



# **Town of Oakham, MA**

## **Annual Report**



**Fiscal Year 2022**

# Table of Contents

## **General Government:**

Board of Selectmen .....	7
Appointed Positions .....	9
Town Clerk.....	13

## **Public Safety:**

Emergency Management.....	32
Fire Department .....	33
Highway Department .....	36
Police Department.....	37
Police-Animal Control Officer.....	39

## **Inspectional / Human Services / Cultural & Recreation:**

Board of Health .....	41
Building Commissioner / Zoning Officer .....	44
Cemetery Commissioners.....	45
Conservation Commission .....	46
Council on Aging.....	47
Historical Commission .....	49
Library Director / Trustees .....	50
Parks & Recreation.....	51
Planning Board .....	52
Plumbing & Gas Inspector.....	54
Tree Warden.....	55
Veterans' Services Officer.....	56
Wachusett Greenways.....	57
Wiring Inspector.....	59
Zoning Board of Appeals.....	60

## **Schools and Education:**

Pathfinder Vocational Technical High School District .....	62
Quabbin Regional School District (Superintendent) .....	72
Quabbin Regional High School .....	75
Quabbin Regional Middle School .....	77
Oakham Center School.....	78
New Braintree Center School .....	78
QRSD Annual Report of Compensation .....	80

## **Financial Reports:**

Board of Assessors.....	112
Town Accountant .....	115
Treasurer/Collector .....	122 & 123



# DEDICATION

## Parks & Recreation Committee

The Town of Oakham would like to recognize the Parks & Recreation Committee for their hard work in bringing the community together in fiscal year 2022.

Parks and Recreation hosted some new events this fiscal year that the Town really enjoyed.

**Trunk-o-Treat** gave Town residents that normally would not get trick-o-treaters the opportunity to join in on the Halloween celebrations by decorating their vehicles and handing out candy at the Town Hall. Everyone, especially the children loved the new tradition which added an extra charm to the center of Town. Police and Fire also joined the festivities and made sure it was a fun and successful event for all.

**Cookies & Cocoa with Santa** brought the community together during the holiday season. The event was held at the Town Common where there was hot cocoa and cookies to enjoy by a fire with festive music playing while waiting for Santa to arrive. Santa arrived by Fire Truck! The kids/families got to visit with Santa, take pictures and get a small gift from the Jolly Fella (provided by Parks & Rec). This event definitely got the Town residents in the Christmas spirit!

**The Pop-up Sled Party** was an event that Parks & Rec put together without much preparation as they knew it would have to be based on Mother Nature's schedule. Hot cocoa, donuts and a whole lot of sledding made for a fun event.

**Date Night movie night** was a collaboration between Parks & Rec and Agronomy Vineyard Farm. Indiana Jones is a classic favorite that was enjoyed by all who attended. This event gave adults an opportunity to enjoy a night out right in Town.

In addition to the new events, Memorial Day, Movie Night at the Town Common, OaktoberFest, Light Up Oakham and Ski Club are other events that Parks & Rec continue to do as well.

After a few years of not hosting OaktoberFest, Parks & Rec is looking forward to bringing it back next year with some new fun ideas.

Thank you, Parks & Recreation Committee, Samantha Bodine, Kristen Roden, Michael O'Neill, Stephanie Smith, Maribel LaRange, Sean Roden, Michael Greene, Kirsten Frazier, Sarah Ferguson & Kate Flanders for all you have done and continue to do for Oakham.





# **General Government**

*Board of Selectmen*

*Appointed Positions*

*Town Clerk*



# OAKHAM BOARD OF SELECTMEN

As is predicted for any given year, but, especially now, following the effects of COVID, this Board of Selectmen experienced diverse challenges and opportunities in the performance of their administrative duties in addressing critical municipal services and in maintaining the town's sound fiscal condition and while maintaining Oakham's values and attributes. Each challenge and opportunity were met and resolved with a sense of optimism for successful outcomes.

Part one of the major challenges throughout this one year included:

- The resignation of the Administrative Assistant
- The resignation of one Highway laborer
- The retirement of the plumbing inspector
- The retirement of the assistant assessor
- The resignation of 5 Police Officers taking positions in other towns
- The unexpected retirement of the accountant due to health issues
- The request for an administrative assistant for the Board of Health and the Board of Assessors

Fortunately, the Board of Selectmen took quick action in having these positions advertised and was able to find qualified people to fill these vacancies: Maribel LaRange was hired as the new Town Admin. Assist, Shad Wells for the new Highway laborer, Mike Russ and Steve Gaspar of town both volunteered to be plumbing and assist. plumbing inspectors, Andrea Letendre was appointed admin. Assist for the board of Assessors, Kelly Watts was appointed as admin. Assist for the Board of Health, new officers were interviewed and appointed for the PD, and we appointed the accounting firm of Eric Kinsherf, CPA as the interim accountant.

At the end of the last fiscal year the BOS were notified of two grants that they were awarded: one (\$50,000) for a major conversion of the software for the accountant's office and the treasurer's office making their computers more compatible with each other and the second (\$15,000) to enact a wage study program seeking and working towards more equity of wages for town employees which has been long overdue. Both of these programs required months of research and extra meetings to complete and the wage study is still ongoing.

The board also had several opportunities presented to them including:

- The ability to request the state legislature that the firefighter Willet be allowed to continue in this position beyond his 65<sup>th</sup> birthday. This was approved with the help of Sen Gobi and Rep. Berthiaume
- To purchase a new cruiser
- To purchase a rarely used Rescue Truck with ARPA money
- To arrange an audit for next spring



- To appoint the Cable Commission to apply for funds and to use ARPA money for researching and increasing the internet connections in town. They already have a contract in hand and are moving forward as quickly as possible to have it implemented. This has been a long and time-consuming process and we commend them for their expertise and hard work with Spectrum.
- To appoint a Town Hall Study Committee to research the present town hall and its present condition for remodeling and its shortcomings for future use. They presented an excellent finding at the annual town meeting. We thank them for their volunteerism and work on this important project.
- To paint and to repair the Town Hall on the South Side using ARPA money. This work has transformed the outside wall dramatically.
- To create job descriptions for every position in town and to update any of the old ones with the help of Don Jacobs and the wage study program. We will now have a firm basis on which to evaluate our employees which we never had before.
- To meet state standards for needing to have all new and updated employment policies in one complete manual and to have all employees read them.
- To research all possible new grants that would benefit Oakham we hired Capital Strategic Solutions to investigate all that were pertinent to Oakham and, if necessary, to help complete the required information to apply for them. They have already helped out with three.
- To complete the Oakham Historic Village.

Other issues addressed by the BOS were: Beavers on Gaffney Rd., sand/salt ratio, 1 dangerous dog complaint, dental insurance for employees, leasing school space, shared public health services with Leicester, and completion of the wall around the electronic sign.

One last concern echoed by just about every town resident: the Battery Park being proposed by Borrego for East Road East. Residents showed up in huge numbers at the town meeting to express their opposition to this project.

Respectfully submitted,

Donald Haapakoski, Chairman

Brad Taylor, Vice-Chairman

Lucy Tessnau, Clerk

# APPOINTED POSITIONS

POSITION	NAME	TERM	EXPIRES
Administrative Assistant	Maribel LaRange	1 yr	06/30/2023
Animal Control Officer	Tina Lindsey	1 yr	06/30/2023
Assistant Animal Control	Traci Eaves-Brearley	1 yr	06/30/2023
Board of Registrars	Christine Mardirosian	1 yr	06/30/2023
	Edna Holloway	1 yr	06/30/2023
	Lisa Taylor	1 yr	06/30/2023
	Tammy Gehring	1 yr	06/30/2023
Board of Health Clerk	Kelly Watts	1 yr	06/30/2023
Building Commissioner/ Zoning Officer	Robert Lanciani	3 yrs	06/30/2024
Cable/Internet Committee	Susanne Shays	1 yr	06/30/2023
	Stephen Dollinger	1 yr	06/30/2023
	Kathleen Dunn	1 yr	06/30/2023
	Stephen Dunn	1 yr	06/30/2023
	Charlie Pennachio	1 yr	06/30/2023
	Joseph Pennachio	1 yr	06/30/2023
	Lynn Thompson	1 yr	06/30/2023
Conservation Commission	Zack Mann	5 yrs	06/30/2027

	Steve Gatulis	5 yrs	06/30/2023
	Carl Lindley	5 yrs	06/30/2026
Council on Aging	Priscilla McGlynn	3 yrs	06/30/2025
	Rick Hendra	3 yrs	06/30/2023
	Jane Pease - Alternate		
Cultural Council	Tom Saupe	3 yrs	06/30/2023
	Linda Saupe	3 yrs	06/30/2023
	Kenneth Housman	3 yrs	06/30/2023
	Linda Housman	3 yrs	06/30/2023
	Marna Mucha	3 yrs	06/30/2023
	Dale Osbourne	3 yrs	06/30/2023
	Mary-Lou Berglund	3 yrs	06/30/2023
Emergency Management Director	Thomas Hughes	1 yr	06/30/2023
Equipment Operator/Mechanic	Harold Black	1 yr	06/20/2023
Finance Committee	Paul Rochette	3 yrs	06/30/2023
	Alan Flagg	3 yrs	06/30/2023
	Stephen Dollinger	3 yrs	06/30/2024
	Susanne Shays	3yrs	06/30/2025
	Steven Labarre	3 yrs	06/30/2025
Fire Chief	Timothy Howe	3 yrs	06/30/2023
Highway Superintendent	C. Kevin Currier	3 yrs	06/30/2025

Historical Commission	Lucy Tessnau (liaison)	1 yr	06/30/2023
	Lee Dougan	1 yr	06/30/2023
	William Mucha	1 yr	06/30/2023
	Kenneth Housman	1 yr	06/30/2023
	Linda Saupe	1 yr	06/30/2023
Laborer/Truck Driver	Shad Wells	1 yr	06/30/2023
Open Space Committee	Phill Warbasse	1 yr	06/30/2023
	John Barringer	1 yr	06/30/2023
	Lisa Huntington	1 yr	06/30/2023
	Ronald Wolanin	1 yr	06/30/2023
Parks & Recreation Committee	Samantha Bodine	1 yr	06/30/2023
	Stephanie Smith	1 yr	06/30/2023
	Kristen Roden	1 yr	06/30/2023
	Maribel LaRange	1 yr	06/30/2023
	Michael O'Neill	1 yr	06/30/2023
	Michael Greene	1 yr	06/30/2023
	Sean Roden	1 yr	06/30/2023
	Kirsten Frazier	1 yr	06/30/2023
	Sarah Ferguson	1 yr	06/30/2023
Plumbing/Gas Inspector Alternate	Michael Russ	1 yr	06/30/2023
	Steven Gaspar	1 yr	06/30/2023
Police Chief	Frederick Gehring	3 yrs	06/30/2023
Police Deputy Chief	Michael Sweet	3 yrs	06/20/2023
Police Matron	Tammy Gehring	1 yr	06/30/2023

	Mary Sweet	1 yr	06/30/2023
Senior Center Coordinator	Melanie Silva	1 yr	06/30/2023
Town Accountant	Eric A. Kinsherf, CPA	1 yr	06/30/2023
Town Council	KP Law	1 yr	06/30/2023
Town Hall Study Committee	Thomas Saupe	1 yr	06/30/2023
	Phillip Warbasse	1 yr	06/30/2023
	Thomas Hughes	1 yr	06/30/2023
	Michael Brunelle	1 yr	06/30/2023
	Christopher Chutze	1 yr	06/30/2023
Treasurer/Collector	Lisa Taylor	3 yr	06/30/2024
Veterans Agent	Holly Kularski	1 yr	06/30/2023
Westbrick Schoolhouse Committee	Ward Holloway	1 yr	06/30/2023
	Kenneth Housman	1 yr	06/30/2023
	Thomas Saupe	1 yr	06/30/2023
	Linda Saupe	1 yr	06/30/2023
Wiring Inspector	Dennis Bergin	1 yr	06/30/2023
Wiring Inspector-Alternate	Tom McCaffrey	1 yr	06/30/2023
Zoning Board of Appeals	Carl Lindley	3 yrs	06/30/2025
	Anthony LaRange	1 yr	06/20/2023
Alternate	Lucy Tessnau	1 yr	06/30/2023

# TOWN CLERK

The Town Clerk's office is open on Mondays 6:00-7:30 p.m. and on Fridays from 10:00 a.m. to Noon. Dog licenses, marriage licenses, registering to vote, copies of birth, marriage or death certificates, and applications for business certificates are available in the Town Clerk's office or on the Town Website.

As of January 1, 2022 Oakham's Population was 1904

Vital statistics Totals July 1, 2021 through June 30, 2022

Births 15      Marriages 07      Deaths 21

## Town Elected Officers

### Three-Year Terms

#### Selectmen

Donald Haapakoski      2023  
Bradford Taylor      2024  
Lucy Tessnau      2025

#### Town Clerk

Christine Mardirosian      2024

#### Moderator

Dennis Bergin      2023

#### Constables

Ward Holloway      2025  
Sherry Bergin      2025  
Denise Collette      2025  
Edna Holloway      2025  
Tammy Gehring      2025  
Vacant      2025

#### School Committee

Walter Nutter      2023  
Fred Jean-Fancois      2024

#### Five Year Term/Planning Board

Lisa Huntington      2023  
Thomas Hughes      2024  
Phillip Warbasse      2025

#### Assessors

Amanda Carroll      2023  
Peter Joyce      2024  
Diane Peterson      2025

#### Board of Health

Ariana O'Neill      2023  
Aaron Langlois      2024  
Diana Vanoudenhove      2025

#### Library Trustees

Susan Meyer      2023  
Stephani Hicks      2024  
Lisa Huntington      2025

#### Tree Warden

Michael Brunelle      2024

#### Cemetery Commissions

John Metterville      2023  
Gregory Spinney      2024  
Lucy Tessnau      2025

Peter Clifford      2026  
Nancy Monson      2027

## Special Town Meeting Votes October 25, 2021

A quorum being present, Moderator Dennis Bergin called the meeting to order at 7:16 p.m.

- Article 1: It was voted that the sum of \$370.74 be transferred from Free Cash to pay University Products, Inc for a bill of a previous year.
- Article 2: It was voted that the sum of \$179.81 be transferred from Free Cash to pay Stericycle for a bill of a previous year.
- Article 3: It was voted that the sum of \$20,000 be transferred from Free Cash to the FY2022 cutting account of the Tree Warden.
- Article 4: It was voted that the sum of \$2,000 be transferred from Free Cash to the FY2022 Police Detail account of the Tree Warden
- Article 5: It was voted to establish a new line item into the FY2022 Treasurer's budget and to transfer from Free Cash the sum of \$22,600 to fund the new line item and, further, to deposit future MLC funds into its revolving account.
- Article 6: It was voted to establish a new line item into the FY2022 a new revolving pursuant to MGL Ch. 44 Section 53E1/2  
And Town by-law section #23 to receive fees from MLC that are paid to the Treasurer beginning on July 1, 2022. The account shall have a limit of \$25,000.
- Article 7: It was voted that the sum of \$1,864.34 from Free Cash be used to purchase a new Optiplex 5090 small Form Factor Dell computer, or its substantial equivalent, and a new version of Quickbooks, or its substantial equivalent, and set up for the Treasurer's office.
- Article 8: It was voted that the sum of \$25,000 be transferred from Free Cash to the FinCom Reserve Account.
- Article 9: It was voted that the sum of \$2,500 be transferred from Free Cash for the Purpose of purchasing a 20' storage unit, or other storage unit that is substantially Equivalent, for the Town Hall and Sr. Center.
- Article 10: It was voted to transfer from Free Cash the sum of \$8,000 to the Police Department Salaries line and \$15,000 for applicable health benefits lines, for the hiring of one fulltime Police Officer to be hired and funded in the amount of \$44,000, plus benefits, and authorize the Town Accountant to allocate such sum accordingly.
- Article 11: It was voted to reject the proposed construction of a 6-Acre, 100MW Lithium-ion Battery storage facility in Oakham within a residential area on East Hill Road East.

Meeting Adjourned at 7:54 p.m.

**ANNUAL TOWN ELECTION MAY 16, 2022**

The polls were opened at 10:00 P.M. by Constable Edna Holloway and closed at 8: P.M. by Edna Holloway. The Election Officer on duty was Edna Holloway.

On duty were:

Christine Mardirosian

Edna Holloway            9:15 A.M. to 8:30 P.M.

Ward Holloway           10:00 A.M. to 8:30 P.M.

Sherry Bergin            10:00 A.M. to 8:30 P.M.

Norma Mann              10:00 A.M. to 8:30 P.M.

**Official Ballots**

Official ballots delivered to polls	300
Official ballots spoiled	0
Official ballots cast	69
Official ballots Not Cast	230
No. of Provisional ballots	01 Not Counted
No. of test ballots and were tested	05

**Absentee Ballots**

Absentee ballots delivered to polls	50
Absentee ballots spoiled	0
Absentee ballots cast	03
Absentee ballots not Cast	47
Absentee ballots not returned	0

Total number of ballots cast	69
Total number of names checked on voter list	69
Total number of voters eligible to vote	1457

**Selectmen, 3 Years**

Lucy I Tessnau 65

Blanks 04

Write-Ins

**Assessor, 3 Years**

Diane M Perterson 64

Blanks 05

Write-Ins

**Board of Health, 3 Years**

Diana C Vanoudenhove 64

Blanks 05

Write-Ins

**Cemetery Commission, 3 Years**



Lucy I Tessnau 67  
Blanks 02  
Write-Ins

**Library Trustee, 3 Years**

Blanks 42  
Write-Ins  
Lisa D Huntington 25  
Cheryl Benoit 01  
Robert Benoit 01

**Constable, 3 Years 6 Needed**

Denise R Collette 62  
Tammy J Gehring 65  
Edna Holloway 63  
Write-Ins  
Sherry Bergin 08  
Ward Holloway 09  
Lucy Tessnau 01  
Cheryl Benoit 01  
Robert Benoit 01

**Planning Board, 5 Years**

Nancy L Monson 60  
Blanks 09  
Write-Ins

**Annual Town Meeting Votes June 27, 2022**

A quorum being present, Moderator Dennis Bergin called the meeting to order at 7:00 p.m.

Article 1: It was voted to accept the reports of Town Officers as printed in the Annual  
Town Report.

Article 2: It was voted to fix the salaries and compensation of all Elected  
Officers of the Town as provided for by Chapter 41, Section 108.

Article 3: It was voted to authorize the Treasurer, with the approval of the Board

of Selectmen, to borrow in anticipation of revenue for the twelve-month period beginning July 1, 2022, and to renew any note or notes as may be given for a period of less than one year.

Article 4: It was voted to authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts Department of Transportation for the construction, reconstruction, and improvement of Town roads.

Article 5: It was voted to authorize the Board of Selectmen to set compensation that will allow for men and equipment used in repairing highways and opening roads for enginemen and/or firemen employed for the purpose of fire protection and for police officers employed for the purpose of police protection, during the fiscal year beginning July 1, 2022.

Article 6: It was voted to accept any sum of money received from the Commonwealth of Massachusetts pursuant to the provisions of Chapter 90 of the Massachusetts General Laws and authorize the Treasurer to expend such funds for the purposes authorized, including maintaining, repairing, improving and constructing ways, up to the reimbursable amount according to the provisions of said Chapter 90, said funds to be spent with the approval of the Board of Selectmen and Mass. Department of Transportation.

Article 7: It was voted to establish annual expenditure limits for Fiscal Year 2023, for all revolving funds listed in section (f) of the Revolving Fund bylaw, Chapter 23 of the General Bylaws, as set forth in Article 7.

Board of Health	\$10,000
Building Inspector	\$50,000
Plumbing Inspector	\$5,000
Wire Inspector	\$50,000
Deputy Collector	\$8,000
Planning Board	\$5,000
Zoning Appeals Board	\$3,000
Treasurer- MLC fees	\$5,000

Article 8: It was voted to transfer from available free cash \$150,000 and to further raise and appropriate \$1,583,035.32 to be a total sum of \$1,733,035.32 as a total appropriation as is necessary to pay salaries, expenses, and outlays of the several town departments and to be allocated as itemized in the table under Article 8 for the fiscal year beginning July 1, 2022.

BUDGET FY 2023	Final FY2022 Budget checked to Budget sheets	Final FY2023 Budget
<b>Ambulance</b>		
Salaries, Part time	\$ -	
Expenses	\$ -	-
<b>Subtotal</b>	<b>\$ 23,500.00</b>	<b>27,500.00</b>
<b>Board of Assessors</b>		
Salaries, elected	\$ 3,819.00	3,819.00
Salaries, Part time	\$ 18,721.00	21,000.00
Expense	\$ 7,612.00	8,096.00

Computer and Software	\$ -	-
Revaluation	\$ 2,500.00	2,500.00
Full list and measure	\$ -	-
Web Access	\$ -	-
Cyclic assessment	\$ 3,700.00	3,700.00
Upgrade software	\$ -	-
<b>Subtotal</b>	<b>\$ 36,352.00</b>	<b>39,115.00</b>
<b>Board of health</b>		
Salaries, Elected	\$ 2,100.00	2,100.00
Expense	\$ 6,500.00	4,500.00
Administrative Services	\$ 1,000.00	3,000.00
<b>Subtotal</b>	<b>\$ 9,600.00</b>	<b>9,600.00</b>
<b>Board of Selectman</b>		
Salaries, Elected	\$ 4,413.00	4,413.00
Salaries, Part time	\$ 46,353.00	40,000.00
Expense	\$ 70,395.00	77,050.00
Board of Selectmen Legal	\$ 15,000.00	15,000.00
Town Report Printing	\$ 1,000.00	1,200.00
Web Site//IT	\$ 14,520.00	14,520.00
Wachusett Greenway		-
Administrative Services	\$ 25,000	25,000

Municipal/Town Hall Maint & Repair (transferred from money allocated for police building repair 9 (balance from municipal building insulation not spent).	\$	-
<b>Subtotal</b>	<b>\$ 176,681.00</b>	<b>177,183.00</b>
<b>Building Inspector</b>		
Salary	\$ 2,331.00	2,331.00
Expense	\$ 555.00	1,210.00
<b>Subtotal</b>	<b>\$ 2,886.00</b>	<b>3,541.00</b>
<b>Cemeteries</b>		
Salaries, Elected	\$ 300.00	300.00
Expense	\$ 9,300.00	9,300.00
<b>Subtotal</b>	<b>\$ 9,600.00</b>	<b>9,600.00</b>
<b>Council on Aging</b>		
Director Stipend	\$ 300.00	300.00
Expense	\$ 5,700.00	6,100.00
<b>Subtotal</b>	<b>\$ 6,000.00</b>	<b>6,400.00</b>
<b>Dispatch</b>		
Telephone	\$ 1,000.00	1,000.00
Assessment	\$ 52,770.00	56,415.00
<b>Subtotal</b>	<b>\$ 53,770.00</b>	<b>57,415.00</b>

<b>Dog/Animal Control Officer</b>		
Salary	\$ 4,993.00	4,993.00
Supplies	\$ 1,207.00	1,270.00
<b>Subtotal</b>	<b>\$ 6,200.00</b>	<b>6,263.00</b>
<b>Emergency Management</b>		
Salary	\$ 1,189.00	1,189.00
Expense	\$ 400.00	400.00
<b>Subtotal</b>	<b>\$ 1,589.00</b>	<b>1,589.00</b>
<b>Finance committee</b>		
Expense	\$ 1,020.00	1,090.00
Reserve Fund	\$ 40,000.00	41,090.00
<b>Subtotal</b>	<b>\$ 41,020.00</b>	<b>42,180.00</b>
<b>Fire Department</b>		
Chief Salary	\$ 31,455.00	31,455.00
Wages, Part-Time	\$ 31,501.00	41,000.00
Expense	\$ 44,025.00	55,150.00
<b>Subtotal</b>	<b>\$ 106,981.00</b>	<b>127,605.00</b>
<b>Highway</b>		
Superintendent Salary	\$ 71,500.00	71,500.00

Salaries and Wages	\$ 103,516.00	103,516.00
Expense	\$ 56,811.00	56,811.00
Road Detail	\$ 2,000.00	2,000.00
Snow and Ice	\$ 90,574.32	90,574.32
<b>Subtotal</b>	<b>\$ 324,401.32</b>	<b>324,401.32</b>
<b>Historical Commission</b>	<b>\$ 2,500.00</b>	<b>2,500.00</b>
<b>Library</b>		
Salaries, elected	\$ 300.00	300.00
Salaries, Part time	\$ 50,890.00	55,320.00
Expense	\$ 31,708.00	33,339.00
<b>Subtotal</b>	<b>\$ 82,898.00</b>	<b>88,959.00</b>
<b>Land Use</b>		
CMRPC	\$ 573.00	573.00
Conservation Commission (Land Use)	\$ 439.00	725.00
<b>Subtotal</b>	<b>\$ 1,012.00</b>	<b>1,298.00</b>
<b>Zoning Board of Appeals</b>	<b>\$ 150.00</b>	<b>150.00</b>
<b>Moderator Salary (Elected)</b>	<b>\$ 300.00</b>	<b>300.00</b>

<b>Municipal Building Utilities</b>	\$ 71,350.00	58,000.00
<b>Parks and Recreation</b>	\$ 4,250.00	4,750.00
<b>Planning Board</b>	1,000.00	1,000.00
<b>Police Department</b>		
Chief Salary	\$ 38,539.00	38,539.00
Wages, FT, PT, OT. Holiday Pay & Admin Assistant	\$ 152,824.00	156,000.00
Expense	\$ 53,163.00	62,470.00
Police Department Vehicle	-	-
<b>Subtotal</b>	<b>\$ 244,526.00</b>	<b>257,009.00</b>
<b>Street Lights</b>	\$ 2,200.00	2,200.00
<b>Town Accountant</b>		
Salary	\$ 21,609.00	21,609.00
Expense	13,200	44,891.00
Education		500
<b>Subtotal</b>	<b>\$ 34,809.00</b>	<b>67,000.00</b>
<b>Town Clerk</b>		



Salary, Elected	\$ 9,151.00	9,151.00
Expense	\$ 1,025.00	1,125.00
<b>Subtotal</b>	<b>\$ 10,176.00</b>	<b>\$ 10,276.00</b>
<b>Town Clerk Elections</b>		
Salary, Registrar	\$ 266.00	300.00
Wages, Part-Time	\$ 3,000.00	5,000.00
Town Elections	\$ 260	5,500.00
Expense	\$ 2,000.00	0
<b>Subtotal</b>	<b>\$ 5,526.00</b>	<b>10,800</b>
<b>Town Clerk Census</b>		
Salaries, Part time	1000.00	1,000.00
Expense	\$ 650.00	650.00
<b>Subtotal</b>	<b>\$ 1,650.00</b>	<b>1,650.00</b>
<b>Town Hall</b>		
Wages, Part-Time	\$ 3,085.00	7,500.00
Expense	\$ 35,000.00	42,000.00
<b>Subtotal</b>	<b>\$ 38,085.00</b>	<b>49,500.00</b>
<b>Treasurer</b>		
Salary	\$ 30,543.00	30,543.00

Expense	\$ 15,500.00	36,300.00
Incentive	\$ 1,000.00	1,000.00
Foreclosure Expenses	\$ 2,800.00	2,500.00
<b>Subtotal</b>	<b>\$ 49,843.00</b>	<b>70,343.00</b>
<b>Treasurer Employee Benefits</b>		
Treasurer Employee Benefits	\$ 148,509.00	210,344.00
<b>Treasurer - Debt Service</b>		
Municipal Building-Principal (moved to Debt Exclusion)	\$ 18,125.00	18,125.00
Municipal Building-Interest (moved to debt exclusion)	\$ 15,497.00	14,636.00
Short-Term Interest and Costs	\$ 1,300.00	1,300.00
<b>Subtotal</b>	<b>\$ 34,922.00</b>	<b>34,061.00</b>
<b>Tree Warden</b>		
Salary	\$ 300.00	375.00
Expense	\$ 10,000.00	14,636.00
Road Detail	\$ 2,000.00	2,000.00
<b>Subtotal</b>	<b>\$ 12,300.00</b>	<b>17,011.00</b>
<b>Veterans Agent</b>		

Salary	\$ 1,802.00	1,802.00
Expense	\$ 300.00	300.00
Veteran's Benefits	\$ 9,700.00	11,390.00
<b>Subtotal</b>	<b>\$ 11,802.00</b>	<b>13,492.00</b>
<b>Total Operating Budget</b>	<b>\$ 1,556,388.32</b>	<b>1,733,035.32</b>

Article 9: It was voted to raise and appropriate **\$2,620,926.00** for educational costs as allocated and itemized in the Education budget table for the year beginning July 1, 2022.

<b>Education</b>		
School Assessment	\$ 2,357,679.00	\$ 2,419,605.00
Middle HS Roof Project (debt excluded)	\$ 15,074.00	\$ 14,379.00
Oakham Center School Roof Bond (debt exclusion)	\$ -	\$ -
Pathfinder Regional (\$4186 debt excluded FY2018, \$3943 FY2019, 4199 FY2020)	\$ 143,565.00	\$ 186,942.00
Smith Northampton	\$	\$ -
Smith Northampton Transportation	\$	\$ -
Tantasqua	\$ -	\$ -
Bay Path	\$	\$ -
<b>Total Education Budget</b>	<b>\$ 2,516,318.00</b>	<b>\$ 2,620,926.00</b>

Article 10: It was voted to transfer from free cash, the sum of \$5,000 to purchase a canopy to cover the fuel tanks at the Highway Department.

Article 11: It was voted to transfer from free cash, \$1,000 as a grant for Wachusett Greenways Inc., an eight-town collaborative, to continue its work to create and maintain trails for the fiscal year beginning July 1, 2022, and in connection therewith, to authorize the Board of Selectmen to enter into a grant agreement with such collaborative for the purposes set forth herein.

Article 12: It was voted to transfer from free cash, \$11,000 to be placed in the Police Department Vehicle Stabilization Account.

Article 13: It was voted to transfer from free cash the sum of \$3,000 for picnic tables to be placed at Wright Field for the Parks and Recreation Department.

Article 14: It was voted to transfer from free cash, the sum of \$6,000 to purchase a master server computer and printer for use at the Fobes Memorial Library.

Article 15: It was voted to transfer from free cash, the sum of \$6,000 to be put in the Assessors Expense Account to fund the full 5 year scheduled Cyclic Revaluation.

Article 16: It was voted to transfer from free cash, the sum of \$10,000 to hire and pay the wages of a Senior Center Coordinator

Article 17: It was voted to hear the report of the Town Hall Study Committee.

Article 18: It was voted by a 2/3 vote to amend the Zoning Bylaws, Chapter 14 Section 4.4 Prohibited Uses as follows.

4.4 Prohibited Uses: In furtherance of the intent of Section 3.1 and Section 4.1 Basic Requirements, expressly prohibited uses of buildings, structures or land in the Town of Oakham include, but are not limited to, the following:

4.4.1 The commercial reception, storage, processing, transfer of garbage, household trash, sewage, construction waste, demolition waste, manufacturing waste byproducts, medical waste, biohazard waste, radioisotope waste, or waste materials containing any measurable level of nuclear radiation beyond natural background;

4.4.2 Importation and dumping of any amount of contaminated soil;

4.4.3 Importation and dumping of snow removed from vehicle traveled surfaces;

4.4.4 Battery Energy Storage System (BESS) not located on the site of, and specifically appurtenant to, a permitted Large Scale Solar Installation (LSSI). For the purposes of this section, Battery Energy Storage System (BESS) is defined as an non-generating energy storage system that utilizes batteries and other commercially available technology capable of drawing electric power from existing electrical infrastructure, storing it for a period of time, and thereafter discharging electric power into the existing electrical infrastructure.

It was voted to amend the Zoning Bylaws, Chapter 14 Section 6.6 Large Scale Ground-mounted Solar Photovoltaic Installations Section 6.6.13 Design Standards, including addition of the following

D. Battery Storage Unit: Applicant-Developer shall submit plans for proposed on-site battery storage unit(s) for review by the Oakham Fire Department and by consultants as deemed necessary by the Planning Board, per 6.6.3.C. Plans shall include but not be limited to storage unit specifications, battery type, battery storage configuration, and fire extinguishing system.

1. Material Safety Data Sheets (MSDS) shall be included.

2. The battery storage system shall be equipped with a fire suppression system capable of extinguishing a fire within the container, and immediate notification of the LSSI owner, the Oakham Fire Department and the Oakham Police Department.

3. Battery storage units shall comply with NFPA 855, Standard for the Installation of Stationary Energy Storage Systems, and with all applicable local, state and federal regulations.

4. Battery Energy Storage System (BESS) capacity shall not exceed fifty percent of the total nameplate capacity of the permitted LSSI (Large Scale Solar Installation). Example: an LSSI rated at four megawatts shall not install battery storage exceeding a total capacity of two megawatts.
  
5. A Battery Energy Storage System (BESS) not located on the site of, and specifically appurtenant to, a permitted Large Scale Solar Installation (LSSI) is prohibited under Chapter XIV/14 Section 4.4 Prohibited Uses.

Article 19: It was voted to amend the chart appearing in Chapter 23, Section 23.6 of the General Bylaws Revolving Funds, by inserting new columns for “Restrictions or Conditions on Expenses Payable from fund” and “Fiscal Years”, and further, by adding to the row for the Board of Health Fund a new sub-heading labeled “Public Health Fund” and otherwise as printed in Article 19..

<b>Revolving Fund</b>	<b>Department, Board, Committee, Agency or Officer Authorized to Spend from Fund</b>	<b>Fees, Charges or Other Receipts Credited to Fund</b>	<b>Program or Activity Expenses Payable from Fund</b>	<b>Restrictions or Conditions on Expenses Payable from Fund</b>	<b>Fiscal Years</b>
Public Health Fund	Board of Health	Fees charged and received by the Board of Health	Salaries or wages of agent(s), nurses, services, supplies related to delivery of public health services	Salaries or wages of elected Board of Health members shall be from the annual budget appropriation of Board of Health and not from the Fund	FY 2023 and subsequent years

Article 20: It was voted to add this article at Town Meeting

Article 20: It was voted to transfer from free cash, the sum of \$50,000 to be placed in the General Stabilization Account.

Meeting Adjourned at 8:29 p.m.

**Dog Licenses sold July 1, 2021 thru June 30, 2022**

<u>Type</u>	<u>No. Sold</u>	<u>Cost Each</u>	<u>Total</u>
Male/Female	40	\$ 11.00	\$ 440.00
Spayed/Neutered	244	\$ 7.00	\$ 1708.00
Kennel (4 or less)	0	\$ 30.00	\$ 0.00
Kennel (5 to 10)	02	\$ 60.00	\$ 120.00
Kennel (10-20)	02	\$100.00	\$ 200.00
Fines/Citation	3	\$ 25.00	\$ 75.00
Transfer tags	0	\$ 1.00	\$ 0.00
X-tra paid	0	\$ 7.00	\$ 0.00
		Total Collected	\$ 2,543.00

The dog-licensing year begins on April 1<sup>st</sup>, and ALL dogs are required to be licensed by that date. New licenses are generally available in January.

With all the rabid animals found in area towns, it not only makes sense to vaccinate your dog,  
IT'S THE LAW!!

Respectfully Submitted,  
Christine Mardirosian,  
Oakham Town Clerk

# **Public Safety**

*Emergency Management*

*Fire Department*

*Highway Department*

*Police Department*

*Police-Animal Control Officer*



# EMERGENCY MANAGEMENT

As Covid subsided in Massachusetts, we continued to be compliant to all the regulations and protocols set in the state.

I worked with MEMA and FEMA in ordering safety supplies and equipment to distribute to the town departments.

National Grid has completed additional tree trimming to help with power reliability to our area.

I applied for an EMPG grant which was used to replace obsolete computers.

We worked with CMPR to update Oakham's Comprehensive Emergency Management Plan and Hazzard Mitigation Plan reviewing and updating where required.

The (NIMS) National Incident Management System is updated annually to FEMA as required to qualify Oakham for state and federal funding.

I attended regional MEMA on line meetings and training sessions this year and will work to improve the support systems we have in place.

I also appreciate the continued support from:

Selectmen: Don Haapakoski, Lucy Tessnau, Brad Taylor

Police Chief: Fred Gehring

Fire Chief: Tim Howe

Highway Superintendent: Kevin Carrier

Administrative Assistant: Maribel LaRange

Respectfully submitted,

Thomas Hughes

Emergency Management Director

# **FIRE DEPARTMENT**

## **Emergency and Service Calls**

2022 was a good year for the Town of Oakham's Fire Department. The Department grew from 12 active members to 16 active members. This growth allowed the Department to respond to every call for service in 2022. In addition to new members who joined 5 members have attended the Firefighter 1/2 training to become certified firefighters this year. In previous years on several occasions primary emergency responses were handled by mutual aid crews, but with the addition of new members and increased activity by current members all initial responses were covered by our own Fire Department. As of the time of this report Oakham Fire has responded to 76 Fire Related Emergency calls in 2022 and by the close of the year it looks as if the department will be in line with previous years. 2022 was a very busy year for Emergency Medical Services (EMS) in the Town of Oakham. Our continued partnership with the Town of Rutland has proven to both cost effective and efficient. Most importantly the citizens are getting rapid prehospital paramedic level care.

## **CALL FOR SERVICE**

The Fire Department continued its busy stretch with permits in 2022 and performed numerous site inspections. Inspection types include smoke and carbon monoxide detectors, oil burners, oil tanks, LP gas tanks, tank removals, and fire suppression systems. 2022 saw an uptick in residential home sales in town requiring many inspections. With Covid now over the Department was also busier with regularly scheduled inspections at schools, daycares, preschools and businesses. As in past years the partnership with the building inspector was strengthened to ensure safe occupancies for the residents and visitors of the town.

## **Fire Prevention and Public Safety Education**

2022 allowed Oakham to get back in the classrooms to continue the Student Awareness of Fire and Life Safety Education (SAFE). The Safe program which is a grant funded program from the Commonwealth allows the Department to have the expenses covered for classroom visits and fire prevention activities all over town. This grant also allowed for Smoke alarms and Lock boxes to be given to the Seniors in town on a needed basis. In 2022 Oakham Fire held open houses for the citizens to learn about fire safety and allow the public to better understand how we function as a department. The goal was and will continue to be to make the Department a part of the community and have an open relationship with the community and our citizens we serve.

## **COVID 19 and the Fire Department**

Luckily Covid has all but ended. Members are still using precautions while responding to calls for service and still ensuring they follow best practices when ill however we have been able to return to all regular training, events, and activities we did before the pandemic.

## **Grants**

Again in 2022 the Fire Department had a successful year for grants. As mentioned above the Department received a Grant for the SAFE program. This grant has allowed us to reach almost all school aged children and provide critical fire and life safety education that had been put on hold for the past few years due to the covid crisis. Also, in this grant the Department has given out smoke alarms and lock boxes to seniors in need. These devices can be critical in the time of an emergency and the department wants to be sure all residents remain safe. The department also received a grant for over \$10,000 for much needed Structural Fire Fighting Equipment.

## **Equipment Update**

This year was a challenge with equipment in the Oakham Fire Department. With our Tanker being from 1987 and our primary Structural Engine being a 2000 several long-term breakdowns occurred. The age of these 2 vehicles has made it difficult to trouble shoot and find parts for. At one point this summer the Department was down 2 vehicles and had to rely on a borrowed truck from the Town of Barre for a 2-week period to ensure we had adequate resources. The Department is consistently looking for Federal and State grants to assist with replacement costs of these apparatus. The Department is also working with the Finance Committee to come up with a financially responsible long-term plan to replace these vehicles if needed. On a positive note, the Department was awarded Federal Funds from the Board of Selectman to purchase a used Rescue Truck from a neighboring town. This truck was placed in service this spring and has proven to be a valuable resource. This rescue truck now responds to medical calls first to begin care prior to the arrival of the Rutland ambulance. This truck also allows the Department to carry an extra set of Auto Extrication Equipment as well as other needed tools.

## **Closing Narrative**

As I have said in past years the success of the Oakham Fire Department is from all the dedicated members. These men and women make themselves available 24/7, 365 days a year. I have witnessed them leave family dinners, their child's events, gatherings and on holidays to respond and provide service to a stranger they have never met. As Chief I am very lucky to have this group to work with. My goal is to keep all of them safe and keep our citizens safe. As Chief I am only able to accomplish that do to the support of the Town and the residents. I have mentioned in years past on-call fire departments are struggling to find new members across the country and we can always use more help, please stop by or contact the Department anytime if you would like to become a member of the Oakham Fire Department Family.

Respectfully Submitted,

Timothy Howe

Fire Chief

## **EQUIPMENT INVENTORY**

Engine 1 – 1960 International / Maynard

Engine 2 – 2013 Spartan

Engine 3 – 2000 Pierce

Tanker – 1987 Mack

Squad 1 – 1997 E-OneF-350

Forestry 1 – 2004 F-250

Car 1 – 2021 Tahoe

Boat w/motor

Polaris Ranger UTV w/trailer

Rescue 1

# HIGHWAY DEPARTMENT

Fiscal year 2022 was a busy year for the Highway Department. It was my 28th year as Oakham's Highway Superintendent. I would again like to take this opportunity to thank my two dedicated full time employees Harold Black and Shad Wells for their continual hard work and dedication to the town of Oakham. I would also like express my sincere gratitude and acknowledgement of the Highway Department's seasonal employees Brian Mason, Russell Willett and Tom Hoffey for the important role they play in keeping the winter roads safe.

## **Snow and Ice:**

Winter 2021-2022 brought our first measurable snowfall on November 26 2021 in the amount of 3" and the last measurable snowfall on March 12 2022 in the amount of 2" Seasonal totals of 29 snow and ice events totaling approximately 66" of precipitation.

## **General Road Maintenance:**

- Cold patching (pot hole repair)
- Roadside edging
- Roadside sweeping
- Roadside mowing
- Drainage improvements
- Re-grading of gravel roads (spring and fall)
- Removal of trees and debris (storm/wind damage)
- Removal of debris blocking culverts/water ways due to the beaver population

## **Additional Responsibilities:**

- Prepare and submit needed documentation for Chapter 90 funding, seasonal material bids, and all departmental paperwork and correspondence.
- Vehicle and equipment repair and maintenance
- Cleanup of all town lawns, field, and the town common (Spring and Fall)
- Weekly mowing and maintenance of all town lawns, Wright field and the town common
- The repair and replacement of street signs
- Maintenance and re-painting of cross walks and parking lots
- Miscellaneous tasks requested by other town departments
- Reconstruction of East Hill Rd

Respectfully Submitted,

C. Kevin Currier  
Highway Superintendent

# POLICE DEPARTMENT

With FY22 all Law Enforcement agencies state wide saw sweeping changes in the way we conduct business. Governor Baker wrote into law, The Police Reform act. With this change came P.O.S.T. (Peace Officer standards and training committee). This committee oversees all activities of officers in the Commonwealth. As a Law Enforcement agency, we were required to bring all our officers up to being full time academy trained through MPTC (Massachusetts Police Training Council) via a bridge academy. The Bridge academy is running in three groups. The first group successfully completed the 200-hour course, which included Emergency Vehicle Operations, defensive tactics, and firearms training. The rest of the curriculum included online classes and in-person testing. The first group, A through H did well and finished with high marks. Once completed, their certificates were uploaded to P.O.S.T., who certified each officer for three years' service with no restrictions.

Due to the change in the law, when officers complete their training and become certified, area police departments will be experiencing loss. Officers certified as full-time will give them the opportunity to move to higher paying communities. The Oakham Police Department has experienced this already as four officers have moved on to other police departments. Hiring new officers is at an all-time low. All Commonwealth police departments are recruiting with little to no success. A sign of the times. Many other professions are experiencing the same with unprecedented low employee numbers and no new prospects.

The Police Department was able to hire one new full-time position in FY22. We hired Sergeant Kevin Marderosian to full-time Sergeant. Sergeant Marderosian has been with the department for many years in a part-time roll. He spent the previous six years working full time at Fitchburg State University. The last three as a Sergeant on the overnight shift. Sergeant Marderosian took over firearms LTC licensing when the position became vacant. He will be our staff Sergeant and "go to supervisor" for the officers in our command.

## **Crime Statistics**

Total Offenses committed, 141

Total arrests based on warrants, 3

Total summons arrests, 49

Total arrests FY22, 57

Total juvenile arrests, 2

Total Felonies, 9

Total Crime related incidents, 22

Total non-crime related incidents, 79

Total arrests on view, 5

Total orders, 209A etc., 12

**Motor vehicle**

There were 576 moving violations with a total in fines of \$10230.00.

Motor Vehicle accident Total, 20.

Sincerely,

Frederick J. Gehring

Chief of Police

# ANIMAL CONTROL OFFICER

## CALLS for 2022

DOG – 47

CAT – 17

HORSE – 6

COWS – 10

SHEEP – 2

PIG – 1

DUCK – 11

CHICKEN – 8

OWL – 3

HAWK – 4

RACCOON – 7

SKUNK – 5

DEER – 4

FOX – 2

BEAR – 11

RABBIT – 1

COY DOG – 2

TURKEY – 1

PORCUPINE – 1

QUARANTINES SERVED – 3

WELFARE CHECKS – 7

BARN INSPECTIONS COMPLETE

MUTUAL AID – 5

SUBMITTED BY

TINA LINDSEY

TOWN OF OAKHAM

ANIMAL CONTROL

ANIMAL INSPECTOR



**Inspectional / Human Services /**  
**Cultural & Recreation**

*Board of Health*  
*Building Commissioner/Zoning Officer*  
*Cemetery Commissioners*  
*Conservation Commission*  
*Council on Aging*  
*Historical Commission*  
*Library Director*  
*Library Trustees*  
*Parks and Recreation Committee*  
*Planning Board*  
*Plumbing & Gas Inspector*  
*Tree Warden*  
*Veterans Agent*  
*Wiring Inspector*  
*Wachusett Greenways*  
*Zoning Board of Appeals*

# BOARD OF HEALTH

The Board of Health is responsible for disease prevention and control, and health and environmental protection and promoting a healthy community. Boards of Health in Massachusetts are tasked to enforce and implement regulations from the Massachusetts Department of Public Health and the Massachusetts Department of Environmental Protection. Boards of Health in each of the 351 cities in towns in Massachusetts are empowered to develop, implement, and enforce health policies, oversee inspections to maintain minimum standards for sanitation in housing and food service, and assure that the basic health needs of their community are being met.

Like many small rural towns, Oakham's local funding challenges and the lack of staff to meet the existing and growing mandated State requirements, our board has been in a strenuous position over the years. We are proud that like Boards of Health before us, we have done our best to make do and appreciate the support from of our community.

## **COVID - Public Health Emergency**

Since the beginning of this pandemic, we have continued to provide support to our community and have adapted to the new normal of COVID-19. During this most recent year, we have done so through the acquisition and provision of Covid-19 testing and later providing take home COVID-19 antigen tests to residents.

Member Aaron Langlois, RN, additionally appointed as a special town employee, approved by the Oakham Board of Selectmen and State of Massachusetts, served from the beginning of the Covid-19 pandemic through June of 2022 as Oakham's Public Health Nurse. In this specific role, reporting to the Board of Selectmen, provided direct support to the community, providing case management, contact tracing, and community education and support. While serving in a volunteer capacity at times and when compensated, was through grants from the Commonwealth of Massachusetts and Federal government. The public health nursing support, for Covid-19 and all other communicable disease support, will transition to a nurse with the Leicester Regional Public Health Collaborative, which Oakham will be joining in July of 2022.

## **Additional Supports**

During 2021 we continued our sharps disposal program, which ensures safe and legal disposal through a contract vendor paid through the Board of Health. A sharps disposal box was installed in the Town Hall. We were not able to provide a town-wide recycling day this year due to obstacles with being able to accept payments and in turn pay our vendor. However, at the Board of Health's request, an article was presented at the June 2022 Town Meeting, establishing a revolving account for projects such as this, which we hope will allow us to have this and other programs in the future.

### **Public Health Emergency Preparedness Grants**

We submitted and were approved for two Public Health Emergency Preparedness grants valuing at approximately \$4500. Items included 6 two-way radios, a wireless projector, wireless video conference camera, printer and ink, blood pressure machine, oxygen sensor, thermometer, generator, outdoor car port, 2 iPads and protective cases, a laptop, 10x10 canopy tent and a folding table. These items are to assist in a shelter, disaster or in time of community need. Additionally, through our involvement within our regional PHEP Coalition, which chairperson Aaron Langlois participates, we have obtained other items of additional Personal Protective Equipment, disaster and medical equipment, signage, and traffic barriers. We will continue to apply for additional grants to ensure Oakham remains prepared to serve our residents, should the need arise.

### **New Partnership for Public Health**

At the request of the Board of Health, the Board of Selectmen approved our request to allow a partnership with the Town of Leicester Board of Health, which leads a regional collaboration for public health with other towns in our area. This regional collaborative program, with significantly increased services for Oakham residents, has complete funding from the Commonwealth of Massachusetts and no additional cost to the Town of Oakham. Services include access to emergency and weekly inspectional services, a public health director, social services and public health nursing. The Oakham Board of Health will continue to have full authority of Oakham's Board of Health, overseeing services and public health decision making. We are pleased to continue to partner with Phil Leger, the alternate Health Agent for Oakham, who will continue to provide limited services as a registered sanitarian, on an as needed basis.

### **Oakham Board of Health Administrative Assistant**

At the June 2020 Town Meeting, townspeople originally voted to fund \$1000 for a part-time administrative assistant/clerk position for the first time, to support the daily/weekly correspondence, phone, email, and mail requests for assistance and permits. With no person hired during the first year, the Board felt that the original funding was insufficient, which would have only allowed approximately 1 hour a week. At the request of the Board of Health, this was increased at the June 2021 Town Meeting to \$3000, without any net additional cost to the town, by reducing the Board of Health expense line. With the increased funding in the part-time wage line item, we hoped to be able to recruit and have someone more adequately fulfill the tasks required at 2-3 hours per week. We held interviews with three applicants in June of 2022. A clerk was appointed by the Board of Selectmen and began before the end of the fiscal year. This new position will greatly assist in providing more prompt customer service to our residents and easing the administrative burden on the elected board members, which have primarily been managed by the board chairperson, completing tasks as able following up on communication requests of phone, mail and email, along with receiving permit fees and processing invoices.

**Permits July 1, 2021 - June 30, 2022 include:**

Beach Permits	Recreational Camps for Children Permits	Septic Percolation Tests
Beaver Permits	Septic Certificates of Compliance	Septic Plan Reviews
Death Report Filings	Septic Construction Permits	Septic Pumping Reports
Disease Reports	Septic Hauler Permits	Septic Title V Filings
Food Service Catering Permits	Septic Inspection Requests	Trash Hauler Permits
Food Service Food Truck Permits	Septic Installer Permits	Well Permits

**Respectfully submitted.**

**Board of Health Members**

Aaron Langlois, chairperson - serving since election May of 2015, end of current term May 2024

Diana Vanoudenhove, member – serving since election May of 2020, end of current term May 2025

Ariana O’Neill, member – serving since election May of 2020, end of current term May 2023

**Appointed Alternate Health Agent**

Phil Leger, Registered Sanitarian

# BUILDING COMMISSIONER

I hereby submit the summary of activities performed by the Building Commissioner for the Fiscal Year Ending June 30, 2022

Single Family Homes	8
Demolition	0
Addition/Renovation	20
Solid Fuel Appliance	4
Chimney	6
Sheet Metal	4
Roof	20
Solar Arrays	10
Windows/Doors	15
Siding	5
Weatherization	15
Deck	2
Swimming Pool	4
Barn/Garage	4
Total	118

Annual Inspections of Commercial Property

Respectfully Submitted,

Robert Lanciani  
Building Commissioner

# CEMETERY COMMISSION

Bi-monthly, mowing, trimming and regular upkeep of the cemeteries was overseen by Mr. Ernie Langelier. Additional trimming and general upkeep conducted by Cemetery members at each entrance over the summer. In the fall we requested that parking for hunting would not be allowed specifically at South Cemetery and at the others and the entry way at south Cemetery was taped off.

Two trees were removed and brush cut along the back of Pine Grove Cemetery by J.R. Trees Co. Trimming and tree cutting were also done at South Cemetery. Two large trees cut along front wall damaged the stonework at South cemetery. Ryan McCaffrey repaired the damage.

Jack planted flowers at the entrance of each cemetery for Memorial Day.

The Commission did not raise the cost of lot or burials this year even though our prices do seem to be quite low for single as well as double lots.

The Commission also looked at the “Green Buriels” being investigated and voted that we would not be in a position to offer this service.

The Commission held several discussions as to the ability to digitize each of our five cemeteries this year. One company in Ohio was contacted and we studied the process carefully. No final decision was voted upon. There are still many concerns that need study before beginning the process.

This year the Commission planned and monitored 8 burials- five were in Pine Grove located on Old Turnpike Rd., 3 in South Cemetery on Rte 148 and one in Southwest Cemetery located on Lincoln Rd. Of those burials 3 were full body interments and 5 were cremation buriels.

The Commission sold a total of 7 lots – 2 in Pine Grove, 2 in Southwest and 3 in South Cemetery.

Respectfully submitted,

Jack Metterville, Chairman  
Gregory Spinney, Vice-Chairman  
Lucy Tessnau, Clerk

# CONSERVATION COMMISSION

In June, the C.O.V.I.D epidemic restrictions in the country were officially ended and the Conservation Commission began meeting on its original schedule starting in July. We welcomed two new members who answered our plea for help: Zach Mann and Carl Lindley. For our first two meetings in this new fiscal year, we held training sessions for the new members so they will be able to completely understand the forms and processes used by the Wetlands Protective Act of Mass. They will be attending the annual convention at Holy Cross in March for further instructions if and when it is announced. They will begin a step-by-step education leading to the 8 proficiency certificates available for members.

We still continue to meet on the first Tuesday of each month at 6:30 p.m. in the Town Hall. During this year we issued three Certificates of Compliance, performed four site visits, held two Notices of Intent hearings, issued the two Orders of Conditions, held three Requests for Determinations of Applicability hearings and issued three negative Determinations so that these projects could continue. We also participated in the Town's efforts to remove beavers from Bell Pond at the Gaffney Rd. culvert crossing. The ownership of the area where the beavers periodically clog the culvert opening thus leading to the flooding of the road way came under question. On the advice of Town Counsel, we agreed that the area would be surveyed and marked by a registered surveyor. This was accomplished and it was determined that the Town did indeed own the area where the trapping will occur.

In January we sadly noted the passing of Don Jodray who had served the ConCom for several years as the Chairman and we said good bye to member Roger Sampson who resigned from the Commission. We send along our sincere appreciation to him for his service to the town.

Respectfully submitted,

Lucy Tessnau, Clerk

Steve Gatulis

Zach Mann Carl Lindley

# COUNCIL ON AGING

As FY22 was ending we received permission at the Annual Town Meeting to purchase a storage trailer for our Medical Equipment since there is no storage room at the Town Hall. Units as these were in high demand so we chose to rent a unit until we could find one to purchase. We also decided to search for an instructor for some type of exercise class to begin in September. C.O.V.I.D. is winding down enough that it is time for Sr. Centers to plan on reopening for the meal sites and for some activities.

We set September 8 as our reopening date and began planning to hold a special day welcoming our Seniors back. During the summer months we continued with our Bemis Farms Nursery take home planting kits which were quite popular and the grab and go lunches from Elder Services. In July we worked with the Tim Howe, Fire Chief, in providing a take-out hot dog/hamburg lunch and planned for Christmas in July. In August we worked with the Police Department for a take-out chicken BBQ and planned to clean out the Sr. Center and join the Town Wide Yard Sale at the end of August. Of course, the Meals on Wheels program and the meal site were running 4 days per week as usual. Also, the Memoire writing class kept on writing, the pen pal program continued with the fourth graders thanks to our Senior volunteers and Jane Pease, and the Sun Shine card sending program remained with Meg Goodrow sending cards throughout the year to those senior at home and the Christmas cards with gift cards to those over 75 yrs. of age were sent. The Herald monthly newsletter was still mailed to all senior residents. We may go to digital next year for the Herald.

By the time September arrived we were ready and anxious to re-open for our new line-up of activities with all instructors and speakers in place. On September 8 Melanie Silva, Zumba Instructor, Susan Kallender, pastel paint instructor, Chris LeTendre, Blood Pressure Nurse, and Deb Dollinger, IT instructor, were all present to introduce themselves, to describe their classes and to sign up participants for each activity that will take place every week through December 31. We were off to a great start. In addition to these instructors and classes, we welcomed representatives of the Sheriff's Dept, the Worcester D.A.s office, the Oakham Fire Department, and the School of Pharmacology of Worcester at their assigned dates for presentations. In December, Tina Bemis taught us all how to create a lovely holiday centerpiece with a red candle.

In the New Year we had to cancel the IT program with Deb since her new job was very demanding of her time. Zumba Gold continued to grow with Melanie and the group has asked whether we could possibly have a second day per week for Zumba and the pastel painting class had successfully come to an end. We have showcased several of the beautiful works of art that were created during these art classes. Some of the participants would like to try water color classes next year, so we will be researching instructors for art classes and our finances for a second day of Zumba.

The meal site continues to waiver due to COVID concerns in the area. For January, February and March we set up to offer enhancements for some a few of our regular meals. On Thursdays



of each month, in co-operation with Howe's Farmer Store of Holden, we served homemade soups before the lunch and a special dessert after the meal. This turned out to be fun and delicious and we added a few new people to our lunch program.

The Spring passed by so quickly! But sadly, we lost several of our well-known seniors during this time.

We are already planning for the next year to sponsor a podiatry clinic and a dental program with one of the community colleges in our area and we have asked the town to hire an Activities Co-ordinator for the Council on Aging. At the Annual Town Meeting, this request was granted. We will be interviewing candidates in August of the next Fiscal Year for this position.

Respectfully submitted: Lucy Tessnau, Jan Pierce, Priscilla McGlynn, Jane Pease, Pauline Dwelly

# HISTORICAL COMMISSION

Now the town began working on road and drainage repairs once the survey of boundary lines has been completed. The Selectmen also did a walking site visit of the area noting that 5 telephone poles had been moved or changed to make space available for the sidewalks. Commission members studied the drainage plans presented to prevent the icing of Maple St. in winter and the pooling of runoff water on upper Maple St. The removal of three large maple trees where the roots compromised construction of the sidewalks was accomplished carefully.

Work began on the drainage on both sides of Maple St. once all the trees were removed and was completed without a great amount of inconvenience to the residents. The sidewalks were then established as well as the sides of the road, the entries to the driveways were made, and then the finish black topping was applied, the sidewalks were finished with the same blacktopping and the curbing was added to complete the project. A great job done by our Highway Dep't.! This project required a lot of hard manual labor and we all appreciate the time and careful attention that the Highway team invested in the project. Thank you to Harold, Shad and Dep't. Superintendent Kevin.

At the same time the Commission produced and printed a Self-Guided Tour of Oakham Historic District that is available upon request for a small fee.

Respectfully submitted,

Ken Housman  
Lee Dougan  
Lucy Tessnau  
Bill Mucha  
Linda Saupe

# LIBRARY / TRUSTEES

The Fobes Memorial Library enjoyed another year of serving its patrons and working to make Oakham an inclusive, community-oriented town. Despite the ongoing Covid-19 pandemic, the library was able to remain open with normal hours for the entire year and hosted in-person programs for the second half of the year.

The Library continued to offer many of the new services that were deemed necessary due to Covid, including its StoryWalk and numerous take-home activity options for children, teens, and adults. Staff and patrons alike were also thrilled to see the return of regularly scheduled in-person programs, including storytime, book club, homeschool and after school programs, and special events including a Touch-A-Truck event held in collaboration with Oakham's Fire, Police, and Highway departments. This year also brought the return of Kids' Fest, a beginning of summer bash that featured a live animal show, games and activities, tie-dye t-shirt making, balloon animals, and lots of free food - all funded by the Friends of the Fobes Memorial Library, Inc. and the Oakham Cultural Council. The library also collaborated with 6 other Quabbin area libraries to put on another Community Read, this time featuring the book *Witness Tree* by Lynda Mapes. Each library hosted a series of programs related to oak trees and ecology, with the culminating event of a "walk & talk" hosted by the author at the Harvard Forest, where the "Witness Tree" is located.

The Library also expanded its "Library of Things" this year, adding circulating items such as a Nintendo Switch and many games for it, trail cameras, a bluetooth speaker, snowshoes, fishing rods, portable DVD players, bird watching kits, and additional STEM kits for kids.

The Library is so grateful to the Oakham Cultural Council for their continued support and would like to thank them for funding 5 different programs this year, as well as for providing funding for the audio devices required for a historic Oakham driving tour, which will be available to the public in 2023. Additionally, the library received grant funding from the Massachusetts Board of Library Commissioners to create a "children's play garden" outside of the library, to provide a larger play area for children ages birth-10 years. This new play area should be available to the public by June 2023.

The Library and its staff are thrilled to continue to serve the town of Oakham and the wider community by providing free programs, books, DVD's, free public computers and computer assistance, printing, copying, scanning and faxing services, book recommendations, research assistance, take home activities and loanable equipment, a homebound delivery service and so much more! We are so appreciative of the support of the town and the wider community.

Respectfully,

Samantha Bodine, Director  
Susan Meyer, Trustee chair  
Lisa Huntington, Trustee  
Stefani Hicks, Trustee

# **PARKS & RECREATION COMMITTEE**

Parks and Rec had a full year of events to bring the Oakham community together! The group hosted several family movie nights over the summer as well as a Date Night movie night at Agronomy Farm Vineyard in the fall.

This year Parks & Rec also got more involved in the town's traditional Halloween festivities by hosting a trunk or treat in the town hall parking lot.

Later in the year the group hosted the annual Light Up Oakham holiday decorating contest and townspeople enjoyed driving around town to enjoy the lights. The group hosted a Cookies with Santa program in the center of town shortly before the Christmas holiday, and despite the weather many families came to enjoy treats, holiday music, a visit with Santa, and gifts from Parks & Rec and the Library.

During February vacation week, Parks & Rec hosted a sledding party at the hill at Wright Field and plan to make this an annual tradition.

The year ended with a Memorial Day celebration featuring speaker Duncan Stewart. A kick off to summer vacation movie night completed the year, and Parks & Rec was able to provide free ice cream to all who attended.

Many thanks to the committee members and their families for the work that they put in to bring these events to the town of Oakham. Thanks also to the Oakham Fire, Police, and Highway departments for all of their help throughout the year!

Respectfully submitted,

Samantha Bodine

# PLANNING BOARD

We are pleased to submit this report of the Oakham Planning Board for Fiscal Year 2022 (July 1, 2021 through June 30, 2022). This is the 65th Annual Report to the Town since the Planning Board was established at the March 4, 1957 Annual Town Meeting.

Regularly scheduled meetings are open to the public and are held at the Town Hall on the third Tuesday of each month, except when a Tuesday is a designated legal holiday. Regular meetings, additional meetings and rescheduled meetings are posted in advance, including proposed agenda, in compliance with the Massachusetts Open Meeting Law.

Residents' written comments to the Planning Board are always welcome.

## **ANR / "Approval Not Required" Lot Plans**

Five ANR plans were submitted to the Board and endorsed in FY 2022.

## **Special Permit Uses**

One special permit was issued in FY 2022.

### **Proposed Battery Energy Storage System**

In April 2020, the Planning Board was contacted by Borrego Solar, Inc., regarding a proposed 100 megawatt battery energy storage system (BESS) to be located off East Hill Road East. Through FY2022, Planning Board and residents attending several meetings discussed the industrial scale and scope of the project; predictable disruption of the rural neighborhood from construction through operation; effect on abutters' property values by construction, visual industrial alteration of the immediate area; and inevitable destruction of life quality for abutting residents of Oakham and Rutland. Key concern was the instability of lithium-ion battery technology, illustrated by numerous explosions and fires at much smaller BESS installations of 2 to 25 megawatts caused by rapid thermal escalation of a single lithium-ion battery cell and the inability of internal fire suppression systems to extinguish or control the escalation to multiple cells in a facility.

In October 2021 the Planning Board voted to go on record opposed to the Borrego Battery Energy Storage System and any similar BESS project in the Town of Oakham. At a Special Town Meeting in December 2021, 165 residents voted unanimously against any BESS project in the Town of Oakham.

Planning Board prepared zoning bylaw amendments to add standalone battery energy storage systems to the prohibited uses listed in the bylaws, and followed in April with draft solar amendments limiting the maximum allowable size of a battery energy storage system as part of a large-scale solar installation. The proposed amendments were included on the warrant for the June 2022 Annual Town Meeting and were passed unanimously.

**Subdivisions**

Through FY 2022, one existing subdivision, "Longview Estates", still requires completion in compliance with the Definitive Subdivision Plan recorded in 2001 at the Worcester District Registry of Deeds before it may be legally submitted to voters at a Town meeting for acceptance of the roads as new Town ways. The subdivision roads received a finish coat of paving in 2017, but the subdivision owner has not yet prepared documentation and application to the Planning Board for engineer review and subsequent submittal to the voters for approval as new Town roads.

The two roads within "Longview Estates" remain private ways. Under Massachusetts law (Chapter 40 Section 6), municipalities are prohibited from maintaining private ways, including winter sanding and snow plowing.

Respectfully submitted,

Phillip Warbasse, Tom Hughes, Lisa Huntington, Peter Clifford, Nancy Monson

# **PLUMBING & GAS INSPECTOR**

One-hundred-thirty-one (131) inspections were completed by the plumbing/gas inspector during the time period from 7/1/2021 through 6/30/2022. A total of ninety (90) permit applications (42 for plumbing and 48 for gas) were drawn during fiscal year 2022. No complaint inspections were completed.

Respectfully submitted,

Michael K Russ

# TREE WARDEN

This fiscal year saw the start and completion of the National Grid three phase hazard tree removal project from the Barre town line through town to the New Braintree town line as mentioned in last year's report. National Grid removed approximately two dozen more hazard trees that were identified as the cutting started, in addition to the original list to be removed. The October 2021 Special Town Meeting saw a vote of additional funds to the Tree Warden budget. Removal of dead and hazard trees was accomplished on New Braintree Road, South Road, East Hill Road, Bechan Road, Spencer Road, Scott Road, Adams Road, Dennis Whitney Road and Old Turnpike Road. I would like to thank the townspeople for their continued support.

Respectfully submitted,

Michael M. Brunelle  
Tree Warden



# VETERANS' SERVICES OFFICER

I am available to assist or answer any questions residents may have with Veteran related matters. I am DVS Certified and remain a current member of the MVSOA (Massachusetts Veterans' Service Officers Association) and the Worcester County VSOA (currently serving as WCVSOA Vice-President) and have benefited much from information sharing and their training meetings and conferences.

I currently serve as VSO in North Brookfield, New Braintree and Oakham. My email address is [veterans@northbrookfield.net](mailto:veterans@northbrookfield.net) or please call the Administrative Assistant for the Selectmen in Oakham and she will contact me.

On the North Brookfield Town Veterans' Services webpage is information about free legal services, upgrading discharges, schedules of various Claims Representatives (who can assist you in filing or updating a VA Claim) and various bulletins put out by the DVA or by the Commonwealth that may be of interest. There are also links for the DVA ([va.gov](http://va.gov)) as well as helpful organizations like Project New Hope, Homes for Heroes and The Brookfield Institute (located in Ware to assist Veterans).

Another very good website for Veterans information is [Military.com](http://Military.com). I welcome suggestions for the website too! Massachusetts continues to lead the nation in supporting our Veterans. From benefits and services to education, employment and training, housing, health and well-being, Women Veteran Services and Cemetery/Honors benefits. Veterans should check out the Massachusetts Department of Veterans' Services website at <http://www.mass.gov/veterans/> to see what the state is doing in support of our Veterans.

This year, a wonderful luncheon was put on by the Senior Center (thanks Melanie) for all Veterans. Gary Lapine, VSO in W. Brookfield was guest speaker. The Greendale Men's Club performed after lunch!

I will always have much to learn and I continue striving to do that. VSO's in our surrounding communities are great resources, and we all help each other out when we can. It's an honor and a privilege assisting my fellow Veterans and I continue looking forward to the challenge.

Respectfully submitted,

Holly Kularski, Veterans' Services Officer

# WACHUSETT GREENWAYS

## **Onward Together – 28<sup>th</sup> Year**

What do you say the Mass Central Rail Trail is? New words came from partners this year: a sanctuary, transformative. And we heard the perennial drumbeat: Keep up the good and important work! Together we continue to build community with this shared use path through Sterling, West Boylston, Holden, Rutland, Oakham and Barre. Our partnership with these towns and Princeton and Paxton, the Commonwealth of Massachusetts, local foundations, other nonprofits and businesses along with every individual donor and volunteer is our foundation.

## **Incredible Volunteers!**

“I’ll help!” These words came from a trail visitor and new resident here. She immediately signed up to volunteer, and now brings her encouraging spirit to trail clearing days. “The mowers are all set for next spring,” declared a pair of volunteers who cleaned and serviced our small fleet. Many volunteers helped mow, clean ditches, rake leaves, remove dead trees, offer hospitality, mail letters, reach out, stake new trail and more!

## **Partner Town Support**

All eight Towns--Barre, Holden, Oakham, Paxton, Princeton, Rutland, Sterling and West Boylston--contributed toward Wachusett Greenways’ annual operating expenses. Special thanks to the DPW teams in Sterling, West Boylston and Holden for help with maintenance.

## **Filling Gaps on the MCRT**

In 2022, with support from MassTrails, Wachusett Greenways completed two new miles of the Mass Central Rail Trail in Holden between Mill Street and Princeton Street and installed the new bridge in Sterling at West Washacum Lake. WG is also conducting an enhanced maintenance program to upgrade trail surfaces.

In 2023, WG will begin construction of a new accessible MCRT route over the hill in Holden from Wachusett Street (Route 31) at Mill Street toward Manning Street. Filling the gaps and reconstructing MCRT sections for accessible shared use is part of a statewide effort to complete the 104-mile MCRT between Northampton and Boston. MassTrails and DCR guidance and matching grant support is essential for linking the whole MCRT.

## **Tunnel Murals**

MCRT Charnock Tunnel Mural grew in 2022. Trail visitors express delight with the beautiful scenes created by artist Margaret McCandless and several volunteers. In 2023 Margaret will engage volunteers with painting a new Pommogussett Tunnel Mural which “*weaves human history and natural history into one presentation.*” These WG mural projects are produced with support from grants from Rutland, Paxton and Holden Cultural Councils, local agencies, which are supported by the Mass Cultural Council, a state agency.

**WG Annual Meeting**

The 2022 annual meeting took place on June 16 at Trout Brook Reservation, Holden, with an outdoor picnic, review of progress and shared plans for the future. All are welcome to the 2023 annual meeting in the spring!

**Each Donor Counts**

Thank you to every one of the 936 donors for 2022, including 148 new donors from 117 different towns in 17 different states. As a member you help with operating expenses. Please also contribute to the Mass Central Rail Trail Funds: MCRT Construction Fund, Dr. Edward P. Yaglou MCRT Maintenance Fund, and the permanent MCRT Stewardship Endowment Fund. Contribute or volunteer at [www.wachusettgreenways.org](http://www.wachusettgreenways.org) or phone 508-479-2123 or Wachusett Greenways, P.O. Box 121, Holden 01520.

Wachusett Greenways Board of Directors: Colleen Abrams, Chair; Troy Milliken, Treasurer; Mike Peckar, Secretary, Christy Barnes, Stephen Chanis, Christopher Ryan.

# **WIRING INSPECTOR**

In the past year there were 70 permits received to do electrical work. They were as follows: 8 new homes, 1 oil burner, 2 pools or repairs to pools, 16 residential photovoltaic systems, 9 repairs or additions to existing wiring, 11 heat pumps, 1 hot tub, 2 basement finishes, 6 service changes or repairs, 6 additions, 1 festival, and 7 generators.

Respectfully submitted,  
Dennis Bergin, wiring inspector

# ZONING BOARD OF APPEALS

There were two applications for variances submitted to the Zoning Board this year and there was one letter received asking for some clarification but no further action was requested.

At the opening of this new fiscal year, the board had only one member and one alternate member. In order to be a valid board, three members are required in Oakham. As we received applications for zoning considerations, we were pleased to have Anthony LaRange agree to be appointed to the board and the alternate filled in the third seat for the hearings. Both applicants resided on Spencer Road and neither brought legal support with them to the meetings. The board carefully applied the town's by-laws to each request and Chapter 40A. Determinations were made in both cases – one positive and one negative. All denials can be appealed through the land court.

At this printing the Zoning Board of Appeals still has one very important opening in the governance of the town. The ZBA is a necessary part of the town to insure that not only the by-laws as voted by the citizens of Oakham are being met but that our rules and regulations meet the standards as set by the state. The ZBA is the only board that can grant waivers from a by-law and ensure that provisions of Chapter 40A (MGL) are met.

Anyone interested joining this board, please apply to the Board of Selectmen.

Respectfully submitted,

Lucy Tessnau. Alternate Member  
Carl Lindley, Chairman  
Anthony LaRange, Member

# **Schools and Education**

*Pathfinder Regional Vocational Technical  
High School District*

*Quabbin Regional School District*

*Superintendent of Schools*

*High School*

*Middle School*

*Oakham Center School*

*New Braintree Grade School*

*Annual Report of Compensation*

# Pathfinder Regional Vocational Technical High School District

240 Sykes Street, Palmer, MA 01069 • (413) 283-9701 • www.PathfinderTech.org



**Eric Duda**

*Superintendent-Director*

## **PATHFINDER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL**

### **DISTRICT 2022 ANNUAL REPORT**

The Pathfinder Regional Vocational Technical High School District Committee is pleased to present this report to the citizens of the nine-town District.

#### **SCHOOL COMMITTEE MEMBERS:**

The Pathfinder Regional Vocational Technical High School District Committee is pleased to present this report to the citizens of the nine-town District. In the 2022 state elections, incumbents Julie Quink (Hardwick), Lorraine F. Alves (Belchertown), Marie Barbara Ray (Ware), John Nason (Warren) were re-elected. New Members elected were Robert Lavoie (Palmer), April Judicki (Granby) and Ronald Keith Valley, Jr. (Monson). William Johnson (Granby) decided not to seek re-election this past November after serving 13 years on the committee. In February, 2022, Michael Cavanaugh sadly passed away after serving 48 consecutive years on the committee. He will be remembered for his long-standing dedication and commitment to Pathfinder Tech and deeply missed. Members remaining on the Committee are David Droz (Palmer), Francesco Dell'Olio (Belchertown), Martin Goulet (New Braintree) and Jeffrey Nelson (Oakham).

Ware's population has increased to having over 10,000 residents, which per the regional agreement, another school committee member from Ware will be appointed. At the first regular meeting after the November election, a reorganization took place. Julie Quink was re-elected Chairperson, David Droz was re-elected as Vice-Chairperson and Lorraine Alves was re-elected as Secretary. The new Student Representative on the Committee is Morgan Brown of Palmer.

#### **ADMISSIONS**

This fall, Pathfinder Tech introduced the new Community Outreach and Admissions department. In addition to enrollment, this department is responsible for all community engagement efforts, communication, event planning, and media relations.

Pathfinder Tech's enrollment as of October 1, 2022 was 641 students. The freshman class consisted of 186 students which is an increase of 11 students from the previous school year. Overall, enrollment has increased by 12 students since October 1, 2021.

Last year, the school received a total of 273 applications. This year the priority application opened on December 7, 2022. As of December 31, 2022, more than 200 applications have been submitted, the majority of which are for the incoming class of 2027. The admissions team fully anticipates that last year's numbers will be surpassed as the February 1 priority deadline fast approaches and the admissions season continues

### **COMMUNITY OUTREACH**

Pathfinder Tech's incoming freshman class had an opportunity to begin their high school experience early through our 2022 Summer Bridge orientation program. Three session options were available in July and August and this year featured a morning welcome/information session for students and parents/guardians, followed by a full day of programming for students. Through a series of activities and events, the Class of 2026 were able to meet current students and staff and were able to begin forming friendships with each other. Placement testing provided some necessary data and the scavenger hunt activity proved to be an interactive way for students to learn their way around Pathfinder Tech!

Come the fall, and for the first time since 2020, Pathfinder Tech began school without COVID restrictions. We welcomed 186 grade nine students and 13 new grade 10 students.

In September, Pathfinder Tech made a vibrant first appearance at the Belchertown Fair. We had our own booth exemplifying some of the amazing things we do and offered free face painting and manicures, cookie decorating, bird house creation, and robotics demonstrations to passers-by.

During the months of November and December, Pathfinder Tech held two incredibly successful recruitment events - Showcase and Career Night. Our Showcase event was the largest in the school's history with 331 students in attendance! Career Night was equally as successful and led to a record number of 125 applications on the opening priority application night!

Finally, the community outreach department has made a push to regularly post on Pathfinder Tech's social media, engaging with current students, families, and community members. Content includes event updates, fundraisers, department achievements, student features, and athletics updates.

### **BUDGET**

During 2022, the School Committee adopted a final FY23 budget of \$15,033,018 representing an increase of 3.89% over the FY22 Budget. Subsequently, unanimous approval was received when all nine towns that comprise the Pathfinder Regional District voted to approve their assessments during their 2022 town meetings and town council meetings. The FY23 budget was approved pursuant to the regional school budget statute. Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.



For the FY22 and FY23 School Years, Pathfinder Tech is providing Free School Lunch through government subsidies by the National School Lunch Program (NSLP) and supplemental state funding. District wide free lunches have significantly benefited students experiencing financial instability due to economic hardships brought on by current inflationary pressures within our state and national economy. In addition to free school lunch, Pathfinder Tech has also utilized it's federal COVID Relief funds to provide additional student support in the areas of school health services, supplementary counseling services, instructional technology upgrades, professional employment skills instruction and to purchase school committee approved capital items (which ultimately reduce annual capital budgetary requests to member communities).

While there is an array of challenging social, economic, and pandemic related issues that schools continue to face, Pathfinder Tech continues its commitment to offer a rigorous technical education while providing equally demanding academics. Through the use of data driven decision making, Pathfinder Tech has been able to reallocate and adjust its budget to the current needs of our student population. Through our ability to adapt, Pathfinder Tech continually meets its core objectives while being mindful of budget increases to ensure appropriate services based on state and local requirements. While budgetary challenges exist in the areas of technical supplies and materials costs, transportation costs, health insurance costs, retirement costs, and utility costs; we continually review current and future needs to realign resources in the most fiscally responsible manner. As an example, during contract negotiations in FY22, Pathfinder Tech and its multiple collective bargaining units were able to renegotiate our health insurance plan design and contribution rate in a manner that should minimize or negate health insurance budgetary increases for the next 3 to 5 years. Ultimately, Pathfinder Tech and its dedicated staff are committed to meeting the educational, social and emotional needs of our students in order to give them a competitive advantage when they graduate from Pathfinder Tech for further educational or workforce opportunities.

### **HIGHLIGHTS FROM PATHFINDER TECH 2021-2022 SCHOOL YEAR**

To kick off the new year, Pathfinder Tech released a Trimester Newsletter to all members of the communities we serve. Each academic and technical area was featured with articles and photographs. Newsletter releases continued after trimesters 2 and 3, and the second year of their release began at the close of the first trimester of the 2022-2023 school year.

With the arrival of spring, competition season began for several of our competitive student groups and culminated with state and national competition qualifications. Our rookie FIRST Robotics Competition (FRC) team proved to be a force to be reckoned with and made it to the national competition in Dallas, TX. The FRC robot was created through the efforts of eight (8) technical programs and 63 students. Also making it to the national level of competition were several students from Business Professionals of America and six (6) Pathfinder Tech students qualified to participate in the SkillsUSA National Competition in Atlanta, GA. Several members of our Horticulture program participated in the State level competition of Future Farmers of America.

The spring months of May and June were very busy. In partnership with the Palmer Police Department, Palmer Fire Department, Emergency Medical Services, LifeFlight Services, Beers and Story Funeral Home, and Palmer High School, two of our students participated in, and all of our grade

11 students viewed, a mock car crash staged in the front of Palmer High School. This important event realistically demonstrated what can happen to the victims of car crashes and helped to educate young people of the dangers and impacts of driving as a distracted driver or as a driver under the influence of a substance.

In May, Pathfinder Tech held its annual award events - induction into the National Technical Honor Society and the return of our in-person Annual Awards Night Celebration. Fifty-seven (57) students exemplified the qualities and attained the rigorous GPAs necessary for induction into NTHS. Also 141 awards were announced and distributed for academic and technical excellence during the Annual Awards Night Celebration

The Pathfinder Tech Class of 2022 participated in a joyous graduation ceremony on the sprawling campus front lawn on the evening of Friday, June 3rd. The beautiful, comprehensive graduation program booklet created by our Business Tech program featured 28 pages celebrating each individual graduate and their accomplishments and earned certifications.

The graduates lined up and proceeded down the front driveway in a dignified march to *Pomp and Circumstance*, passing by personalized graduation signs made specially for each graduate—a gift from the district. Pathfinder Tech’s mathematics instructor Anastasia McWilliams opened the ceremony by singing the *National Anthem*, followed by opening remarks from Julie Quink, our School Committee Chairperson, Superintendent Eric Duda, and Assistant Superintendent/Principal Carrie Auffrey. Addresses by our Valedictorian Ethan Griswold, Salutatorian Catalina Mudgett, and Class President Trinity Demore provided inspiring words and glimpses of each student’s personality.

We were delighted to also award 66 scholarships totaling more than \$20,000 during the ceremony to deserving grads of our Class of 2022. In addition, five class members were identified as being recipients of the John & Abigail Adams Scholarship for outstanding performance on MCAS.

### **COOPERATIVE EDUCATION AND VOCATIONAL TECHNICAL HIGHLIGHTS**

During 2022, a total of 58 students were employed as part of Pathfinder Tech's Cooperative Education Program and 34 students were employed through the WIOA program. These talented and well-trained students continue to be a highly valued resource to the local labor market.

Pathfinder Tech students thrive with hands-on learning opportunities, especially where they get to use their analytical skills in real-world experiences. Students access these experiences through the work request system, where Pathfinder Tech’s member town municipalities and residents can submit requests for work to be completed at a fraction of the industry rates.

Throughout 2022, Pathfinder Tech received over 700 work requests for the year. Approximately 80% of the technical programs accept work requests from residents and municipalities from the nine member towns, however almost all of the programs provide services within the District, resulting in significant savings for taxpayers.

- The Automotive Technology program performed work on 257 vehicles, resulting in a savings of over \$100k to community members, when compared to industry rates. The program also helped service the Palmer Police Department fleet of cruisers, providing a substantial savings to the town.
- The CAD/Pre-Engineering program performed a number of work requests, including a project to modify a motorized seat for a special needs child, as well as printing specialized 3D parts.
- The Carpentry program saved community members approximately \$40k on projects, including a residential garage and a barn addition.
- The Collision Repair and Refinishing program saved community members approximately \$20k through servicing 65 vehicles. This year, the program hosted its 29<sup>th</sup> annual Pathfinder Tech Car Show, awarding 40 trophies and plaques amongst 225 classic cars.
- The Cosmetology program serviced in-person clients. The program also hosted 20 senior citizens from the Palmer Senior Center at a special salon day event, where students provided haircuts for \$3.
- The Culinary Arts program kicked off their new breakfast offering at their signature restaurant, Perso.
- The Electrical program completed approximately 25 community projects as well as a substantial number of electrical projects on the Pathfinder Tech campus.
- The Horticulture program held their annual spring plant sale, and their winter poinsettia and wreath sale. They also installed a low retaining wall around an improved seating area on the school property. Continuing with their tradition, the Horticulture program decorated Storrowtown Village with winter holiday greenery and décor that was typical of the colonial time period. In addition, they grew vegetables that were harvested by the Culinary Arts students and served at the school's restaurant. The program was selected to design interpretive floral displays for the Festival of Flowers at the Springfield Museum of Science this past Spring. To round out their efforts for the year, they hosted several floral design classes for member town garden clubs.
- In the Fall of 2022, the Plumbing technical program expanded to include an additional staff member, which allows the program to take on outside work requests.
- The Programming and Web Development program hosted a technology recycling drive in the Fall in an aim to help both the environment member town residents remove unwanted technology clutter from their homes and businesses. In the Spring, students built new computers for use in the upper-class portion of their technical area. The students researched and specified all of the necessary components for the build while working within a budget and saving the District a substantial amount of money. The build included assembling the computers and installing necessary software. Additionally, upper class students from the program serviced close to 625 help-desk tickets submitted by Pathfinder Tech staff and students. When they aren't servicing staff computers, the Programming & Web Development students are working on web design projects for outside customers.

## **SELECT STUDENT ACCOMPLISHMENTS**

### **SPRING OF 2022**

- A team of two Business Technology Freshmen placed second in the Junior Achievement of Western MA EnTEENpreneur Challenge Pitch Contest! The students created their own company and had 120 seconds to pitch their idea to the sharks (judges).

- All six Business Technology students who competed in the MA BPA State Leadership Conference placed and qualified to attend the national event. The Podcast Team placed 1<sup>st</sup> and the Global Marketing Team placed 2<sup>nd</sup>. Three students placed 1<sup>st</sup> in their individual computer events, and one placed 3<sup>rd</sup>. At the BPA National Leadership Conference in Dallas, TX, the Global Marketing Team placed 5<sup>th</sup> nationally.
- Cosmetology students passed State board exams at a 100% passing rate.
- Through the CAD/Pre-Engineering program, five students earned their Certified SolidWorks Associate certification, one student passed two out of three segments of the Certified SolidWorks Professional certification, and twelve students earned the Certified SolidWorks Associate-Additive Manufacturing certification.
- Three Health Assisting Juniors and two Seniors successfully passed the rigorous CNA exam.
- At the MA Future Farmers of America Competition, one student earned 1<sup>st</sup> place in Science Project - Food Systems, another student placed 2<sup>nd</sup> in Coddit Demonstration, and another student received 3<sup>rd</sup> place in Chainsaw Demonstration.
- During the SkillsUSA MA State Leadership Conference, students brought home a total of 20 medals: 1<sup>st</sup> and 3<sup>rd</sup> in Automated Manufacturing Team, 1<sup>st</sup> in Power Equipment Technology, 1<sup>st</sup> in Mobile Robotics Technology Team, 2<sup>nd</sup> and 3<sup>rd</sup> in Collision Repair Technology, 2<sup>nd</sup> in Customer Service, 2<sup>nd</sup> in Diesel Equipment Technology, 3<sup>rd</sup> in Cosmetology, 3<sup>rd</sup> in Electronics Technology, 3<sup>rd</sup> in Health Knowledge Bowl, and 3<sup>rd</sup> in Plumbing.

### **SUMMER OF 2022**

- Four Pathfinder Tech students competed at the SkillsUSA National Leadership Conference in Atlanta, GA. One student earned a bronze medal in Electronics Technology, a team of two students earned bronze medals in Mobile Robotics, and one student earned 10<sup>th</sup> place and a SkillsUSA Skills Point Award for meeting/exceeding industry standards in Collision Repair.

### **FALL OF 2022**

- Four students from the Horticulture program competed in the FFA Floral Design competition at the Big E this year and took home 3<sup>rd</sup>, 8<sup>th</sup>, 10<sup>th</sup>, and 15<sup>th</sup> places.
- The Pathfinder Tech Freshman Class of 2026 celebrated the announcement of their technical program assignments during the first annual Pathfinder Tech Technical Program Signing Day. At this event, students signed a certificate attesting that they commit to learning the technical skills and demonstrating workplace professionalism in their technical program area.
- This Fall, approximately 40 Juniors and Seniors from the Carpentry, Horticulture, Electrical, HVAC and Plumbing programs participated in an intensive, week-long pre-apprenticeship training program from the New England Laborers Training Trust Fund. The intent of the program is to create a pipeline of tradesmen and women who are interested in establishing careers on MassDOT highway construction projects. During the program, students learned industry-specific skills (such as work zone safety, surface lining and grading, and construction math), participated in a hands-on concrete project, and also earned their CPR/First Aid and AED certifications. Several Pathfinder students were offered cooperative education jobs through local public works departments, and over 25% of participants were selected as top-performing students from throughout Massachusetts.

- A team of Business Technology students took home the 1<sup>st</sup> place trophy from the annual Junior Achievement of Western MA Stock Market Challenge. The student teams had \$1 million to invest in a 60-round competition against teams from other schools around Western Massachusetts.

## **ATHLETIC**

The Athletic Department continues to offer a no-fee program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, football, golf, lacrosse, soccer, wrestling and softball. In addition, ice hockey was made available through a cooperative agreement with Amherst. Six students enrolled in this inaugural offering which became available in the fall of 2022.

## **CURRICULUM**

Students at Pathfinder Tech, and across the country, are still feeling the effects from the Global Pandemic. Data driven intervention models were still at the forefront for 2022. In conjunction with the Data Team, data from Progress reports, and Trimester reports were reviewed to address the high number of students that were failing

courses. School vacation extra help was instituted in order to provide extra opportunities for students to make up missing work, or get extra help on particular assignments. All students were scheduled individually based on the courses where they needed help.

Professional Development continued to be offered once per a month after school with a focus on best practices. During these sessions there are five different presentations for staff to choose from. Each of these sessions are led by a Pathfinder Tech staff member, so that the staff can learn from each other, and share expertise in particular areas. The PDP's that staff receive for this and all other Professional Development that is delivered by the district is now tracked and distributed through TeachPoint. Pathfinder Tech staff member, so that the staff can learn from each other, and share expertise in particular areas. The PDP's that staff receive for this and all other Professional Development that is delivered by the district is now tracked and distributed through TeachPoint.

In Spring and Summer of 2022, a plan was developed to begin building a music program at Pathfinder Tech. A full-time music teacher was hired with a focus on Band, Instrumental Music, and Digital Music offerings for school year 2022- 2023. This is part of a larger fine arts initiative that was launched four years ago. Increasing offerings in fine arts for our students has been a focal point and proven to be a valuable educational initiative.

Two new elective courses were offered during the 2022-2023 School Year which included Math in Sports, and Exploring Math Through Art. Courses offerings are being continuously considered and explored to best educate our students. We will continue to do so through content specific electives.

## **GUIDANCE DEPARTMENT**

The staff in the Guidance Department continued to work on assisting students to be college and career ready through updating its curriculum and services in order to help students transition to post-secondary education or the workforce upon graduation. In addition, the counselors ensured that students had access to responsive services that assist them in addressing issues and concerns that interfered with their academic, personal, social or career development. The Guidance Department is also responsible for managing and overseeing the 504 Accommodation Plans, which service more than 50 students. This entails scheduling and managing meetings with teachers, students and families to update plans and make sure that the appropriate accommodations are in place and students are showing success.

## **STUDENT SERVICES**

Pathfinder Tech's Student Services department oversees Special Education, Mental Health/Social Emotional Learning initiatives, and English Learners programming.

In the 2022 school year the department executed the Individual Education Plans (IEPs) of roughly 165 students. The dedicated staff of teachers, paraprofessionals, and student support personnel worked to improve their process of team meetings and IEP development.

In the area of Social Emotional Learning and Mental Health, the department moved into the second year of universal implementation of DBT: STEPS-A for 9th graders. A pilot program of Universal Mental Health screening for 9th-grade students was initiated at this time and will occur again prior to the completion of the 2021-2022 school year. The intention is that this initiative will inform a Tiered System of Social Emotional support for students beginning in the 2022-2023 school year and will be overseen by the MTSS coordinator. The department also partnered with Care Solace, an agency that acts as a liaison to connect members of the Pathfinder Tech community with the necessary mental health and substance abuse providers.

Currently Pathfinder Tech serves three English Learning students, and demographic trends indicate that this number will increase in the coming years. As such, the department submitted and had approved a complete program proposal for EL students from DESE.

## **SPECIAL PROGRAMS**

Summer school in 2022 had participation from 53 Pathfinder Tech students and 50 out of district students. A total of 159 courses were taken by students from 9 different sending districts. Revenue generated from out of district students resulted in no charge for Pathfinder Tech students this year. Most of the funding for summer school teachers was grant funded. We also held in-person summer

school courses for particular students that had low achievement throughout the year and needed extra remediation for English or Math courses.

The Pathfinder Tech Summer Youth Enrichment Program was in full swing this previous summer and enjoyed great success! Young students from local towns entering grades 4 through 8 participated in a variety of hands-on learning opportunities within 12 different technical programs as well as other exciting areas, such as biking, first responders, and arts & math! The sessions were held over a 3-week period during the month of July, with 292 spots filled over the 3 weeks.

### **ADULT EVENING COURSES**

2022 marked the beginning of a bold step in the direction of Adult Evening Education with the addition of two new programs; Electrical and Plumbing. These programs are the start of a long-awaited, rewarding journey. These pilot programs, serving 24 adult learners, were developed in partnership with MassHire. All funding for this offering was secured through a competitive grant award through the Career Technical Initiative totaling approximately \$280K in funding. The Electrical and Plumbing programs will run concurrently, with a start date of January, 2023 and a projected completion date of June, 2023. Each program will consist of 200 hours of classroom time and hands on experiences.

Each adult learner will get the opportunity to learn a large array of trade skills and gain certifications that will enable them to become immediately employable in these respective fields.

Adult evening education will be expanded in the coming months and years to include more offerings that will be of great benefit to the local community.

### **CONCLUDING STATEMENT**

As Pathfinder Tech enters its 50<sup>th</sup> year offering high quality career and technical education to our member communities, the school committee wishes to reaffirm its pride in the staff and students. The committee wishes to thank our legislators, town officials, and the several town meetings for their support.

Respectfully submitted,

Julie Quink (Hardwick),  
Chairperson David Droz  
(Palmer), Vice Chairperson  
Lorraine F. Alves  
(Belchertown), Secretary  
Robert Lavoie (Palmer)  
Francesco Dell'Olio  
(Belchertown) Ronald K.

Valley, Jr., (Monson)  
April Judicki (Granby)  
Martin Goulet (New  
Braintree) Jeffrey  
Nelson (Oakham)  
Marie Barbara Ray  
(Ware) John Nason  
(Warren)  
Morgan Brown, Student  
Member Eric Duda,  
Superintendent-Director





## **Quabbin Regional School District**

### **Annual Report School Year 2021-2022**

During the 2021-22 school year, the Quabbin Regional School District continued to pursue its primary mission: to provide a collaborative and inclusive learning community dedicated to ensuring that all students discover and develop their individual talents, achieve academic and personal fulfillment, and become responsible citizens and members of our global society.

As the 2021-2022 school year began, our hope was that COVID-19 would not continue to impact the education of students in the Quabbin Regional School District. It turned out that the COVID-19 pandemic remained a significant challenge throughout the school year.

#### **District and School Configuration**

COVID related district and school reconfigurations remained in place for the 2021-2022 school year, due primarily to ongoing uncertainty about lasting impacts and resurgence of COVID-19. Our grade six students remained at the middle/high school and preschool, kindergarten and grade one students from Oakham and New Braintree remained in Oakham Center School. The QRSD school committee used the year to study whether these changes should be permanent. After conducting numerous meetings with stakeholder groups, the decision was made to have grade six students join the Quabbin Middle/High School and to have kindergarten and grade one students from Oakham and New Braintree attend school at Oakham Center School. The School Committee also decided to use the New Braintree School for the district Post-Graduate Program and for the Oakham and New Braintree preschool program starting in the 22-23 school year.

#### **Health and Safety Protocols**

Open windows in classrooms and on buses, social distancing when masked and long periods of isolation for COVID exposure were a thing of the past this school year, but several health and safety protocols were in effect. Masks were required for all students and staff initially, and social distancing was required during times when masks were removed (during lunch and mask breaks). We continued to sanitize high touch surfaces at least once per day, and COVID contact tracing protocols were in place. We implemented a voluntary pooled testing program which helped us identify individuals who were COVID positive, but who were not experiencing symptoms. The National Guard assisted our school nursing staff in administering COVID tests once per week in each school building for all staff and students who agreed to be tested.

#### **Curriculum and Instruction**

In the 21-22 school year, all students attended school full-time in our buildings. 100% remote learning was no longer permissible per DESE mandate.

We began the school year with classrooms organized in traditional configurations; desks were spaced as they had been pre-pandemic, tables and other classroom furniture was returned to classrooms from storage to allow for increased student collaboration.

Use of technology in the classroom increased in 2021-2022. This was a positive outcome of the COVID-19 pandemic. Students and educators had more access to technology, greater skill in the use of it, and increased understanding of the most effective strategies for enhancing educational outcomes. QRSD technology integration specialists provided ongoing professional learning, modeling, and job embedded coaching that resulted in the use of new learning platforms, resources, and instructional strategies that helped to personalize learning and increased the effectiveness of the use of technology.

QRSD was fortunate to utilize grant funds to conduct a comprehensive study of our literacy curriculum. The study outcome resulted in the grant funded purchase of a new literacy curriculum for kindergarten through grade ten. In the upcoming school year, the new curriculum will be implemented and ongoing, job embedded professional development will be provided to all teachers.

All educators in the QRSD engage in a cycle of continuous professional learning each year. Educator goals are established at the beginning of each school year, and professional growth is supported by online professional learning opportunities provided during early release days, professional days, after school sessions twice per month and during the summer. In the 2021-2022 school year two focus areas for professional learning were: Culturally Responsive and Equitable Teaching Practices and Effective Practices for Supporting the Social and Emotional Needs of All Students.

QRSD received Acceleration Academy and Summer Learning Grants. These grants enabled us to offer February, April and August week long academies for students in grades K-10. The focus of those week-long intensive academic sessions was to accelerate student learning in math and literacy. The summer learning grant allowed QRSD to offer two five-week programs focused on STEM. One program for MS students was held at QRMHS and another program for elementary students was held at Ruggles Lane School. Both programs included hands-on engaging learning activities where students honed their critical thinking skills. All of these programs were free for families.

### **Extracurricular Activities**

Student engagement in and access to extracurricular activities was significantly greater in the 2021-2022 school year than in the previous year. The athletic schedule was expanded, concerts and many field trips resumed. Initially in-school assemblies were limited, but as the school year progressed principals were able to increase opportunities for some large group events. We also found alternatives for many events that could not be held as previously planned. For example, although elementary students were not able to attend a week-long Nature's Classroom trip, they did participate in Nature's Classroom learning activities on the MHS campus.

Traditional graduations, school transition activities and end-of year celebrations were held in June.

### **Buildings and Grounds**

Regular maintenance needs and implementation of energy efficiency strategies for our aging school buildings were ongoing during the 2021-2022 school year. Two major capital projects were also completed. The Hubbardston Center School roof was completely replaced over the summer. This project was funded by the Town of Hubbardston and the Massachusetts School Building Authority (MSBA). MSBA provided 59.84% of the cost of the project.

Significant repairs to the chiller tower at the MHS were also necessary during the summer of 2021. The school district used Rural School Funds to cover the \$260,865.33 cost of this project in order to ease the financial burden on our member communities.

### **District Partnerships**

The QRSD expanded many existing partnerships with area businesses and community organizations to provide students with learning opportunities in the form of internships and community service projects.

In partnership with Q-Drug, the school district received a Drug Free Communities Grant in the amount of \$500,000. This grant will be used over a five-year period to prevent and reduce substance use among youth in the Quabbin communities.

Amid the ongoing challenges of the COVID-19 pandemic we continued our work to accomplish our strategic objectives. Although our progress was slowed significantly because of the time and attention necessary to mitigate, as best we could, the effects of the pandemic, we kept our four strategic objectives: Quabbin Pride, Academic Growth, Social-Emotional Growth and Commitment to Community at the center of our work.

The Quabbin Regional School District remains committed to ensuring that our graduates leave us with the capacity to succeed throughout their lives and careers as capable, continuous learners who, as engaged citizens, will strive to improve their world. The support that our District receives from the citizens of our member communities and from parents and guardians of our students is paramount to achievement of our mission and to our childrens' future. We sincerely appreciate the efforts that our communities make to ensure that our students have educational opportunities that will set them on the path for lifelong success.

Respectfully submitted,

Sheila A. Muir, Ed.D.  
Superintendent of Schools  
Quabbin Regional School District

# **QUABBIN REGIONAL HIGH SCHOOL**

## **END OF YEAR REPORT**

### **2020-2021**

Quabbin Regional High School is a collaborative learning community where all students have opportunities to achieve personal excellence in a safe and accepting environment. The high school's mission is to prepare students to become self-reliant, life-long learners who are responsible and resourceful citizens in a global society.

The following is information from the 2021-2022 school year:

The school year began with students returning to school with COVID-19 protocols in place that included documented seating in the cafeteria and classrooms as well as social distancing. We also performed contact tracing through the first half of the school year. Our teachers were diligent and effective in providing educational opportunities to all of our students during the COVID pandemic.

As of October 1, 202, Quabbin Regional High School had a smaller student body than the 2017-2018 school year with 160 Seniors (2022), 129 Juniors (2023), 140 Sophomores (2024) and 182 Freshmen (2025). There were 136 School Choice students at QRHS. Among the graduates there were International Baccalaureate Diploma recipients. Both IB program and Advanced Placement courses continue to be offered. At the same time, the school has increased its honors course offerings in several subject areas. There really is something for everyone at QRHS.

Our special education programs include study skills for academic support, Project Involve, a substantially separate life skills program, and a partnership classroom with the New England Center for Children.

The Quabbin Regional High School continues its implementation of an Innovation Pathways Program. This program is a comprehensive program that prepares students to pursue careers or further their education in industry or information technology. Students who participate in this program have the opportunity to receive internship training as well as take college level courses. The funding to start this program was provided by a grant.

In December 2021, the National Honor Society inducted its new members. The annual toy drive sponsored by the National Honor Society was again successful, raising approximately \$2,000 for needy children in the district. The National Honor Society students were able to buy toys for many local students in need.

In November 2021, the NJROTC annual inspection took place. This inspection took place virtually and presented unique challenges for the NJROTC unit. That being said, they came away from their inspection with success.

Students from the Quabbin Regional High School had two unique international travel opportunities during the 2021-2022 school year. There were two trips to the Galapagos Islands, one in February and one in April. These trips were open to all students. Also, the NJROTC offered its cadets a trip to Iceland during the April break. The Quabbin Regional School District recognizes the value these trips have on the lives of students.

The Quabbin Regional High School has developed collaborative relationships with a number of community organizations. Among them are the Q-Drug Task Force, the Listening Wellness Center in Barre, the Senior Center in Barre and the Hardwick Youth Center. Students at the school also donated non-perishable food items to both the Barre and the Hardwick Community Food Banks.

Quabbin Regional High School offers students many opportunities to participate in outside standardized testing programs on campus which include: PSATs, SATs, AP exams, IB exams and ASVAB testing. During the time of the pandemic, we did our best to offer students these testing opportunities as much as possible, however, there were limitations that did not allow us to offer these testing opportunities as robustly as in the past.

All graduates complete a Capstone Experience that reflects achievement of the Quabbin Regional High School's Learning Expectations. This is a student-centered experience; the students will decide how they will accomplish their Capstone. It may be independent of a class through extracurricular programs, by doing honors research, taking a college course, engaging in an internship or taking a Capstone Seminar course. For the 2021-2022 school year, students were allowed to use Advanced Placement and International Baccalaureate HL coursework to fulfill the capstone graduation requirement.

The students from Quabbin Regional High School contribute community service, as a graduation requirement, to many local organizations from the local fairs to municipal offices. All students are required to complete forty-five hours of community service. It is recommended that this be completed before the junior year.

Quabbin has a proud athletic tradition, dating back to the opening of the school in 1967. Quabbin is a member of the Midland-Wachusett League and a participating member of the Massachusetts Interscholastic Athletic Association (MIAA). Quabbin fields athletic teams in Baseball, Basketball (Boys & Girls), Cross Country (Boys & Girls), Field Hockey, Football, Golf (Boys & Girls), Indoor and Outdoor Track (Boys & Girls), Soccer (Boys & Girls), Softball, Tennis (Girls), and Wrestling. The Quabbin Regional High School also participates in an ice hockey cooperative program through Gardner High School.

Students also have many opportunities to participate in co-curricular activities and organizations, among which are the National Honor Society, the International club, the Classics club, Yearbook, the GSA, the Envirothon team, the Composting and Gardening club, an outdoors club, the Quiet Minds club (yoga), Drama, LINK crew, and a volleyball club.

For more information on data regarding Quabbin Regional High School, go to:

<http://profiles.doe.mass.edu/>

Respectfully submitted,

Gregory J. Devine  
Principal  
Quabbin Regional High School

# **QUABBIN REGIONAL MIDDLE SCHOOL**

## **END OF YEAR REPORT**

### **2021-2022**

The Quabbin Regional Middle School is adjacent to the high school on the 109-acre Quabbin Regional Middle/High School campus. It shares common areas of the complex such as the cafeteria, media center, and auditorium.

The school year began with students returning to school with COVID-19 protocols in place that included documented seating in the cafeteria and classrooms as well as social distancing. We also performed contact tracing through the first half of the school year. Our teachers were diligent and effective in providing educational opportunities to all of our students during the COVID pandemic.

For the 2021-2022 school year, there were a total of 533 students. This number includes the grade 6 students, who were welcomed into the middle school during the previous year in order for all students in the elementary schools to be able to attend every day while social distancing. In addition to the core subjects, English, math, social studies, and science, students are enrolled in world language, Spanish or French, art and physical education. Our special education programs include study skills for academic support, a special education and reading specialist in English classes, Project Involve, a substantially separate life skills program, and a partnership classroom with the New England Center for Children.

The middle and high school academic departments have been working together to increase vertical alignment of curriculum and coordinate teaching pedagogy. The math department continues implementation of Eureka math, which is increasing higher order thinking skills in the math classroom. The science department has updated its curriculum to reflect the Next Generation Science standards and has implemented Project Lead the Way Curriculum. Technology is used in class on a daily basis, with teachers utilizing google classroom and students benefiting from a 1:1 Chromebook program. Students and parents continue to be able to access grades and assignments online through the parent/student portal in real time.

The middle school has an active student council with representatives from both grades. A chapter of the National Junior Honor Society for eligible 8<sup>th</sup> grade students. A community service club, Quabbin Kids Care. In addition, our athletic teams participate in interscholastic competition in soccer, field hockey, cross country, basketball, softball, and baseball. Middle school students who choose to, may try out and participate in high school athletics.

Two major field trips usually happen each year. The 7<sup>th</sup> grade goes to Boston and the 8<sup>th</sup> grade has a four-day trip to Washington, D.C. Due to circumstances around the COVID pandemic, both the 7<sup>th</sup> and 8<sup>th</sup> graders attended day trips to Boston. The 8<sup>th</sup> grade trip to Washington, D.C. will be reinstated during the 2022-2023 school year.

For more information on data regarding Quabbin Regional Middle School, go to:

<http://profiles.doe.mass.edu/>

Respectfully submitted,  
Gregory J. Devine  
Principal  
Quabbin Regional Middle School

**OAKHAM CENTER SCHOOL  
NEW BRAINTREE GRADE SCHOOL  
ANNUAL REPORT  
2021/2022**

The first day of school for students was Wednesday, September 1<sup>st</sup>, with staff returning two days earlier to plan and prepare for the start of school. Enrollment on the first day was as follows:

GRADE	ENROLLMENT
K	20
1	24
2	22
3	30
4	44
5	30
<b>TOTAL</b>	<b>170</b>

This year, K-5 students living in Oakham and New Braintree attended Oakham Center School. Due to problems with the elevator at New Braintree Grade School, it was determined that kindergarten and first grade classes would remain in Oakham for the start of the school year. Although preschool has always been offered district-wide, this year each elementary school had their own preschool classroom, giving parents across the district better access to the program. The preschool classroom for Oakham and New Braintree students was housed at Oakham Center School with students starting on Tuesday, September 7<sup>th</sup>. The district also decided, prior to the start of the school year, that grade 6 students would remain at the Middle School rather than return to their respective elementary schools.

Our specials continued to be scheduled on a quarterly basis. Our specialists for grades 2-6 were: Rebecca Vincent/STEM, Matthew Farrell/PE, Cedric Marsh and Teresa Vidrine/Art, Cassidy Wall/Music. Specialists for K & 1 were: Julie Brown/STEM, Sue Piermarini/PE, Lisa Topper/Art, Julia Tuttle/Music. Classroom teachers for this school year were: Kim Browne/PK, Marie Zacek/Kindergarten, Chrissy Robillard/Grade 1, John Spooner/Grade 2, Casandra Stagias & Caroline Ludwig/Grade 3, Andrea Collette & Shaelin Keville/Grade 4, Karen Miller/Grade 5, Brooke Graves/Project Create.

The school year started with a few remaining Covid protocols in place, but we were happy to be in school and on a normal schedule. Fire drills, bus evacuation and school pictures were scattered through the first few weeks of school. Several teachers across the district worked together to research new literacy programs. They were able to narrow their search down to two, and both programs were piloted for several weeks. In the end, the choice was made to go with the HMH Into Reading Curriculum. We continued to see success across the board with our math curriculum, Eureka Math. Science and social studies lessons were intertwined with Math and ELA instruction whenever possible.

With the continued discussion and parent inquiry regarding kindergarten and first grade classes returning to New Braintree Grade School, several “coffee hours” were held at Oakham Center School to open up a dialogue between parents and administrators. After considering many

factors, the Superintendent made the decision that these classes would remain in Oakham for the school year. These open discussions at the building level led the school committee to hold open meetings to gather community input about the future location of K and 1 classes. Ultimately the vote was taken by the school committee to keep kindergarten and first grade classes at Oakham Center School permanently. They also voted to have preschool classes for Oakham and New Braintree students at New Braintree Grade School, along with the post-grad program.

Students participated in spirit weeks and walks to the library. Grade 3-5 girls had the opportunity to take part in Girls on the Run, led by Caroline Ludwig. This is a great program that helps to increase self-confidence and encourages healthy choices and relationships. Grade 4 and 5 students had the opportunity to participate in band, chorus and orchestra. Lessons and rehearsals were held each week, culminating in district-wide concerts at the high school in March. Students also traveled the district in June, performing for their teachers and classmates in each elementary building. Several of our students participated in Special Olympics in June. Our athletes were cheered on by the student body as they left for this big event at the high school and returned proudly displaying the medals they won.

Grade 5 students attended a Nature's Classroom traveling program at the Middle School. Students participated in group science-based activities both indoors and out. In June, grade 5 students were treated to historical walks around Oakham and New Braintree, a trip to the Worcester Bravehearts, Step-Up Day at the Middle School, and an end of year family picnic to recognize their elementary school days and wish them well in sixth grade.

We, once again, wish to acknowledge our dedicated PTO members who organized fundraising events, such as the Scholastic Book Fair, the Holiday Catalog Fundraiser, and the Gift Card fundraiser. They provided a great holiday shop for our students, as well as movie nights, a neon dance, and an ice cream truck and equipment for our field day on the last day of school. They also purchased t-shirts for all students and staff for our school-wide field trip to Southwick Zoo, and donated funds to support this trip, as well.

We are thankful for our great school community and celebrate another successful school year.

Respectfully submitted,

Patricia Worthington  
Principal





QUABBIN REGIONAL SCHOOL DISTRICT  
2021/2022 Employee Salaries for Town Report

Name	FTE	Description	Amount FTD
ADAMS, JAMIE C	1.0000	HS Special Education	\$80,210.00
ADAMS, JAMIE C	0.0000	Sub HS Period	\$1,161.00
ADAMS, JAMIE C	0.0000	Advisor HS	\$1,019.70
ADAMS, JAMIE C	0.0000	Tutor	\$367.50
ADAMS, JAMIE C	0.0000	Sub Proctor	\$270.00
ADAMS, JAMIE C	0.0000	Sub HS Period	\$135.00
ADAMS, JAMIE C	0.0000	Tutor	\$120.00
ADAMS, JAMIE C	0.0000	Sub MS Period	\$27.00
ADAMS, LEAH M	1.0000	Elem Teacher	\$44,238.57
ADAMS, MICHAEL D	0.0000	Coaching (Winter)	\$5,952.89
ADAMS, NICHOLAS R	1.0000	HS PE	\$67,532.00
ADAMS, NICHOLAS R	0.0000	Strength and Conditioning Coach	\$12,056.03
ADAMS, NICHOLAS R	0.0000	Sub HS Period	\$945.00
ADAMS, NICHOLAS R	0.0000	Sub MS Period	\$27.00
ADOMAITIS, KELLY L	1.0000	Aide Autism	\$37,761.00
ADOMAITIS, KELLY L	0.0000	Sub Ruggles Lane	\$1,690.00
ADOMAITIS, KELLY L	0.0000	Sub Aide Period	\$222.76
ALLEN, ANN M	1.0000	Aide Special Education	\$30,097.00
ALLEN, ANN M	0.0000	Longevity	\$1,000.00
ALLEN, ANN M	0.0000	Sub Aide Period	\$83.25
AMIDIO, MARY C	1.0000	Office Manager	\$53,593.00
AMIDIO, MARY C	0.0000	Longevity	\$1,500.00
ANDREWS, ELICIA A	1.0000	HS Science	\$73,713.61
ANDREWS, ELICIA A	0.0000	Advisor HS	\$1,528.97
ANDREWS, ELICIA A	0.0000	Stipend 121 - Summer Acc Academy	\$687.50
ANDREWS, ELICIA A	0.0000	Sub HS Period	\$324.00
AREMBURG, SARA F	0.0000	Private Music Instructor	\$170.00
ARNOLD, COLIN M	0.0000	Extended Day Staff	\$2,295.01
ARNOLD, MICHELLE L	1.0000	Elem Special Education	\$92,429.00
ARSENAULT, GABRIELLE R	0.0000	Extended Day Staff	\$561.94
AYER, DOROTHY M	1.0000	Office Manager	\$38,716.00
AYER, DOROTHY M	0.0000	Stipend Athletics	\$440.00
BAGDIS, TYLER C	0.0000	Sub Custodian	\$2,856.93
BAGDIS, TYLER C	0.0000	Sub Custodian	\$1,560.00
BAGDIS, TYLER C	0.0000	Summer Custodian	\$663.19
BAILEY, CONNER P	1.0000	Technology	\$49,412.67
BAKER, KAYLEIGH E	1.0000	HS English	\$63,654.00

BAKER, KAYLEIGH E	0.0000	Sub HS Period	\$864.00
BALSER, MELANIE A	1.0000	Aide Special Education	\$30,097.00
BALSER, MELANIE A	0.0000	Stipend 240 S	\$1,133.76
BALSER, MELANIE A	0.0000	Longevity	\$1,000.00
BALSER, MELANIE A	0.0000	Sub Aide Period	\$652.73

BALSER, MELANIE A	0.0000	Sub Middle School	\$450.90
BARKER-BERLO, DONNA	1.0000	HS Science	\$90,276.00
BARKER-BERLO, DONNA	0.0000	Sub HS Period	\$1,377.00
BARKER-BERLO, DONNA	0.0000	Advisor HS	\$918.77
BARKER-BERLO, DONNA	0.0000	Longevity	\$750.00
BARKER-BERLO, DONNA	0.0000	Sub MS Period	\$135.00
BARNES, CLARE H	1.0000	P & F Manager	\$17,247.07
BARNES, CLARE H	0.0000	Travel	\$542.31
BARNES, CLARE H	0.0000	Longevity	\$180.77
BARRINGER, EVAN M	1.0000	MS Social Studies	\$85,938.00
BARRINGER, EVAN M	0.0000	Coaching (Winter)	\$5,411.72
BARRINGER, EVAN M	0.0000	Longevity	\$1,000.00
BARRINGER, EVAN M	0.0000	Sub MS Period	\$81.00
BARRINGER, EVAN M	0.0000	Sub MS Period	\$20.00
BARRINGER, JANIS A	1.0000	MS Special Education	\$88,113.00
BARRINGER, JANIS A	0.0000	Longevity	\$750.00
BARRINGER, JANIS A	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
BARRINGER, JANIS A	0.0000	Stipend Mentor Program	\$250.00
BARRY, CONLAN J	1.0000	Custodian	\$2,230.40
BARRY, CONLAN J	0.0000	Custodian OT	\$61.50
BARRY, SHAWN D	1.0000	Custodian	\$42,703.12
BARRY, SHAWN D	0.0000	Custodian OT	\$389.47
BARRY, SHAWN D	0.0000	Shoe Allowance	\$150.00
BATES, NITA	1.0000	Secretary	\$56,758.58
BATES, NITA	0.0000	Longevity	\$750.00
BATES, NITA	0.0000	Stipend Advanced Degree	\$500.00
BATES, NITA	0.0000	Stipend Administrative Assistant	\$384.60
BATTISTA, MARK G	0.0000	Coaching (Spring)	\$4,971.59
BEARD-BLAKE, ELIZABETH	1.0000	HS World Language	\$83,773.00
BEARD-BLAKE, ELIZABETH	0.0000	Sub HS Period	\$1,242.00
BEARD-BLAKE, ELIZABETH	0.0000	Advisor HS	\$918.77
BEARD-BLAKE, ELIZABETH	0.0000	Sub MS Period	\$189.00
BEAUDET, KRISTINE A	1.0000	Elem Special Education	\$96,775.00
BEAUDET, KRISTINE A	0.0000	Longevity	\$1,500.00
BEAUDET, KRISTINE A	0.0000	Stipend Mentor Program	\$750.00
BENNETT, JESSICA A	1.0000	Executive Assistant to the Superintendent	\$69,082.06
BENNETT, JESSICA A	0.0000	Executive Secretary to the School Committee	\$3,625.00
BENNETT, JESSICA A	0.0000	Longevity	\$750.00

BENNETT, RYA M	1.0000	School Nurse	\$61,010.00
BENNETT, RYA M	0.0000	Stipend 240 S	\$2,095.72
BENT, DENISE A	1.0000	Aide Autism	\$21,977.97
BERNER, JESSICA N	1.0000	Elem Teacher	\$73,402.00
BERNER, JESSICA N	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
BERNER, JESSICA N	0.0000	Stipend Teacher Leader	\$1,250.00
BERTHIAUME, GAIL L	1.0000	Custodian	\$45,446.48
BERTHIAUME, GAIL L	0.0000	Custodian OT	\$1,655.78
BERTHIAUME, GAIL L	0.0000	Longevity	\$1,000.00
BERTHIAUME, GAIL L	0.0000	Shoe Allowance	\$150.00
BIBIK, KAITLYN L	0.0000	Extended Day Staff	\$2,816.82
BLACK, JEAN M	1.0000	Aide Special Education	\$31,620.00
BLACK, JEAN M	0.0000	Stipend 240 S	\$893.52
BLACK, JEAN M	0.0000	Longevity	\$550.00
BLACK, JEAN M	0.0000	Sub Hubbardston	\$495.00
BLASZCZYK, VIRGINIA M	1.0000	MS Math	\$90,276.00
BLASZCZYK, VIRGINIA M	0.0000	Longevity	\$1,500.00
BLASZCZYK, VIRGINIA M	0.0000	Sub MS Period	\$81.00
BLISS, KRISTI L	1.0000	Elem Teacher	\$70,841.00
BLISS, KRISTI L	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
BOISVERT, EMILY R	1.0000	Permanent Substitute	\$7,551.97
BOLGER, BRENT A	1.0000	HS Technology	\$90,276.00
BOLGER, BRENT A	0.0000	Stipend PD	\$2,260.00
BOLGER, BRENT A	0.0000	Longevity	\$1,000.00
BOLGER, BRENT A	0.0000	Sub HS Period	\$243.00
BOLGER, BRENT A	0.0000	Sub Proctor	\$216.00
BOLGER, BRENT A	0.0000	Stipend 400 - Innov Path	\$180.00
BOUCHER, RENEE M	1.0000	Athletic Trainer	\$46,678.43
BOUCHER, RENEE M	0.0000	Longevity	\$750.00
BOUCHER, RENEE M	0.0000	Stipend Athletics	\$100.00
BOUCHER, THERESA L	1.0000	Tech Integration Specialist	\$84,732.73
BOUCHER, THERESA L	0.0000	Longevity	\$750.00
BOURGEOIS, SAMANTHA N	0.6700	School Nutrition	\$7,849.97
BOURQUE, NADINE D	0.0000	Extended Day Staff	\$7,110.27
BOURQUE, SARAH E	0.8000	Aide Special Education	\$11,367.90
BOURQUE, SARAH E	0.0000	Stipend 125 - Math Vaca Camp	\$550.00
BOURQUE, SARAH E	0.0000	Sub Aide Period	\$368.55
BOURQUE, SARAH E	0.0000	Sub Middle School	\$326.70
BOURQUE, SARAH E	0.0000	Sub MS Period	\$270.00
BOUVIER, NANCY L	0.8000	Aide - Therapeutic Prog	\$16,820.80
BOUVIER, NANCY L	0.0000	Sub Aide Period	\$1,005.75
BOUVIER, NANCY L	0.0000	Sub High School	\$169.30
BOYD, JOANNE	0.9000	Aide Kindergarten	\$26,553.60

BOYD, JOANNE	0.0000	Longevity	\$550.00
BOYD, JOANNE	0.0000	Sub Teacher	\$365.00
BOYD, JOANNE	0.0000	Sub Aide Period	\$142.84
BRADY, ANDREA M	0.6200	School Nutrition	\$12,488.14
BRAY, AILI D	0.0000	Sub Teacher	\$900.00
BRAY, ELECIA C	1.0000	Elem Teacher	\$92,429.00
BRAY, ELECIA C	0.0000	Longevity	\$1,000.00
BRAY, ELECIA C	0.0000	Stipend Mentor Program	\$125.00
BRENNOCK, DANIEL J	1.0000	NJROTC	\$99,800.05
BRENNOCK, DANIEL J	0.0000	Longevity	\$750.00
BRENNOCK, DANIEL J	0.0000	Sub HS Period	\$189.00
BREUER, MADISON J	0.0000	Extended Day Staff	\$1,949.07
BREUER, NATHAN H	0.0000	Extended Day Staff	\$2,399.64
BREWER, JULIE A	1.0000	Special Education Chair	\$67,649.60
BRIGGS, EMMA I	0.0000	Extended Day Staff	\$5,319.97
BRIGGS, EMMA I	0.0000	Extended Day Staff	\$232.50
BROOKS, MICHAEL A	1.0000	Technology	\$81,783.98
BROOKS, MICHAEL A	0.0000	Longevity	\$750.00
BROOKS, MOLLY J	1.0000	School Nutrition Supervisor	\$23,339.61
BROOKS, MOLLY J	0.0000	School Nutrition Extra Hours	\$1,397.40
BROWN, JULIE M	1.0000	Elem STEM	\$63,319.00
BROWN, JULIE M	0.0000	Sub MS Period	\$594.00
BROWN, TONI	1.0000	Elem Music	\$85,938.00
BROWN, TONI	0.0000	Coaching (Fall)	\$2,598.08
BROWN, TONI	0.0000	Stipend Academic Coordinator	\$2,500.00
BROWN, TONI	0.0000	Advisor MS	\$1,731.99
BROWN, TONI	0.0000	Longevity	\$1,000.00
BROWN, TONI	0.0000	Stipend Mentor Program	\$250.00
BROWNE, KIM A	1.0000	Elem Special Education	\$86,985.00
BROWNE, KIM A	0.0000	Longevity	\$2,000.00
BROWNE, KIM A	0.0000	Stipend Mentor Program	\$1,250.00
BURKE, TINA M	1.0000	School Nutrition	\$16,842.78
BURKE, TINA M	0.0000	School Nutrition Extra Hours	\$1,483.71
BURKLE, SHERRY L	1.0000	HS Math	\$88,113.00
BURKLE, SHERRY L	0.0000	Stipend Additional Classes	\$2,328.68
BURKLE, SHERRY L	0.0000	Stipend Flex Block Manager	\$1,790.00
BURKLE, SHERRY L	0.0000	Advisor HS	\$918.20
BURKLE, SHERRY L	0.0000	Sub HS Period	\$840.00
BURKLE, SHERRY L	0.0000	Longevity	\$750.00
BURKLE, SHERRY L	0.0000	Sub HS Period	\$594.00
BUTLER, SHEENA M	1.0000	Elem Special Education	\$71,643.00
BUTLER, SHEENA M	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
BUTLER, SHEENA M	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00

CALLAHAN, ERIKA K	0.8000	Aide Special Education	\$19,150.40
CALLAHAN, ERIKA K	0.0000	Coaching (Spring)	\$1,328.85
CALLAHAN, ERIKA K	0.0000	Stipend 125 - Math Vaca Camp	\$1,100.00
CALLAHAN, ERIKA K	0.0000	Sub Aide Period	\$456.76
CALLAHAN, ERIKA K	0.0000	Sub Middle School	\$230.00
CALLAHAN, ERIKA K	0.0000	Stipend Athletics	\$40.00
CAMDEN, CHRISTOPHER W	1.0000	Custodian	\$14,348.88
CAMDEN, CHRISTOPHER W	0.0000	Shoe Allowance	\$150.00
CAMDEN, CHRISTOPHER W	0.0000	Custodian OT	\$103.23
CAMMUSO, NICHOLAS J	1.0000	Adjustment Counselor	\$60,001.00
CAMPIONE, KRISTIN M	1.0000	Director of Pupil Personnel	\$127,275.77
CAMPIONE, KRISTIN M	0.0000	Vacation Buyback	\$2,937.12
CAMPIONE, KRISTIN M	0.0000	Stipend Early Adopters Fund	\$2,357.14
CAMPIONE, KRISTIN M	0.0000	Travel	\$2,000.00
CAMPIONE, KRISTIN M	0.0000	Stipend Advanced Degree	\$1,500.00
CAMPIONE, KRISTIN M	0.0000	Longevity	\$750.00
CANFIELD, STACEY M	1.0000	Adjustment Counselor	\$67,532.00
CAPURSO, JANE M	1.0000	Elem Teacher	\$96,775.00
CAPURSO, JANE M	0.0000	Longevity	\$1,500.00
CAPURSO, JANE M	0.0000	Stipend Mentor Program	\$500.00
CARLSON, CHRISTOPHER B	1.0000	Co-Principal	\$105,598.69
CARLSON, CHRISTOPHER B	0.0000	Longevity	\$1,000.00
CARLSON, KIMBERLY R	1.0000	Aide Autism	\$17,073.57
CARLSON, KIMBERLY R	0.0000	Longevity	\$1,000.00
CARON, ELAINE A	1.0000	P & F Administrative Assistant	\$46,599.04
CARON, ELAINE A	0.0000	Stipend Athletics	\$120.00
CASTRIOTTA, CAROLINE L	0.0000	Sub Teacher	\$1,305.00
CASTRIOTTA, MATTHEW	1.0000	MS Social Studies	\$96,775.00
CASTRIOTTA, MATTHEW	0.0000	Coaching (Spring)	\$4,369.08
CASTRIOTTA, MATTHEW	0.0000	Coaching (Winter)	\$3,931.27
CASTRIOTTA, MATTHEW	0.0000	Coaching (Fall)	\$2,621.69
CASTRIOTTA, MATTHEW	0.0000	Longevity	\$1,500.00
CASTRIOTTA, MATTHEW	0.0000	Sub MS Period	\$648.00
CASTRIOTTA, MATTHEW	0.0000	Sub HS Period	\$81.00
CASTRIOTTA, SHEA A	0.0000	Extended Day Staff	\$8,792.51
CASTRIOTTA, WENDY B	1.0000	Kindergarten Teacher	\$86,985.00
CASTRIOTTA, WENDY B	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
CASTRIOTTA, WENDY B	0.0000	Stipend 240 S	\$2,080.00
CASTRIOTTA, WENDY B	0.0000	Stipend Teacher Leader	\$1,250.00
CASTRIOTTA, WENDY B	0.0000	Longevity	\$1,000.00
CASTRIOTTA, WENDY B	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
CEREZO, MONICA I	1.0000	LTS - Elem Teacher	\$26,870.19
CEREZO, MONICA I	1.0000	Permanent Substitute	\$17,117.48

CHAFFEE, KATELYN M	1.0000	Behavior Support Interventionist	\$19,361.39
CHASE, MAUREEN L	1.0000	HS Science	\$92,429.00
CHASE, MAUREEN L	0.0000	Longevity	\$1,000.00
CHASE, MAUREEN L	0.0000	Sub HS Period	\$135.00
CHAVES, STACIE F	1.0000	Certified Nurse Assistant	\$1,813.16
CHISHOLM, PAMELA R	0.7000	HS Art	\$37,640.40
CHISHOLM, PAMELA R	0.0000	Sub MS Period	\$756.00
CHISHOLM, PAMELA R	0.0000	Sub HS Period	\$108.00
CHISHOLM, PAMELA R	0.0000	Stipend PD	\$80.00
CHOBOT, MELISSA L	1.0000	MS Special Education	\$52,302.82
CHOBOT, MELISSA L	0.0000	Sub MS Period	\$270.00
CHRISTENSEN, RONALD P	1.0000	Treasurer	\$15,822.84
CHURCH, NICHOLAS A	1.0000	HS Social Studies	\$53,772.00
CHURCH, NICHOLAS A	0.0000	Coaching (Fall)	\$2,361.89
CHURCH, NICHOLAS A	0.0000	Sub HS Period	\$945.00
CHURCH, NICHOLAS A	0.0000	Stipend PD	\$600.00
CHURCHILL, JENNIFER E	1.0000	Elem Teacher	\$90,276.00
CHURCHILL, JENNIFER E	0.0000	Longevity	\$750.00
CIAVOLA, ELLEN M	1.0000	Aide Special Education	\$26,125.00
CIAVOLA, ELLEN M	0.0000	Longevity	\$1,000.00
CIAVOLA, ELLEN M	0.0000	Sub MS Period	\$421.89
CIAVOLA, ELLEN M	0.0000	Sub Teacher	\$141.30
CLARK, BLYTHE L	1.0000	Elem Teacher	\$96,775.00
CLARK, BLYTHE L	0.0000	Longevity	\$750.00
CLARK, BLYTHE L	0.0000	Stipend CPR - First Aid Training	\$60.00
CLARK, KEVIN R	1.0000	P & F Manager	\$83,953.85
CLARK, KEVIN R	1.0000	P & F Assistant Manager	\$15,226.44
CLARK, KEVIN R	0.0000	Vacation Buyback	\$3,923.10
CLARK, KEVIN R	0.0000	Travel	\$3,000.00
CLEAVES, WENDY P	1.0000	Math Coach	\$94,708.25
CLOUTIER, MEGHAN W	1.0000	Guidance Director	\$82,784.91
COATES, MARIE A	1.0000	Kindergarten Teacher	\$71,971.00
COATES, MARIE A	0.0000	Longevity	\$1,000.00
COATES, MARIE A	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
COLARUSSO, SADIE M	1.0000	Aide Special Education	\$10,195.45
COLARUSSO, SADIE M	0.0000	Sub Teacher	\$2,305.00
COLARUSSO, SADIE M	0.0000	Lunch Monitor	\$1,603.89
COLARUSSO, SADIE M	0.0000	Stipend 125 - Math Vaca Camp	\$1,100.00
COLARUSSO, SADIE M	0.0000	Stipend 240 S	\$445.50
COLLETTE, ANDREA L	1.0000	Elem Teacher	\$70,841.00
COLLETTE, ANDREA L	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
CONSOLMAGNO, TERESA J	1.0000	Office Manager	\$53,593.00
CONSOLMAGNO, TERESA J	0.0000	Longevity	\$1,500.00

COOK, JAMIE M	0.0000	Coaching (Fall)	\$4,881.20
COOK, JAMIE M	0.0000	Coaching (Winter)	\$2,361.89
COOK, JAMIE M	0.0000	Coach Soccer Camp	\$450.00
COOK, JOAN M	0.7700	School Nutrition	\$3,982.02
COOLEY, REBECCA M	1.0000	HS World Language	\$69,825.00
COOLEY, REBECCA M	0.0000	Stipend 240 S	\$1,480.00
COOLEY, REBECCA M	0.0000	Sub HS Period	\$1,215.00
COOLEY, REBECCA M	0.0000	Sub Proctor	\$27.00
COONS, KRISTEN D	1.0000	MS English	\$68,045.63
COONS, KRISTEN D	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
COONS, KRISTEN D	0.0000	Longevity	\$2,031.62
COONS, KRISTEN D	0.0000	Stipend Teacher Leader	\$875.00
COONS, KRISTEN D	0.0000	Stipend Mentor Program	\$250.00
COONS, KRISTEN D	0.0000	Sub MS Period	\$189.00
COONS, KRISTEN D	0.0000	Sub HS Period	\$27.00
COPPOLINO SR, PETER J	1.0000	Project Engineer	\$71,683.23
COPPOLINO SR, PETER J	0.0000	Longevity	\$1,500.00
COPPOLINO SR, PETER J	0.0000	Shoe Allowance	\$150.00
CORMIER, ROSELYNN R	0.0000	Extended Day Staff	\$135.38
CORREIA, AMY L	0.6200	School Nutrition	\$10,092.60
CORREIA, AMY L	0.0000	School Nutrition Catering	\$49.88
COSTELLO, GINA M	0.0000	Sub Custodian	\$738.75
COSTELLO, SHAWN M	0.0000	Sub Custodian	\$6,318.75
COTE, ANGELINA M	0.0000	Extended Day Staff	\$477.38
COTE, EVA R	1.0000	MS Math	\$66,773.00
COTE, EVA R	0.0000	Stipend 125 - Math Vaca Camp	\$6,000.00
COTE, EVA R	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
COTE, EVA R	0.0000	Stipend Teacher Leader	\$1,250.00
COTE, EVA R	0.0000	Sub MS Period	\$702.00
COTTRELL, ELIZABETH M	1.0000	Elem Teacher	\$65,564.00
COTTRELL, ELIZABETH M	0.0000	Stipend Teacher Leader	\$1,250.00
COTTRELL, ELIZABETH M	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
COTTRELL, ELIZABETH M	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
CRAIG, SEAN W	1.0000	Aide - Therapeutic Prog	\$24,716.00
CRAIG, SEAN W	0.0000	Unified Track Assistant Coach	\$1,000.00
CRAIG, SEAN W	0.0000	Sub High School	\$90.00
CRANSTON, ASHLEY B	1.0000	Elem Teacher	\$92,429.00
CRANSTON, ASHLEY B	0.0000	Stipend Teacher Leader	\$1,250.00
CRANSTON, ASHLEY B	0.0000	Longevity	\$750.00
CRANSTON, ASHLEY B	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
CRANSTON, FRANCIS J JR	0.0000	Coaching (Winter)	\$2,621.69
CRANSTON, KATHRYN A	1.0000	Instructional Assistant Special Education	\$38,267.78
CRANSTON, KATHRYN A	0.0000	Sub MS Period	\$2,463.75

CRANSTON, KATHRYN A	0.0000	Sub Teacher	\$1,930.20
CRANSTON, KATHRYN A	0.0000	Longevity	\$1,000.00
CROSS, PETER A	1.0000	Custodian	\$16,141.04
CROSS, PETER A	0.0000	Longevity	\$187.55
CROSS, PETER A	0.0000	Shoe Allowance	\$150.00
CSORBA, ASHLEY E	1.0000	Guidance	\$69,190.00
CSORBA, ASHLEY E	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
CSORBA, ASHLEY E	0.0000	Advisor HS	\$618.31
D'AMICO, NICOLE J	0.7500	Receptionist	\$21,267.69
D'AMICO, NICOLE J	0.6200	School Nutrition	\$1,453.63
DEMALIA, MEGAN L	0.0000	Sub Teacher	\$2,300.00
DEMALIA, MEGAN L	0.0000	Lunch Monitor	\$171.00
DEPASQUALE, MARK S	1.0000	HS Social Studies	\$80,634.00
DEPASQUALE, MARK S	0.0000	Longevity	\$750.00
DEPASQUALE, MARK S	0.0000	Stipend PD	\$600.00
DEPASQUALE, MARK S	0.0000	Stipend Mentor Program	\$500.00
DEPASQUALE, MARK S	0.0000	Sub HS Period	\$324.00
DEPASQUALE, MARK S	0.0000	Sub Proctor	\$54.00
DEPASQUALE, MARK S	0.0000	Sub MS Period	\$27.00
DESAUTELS, MELISSA A	1.0000	BCBA	\$95,209.11
DESKINS, JILL A	1.0000	Intervention Tutor	\$41,199.23
DEVINE, GREGORY J	1.0000	Principal	\$137,174.77
DEVINE, GREGORY J	0.0000	Longevity	\$1,500.00
DEXTRADEUR, DENNIS M	0.0000	Coaching (Winter)	\$6,007.00
DEXTRADEUR, DENNIS M	0.0000	Sub Teacher	\$2,180.00
DEXTRADEUR, DENNIS M	0.0000	Sub Proctor	\$90.00
DICKSON, PAMELA J	0.0000	Coaching (Fall)	\$3,278.43
DILLON, NOREEN E	1.0000	Psychologist	\$85,874.00
DOBLE, ANNE M	1.0000	Co-Principal	\$103,000.00
DOBLE, SARAH E	0.0000	Extended Day Staff	\$3,266.82
DOWGIELEWICZ, JILL M	1.0000	Special Education Chair	\$96,775.00
DOWGIELEWICZ, JILL M	0.0000	Sub HS Period	\$3,186.00
DOWGIELEWICZ, JILL M	0.0000	Longevity	\$1,500.00
DOWGIELEWICZ, JILL M	0.0000	Stipend PD	\$180.00
DOYLE, EMMA J	0.0000	Sub Teacher	\$1,575.00
DOYLE, KIMBERLY J	1.0000	Elem Teacher	\$86,985.00
DOYLE, KIMBERLY J	0.0000	Longevity	\$2,000.00
DOYLE, KIMBERLY J	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
DOYLE, THOMAS C	0.0000	Sub Teacher	\$1,890.00
DRISCOLL, AMY L	0.0000	Extended Day Staff	\$968.00
DUBOIS, PAUL A	1.0000	Math Coach	\$85,475.80
DUBOIS, PAUL A	0.0000	Stipend Academic Coordinator	\$3,750.00
DUBOIS, PAUL A	0.0000	Stipend 125 - Math Vaca Camp	\$3,400.00



DUBOIS, PAUL A	0.0000	Longevity	\$750.00
DUBOIS-GOULD, KERI A	1.0000	School Nutrition Director	\$87,986.37
DUBOIS-GOULD, KERI A	0.0000	Supervisor Coverage	\$4,455.00
DUBOIS-GOULD, KERI A	0.0000	Travel	\$2,500.00
DUBOIS-GOULD, KERI A	0.0000	Stipend Advanced Training	\$1,000.00
DUBRULE, PATRICIA A	0.6200	School Nutrition	\$10,010.67
DUCOS, PATRICIA	1.0000	Aide Autism	\$3,063.49
DUCOS, PATRICIA	0.0000	Lunch Monitor	\$1,758.38
DUCOS, PATRICIA	0.0000	Sub Middle School	\$303.80
DUNIGAN, PAMELA J	1.0000	Elem Teacher	\$32,252.02
DUNIGAN, PAMELA J	1.0000	Intervention Tutor	\$17,110.06
DUNIGAN, PAMELA J	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
DUVAL, ANN C	1.0000	MS Science	\$89,177.00
DUVAL, ANN C	0.0000	Longevity	\$750.00
DUVAL, ANN C	0.0000	Sub MS Period	\$270.00
DUVAL, ANN C	0.0000	Sub MS Period	\$60.00
DUVAL, CHERYL A	1.0000	Director of Administrative Services	\$148,946.65
DUVAL, CHERYL A	0.0000	Vacation Buyback	\$3,311.22
DUVAL, CHERYL A	0.0000	Longevity	\$1,000.00
DUVAL, CHERYL A	0.0000	Travel	\$1,000.00
ELMORE, TAYLOR M	1.0000	Aide Autism	\$18,221.22
ERICKSON, TRISIA L	1.0000	Literacy Coach	\$92,927.92
ERICKSON, TRISIA L	0.0000	Stipend 125 - Math Vaca Camp	\$6,000.00
ERICKSON, TRISIA L	0.0000	Longevity	\$1,000.00
ERICKSON, TRISIA L	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
ERICKSON, TRISIA L	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
EVERITT, LAURA J	1.0000	Aide Autism	\$36,606.31
EVERITT, LAURA J	0.0000	Longevity	\$550.00
EVERITT, LAURA J	0.0000	Sub High School	\$240.40
EVERITT, LAURA J	0.0000	Sub Aide Period	\$20.25
EWART, JOCELYN R	1.0000	Elem Special Education	\$58,518.00
EWART, JOCELYN R	0.0000	Stipend Teacher Leader	\$1,250.00
EWART, JOCELYN R	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
EWING, DENIEL E	1.0000	Permanent Substitute	\$23,168.00
EWING, DENIEL E	0.0000	Stipend CPR - First Aid Training	\$60.00
EYLER-PELLETIER, AMY L	1.0000	MS Social Studies	\$88,113.00
EYLER-PELLETIER, AMY L	0.0000	Longevity	\$750.00
EYLER-PELLETIER, AMY L	0.0000	Sub MS Period	\$270.00
FABRIZIO, JENNIFER E	1.0000	Guidance	\$92,429.00
FABRIZIO, JENNIFER E	0.0000	Longevity	\$750.00
FALVEY, SARAH E	1.0000	Intervention Specialist	\$72,217.65
FALVEY, SARAH E	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
FARRAJ, LORI J	1.0000	Aide Autism	\$37,562.00

FARRAJ, LORI J	0.0000	Longevity	\$1,000.00
FARRAJ, LORI J	0.0000	Sub Aide Period	\$27.00
FARRELL, MATTHEW J	1.0000	MS PE	\$85,938.00
FARRELL, MATTHEW J	0.0000	Longevity	\$1,500.00
FAUTEUX, CHRISTINE E	1.0000	Elem Teacher	\$96,775.00
FAUTEUX, CHRISTINE E	0.0000	Longevity	\$750.00
FERRAGAMO, SARAH L	1.0000	Secretary	\$40,453.43
FERRAGAMO, SARAH L	0.0000	Stipend Co-Administrative Assistant	\$826.92
FERRAGAMO, SARAH L	0.0000	Stipend Advanced Degree	\$500.00
FERRAGAMO, SARAH L	0.0000	Stipend Co-MS Events	\$177.40
FIKE, HEATHER M	1.0000	Intervention Tutor	\$20,824.77
FINNE, ZACHARY S	1.0000	Elem Teacher	\$58,253.00
FLEMING, DENNIS G	0.0000	Lunch Monitor	\$756.00
FLEMING, MARY E	1.0000	Elem Teacher	\$83,479.00
FLEMING, MARY E	0.0000	Longevity	\$750.00
FLEMING, MARY E	0.0000	Stipend 240 S	\$240.00
FLEMING, SETH E	1.0000	Custodian	\$46,609.52
FLEMING, SETH E	0.0000	Custodian OT	\$1,146.53
FLEMING, SETH E	0.0000	Shoe Allowance	\$150.00
FLYNN, TERESA R	0.0000	Sub Hubbardston	\$6,330.00
FLYNN, TERESA R	0.0000	Lunch Monitor	\$2,658.00
FOLEY, CAROLYN G	1.0000	Elem Teacher	\$96,775.00
FOLEY, CAROLYN G	0.0000	Longevity	\$750.00
FORD, LINDA J	1.0000	Elem Teacher	\$92,429.00
FORD, LINDA J	0.0000	Longevity	\$750.00
FORD, LINDA J	0.0000	Stipend CPR - First Aid Training	\$60.00
FORDE, EMERSYN C	0.0000	Extended Day Staff	\$4,073.84
FORS, COLLEEN Y	1.0000	Clinician	\$60,001.00
FORS, COLLEEN Y	0.0000	Sub MS Period	\$189.00
FORS, COLLEEN Y	0.0000	Sub MS Period	\$189.00
FORS, COLLEEN Y	0.0000	Sub HS Period	\$108.00
FORSYTH, JESSICA L	0.0000	Extended Day Staff	\$4,536.58
FOSTER, CAITLIN E	1.0000	Guidance	\$67,532.00
FOSTER, CAITLIN E	0.0000	Coaching (Fall)	\$2,361.89
FOSTER, CAITLIN E	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
FOSTER, CAITLIN E	0.0000	Stipend Mentor Program	\$500.00
FOURNIER, BRIANNA M	1.0000	Elem Special Education	\$55,833.00
FOURNIER, BRIANNA M	0.0000	Tutor	\$780.00
FOURNIER, BRIANNA M	0.0000	Tutor	\$180.00
FROST, ALICIA L	1.0000	HS World Language	\$86,985.00
FROST, ALICIA L	0.0000	Stipend Additional Classes	\$3,545.00
FROST, ALICIA L	0.0000	Stipend Academic Coordinator	\$2,403.85
FROST, ALICIA L	0.0000	Advisor HS	\$1,528.97

FROST, ALICIA L	0.0000	Sub HS Period	\$918.00
FROST, ALICIA L	0.0000	Sub MS Period	\$27.00
FRYDEL, KATHLEEN A	1.0000	NJROTC	\$95,088.78
FRYDEL, KATHLEEN A	0.0000	Advisor HS	\$2,361.89
FRYDEL, KATHLEEN A	0.0000	Sub HS Period	\$1,240.00
FRYDEL, KATHLEEN A	0.0000	Advisor HS	\$918.77
FRYDEL, KATHLEEN A	0.0000	Sub HS Period	\$243.00
FULLER, LISA N	1.0000	Intervention Specialist	\$84,147.16
FULLER, LISA N	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
GABRIELLI, GINO P	0.0000	Coaching (Spring)	\$2,953.53
GARDNER, KATHLEEN	1.0000	HS Business	\$82,616.00
GARDNER, KATHLEEN	0.0000	Coaching (Fall)	\$2,409.13
GARDNER, KATHLEEN	0.0000	Sub HS Period	\$1,971.00
GARDNER, KATHLEEN	0.0000	Advisor HS	\$764.49
GARDNER, KATHLEEN	0.0000	Longevity	\$750.00
GARDNER, KATHLEEN	0.0000	Sub MS Period	\$135.00
GARDNER, PAUL A	0.5000	Custodian	\$9,657.72
GARDNER, PAUL A	0.6250	Custodian	\$3,546.90
GARDNER, PAUL A	0.0000	Sub Custodian	\$1,931.25
GARDNER, PAUL A	0.0000	Shoe Allowance	\$150.00
GARDNER, PAUL A	0.0000	Custodian OT	\$110.90
GARREPY, HEATHER L	1.0000	Certified Nurse Assistant	\$24,866.55
GARREPY, HEATHER L	0.0000	Stipend 125 - Math Vaca Camp	\$880.00
GASPAR, MARY-CATHERINE	1.0000	Guidance	\$75,605.00
GASPAR, MARY-CATHERINE	0.0000	Longevity	\$750.00
GENDRON, CASSANDRA L	1.0000	Payroll Coordinator	\$56,975.64
GENDRON, CASSANDRA L	0.0000	Stipend Advanced Degree	\$500.00
GENTILE, MELISSA	0.8000	Aide Special Education	\$5,369.16
GENTILE, MELISSA	0.0000	Sub Middle School	\$240.00
GENTILE, MELISSA	0.0000	Sub Aide Period	\$81.00
GILLON, JORDYN M	0.0000	Extended Day Staff	\$12,285.01
GILLON, JORDYN M	0.0000	Extended Day Staff	\$3,245.65
GILMARTIN, JASON M	1.0000	Assistant Principal	\$120,181.94
GILMARTIN, JASON M	0.0000	Longevity	\$750.00
GLIDDEN, ERIN L	0.9000	Aide Special Education	\$27,490.50
GLIDDEN, ERIN L	0.0000	Sub Ruggles Lane	\$2,124.00
GLIDDEN, ERIN L	0.0000	Longevity	\$550.00
GLIDDEN, ERIN L	0.0000	Sub Aide Period	\$286.61
GLYNN, KELLIE S	1.0000	Satellite School Nutrition Coordinator	\$25,418.97
GLYNN, KELLIE S	0.0000	School Nutrition Extra Hours	\$2,561.62
GLYNN, KELLIE S	0.0000	Stipend Advanced Training	\$650.00
GLYNN, KELLIE S	0.0000	School Nutrition OT Hours	\$43.83
GOEWY, PAUL N	1.0000	HS Math	\$92,429.00

GOEWY, PAUL N	0.0000	Coaching (Fall)	\$4,329.72
GOEWY, PAUL N	0.0000	Longevity	\$750.00
GOEWY, PAUL N	0.0000	Sub HS Period	\$567.00
GOOCH-ZEBAL, SHARON I	1.0000	Educational Accountability Coordinator	\$55,687.50
GOSSELIN, HALEY M	1.0000	Intervention Tutor	\$39,904.79
GOTHING, STEVEN P	1.0000	Custodian	\$35,712.72
GOTHING, STEVEN P	0.0000	Custodian OT	\$1,131.24
GOTHING, STEVEN P	0.0000	Shoe Allowance	\$150.00
GOUDREAU, RODNEY A	0.0000	Security Monitor	\$10,240.00
GRAHAM, CATHERINE T	0.0000	Temp Office Staff	\$1,335.00
GRAVES, ALICIA M	0.0000	LTS - Speech	\$7,341.66
GRAVES, BROOKE E	1.0000	Elem Special Education	\$73,793.00
GRAVES, JENNIFER	0.9000	Aide Special Education	\$26,820.00
GRAVES, JENNIFER	0.0000	Stipend 240 S	\$1,122.72
GRAVES, JENNIFER	0.0000	Longevity	\$550.00
GRAVES, JENNIFER	0.0000	Sub Aide Period	\$145.13
GRIFFIN, PATRICIA L	1.0000	Aide Special Education	\$30,097.00
GRIFFIN, PATRICIA L	0.0000	Longevity	\$1,000.00
GRIFFIN, PATRICIA L	0.0000	Sub High School	\$450.00
GRIFFIN, PATRICIA L	0.0000	Sub Aide Period	\$240.75
GRONER, MICHAEL H	1.0000	MS Social Studies	\$86,985.00
GRONER, MICHAEL H	0.0000	Coaching (Spring)	\$2,503.60
GRONER, MICHAEL H	0.0000	Longevity	\$1,000.00
GRONER, MICHAEL H	0.0000	Sub MS Period	\$297.00
GRYSZOWKA, MATTHEW J	0.0000	Sub Custodian	\$5,610.01
GUILDERSON, RICHARD M	0.0000	Coaching (Spring)	\$2,953.53
GUMULA, THADDEUS J	0.0000	Tutor	\$367.50
HALEY, CHRISTOPHER P	1.0000	HS Math	\$86,985.00
HALEY, CHRISTOPHER P	0.0000	Longevity	\$1,500.00
HALEY, CHRISTOPHER P	0.0000	Sub HS Period	\$351.00
HALFREY, JACOB R	0.0000	Extended Day Staff	\$4,720.32
HALL, KATE A	1.0000	School Nutrition Supervisor	\$18,226.85
HALL, MICHELLE L	1.0000	MS World Language	\$86,985.00
HALL, MICHELLE L	0.0000	Longevity	\$1,000.00
HALL, MICHELLE L	0.0000	Sub MS Period	\$837.00
HALL, MICHELLE L	0.0000	Sub HS Period	\$27.00
HANSON, DONNA T	1.0000	Purchasing & Payables Coordinator	\$60,287.72
HANSON, DONNA T	0.0000	Longevity	\$1,500.00
HARDING, BRANDYN J	1.0000	Custodian	\$27,178.32
HARDING, BRANDYN J	1.0000	Custodian	\$7,478.40
HARDING, BRANDYN J	0.0000	Custodian OT	\$1,698.65
HARDING, BRANDYN J	0.0000	Shoe Allowance	\$150.00
HARDING, BRANDYN J	0.0000	Differential	\$55.66

HARDING, BRANDYN J	0.0000	Custodian OT	\$36.90
HARDING, CHRISTOPHER C	1.0000	Maintenance	\$47,714.68
HARDING, CHRISTOPHER C	0.0000	Maintenance OT	\$1,628.50
HARDING, CHRISTOPHER C	0.0000	Longevity	\$550.00
HARDING, CHRISTOPHER C	0.0000	Shoe Allowance	\$150.00
HARDING, MADISYN L	0.0000	Summer Custodian	\$348.00
HARDING, TAWNIA L	1.0000	Aide Special Education	\$30,097.00
HARDING, TAWNIA L	0.0000	Longevity	\$550.00
HARDING, TAWNIA L	0.0000	Sub Aide Period	\$189.00
HARMON, LINDSAY E	0.0000	Lunch Monitor	\$4,524.00
HARPER, TAMI L	1.0000	Elem Teacher	\$65,862.00
HARRIS, SHANNON L	1.0000	Lead Clinician	\$63,654.00
HARVEY, REBECCA B	1.0000	Tech Integration Specialist	\$80,370.00
HAUPT, KRISTI K	1.0000	Elem Special Education	\$90,276.00
HAUPT, KRISTI K	0.0000	Longevity	\$750.00
HAYES, KEARA A	1.0000	Elem Teacher	\$67,532.00
HAYES, KEARA A	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
HEBERT, MATTHEW R	1.0000	Custodian	\$12,780.50
HEBERT, MATTHEW R	0.0000	Shoe Allowance	\$150.00
HEBERT, RENEE M	1.0000	RN	\$33,927.31
HEBERT, SARAH K	1.0000	Aide Autism	\$35,173.46
HELSTOSKY CREMINS, JANE E	1.0000	Clinical Coordinator	\$87,751.90
HELSTOSKY CREMINS, JANE E	0.0000	Stipend Homeless Cood & Mentor	\$2,500.00
HELSTOSKY CREMINS, JANE E	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
HELSTOSKY CREMINS, JANE E	0.0000	Longevity	\$750.00
HELSTOSKY CREMINS, JANE E	0.0000	Stipend Mentor Program	\$500.00
HENO, CASSANDRA N	0.8500	Student Services Admin Assist.	\$30,000.00
HEPPENSTALL, NANCY H	1.0000	Elem Teacher	\$92,429.00
HEPPENSTALL, NANCY H	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
HEPPENSTALL, NANCY H	0.0000	Longevity	\$1,500.00
HICKS, JANET E	1.0000	Assistant Principal	\$108,704.53
HICKS, JANET E	0.0000	Stipend Advanced Degree	\$1,000.00
HOBSON, MELISSA S	1.0000	Kindergarten Teacher	\$69,557.00
HOBSON, MELISSA S	0.0000	Stipend Teacher Leader	\$1,250.00
HODGE, KATIE J	1.0000	Behavior Support Specialist	\$18,685.99
HOLBROOK, LAURA L	1.0000	Special Services Coordinator	\$55,687.00
HOLBROOK, LAURA L	0.0000	Longevity	\$750.00
HOLBROOK, PAYTON L	0.0000	Summer Custodian	\$3,329.45
HOLBROOK, PAYTON L	0.0000	Sub Custodian	\$2,906.57
HOLLAND, ALYSSA K	0.0000	Extended Day Staff	\$2,181.41
HOLLAND, ALYSSA K	0.0000	Sub Custodian	\$240.00
HOLLAND, SOPHIA L	0.0000	Summer Custodian	\$3,076.33
HOLLAND, SOPHIA L	0.0000	Sub Custodian	\$1,057.44

HOPKINS, DONNA L	1.0000	Intervention Tutor	\$41,199.23
HOUGHTON, KELSEA H	0.0000	Lunch Monitor	\$427.50
HUARD, JENNIFER A	1.0000	Elem Teacher	\$92,429.00
HUARD, JENNIFER A	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
HUARD, JENNIFER A	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
HUARD, JENNIFER A	0.0000	Longevity	\$2,000.00
HUARD, JENNIFER A	0.0000	Stipend Teacher Leader	\$1,250.00
HUARD, JENNIFER A	0.0000	Stipend Mentor Program	\$125.00
HUBBARD, DONNA I	1.0000	Guidance	\$90,276.00
HUBBARD, DONNA I	0.0000	Longevity	\$2,000.00
HUBBARD, HARRY J	1.0000	Permanent Substitute	\$23,424.00
HUBBARD, HARRY J	0.0000	Sub Proctor	\$54.00
HUGHES, ANDREA L	1.0000	Elem Teacher	\$85,938.00
HUGHES, ANDREA L	0.0000	Longevity	\$1,000.00
HUYNH, JENNIFER	0.0000	Lunch Monitor	\$4,456.09
HUYNH, JENNIFER	0.0000	Stipend CPR - First Aid Training	\$27.00
HUYNH, JENNIFER	0.0000	Stipend Vector Training	\$27.00
JABLONSKI, MICHAEL J	1.0000	HS Social Studies	\$96,775.00
JABLONSKI, MICHAEL J	0.0000	Longevity	\$1,000.00
JABLONSKI, MICHAEL J	0.0000	Sub HS Period	\$486.00
JACKSON, CHARLENE L	1.0000	Aide Autism	\$14,566.33
JACKSON, GREGORY B	1.0000	HS Math	\$58,758.00
JACKSON, GREGORY B	0.0000	Stipend 125 - Math Vaca Camp	\$6,000.00
JACKSON, GREGORY B	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
JACKSON, GREGORY B	0.0000	Stipend Additional Classes	\$2,229.92
JACKSON, GREGORY B	0.0000	Sub HS Period	\$351.00
JACKSON, JANTA	0.0000	Sub School Nutrition	\$7,559.48
JENNETTE, NATALIE A	1.0000	Speech	\$60,001.00
JOHNSON, DANIEL F	1.0000	Grounds Maintenance	\$54,743.77
JOHNSON, DANIEL F	0.0000	Maintenance OT	\$7,042.82
JOHNSON, DANIEL F	0.0000	Shoe Allowance	\$150.00
JOHNSON, MICHELLE L	1.0000	LPN	\$34,825.87
JOHNSON, MICHELLE L	0.0000	Stipend 125 - Math Vaca Camp	\$880.00
JOHNSON, THOMAS E	0.0000	Coaching (Spring)	\$2,361.89
JOSEPHSON, KELLIE A	1.0000	Intervention Specialist	\$99,776.78
JOSEPHSON, KELLIE A	0.0000	Longevity	\$1,500.00
JOYCE, ERIN P	1.0000	MS English	\$69,557.00
JOYCE, ERIN P	0.0000	Advisor MS	\$1,972.12
JOYCE, ERIN P	0.0000	Sub MS Period	\$459.00
KALVINEK, DAHLIA S	1.0000	Speech	\$10,684.34
KALVINEK, DAHLIA S	1.0000	Speech	\$3,962.88
KELLEY, PAIGE A	1.0000	Elem Teacher	\$41,515.57
KELLY, SEAN T	1.0000	MS & Elem Music	\$18,850.18

KENNEDY, MEGHAN E	1.0000	Elem Teacher	\$53,772.00
KENNEDY, MEGHAN E	0.0000	Stipend PD	\$240.00
KESLAKE, KAREN M	1.0000	Administrative Support	\$24,336.60
KEVILLE, SHAELEN R	1.0000	Elem Teacher	\$55,160.00
KEVILLE, SHAELEN R	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
KIERMAN, KRISTEN M	1.0000	LPN/Receptionist	\$1,382.88
KILMONIS, CHRISTINE M	1.0000	HS Special Education	\$84,585.00
KILMONIS, CHRISTINE M	0.0000	Sub MS Period	\$1,500.00
KILMONIS, CHRISTINE M	0.0000	Stipend Mentor Program	\$500.00
KILMONIS, CHRISTINE M	0.0000	Sub HS Period	\$240.00
KILMONIS, CHRISTINE M	0.0000	Sub HS Period	\$81.00
KILMONIS, CHRISTINE M	0.0000	Sub Proctor	\$54.00
KOWAL, SHAWNA L	1.0000	Aide Special Education - Create	\$30,097.00
KOWAL, SHAWNA L	0.0000	Longevity	\$550.00
KOWAL, SHAWNA L	0.0000	Sub Aide Period	\$415.13
KOWAL, SHAWNA L	0.0000	Sub Oakham	\$353.70
KRODEL, MARK P	0.0000	Coaching (Spring)	\$2,361.89
KWIATKOWSKI, MARIA	0.7700	School Nutrition	\$14,641.31
KWIATKOWSKI, MARIA	0.0000	Longevity	\$525.00
LAMBERT, AMANDA L	1.0000	Speech	\$90,276.00
LAMBERT, AMANDA L	0.0000	Stipend Mentor Program	\$250.00
LAMBURN, MATTHEW R	0.0000	Coaching (Fall)	\$3,444.25
LANDRY, NANCY A	1.0000	Human Resources Manager	\$96,461.88
LANGLEY, AIDAN D	0.0000	Extended Day Staff	\$4,768.33
LANGLOIS, JILL E	1.0000	Special Education Chair	\$77,872.00
LANGLOIS, JILL E	0.0000	Sub HS Period	\$3,240.00
LANGLOIS, JILL E	0.0000	Stipend Academic Coordinator	\$2,500.00
LANGLOIS, JILL E	0.0000	Stipend PD	\$180.00
LAPATI, JESSLYN L	1.0000	Secretary	\$25,777.11
LAPATI, JESSLYN L	1.0000	Secretary	\$21,467.81
LAPATI, JESSLYN L	0.0000	Stipend Co-Administrative Assistant	\$826.92
LAPATI, ROBERT M	1.0000	Custodian	\$40,215.36
LAPATI, ROBERT M	0.0000	Custodian OT	\$2,056.38
LAPATI, ROBERT M	0.0000	Shoe Allowance	\$150.00
LAPORTE, CORINNA K	1.0000	Custodian	\$36,802.40
LAPORTE, CORINNA K	0.0000	Custodian OT	\$1,828.05
LAPORTE, CORINNA K	0.0000	Shoe Allowance	\$150.00
LAPORTE, FRANCIS G	1.0000	Custodian	\$46,609.52
LAPORTE, FRANCIS G	0.0000	Custodian OT	\$2,556.06
LAPORTE, FRANCIS G	0.0000	Shoe Allowance	\$150.00
LAROSE, JASON R	1.0000	Aide Special Education - Involve	\$26,709.00
LAROSE, JASON R	0.0000	Sub Teacher	\$1,100.00
LAUGHLIN, KAYLEIGH E	1.0000	Kindergarten Teacher	\$65,564.00

LAUGHLIN, KAYLEIGH E	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
LAUGHLIN, KAYLEIGH E	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
LAUNDIS, CLAUDIA C	0.6700	School Nutrition	\$9,693.30
LAUNDIS, JEFFREY J	0.2625	Custodian	\$7,009.37
LAUNDIS, JEFFREY J	0.2250	Custodian	\$3,269.61
LAUNDIS, JEFFREY J	0.0000	Custodian OT	\$395.37
LAUNDIS, JEFFREY J	0.0000	Shoe Allowance	\$150.00
LAVENTURE, REBECCA A	0.5000	School Nutrition	\$6,626.28
LAVIOLETTE, JAMES G	1.0000	Custodian Team Leader	\$47,719.76
LAVIOLETTE, JAMES G	0.0000	Custodian OT	\$2,272.83
LAVIOLETTE, JAMES G	0.0000	Shoe Allowance	\$150.00
LAWSON, AMANDA M	0.7000	School Nutrition	\$1,299.60
LAZARICK, JESSIE I	1.0000	Intervention Tutor	\$35,796.03
LEBEAU, DENNIS P	0.0000	Private Music Instructor	\$5,480.00
LEBLANC, JOANNE M	1.0000	Aide Media	\$18,331.93
LEBLANC, JOANNE M	1.0000	Secretary	\$17,263.74
LEBLANC, JOANNE M	0.0000	Advisor HS	\$4,634.47
LEBLANC, JOANNE M	0.0000	Longevity	\$1,233.16
LEBLANC, JOANNE M	0.0000	Advisor HS	\$1,019.70
LEBLANC, JOANNE M	0.0000	Stipend Athletics	\$520.00
LEBLANC, JOANNE M	0.0000	Stipend Co-MS Events	\$177.40
LEGARE, ALLY E	0.0000	Extended Day Staff	\$263.63
LEGER, JESSICA L	1.0000	Aide Autism	\$2,315.22
LEROUX, ANDREA P	1.0000	MS Math	\$92,429.00
LEROUX, ANDREA P	0.0000	Stipend 125 - Math Vaca Camp	\$5,250.00
LEROUX, ANDREA P	0.0000	Longevity	\$1,000.00
LEROUX, ANDREA P	0.0000	Sub MS Period	\$189.00
LESLIE, MELISSA A	0.0000	Coaching (Spring)	\$4,369.08
LEVESQUE, ELIZABETH M	0.0000	Sub School Nutrition	\$3,605.27
LEWIS, HARRISON K	0.0000	Private Music Instructor	\$490.00
LEWIS, KAREN A	1.0000	Aide Special Education - Create	\$5,299.56
LEWIS, KAREN A	0.0000	Sub High School	\$751.50
LEWIS, KAREN A	0.0000	Sub Aide Period	\$138.38
LEWIS, PETER B	1.0000	MHS Music	\$88,113.00
LEWIS, PETER B	0.0000	Advisor HS	\$2,955.84
LEWIS, PETER B	0.0000	Advisor HS	\$1,731.99
LEWIS, PETER B	0.0000	Advisor MS	\$1,731.99
LEWIS, PETER B	0.0000	Longevity	\$750.00
LEWIS, PETER B	0.0000	Sub HS Period	\$108.00
LEWIS, PETER B	0.0000	Sub MS Period	\$27.00
LIER, KIMBERLY A	0.0000	Extended Day Staff	\$6,382.14
LIMA, CAITLYN A	0.8000	Aide Special Education	\$15,629.67
LIMA, CAITLYN A	0.0000	Sub Aide Period	\$414.03



LINDSAY, JAIME	0.0000	Lunch Monitor	\$4,959.59
LINDSEY, ERICA L	1.0000	Aide Autism	\$34,167.00
LINDSEY, ERICA L	0.0000	Unified Track Assistant Coach	\$1,000.00
LINDSEY, ERICA L	0.0000	Sub Aide Period	\$139.50
LINDSEY, ERICA L	0.0000	Sub Middle School	\$90.00
LINDSTEN, RICHARD	0.0000	Coaching (Fall)	\$4,971.59
LINDSTEN, RICHARD	0.0000	Coaching (Spring)	\$4,329.72
LINDSTEN, RICHARD	0.0000	Coach Soccer Camp	\$375.00
LJUNGBERG, BRITTANY B	1.0000	HS Math	\$59,549.56
LJUNGBERG, BRITTANY B	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
LJUNGBERG, BRITTANY B	0.0000	Stipend 305 - Algebra II Vaca Camp	\$1,500.00
LJUNGBERG, BRITTANY B	0.0000	Advisor HS	\$902.88
LJUNGBERG, BRITTANY B	0.0000	Advisor HS	\$717.50
LJUNGBERG, BRITTANY B	0.0000	Sub HS Period	\$324.00
LJUNGBERG, BRITTANY B	0.0000	Tutor	\$60.00
LJUNGBERG, DAVID E	1.0000	MS Science	\$53,478.16
LJUNGBERG, DAVID E	0.0000	Stipend Missed Prep	\$960.00
LJUNGBERG, DAVID E	0.0000	Sub MS Period	\$27.00
LOBAO, EMILY B	1.0000	Intervention Tutor	\$41,199.23
LUDWIG, CAROLINE S	1.0000	Elem Teacher	\$64,727.00
LUDWIG, CAROLINE S	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
LYONS, DIANE M	1.0000	Literacy Coach	\$95,209.11
LYONS, DIANE M	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
LYONS, DIANE M	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
MACKAY, BRIAN D	1.0000	Custodian	\$40,215.36
MACKAY, BRIAN D	0.0000	Custodian OT	\$821.56
MACKAY, BRIAN D	0.0000	Shoe Allowance	\$150.00
MACKAY, KAITLIN L	1.0000	Behavior Support Specialist	\$40,073.57
MACKAY, CAROL-ANN P	1.0000	Secretary	\$34,895.46
MACKAY, CAROL-ANN P	0.0000	Stipend Guidance Events	\$1,500.00
MADDEN, JILLIAN K	1.0000	Reading Specialist	\$70,841.00
MADDEN, JILLIAN K	0.0000	Stipend 125 - Math Vaca Camp	\$6,400.00
MADDEN, JILLIAN K	0.0000	Stipend Teacher Leader	\$1,250.00
MADDEN, JILLIAN K	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
MAIDA, ERIN B	0.0000	Extended Day Staff	\$2,451.39
MAILLOUX, JAMIE L	0.0000	Private Music Instructor	\$820.00
MAILLOUX, JAMIE L	0.0000	Extended Day Staff	\$220.88
MAIO, CHRISTINE M	1.0000	Aide Kindergarten	\$30,097.00
MAIO, CHRISTINE M	0.0000	Longevity	\$1,000.00
MAJKA, NYCOLE S	1.0000	Aide Autism	\$33,824.86
MAJKA, NYCOLE S	0.0000	Sub Aide Period	\$108.45
MAJKA, NYCOLE S	0.0000	Sub Middle School	\$45.00
MALLETT, ELIZABETH C	1.0000	HS Special Education	\$85,094.00

MALLET, ELIZABETH C	0.0000	Sub HS Period	\$2,565.00
MALLET, ELIZABETH C	0.0000	Tutor	\$280.00
MALLET, ELIZABETH C	0.0000	Sub MS Period	\$27.00
MALLOZZI, NICHOLAS C JR.	0.0000	Sub Custodian	\$10,653.09
MALLOZZI, NICHOLAS C JR.	0.0000	Summer Custodian	\$3,273.75
MANSFIELD, KELLY K	1.0000	HS English	\$53,772.00
MANSFIELD, KELLY K	0.0000	Sub HS Period	\$756.00
MANSFIELD, KELLY K	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
MARGOLA, ANN M	1.0000	Aide Autism	\$39,266.38
MARGOLA, ANN M	0.0000	Sub Ruggles Lane	\$937.00
MARGOLA, ANN M	0.0000	Longevity	\$550.00
MARGOLA, ANN M	0.0000	Sub Aide Period	\$219.38
MARINELLI, ELENI	1.0000	HS English	\$72,965.00
MARINELLI, ELENI	0.0000	Stipend CAS/Extended Essay Coordinator	\$1,790.00
MARINELLI, ELENI	0.0000	Stipend Mentor Program	\$500.00
MARINELLI, ELENI	0.0000	Sub HS Period	\$378.00
MARINELLI, ELENI	0.0000	Sub MS Period	\$27.00
MARLEY, ASHLEY M	0.8000	Aide Special Education	\$23,029.60
MARLEY, ASHLEY M	0.0000	Sub Aide Period	\$112.50
MARSDEN, DAWN M	1.0000	School Nutrition	\$19,410.55
MARSDEN, DAWN M	0.0000	School Nutrition Extra Hours	\$1,593.90
MARSDEN, DAWN M	0.0000	Longevity	\$650.00
MARSDEN, DAWN M	0.0000	School Nutrition Catering	\$87.63
MARSH, CEDRIC D	1.0000	Elem Art	\$12,201.11
MARSHALL, GLEN P	1.0000	Custodian	\$35,712.72
MARSHALL, GLEN P	0.0000	Custodian OT	\$257.94
MARSHALL, GLEN P	0.0000	Shoe Allowance	\$150.00
MARSHALL, WHITNEY E	1.0000	HS English	\$83,479.00
MARSHALL, WHITNEY E	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
MARSHALL, WHITNEY E	0.0000	Sub HS Period	\$702.00
MARSHALL, WHITNEY E	0.0000	Stipend Mentor Program	\$500.00
MARSHALL, WHITNEY E	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
MARSHALL, WHITNEY E	0.0000	Sub MS Period	\$27.00
MARTINELLI, DENISE A	0.0000	Sub Teacher	\$1,005.00
MARTONE, MEGHAN E	1.0000	Permanent Substitute	\$21,632.00
MCCARTHY, KATHLEEN	1.0000	Aide Special Education	\$30,097.00
MCCARTHY, KATHLEEN	0.0000	Longevity	\$1,000.00
MCCARTHY, KATHLEEN	0.0000	Sub Hardwick	\$565.00
MCCARTHY, KATHLEEN	0.0000	Sub Aide Period	\$67.50
MCCARTHY, MATTHEW D	1.0000	Maintenance	\$50,474.80
MCCARTHY, MATTHEW D	0.0000	Maintenance OT	\$2,872.44
MCCARTHY, MATTHEW D	0.0000	Longevity	\$1,000.00
MCCARTHY, MATTHEW D	0.0000	Shoe Allowance	\$150.00

MCCORMICK, RACHEL C	1.0000	Aide Autism	\$32,704.08
MCDUFFIE, ELIZABETH E	0.0000	Sub Teacher	\$1,005.00
MCEVOY, AVA M	0.0000	Extended Day Staff	\$2,490.76
MCGINN, CHRISTOPHER G	1.0000	Technology	\$64,640.61
MCGINN, CHRISTOPHER G	0.0000	Longevity	\$750.00
MCGRATH, KEVIN M	0.9200	School Nutrition Driver	\$15,878.48
MCKINSTRY, DANIELLE M	0.8000	Aide Special Education	\$21,368.80
MCKINSTRY, DANIELLE M	0.0000	Sub Teacher	\$35.00
MCMORROW, DIANE K	1.0000	HS Science	\$92,429.00
MCMORROW, DIANE K	0.0000	Stipend Service Learning	\$1,790.00
MCMORROW, DIANE K	0.0000	Stipend Additional Classes	\$1,542.50
MCMORROW, DIANE K	0.0000	Longevity	\$750.00
MCMORROW, DIANE K	0.0000	Stipend Mentor Program	\$500.00
MCMORROW, DIANE K	0.0000	Sub HS Period	\$351.00
MCMORROW, DIANE K	0.0000	Sub MS Period	\$27.00
MEDEIROS, CARLA M	1.0000	Elem Teacher	\$85,938.00
MEDEIROS, CARLA M	0.0000	Longevity	\$1,000.00
MELANSON, KRISTY E	0.0000	Sub Hubbardston	\$9,347.50
MELANSON, KRISTY E	0.0000	Lunch Monitor	\$1,423.50
MELANSON, KRISTY E	0.0000	Extended Day Staff	\$256.50
MELLANSON, JOAN C	0.7000	School Nutrition	\$13,102.59
MELLANSON, JOAN C	0.0000	School Nutrition Extra Hours	\$986.21
MELLOR, AMANDA E	1.0000	Intervention Tutor	\$41,199.23
MERCIER, JAMES A	0.7000	MS & Elem Music	\$23,885.07
MERCIER, JAMES A	0.0000	Sub HS Period	\$81.00
MERCIER, JAMES A	0.0000	Sub MS Period	\$27.00
MERTZIC, JACQUELINE M	1.0000	Aide Autism	\$23,247.68
MERTZIC, JACQUELINE M	0.0000	Stipend Athletics	\$260.00
MERTZIC, JACQUELINE M	0.0000	Sub Aide Period	\$13.50
METZGER, NATALIE W	1.0000	Psychologist	\$99,553.00
METZGER, NATALIE W	0.0000	Longevity	\$750.00
MIKNAITIS, STANLEY J	0.0000	Sub Custodian	\$9,895.50
MIKNAITIS, STANLEY J	0.0000	Summer Custodian	\$1,845.00
MILLER, KAREN A	1.0000	Elem Teacher	\$90,276.00
MILLER, KAREN A	0.0000	Longevity	\$1,500.00
MILLER, KAREN A	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
MILLER, KAREN A	0.0000	Stipend Mentor Program	\$250.00
MINTON, AARON P	1.0000	HS Social Studies	\$73,793.00
MINTON, AARON P	0.0000	Stipend PD	\$1,200.00
MINTON, AARON P	0.0000	Sub HS Period	\$260.00
MINTON, AARON P	0.0000	Sub HS Period	\$162.00
MINTON, AARON P	0.0000	Sub MS Period	\$27.00
MINTON, CHRISTY L	1.0000	Media	\$67,282.00

MINTON, CHRISTY L	0.0000	Stipend Media Director	\$6,753.20
MISTLER, ERIC	1.0000	Grounds Maintenance	\$43,114.32
MISTLER, ERIC	0.0000	Maintenance OT	\$1,802.90
MISTLER, ERIC	0.0000	Shoe Allowance	\$150.00
MIVILLE, MARK A	1.0000	Athletic Director	\$88,704.72
MONTAGNA, LAURA L	1.0000	Aide Special Education - Create	\$22,567.08
MONTAGNA, LAURA L	1.0000	Aide Media	\$7,264.61
MONTAGNA, LAURA L	0.0000	Stipend 240 S	\$1,089.60
MONTAGNA, LAURA L	0.0000	Sub Aide Period	\$986.63
MONTAGNA, LAURA L	0.0000	Sub High School	\$760.10
MONTAGNA, LAURA L	0.0000	Longevity	\$550.00
MONTAGNA, LAURA L	0.0000	Sub High School	\$506.30
MONTAGNA, LAURA L	0.0000	Sub Middle School	\$90.00
MOREY, JEANMARIE	0.0000	Temp Office Staff	\$2,478.75
MORIN, ALLISON M	1.0000	Intervention Tutor	\$41,199.23
MORIN, LENNON K	0.0000	Private Music Instructor	\$540.00
MORRIS, VERONICA E	1.0000	Custodian	\$37,912.64
MORRIS, VERONICA E	0.0000	Custodian OT	\$4,480.95
MORRIS, VERONICA E	0.0000	Shoe Allowance	\$150.00
MORRISSETTE, STEPHANIE L	1.0000	BCBA	\$63,813.16
MORRISSETTE, STEPHANIE L	0.0000	Sub MS Period	\$81.00
MOTYKA, ELIZABETH M	1.0000	LTS - Elem Teacher	\$27,620.59
MOTYKA, ELIZABETH M	1.0000	Intervention Tutor	\$20,036.78
MOTYKA, ELIZABETH M	0.0000	Stipend 240 S	\$3,200.00
MOTYKA, ELIZABETH M	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
MUCHA, COLLEEN M	1.0000	Director of Teaching, Learning, and Support	\$127,275.77
MUIR, SHEILA A	1.0000	Superintendent	\$187,105.23
MUIR, SHEILA A	0.0000	Travel	\$2,000.00
MUIR, SHEILA A	0.0000	Longevity	\$750.00
MULLINS, RYAN J	1.0000	Grounds Maintenance	\$54,747.49
MULLINS, RYAN J	0.0000	Maintenance OT	\$5,159.24
MULLINS, RYAN J	0.0000	Shoe Allowance	\$150.00
MURPHY, KELLEE J	1.0000	Elem Teacher	\$14,790.02
MURPHY, KELLEE J	0.0000	Longevity	\$173.07
MURRAY, GEORGE V JR	1.0000	Project Engineer	\$71,683.23
MURRAY, GEORGE V JR	0.0000	Longevity	\$1,000.00
MURRAY, GEORGE V JR	0.0000	Shoe Allowance	\$150.00
MUSNICKI, SUSANNE R	0.0000	Principal Mentor/Consultant	\$27,700.00
MUSNICKI, SUSANNE R	0.0000	Sub Principal	\$8,000.00
MUSNICKI, SUSANNE R	0.0000	Extended Day Staff	\$364.50
NAMEIKA, ALISON M	1.0000	MS Special Education	\$70,841.00
NAMEIKA, ALISON M	0.0000	Sub MS Period	\$135.00
NEWTON, EDWARD R	1.0000	MS Math	\$90,276.00

NEWTON, EDWARD R	0.0000	Longevity	\$1,500.00
NICHOLS, JILLIAN M	0.0000	LTS - Speech	\$9,687.50
NICORA, STEVEN P JR	1.0000	Dean of Security & Discipline	\$77,707.75
NICORA, STEVEN P JR	0.0000	Extra Hours	\$201.31
NOEL, ROBERT E	1.0000	Custodian	\$46,609.52
NOEL, ROBERT E	0.0000	Longevity	\$1,000.00
NOEL, ROBERT E	0.0000	Custodian OT	\$300.92
NOEL, ROBERT E	0.0000	Shoe Allowance	\$150.00
NOSEK, CHRISTOPHER W	1.0000	MS Math	\$70,160.00
NOSEK, CHRISTOPHER W	0.0000	Coaching (Spring)	\$4,519.62
NOSEK, CHRISTOPHER W	0.0000	Coaching (Winter)	\$3,247.03
NOSEK, CHRISTOPHER W	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
NOSEK, CHRISTOPHER W	0.0000	Sub MS Period	\$1,188.00
NOSEK, CHRISTOPHER W	0.0000	Advisor HS	\$1,155.44
NOSEK, CHRISTOPHER W	0.0000	Longevity	\$750.00
NOSEK, CHRISTOPHER W	0.0000	Sub HS Period	\$81.00
NUGENT, BOBBIE-JO	0.0000	Sub Teacher	\$120.00
O'BRIEN, JOLENE T	1.0000	Cultural Support Interventionist	\$38,907.10
O'BRIEN, JOLENE T	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
O'DONNELL, JUSTINA M	0.0000	Lunch Monitor	\$4,030.70
O'DONNELL, JUSTINA M	0.0000	Stipend CPR - First Aid Training	\$27.00
O'DONNELL, JUSTINA M	0.0000	Stipend Vector Training	\$27.00
OLIVO, MICHAEL THOMAS	1.0000	Custodian	\$20,773.34
OLIVO, MICHAEL THOMAS	1.0000	Custodian	\$18,971.98
OLIVO, MICHAEL THOMAS	0.0000	Custodian OT	\$6,957.35
OLIVO, MICHAEL THOMAS	0.0000	Shoe Allowance	\$150.00
OLSON, BETHANY G	1.0000	MS Teacher	\$96,775.00
OLSON, BETHANY G	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
OLSON, BETHANY G	0.0000	Longevity	\$1,500.00
OLSON, BETHANY G	0.0000	Sub MS Period	\$891.00
ORNE, KERI A	1.0000	Aide Media	\$33,345.00
ORNE, KERI A	0.0000	Sub Aide Period	\$882.46
ORNE, KERI A	0.0000	Longevity	\$750.00
ORNE, KRISTA M	0.6200	School Nutrition	\$12,384.00
ORNE, KRISTA M	0.0000	School Nutrition Extra Hours	\$410.40
ORSZULAK, JAMIE K	1.0000	Aide Special Education	\$32,437.00
ORSZULAK, JAMIE K	0.0000	Longevity	\$550.00
ORSZULAK, JAMIE K	0.0000	Sub Oakham	\$193.00
ORSZULAK, JAMIE K	0.0000	Sub Aide Period	\$97.88
ORTOLINO, SHANNON M	1.0000	Elem Teacher	\$85,938.00
ORTOLINO, SHANNON M	0.0000	Longevity	\$1,500.00
PAKKONEN, LISA B	1.0000	HS Math	\$85,547.00
PAKKONEN, LISA B	0.0000	Coaching (Fall)	\$3,936.11

PAKKONEN, LISA B	0.0000	Coaching (Spring)	\$2,953.53
PAKKONEN, LISA B	0.0000	Coaching (Winter)	\$2,361.89
PAKKONEN, LISA B	0.0000	Stipend Additional Classes	\$2,328.68
PAKKONEN, LISA B	0.0000	Sub HS Period	\$81.00
PAGE, WAYNE W	0.0000	Coaching (Fall)	\$6,296.85
PARADISE, NADINE A	0.9000	Aide Kindergarten	\$26,553.60
PARADISE, NADINE A	0.0000	Sub Hubbardston	\$1,880.00
PARADISE, NADINE A	0.0000	Longevity	\$550.00
PARADISE, NADINE A	0.0000	Sub Aide Period	\$384.76
PARKER, MADISON J	1.0000	Permanent Substitute	\$23,424.00
PARKER, MADISON J	0.0000	Stipend 121 - Summer Acc Academy	\$687.50
PASCALE, GINA M	1.0000	Aide Autism	\$18,596.44
PASCALE, HEATHER L	1.0000	Aide Special Education	\$9,242.20
PASCALE, HEATHER L	1.0000	Aide Autism	\$5,774.14
PASCALE, HEATHER L	0.0000	Unified Track Assistant Coach	\$750.00
PATERSON, RYAN M	0.0000	Extended Day Staff	\$4,385.83
PATTI, AMANDA K	1.0000	HS Special Education	\$67,532.00
PATTI, AMANDA K	0.0000	Tutor	\$1,837.50
PATTI, AMANDA K	0.0000	Sub HS Period	\$1,026.00
PATTI, AMANDA K	0.0000	Tutor	\$830.00
PATTI, AMANDA K	0.0000	Sub Proctor	\$253.80
PAYNE, LISA A	1.0000	MS Art	\$87,124.00
PAYNE, LISA A	0.0000	Advisor HS	\$2,900.17
PAYNE, LISA A	0.0000	Longevity	\$750.00
PAYNE, LISA A	0.0000	Sub MS Period	\$702.00
PAYNE, LISA A	0.0000	Sub HS Period	\$189.00
PAYNE, LISA A	0.0000	Stipend PD	\$80.00
PERRAULT, KRISTEN M	1.0000	Aide Autism	\$30,404.91
PERRON, HANNAH P	0.0000	Extended Day Staff	\$7,639.35
PERRON, HANNAH P	0.0000	Extended Day Staff	\$2,088.75
PETERSON, JILL A	1.0000	Principal	\$113,117.31
PETERSON, KAITLYN R	1.0000	Elem Teacher	\$53,772.00
PETERSON, KAITLYN R	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
PETERSON, KAITLYN R	0.0000	Stipend CPR - First Aid Training	\$60.00
PETERSON, KARLA V	0.0000	Private Music Instructor	\$3,080.00
PETERSON, KARLA V	0.0000	Sub Teacher	\$1,760.00
PIERCE, BARRY A	1.0000	Custodian	\$24,846.32
PIERCE, BARRY A	0.0000	Custodian OT	\$399.55
PIERCE, BARRY A	0.0000	Shoe Allowance	\$150.00
PIERCE, JEREMY E	1.0000	Guidance	\$58,253.00
PIERCE, JEREMY E	0.0000	Stipend 121 - Summer Acc Academy	\$550.00
PIERCE, NICHOLAS M	1.0000	Technology	\$53,867.17
PIERMARINI, SUE M	1.0000	Elem PE	\$85,938.00

PIERMARINI, SUE M	0.0000	Longevity	\$1,500.00
PIERMARINI, SUE M	0.0000	Stipend CPR - First Aid Training	\$60.00
PIMENTAL, BRANDI M	0.0000	Lunch Monitor	\$5,514.04
PIMENTAL, JOHN J JR	1.0000	Project Engineer	\$76,233.02
PIMENTAL, JOHN J JR	0.0000	Longevity	\$1,000.00
PIMENTAL, JOHN J JR	0.0000	Shoe Allowance	\$150.00
POTTER, JENNA L	1.0000	Kindergarten Teacher	\$65,564.00
POULIN, JILL K	1.0000	Elem Teacher	\$83,779.57
POULIN, JILL K	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
POULIN, JILL K	0.0000	Sub MS Period	\$621.00
POULIN, JILL K	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
POULIN, JILL K	0.0000	Sub HS Period	\$27.00
PURDY-VASHUGIN, SUZANNE F	0.0000	Intervention Tutor	\$39,476.40
PYTEL, JENNIFER R	1.0000	Aide Autism	\$33,383.96
QUIGLEY, MEGAN M	1.0000	Intervention Tutor	\$41,199.23
QUIGLEY, MEGAN M	0.0000	Stipend 240 S	\$1,600.00
RAMSEY, SARAH E	1.0000	Elem Special Education	\$61,800.00
RAMSEY, SARAH E	0.0000	Stipend Mentor Program	\$250.00
RAMSEY, SARAH E	0.0000	Tutor	\$140.00
RAMSEY, SARAH E	0.0000	Tutor	\$90.00
REED, VIRGINIA S	1.0000	Elem Special Education	\$88,113.00
REED, VIRGINIA S	0.0000	Longevity	\$2,000.00
REED, VIRGINIA S	0.0000	Stipend 240 S	\$1,840.00
REESE, AMY E	0.7500	Receptionist	\$1,661.54
RICCHIAZZI, NICOLE K	1.0000	Elem Teacher	\$80,210.00
RICCHIAZZI, NICOLE K	0.0000	Stipend 240 S	\$1,600.00
RICCHIAZZI, NICOLE K	0.0000	Longevity	\$750.00
RICE, JESSICA M	1.0000	Aide Special Education	\$30,850.00
RICE, JESSICA M	0.0000	Longevity	\$550.00
RICE, JESSICA M	0.0000	Sub Oakham	\$90.00
RICE, NIKKI J	1.0000	Kindergarten Teacher	\$63,654.00
RICE, NIKKI J	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
RICE, NIKKI J	0.0000	Stipend Teacher Leader	\$1,250.00
RICE, NIKKI J	0.0000	Longevity	\$750.00
RICHARDS, REBECCA L	1.0000	Elem Special Education	\$65,564.00
RICHARDS, REBECCA L	0.0000	Longevity	\$750.00
RICKERT-JENKINS, NATELLEN	1.0000	DFC Comm Grant Program Director	\$35,538.46
RICKERT-JENKINS, NATELLEN	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
RIENDEAU, ANGELINA M	0.0000	Private Music Instructor	\$2,290.00
ROACH, JAMES R	0.0000	Sub Ruggles Lane	\$5,840.00
ROACH, JAMES R	0.0000	Sub Oakham	\$3,380.00
ROBILLARD, CHRISSY M	1.0000	Elem Teacher	\$78,288.00
ROBILLARD, CHRISSY M	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00

ROBILLARD, CHRISSY M	0.0000	Longevity	\$750.00
ROBILLARD, CHRISSY M	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
ROGERS, WILLIAM W JR	0.6200	School Nutrition	\$10,550.88
ROGERS, WILLIAM W JR	0.0000	Sub School Nutrition	\$1,205.41
ROGOWSKI, LINDA M	1.0000	Aide Special Education	\$30,097.00
ROGOWSKI, LINDA M	0.0000	Longevity	\$1,000.00
ROGOWSKI, LINDA M	0.0000	Sub Aide Period	\$54.00
ROGOWSKI, NANCY R	0.9000	Aide Special Education	\$28,458.00
ROGOWSKI, NANCY R	0.0000	Longevity	\$550.00
ROLLINS, LISA M	0.7500	Custodian	\$6,111.12
ROLLINS, LISA M	0.7500	Custodian	\$4,050.00
ROLLINS, LISA M	0.0000	Longevity	\$550.00
ROLLINS, LISA M	0.0000	Stipend Athletics	\$240.00
ROLLINS, LISA M	0.0000	Custodian	\$57.00
RONDEAU, TASHA L	1.0000	MS Special Education	\$52,561.43
RONDEAU, TASHA L	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
RONDEAU, TASHA L	0.0000	Advisor MS	\$1,836.39
RONDEAU, TASHA L	0.8000	Aide Special Education	\$498.32
ROSARIO, EDWIN	1.0000	Aide Autism	\$13,120.01
ROSEBERRY, ALICIA L	0.0000	Lunch Monitor	\$3,976.11
ROSEBERRY, ALICIA L	0.0000	Sub Ruggles Lane	\$797.00
ROSEBERRY, ALICIA L	0.0000	Extended Day Staff	\$246.38
ROSEBERRY, ALICIA L	0.0000	Stipend CPR - First Aid Training	\$27.00
ROTTI, JANICE E	1.0000	Office Manager	\$53,593.00
ROTTI, JANICE E	0.0000	Longevity	\$1,500.00
ROTTI, JANICE E	0.0000	Stipend Advanced Degree	\$500.00
ROUSSEAU, SUSAN M	1.0000	Elem Teacher	\$91,219.00
ROUSSEAU, SUSAN M	0.0000	Longevity	\$750.00
ROUTHIER, LU-ANN	1.0000	Aide Special Education	\$30,097.00
ROUTHIER, LU-ANN	0.0000	Longevity	\$1,000.00
ROUTHIER, LU-ANN	0.0000	Sub Aide Period	\$731.26
ROUTHIER, LU-ANN	0.0000	Sub High School	\$90.00
ROWELL, KEVIN F	1.0000	HS Science	\$60,001.00
ROY, ASHLEY C	1.0000	Employment & Community Specialist	\$58,031.28
ROY, ASHLEY C	0.0000	Unified Track Assistant Coach	\$1,000.00
ROY, NANCEE J	1.0000	MS English	\$96,775.00
ROY, NANCEE J	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
ROY, NANCEE J	0.0000	Stipend 240 S	\$1,280.00
ROY, NANCEE J	0.0000	Advisor MS	\$1,022.02
ROY, NANCEE J	0.0000	Longevity	\$1,000.00
ROY, NANCEE J	0.0000	Sub MS Period	\$783.00
ROY, NANCEE J	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
ROY, NANCEE J	0.0000	Stipend Mentor Program	\$250.00



ROY, NANCEE J	0.0000	Sub HS Period	\$54.00
SACRAMONE, BENJAMIN A	0.0000	Extended Day Staff	\$6,494.00
SACRAMONE, BENJAMIN A	0.0000	Extended Day Staff	\$74.25
SACRAMONE, JASON D	1.0000	MS English	\$92,429.00
SACRAMONE, JASON D	0.0000	Longevity	\$1,000.00
SACRAMONE, JASON D	0.0000	Sub MS Period	\$297.00
SACRAMONE, KARI M	1.0000	Extended Day Coordinator	\$67,474.97
SACRAMONE, KARI M	0.0000	Longevity	\$750.00
SAINT DENIS, LINDA R	1.0000	Aide Special Education - Involve	\$30,097.00
SAINT DENIS, LINDA R	0.0000	Longevity	\$1,000.00
SAINT DENIS, LINDA R	0.0000	Sub High School	\$520.00
SAINT DENIS, LINDA R	0.0000	Sub Aide Period	\$239.63
SAKKINEN, NANCY E	0.0000	Sub Teacher	\$540.00
SALVADORE, AUSTIN T	0.0000	Summer Custodian	\$355.25
SALVADORE, BENJAMIN D	0.0000	Sub Teacher	\$1,530.00
SALVADORE, DANIEL R	1.0000	Permanent Substitute	\$14,415.99
SALVADORE, HANNAH C	0.8000	Aide Special Education	\$16,798.87
SALVADORE, HANNAH C	0.0000	Security Monitor	\$1,453.00
SALVADORE, KIMBERLY A	0.0000	Sub Teacher	\$195.20
SALVADORE, THERESE L	1.0000	HS Innovation Pathways	\$80,210.00
SALVADORE, THERESE L	0.0000	Extra Hours	\$5,920.00
SALVADORE, THERESE L	0.0000	Stipend Academic Coordinator	\$2,500.00
SALVADORE, THERESE L	0.0000	Sub HS Period	\$891.00
SALVADORE, THERESE L	0.0000	Longevity	\$750.00
SALVADORE, THERESE L	0.0000	Stipend Mentor Program	\$750.00
SALVADORE, THERESE L	0.0000	Stipend 400 - Innov Path	\$360.00
SALVADORE, THERESE L	0.0000	Sub HS Period	\$40.00
SALVADORE, THERESE L	0.0000	Sub MS Period	\$27.00
SANDMAN, SHANE A	1.0000	Custodian	\$40,391.40
SANDMAN, SHANE A	0.0000	Custodian OT	\$5,530.65
SANDMAN, SHANE A	0.0000	Shoe Allowance	\$150.00
SANSOUCY, ELIZABETH A	0.0000	Copy Center Assistant	\$9,870.00
SAYRE, PATRICIA A	1.0000	Elem Teacher	\$90,276.00
SAYRE, PATRICIA A	0.0000	Longevity	\$2,000.00
SCHROEDER, JOSHUA J	1.0000	HS Science	\$71,643.00
SCHROEDER, JOSHUA J	0.0000	Sub HS Period	\$1,701.00
SCHROEDER, JOSHUA J	0.0000	Stipend PD	\$420.00
SCHROEDER, JOSHUA J	0.0000	Sub Proctor	\$310.50
SCHROEDER, JOSHUA J	0.0000	Sub MS Period	\$189.00
SCHWARTZ, ASHLEY M	1.0000	Aide Autism	\$13,828.09
SCZUCKA, MOLLY R	1.0000	HS Social Studies	\$62,336.00
SCZUCKA, MOLLY R	0.0000	Stipend PD	\$600.00
SCZUCKA, MOLLY R	0.0000	Stipend Mentor Program	\$500.00

SCZUCKA, MOLLY R	0.0000	Sub HS Period	\$432.00
SCZUCKA, MOLLY R	0.0000	Sub MS Period	\$27.00
SCZUCKA, MOLLY R	0.0000	Sub Proctor	\$27.00
SEITZ, MICHAEL J	0.0000	Sub Teacher	\$8,390.00
SEITZ, MICHAEL J	0.0000	Sub Teacher	\$1,625.00
SEITZ, MICHAEL J	0.0000	Sub Proctor	\$380.00
SHELDON, ARTHUR G	1.0000	MS PE	\$88,113.00
SHELDON, ARTHUR G	0.0000	Coaching (Winter)	\$3,931.27
SHELDON, ARTHUR G	0.0000	Longevity	\$1,500.00
SHELDON, ARTHUR G	0.0000	Sub MS Period	\$648.00
SHELDON, ARTHUR G	0.0000	Sub HS Period	\$81.00
SHELDON, LAURIE A	1.0000	Elem Teacher	\$90,276.00
SHELDON, LAURIE A	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
SHELDON, LAURIE A	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
SHELDON, LAURIE A	0.0000	Stipend 240 S	\$1,600.00
SHELDON, LAURIE A	0.0000	Longevity	\$1,000.00
SIMEONE, THERESE E	1.0000	Aide Autism	\$33,333.00
SIMEONE, THERESE E	0.0000	Sub Aide Period	\$27.00
SIMONS, WILLIAM J	1.0000	HS Art	\$85,547.00
SIMONS, WILLIAM J	0.0000	Stipend 400 - Innov Path	\$1,440.00
SIMONS, WILLIAM J	0.0000	Longevity	\$750.00
SIMONS, WILLIAM J	0.0000	Sub HS Period	\$270.00
SIMONS, WILLIAM J	0.0000	Stipend PD	\$80.00
SKERRY, STACEY L	1.0000	Finance, Accounting, Transportation Manager	\$84,370.49
SKERRY, STACEY L	0.0000	Extra Hours	\$2,008.80
SKERRY, STACEY L	0.0000	Travel	\$1,000.00
SKERRY, STACEY L	0.0000	Longevity	\$750.00
SKOWYRA, SHEA T	0.0000	Coaching (Winter)	\$3,247.03
SMALL, LAURA A	1.0000	Aide Autism	\$1,381.81
SMITH, ROBERT E III	0.0000	Stipend 240 S	\$3,007.53
SMITH-ZAJCHOWSKI, ELIZABETH A	1.0000	Aide Autism	\$12,134.04
SOUSA, LAUREN J	1.0000	Elem Social Worker	\$67,532.00
SOUSA, LAUREN J	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
SPOONER, JOHN M	1.0000	Elem Teacher	\$96,775.00
SPOONER, JOHN M	0.0000	Longevity	\$2,000.00
ST. GEORGE, SHELLY A	1.0000	Principal	\$116,167.52
ST. GEORGE, SHELLY A	0.0000	Stipend Early Childhood Coordinator	\$2,500.00
STAGIAS, CASANDRA S	1.0000	Elem Teacher	\$61,800.00
STAGIAS, CASANDRA S	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
STAGIAS, CASANDRA S	0.0000	Stipend Teacher Leader	\$1,250.00
STAGIAS, CASANDRA S	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
STAITI, KIM S	1.0000	School Nurse	\$78,644.00
STAITI, KIM S	0.0000	Extra Hours	\$6,747.08

STAITI, KIM S	0.0000	Sub HS Period	\$2,835.00
STAITI, KIM S	0.0000	Longevity	\$1,500.00
STAITI, KIM S	0.0000	Stipend Nurse Leader	\$1,500.00
STANKAITIS, DANIELLE M	1.0000	MS Math	\$94,607.00
STANKAITIS, DANIELLE M	0.0000	Longevity	\$750.00
STANKAITIS, DANIELLE M	0.0000	Sub MS Period	\$54.00
STEKL, NANCY A	1.0000	HS Science	\$90,276.00
STEKL, NANCY A	0.0000	Longevity	\$1,500.00
STEKL, NANCY A	0.0000	Stipend Additional Classes	\$1,172.30
STEKL, NANCY A	0.0000	Sub HS Period	\$675.00
STEVENS, RANDY S	0.0000	Sub Teacher	\$200.00
STEWART, MICHAEL J	1.0000	School Nutrition Supervisor	\$37,491.60
STEWART, MICHAEL J	0.0000	School Nutrition Extra Hours	\$4,232.39
STEWART, MICHAEL J	0.0000	School Nutrition Catering	\$263.70
STEWART, MICHAEL J	0.0000	School Nutrition Holiday Pay	\$224.15
STEWART, MICHAEL J	0.0000	School Nutrition OT Hours	\$29.67
STOLGITIS, ASHLEY W	1.0000	Intervention Tutor	\$41,199.23
STOLZ, PATRICIA A	1.0000	Data Coordinator	\$63,000.00
STOLZ, PATRICIA A	0.0000	Longevity	\$1,500.00
STOLZ, PATRICIA A	0.0000	Stipend Advanced Degree	\$500.00
STRAND, RYAN J	0.0000	Sub Custodian	\$360.00
STYMIEST, BRITTANY A	0.0000	Extended Day Staff	\$1,538.84
SULLIVAN, JAIME C	1.0000	Intervention Tutor	\$21,162.45
SULLIVAN, JAIME C	1.0000	Aide Autism	\$19,033.07
SULLIVAN, JAIME C	0.0000	Sub Aide Period	\$54.00
SULLIVAN, JEANETTE M	0.0000	LTS - Aide Autism	\$14,633.33
SULLIVAN, JEANETTE M	0.0000	LTS - Aide Autism	\$1,000.00
SULLIVAN, JEANETTE M	0.0000	Sub Teacher	\$315.00
SZABADOS, VINCENT M	0.0000	Sub Teacher	\$5,350.00
TARQUINIO, AMY C	0.0000	Lunch Monitor	\$5,449.53
TARQUINIO, AMY C	0.0000	Sub Oakham	\$90.00
TESCHNER, RACHEL N	1.0000	Aide Special Education	\$29,212.00
TESCHNER, RACHEL N	0.0000	Longevity	\$550.00
TETLOW, CORAN S	0.0000	Summer Custodian	\$1,304.44
THOMAS, DENELEE F	1.0000	Speech	\$63,520.73
THOMAS, DENELEE F	0.0000	Stipend 240 S	\$3,520.00
THOMASIAN, NATASHA L	0.8000	Elem Special Education	\$50,047.87
THOMASIAN, ROBIN J	1.0000	Aide Autism	\$35,035.00
TOOMEY, CHRISTINE M	1.0000	Aide Special Education	\$30,097.00
TOOMEY, CHRISTINE M	0.0000	Sub Ruggles Lane	\$1,385.60
TOOMEY, CHRISTINE M	0.0000	Stipend 240 S	\$1,133.76
TOOMEY, CHRISTINE M	0.0000	Longevity	\$1,000.00
TOOMEY, CHRISTINE M	0.0000	Sub Aide Period	\$227.03

TOPPER, LISA A	1.0000	Elem Art	\$73,793.00
TOPPER, LISA A	0.0000	Longevity	\$750.00
TOPPER, LISA A	0.0000	Stipend Mentor Program	\$250.00
TOZER, SIMON A	0.0000	Sub Teacher	\$700.00
TREMBLAY, MARTIN	0.0000	Coaching (Fall)	\$3,589.25
TREMBLAY, NOREEN B	1.0000	School Nurse	\$83,773.00
TREMBLAY, NOREEN B	0.0000	Stipend 240 S	\$4,251.00
TREMBLAY, NOREEN B	0.0000	Longevity	\$750.00
TROMBLY, LAUREN R	1.0000	Elem Teacher	\$53,772.00
TROMBLY, LAUREN R	0.0000	Stipend PD	\$240.00
TROMBLY, LAUREN R	0.0000	Stipend PD	\$120.00
TROTTIER, RYAN D	0.0000	Summer Custodian	\$2,581.88
TRUMBULL, REGINA Q	1.0000	HS Math	\$75,605.00
TRUMBULL, REGINA Q	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
TRUMBULL, REGINA Q	0.0000	Coaching (Spring)	\$2,361.89
TRUMBULL, REGINA Q	0.0000	Sub HS Period	\$1,080.00
TRUMBULL, REGINA Q	0.0000	Advisor HS	\$764.49
TRUMBULL, REGINA Q	0.0000	Longevity	\$750.00
TRUMBULL, REGINA Q	0.0000	Advisor HS	\$704.00
TRUMBULL, REGINA Q	0.0000	Sub MS Period	\$54.00
TUCKER, JULIE M	1.0000	Secretary	\$27,390.68
TUCKER, JULIE M	0.0000	Stipend MS Events	\$395.19
TUCKER, JULIE M	0.0000	Stipend Advanced Degree	\$263.46
TUTTLE, DIANA L	1.0000	School Nurse	\$70,160.00
TUTTLE, JULIA H	1.0000	Elem Music	\$55,385.00
TUTTLE, JULIA H	0.0000	Advisor HS	\$2,553.31
TUTTLE, JULIA H	0.0000	Stipend-Musical Director	\$1,000.00
TUTTLE, JULIA H	0.0000	Sub HS Period	\$54.00
TUTTLE, JULIA H	0.0000	Sub MS Period	\$27.00
TUTTLE, SIDNEY N	0.0000	Sub Teacher	\$200.00
TUTTLE, THOMAS H	0.0000	Lunch Monitor	\$2,635.69
TUTTLE, THOMAS H	0.0000	Sub Ruggles Lane	\$463.13
TUTTLE, THOMAS H	0.0000	Sub Teacher	\$45.00
TYLER, DEBORAH A	1.0000	Elem Special Education	\$80,634.00
URE, ANDREA L	0.8000	Aide Special Education	\$19,290.40
URE, ANDREA L	0.0000	Sub Hubbardston	\$1,615.00
URE, ANDREA L	0.0000	Sub Aide Period	\$162.00
VAILLANCOURT, SASHA L	1.0000	Elem Special Education	\$86,985.00
VAILLANCOURT, SASHA L	0.0000	Longevity	\$1,500.00
VAILLANCOURT, SASHA L	0.0000	Stipend Building Move	\$237.67
VALARDI JR, EDWARD J	1.0000	P & F Supervisor	\$25,792.00
VALARDI JR, EDWARD J	1.0000	Custodian	\$23,450.56
VALARDI JR, EDWARD J	0.0000	Longevity	\$1,000.00

VALARDI JR, EDWARD J	0.0000	Custodian OT	\$190.10
VALARDI JR, EDWARD J	0.0000	Shoe Allowance	\$150.00
VALARDI, BRENDA J	0.7700	School Nutrition	\$14,891.70
VALARDI, BRENDA J	0.0000	Longevity	\$525.00
VARIN, KERRY E	1.0000	HS Social Studies	\$11,074.31
VARIN, KERRY E	0.0000	Longevity	\$251.37
VARTERESIAN, MARY M	0.0000	Sub Teacher	\$480.00
VASSEUR, CARRIE A	1.0000	Literacy Coach	\$89,207.13
VASSEUR, CARRIE A	0.0000	Stipend Academic Coordinator	\$3,750.00
VASSEUR, CARRIE A	0.0000	Stipend Capstone Manager	\$1,790.00
VASSEUR, CARRIE A	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
VASSEUR, CARRIE A	0.0000	Sub HS Period	\$756.00
VASSEUR, CARRIE A	0.0000	Longevity	\$750.00
VASSEUR, CARRIE A	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
VASSEUR, CARRIE A	0.0000	Sub MS Period	\$27.00
VAZQUEZ, ASHLEY	1.0000	Aide Autism	\$35,023.00
VERHAM, MICHELLE L	0.8300	School Nutrition	\$12,600.00
VERROCHI, EDWARD R III	1.0000	MS English	\$90,276.00
VERROCHI, EDWARD R III	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
VERROCHI, EDWARD R III	0.0000	Sub MS Period	\$891.00
VERROCHI, EDWARD R III	0.0000	Longevity	\$750.00
VERROCHI, EDWARD R III	0.0000	Sub HS Period	\$27.00
VIDRINE, TERESA A	1.0000	Elem Art	\$57,446.56
VILLANOVA, CAROL-ANNE	1.0000	HS English	\$88,113.00
VILLANOVA, CAROL-ANNE	0.0000	Longevity	\$750.00
VILLANOVA, CAROL-ANNE	0.0000	Advisor HS	\$742.44
VILLANOVA, CAROL-ANNE	0.0000	Sub HS Period	\$81.00
VILLANOVA, CAROL-ANNE	0.0000	Sub MS Period	\$27.00
VINCENT, REBECCA T	1.0000	Elem STEM	\$63,654.00
VOILAND, COURTNEY K	0.0000	Lunch Monitor	\$1,952.28
VYCE, JANICE A	1.0000	MS Science	\$88,113.00
VYCE, JANICE A	0.0000	Longevity	\$1,000.00
VYCE, JANICE A	0.0000	Sub MS Period	\$135.00
WADSWORTH, DALE G	1.0000	Elem Teacher	\$65,564.00
WADSWORTH, DALE G	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
WAGNER, ANDREW W	1.0000	Guidance	\$77,409.00
WAGNER, ANDREW W	0.0000	Stipend 240 S	\$2,658.92
WAGNER, ANDREW W	0.0000	Longevity	\$750.00
WAITE, CLARISSA L	1.0000	MS Special Education	\$94,607.00
WAITE, CLARISSA L	0.0000	Stipend 240 S	\$2,080.00
WAITE, CLARISSA L	0.0000	Longevity	\$1,500.00
WALL, CASSIDY J	1.0000	Elem Music	\$64,206.00
WALL, CASSIDY J	0.0000	Private Music Instructor	\$700.00

WALSH, ANDREW A	1.0000	Director of Technology	\$112,179.00
WALSH, ANDREW A	0.0000	Vacation Buyback	\$4,314.60
WALSH, ANDREW A	0.0000	Travel	\$2,000.00
WALSH, ANDREW A	0.0000	Longevity	\$750.00
WARD, NICOLE M	1.0000	Aide Special Education	\$4,635.72
WARD, NICOLE M	1.0000	Aide Autism	\$4,036.92
WATSON, MELISSA A	0.8000	Aide Special Education	\$17,611.65
WATSON, MELISSA A	0.0000	Sub Teacher	\$1,530.00
WATSON, MELISSA A	0.0000	Sub Aide Period	\$393.30
WEBER, RICHARD S	0.0000	Summer Custodian	\$185.60
WEEKS, SARAH N	1.0000	Clinician	\$65,564.00
WEEKS, SARAH N	0.0000	Stipend 240 S	\$2,661.36
WEIDERMAN, GARTH R	1.0000	HS Special Education	\$85,094.00
WEIDERMAN, GARTH R	0.0000	Coaching (Spring)	\$3,936.11
WEIDERMAN, GARTH R	0.0000	Coaching (Fall)	\$3,071.68
WEIDERMAN, GARTH R	0.0000	Sub HS Period	\$324.00
WEIDERMAN, GARTH R	0.0000	Coach Soccer Camp	\$300.00
WEIDERMAN, KELLY A	1.0000	HS English	\$88,113.00
WEIDERMAN, KELLY A	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
WEIDERMAN, KELLY A	0.0000	Sub HS Period	\$378.00
WELCH, JOANNE L	0.9000	Aide Special Education	\$26,681.40
WELCH, JOANNE L	0.0000	Sub Hubbardston	\$3,375.00
WELCH, JOANNE L	0.0000	Longevity	\$550.00
WELCH, JOANNE L	0.0000	Sub Aide Period	\$276.77
WHEELER, JAMES D III	1.0000	HS Social Studies	\$58,518.00
WHEELER, JAMES D III	0.0000	Stipend PD	\$600.00
WHEELER, JAMES D III	0.0000	Sub HS Period	\$162.00
WHITCOMB, MARISOL T	1.0000	Intervention Tutor	\$41,149.23
WHITCOMB, MARISOL T	0.0000	Longevity	\$750.00
WHITCOMB, MARISOL T	0.0000	Stipend 121 - Summer Acc Academy	\$687.50
WHITE, JOSEFINA C	1.0000	HS World Language	\$57,045.00
WHITE, JOSEFINA C	0.0000	Stipend Additional Classes	\$2,200.34
WHITE, JOSEFINA C	0.0000	Sub HS Period	\$81.00
WHITE, JOSEFINA C	0.0000	Sub MS Period	\$27.00
WHITNEY, CAROL W	1.0000	School Nutrition	\$19,347.98
WHITNEY, CAROL W	0.0000	School Nutrition Extra Hours	\$1,506.28
WHITNEY, CAROL W	0.0000	Longevity	\$525.00
WILCOX, ASHLEY L	1.0000	Aide Autism	\$10,520.75
WILLIAMS, JOSEPH M III	1.0000	HS Comp Science/Technology	\$88,113.00
WILLIAMS, JOSEPH M III	0.0000	Stipend PD	\$2,400.00
WILLIAMS, JOSEPH M III	0.0000	Stipend 400 - Innov Path	\$780.00
WILLIAMS, JOSEPH M III	0.0000	Sub HS Period	\$594.00
WILLIAMS, JOSEPH M III	0.0000	Stipend PD	\$80.00

WILLIAMS, JOSEPH M III	0.0000	Sub MS Period	\$27.00
WILSON, KYLIE T	1.0000	Elem Ther Classroom Teacher	\$58,209.44
WINE, RYAN R	0.0000	Coaching (Fall)	\$3,012.61
WISEMAN, JOHN J	1.0000	Custodian	\$34,664.16
WISEMAN, JOHN J	0.0000	Custodian OT	\$1,901.42
WISEMAN, JOHN J	0.0000	Shoe Allowance	\$150.00
WORTHINGTON, PATRICIA A	1.0000	Principal	\$122,756.62
WORTHINGTON, PATRICIA A	0.0000	Stipend IEP Duties	\$4,000.00
WORTHINGTON, PATRICIA A	0.0000	Longevity	\$2,000.00
WORTHINGTON, PATRICIA A	0.0000	Stipend Advanced Degree	\$1,000.00
WYMAN, JOSEPH D	1.0000	Asst Dir of Teaching, Learning & Support	\$94,747.62
WYNNE, AILEY P	1.0000	HS English	\$82,616.00
WYNNE, AILEY P	0.0000	Longevity	\$750.00
WYNNE, AILEY P	0.0000	Sub HS Period	\$297.00
WYNNE, AILEY P	0.0000	Sub MS Period	\$27.00
YOUNG, BRIAN T	0.0000	Coaching (Fall)	\$4,369.08
YOUNG, HUNTER A	0.0000	Summer Custodian	\$232.00
YOUNG, JANE R	1.0000	School Nurse	\$83,773.00
YOUNG, JANE R	0.0000	Stipend 121 - Summer Acc Academy	\$137.50
YOUNG, SADIE J	1.0000	Intervention Tutor	\$25,665.09
YOUNG, SADIE J	0.0000	Sub Teacher	\$50.00
ZACEK, MARIE M	1.0000	Kindergarten Teacher	\$78,288.00
ZACEK, MARIE M	0.0000	Longevity	\$750.00
ZACEK, MARIE M	0.0000	Sub Oakham	\$40.00
ZALNERAITIS, MICHELLE M	1.0000	MS Teacher	\$92,429.00
ZALNERAITIS, MICHELLE M	0.0000	Coaching (Fall)	\$5,016.79
ZALNERAITIS, MICHELLE M	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
ZALNERAITIS, MICHELLE M	0.0000	Longevity	\$750.00
ZALNERAITIS, MICHELLE M	0.0000	Coach Field Hockey Camp	\$525.00
ZALNERAITIS, MICHELLE M	0.0000	Stipend Mentor Program	\$500.00
ZALNERAITIS, MICHELLE M	0.0000	Sub MS Period	\$324.00
ZALNERAITIS, RICHARD P	1.0000	MS Technology	\$83,773.00
ZALNERAITIS, RICHARD P	0.0000	Longevity	\$1,500.00
ZALNERAITIS, RICHARD P	0.0000	Coaching (Spring)	\$1,328.85
ZALNERAITIS, RICHARD P	0.0000	Stipend PD	\$1,260.00
ZALNERAITIS, RICHARD P	0.0000	Sub MS Period	\$243.00
ZALNERAITIS, RICHARD P	0.0000	Sub MS Period	\$20.00

# *Financial Reports*

*Board of Assessors*

*Town Accountant*

*Treasurer/Collector*



# BOARD OF ASSESSORS

## Fiscal 2022 Assessments and Revenues by Major Property Class

Property Class	Levy Percent Tax Rate	Valuation by Class Tax Levy
Residential	92.14 12.72	235,346,195 2,993,603.60
Open Space	-0- -0-	-0-
Commercial	2.25 12.72	5,744,075 73,064.63
Industrial	0.51 12.72	1,305,100 16,602.41
Personal Property	5.10 12.72	13,029,512 165,735.39

## Valuation and Tax History

Fiscal Year	Tax Rate	Taxable Valuation	Tax Levy
<b>2022</b>	<b>12.72</b> <b>3,249,004.49</b>	<b>255,424,882</b>	
2021	13.02 3,116,017.00	239,325,422	
2020	13.55 2,993,286.69	220,906,766	
2019	14.51 3,086,291.26	212,700,983	
2018	15.20 2,962,927.45	194,929,438	
2017	14.25 2,770,161.35	194,397,288	
2016	13.68 2,607,365.83	190,596,917	
2015	12.96 2,469,100.01	190,516,976	
2010	10.32 2,098,808.27	203,372,895	
2005	8.95 1,531,494.99	117,112,758	

**Fiscal Year 2022 Abstract of Assessment**

<b>Property Class Code/Description</b>	<b>Accts Avg. Value</b>	<b>Class Valuation</b>
012 - 043 Mixed Use Properties	6 2,453,033	14,718,200
101 Residential Single Family 299,037	685	204,840,900
102 Residential Condominiums 203,700	2	407,400
104 Residential Two Family 315,027	18	5,670,500
105 Residential Three Family 0	0	0
Miscellaneous Residential 280,400	8	2,243,200
111 - 125 Apartments 0	0	0
130 - 132, 106 Vacant Land 59,802	184	11,003,700
200 - 231 Open Space 0	0	0
300 - 393 Commercial 283,760	5	1,418,800
400 - 450 Industrial 186,442	7	1,305,100
501 - 552 Personal Property 383,220	34	13,029,512
600 - 821 Chapter 61, 61A, 61B 17,899	44	787,570
<b>TOTALS</b>	<b>993</b>	<b>255,424,882</b>

**Assessors' Account for Exemptions and Abatements**

<b>Description</b>	<b>FY 2010</b>	<b>FY2022 FY2005</b>	<b>FY2021</b>	<b>FY2015</b>
Assessors' Overlay	22,991.07	27,549.17 16,897.59	27,234.00	33,164.01
Exemptions and Abatements charged	17,973.54	20,664.18 13,876.26	19,600.00	17,703.72

**New Growth Revenue**

<b>Fiscal Year</b>	<b>Added Valuation New Revenues</b>	<b>Tax Rate</b>
2022	3,682,007 47,940	13.02

2021	4,481,621	13.55
	65,334	
2020	1,943,383	14.51
	28,199	
2015	1,372,158	12.96
	17,783	
2010	3,075,531	8.62
	26,511	
2005	6,412,184	11.54
	73,997	

Oakham Board of Assessors

Peter Joyce, Chairman    Diane Peterson, Member    Amanda Carroll, Member

Priscilla Johnson, Principal Assessor

Contracted Services: Patrick Haring, Inspections and Revaluation Services for Fiscal Year 2022

The Board of Assessors would like you all to welcome Andrea Letendre as our new assistant to the Assessor.

She is in the office a couple days a week and is training on all aspects of the assessor position.

# TOWN ACCOUNTANT

## Combined Balance Sheet - All Fund Types and Account Groups as of June 30, 2022 (Unaudited)

	General	Special Revenue	Trust and Agency	Long-term Debt	Totals
<b>ASSETS</b>					
Cash and cash equivalents	987,655.60	495,909.98	1,678,970.32		3,162,535.90
Investments					0.00
Receivables:					
Personal property taxes	25,651.93				25,651.93
Real estate taxes	28,673.86				28,673.86
Allowance for abatements and exemptions	(60,644.06)				(60,644.06)
Tax liens	2,358.96				2,358.96
Motor vehicle excise	31,725.70				31,725.70
Due from other governments	17,579.00				17,579.00
Other receivables		85,647.31			85,647.31
Amounts to be provided - payment of bonds				308,125.00	308,125.00
<b>Total Assets</b>	<u>1,033,000.99</u>	<u>581,557.29</u>	<u>1,678,970.32</u>	<u>308,125.00</u>	<u>3,601,653.60</u>
<b>LIABILITIES AND FUND EQUITY</b>					
Liabilities:					
Warrants payable					0.00
Accounts payable	85,193.23	4,032.40	1,200.00		90,425.63
Accrued payroll	20,582.83	4,888.40			25,471.23
Withholdings	(3,026.03)				(3,026.03)
Deferred revenue:					
Real and personal property taxes	(6,318.27)				(6,318.27)
Tax liens	2,358.96				2,358.96
Motor vehicle excise	31,725.70				31,725.70
Other receivables		85,647.31			85,647.31
Prepaid taxes/fees					0.00
Tailings	8,146.83				8,146.83
Agency Funds			118,758.34		118,758.34
Bonds payable				308,125.00	308,125.00
<b>Total Liabilities</b>	<u>138,663.25</u>	<u>94,568.11</u>	<u>119,958.34</u>	<u>308,125.00</u>	<u>661,314.70</u>
Fund Equity:					
Reserved for encumbrances	5,888.69				5,888.69
Reserved for expenditures	242,000.00				242,000.00
Reserved for continuing appropriations	47,069.15				47,069.15
Reserved for appropriation deficit					0.00
Reserved for snow and ice deficit					0.00
Reserved for COVID-19 deficit					0.00
Undesignated fund balance	593,537.33	486,989.18	1,559,011.98		2,639,538.49
Unreserved retained earnings	5,842.57				5,842.57
Investment in capital assets					0.00
<b>Total Fund Equity</b>	<u>894,337.74</u>	<u>486,989.18</u>	<u>1,559,011.98</u>	<u>0.00</u>	<u>2,940,338.90</u>
<b>Total Liabilities and Fund Equity</b>	<u>1,033,000.99</u>	<u>581,557.29</u>	<u>1,678,970.32</u>	<u>308,125.00</u>	<u>3,601,653.60</u>

## Schedule of Appropriations to Expenditures Year Ending 6/30/2022

Description	Final Budget	YTD Amount	Encumbered	Available
Moderator				
Moderator / Stipend	300.00	300.00	0.00	0.00
Board of Selectmen				
BOS / Admin. Assistant Salary	46,353.00	42,056.10	0.00	4,296.90
BOS / Stipends	4,413.00	4,413.00	0.00	0.00
BOS / Admin Asst Education	1,000.00	60.00	0.00	940.00
BOS / Advertising	850.00	813.75	0.00	36.25
BOS / Postage	500.00	421.59	0.00	78.41
BOS / Dues	645.00	646.00	0.00	-1.00
BOS / Blanket Insurance	67,400.00	68,143.00	0.00	-743.00
BOS - Settlement	25,000.00	25,000.00	0.00	0.00
BOS / Web Site & IT Services	17,750.08	3,993.00	0.00	13,757.08
Independent Financial Audit	0.00	0.00	0.00	0.00
ATM61421 Art#14 BOS Admin Services	25,000.00	14,579.79	0.00	10,420.21
ATM061421 Art#15 Audit Services	25,000.00	0.00	0.00	25,000.00
ATM061221 Art#16 Purch Storage Unit	7,000.00	5,549.59	0.00	1,450.41
ATM061421 Art#17 Time Clocks 2	850.00	0.00	0.00	850.00
Finance Committee				
Finance Comm / Other Expenses	870.00	532.20	0.00	337.80
Finance Comm / Dues	150.00	135.00	0.00	15.00
Finance - Reserve fund				
Finance Comm / Reserve Fund	19,896.94	0.00	0.00	19,896.94
Town Accountant				
Accountant / Salary	21,609.00	21,609.00	0.00	0.00
Accountant / Software Expenses	12,700.00	11,331.00	0.00	1,369.00
Accountant / Education	500.00	55.64	0.00	444.36
Accountant /Software Purchase	0.00	0.00	0.00	0.00
Board of Assessors				
Assessors / Part-Time Wages	18,721.00	15,115.78	0.00	3,605.22
Assessors / Elected Stipends	3,819.00	3,819.00	0.00	0.00
Assessors / Contracts	1,600.00	825.00	0.00	775.00
Assessors / Computer Licen Fee	4,836.00	4,836.00	0.00	0.00
Assessors / Education	500.00	79.69	0.00	420.31
Assessors / Advertising	56.00	56.00	0.00	0.00
Assessors / Office Supplies	0.00	91.89	0.00	-91.89
Assessors / Registry of Deeds	30.00	16.00	10.00	4.00
Assessors / Tax Billing	0.00	0.00	0.00	0.00
Assessors / Postage	200.00	168.00	0.00	32.00
Assessors / CompSupplies & Rep	50.00	0.00	0.00	50.00
Assessors / Dues	340.00	217.50	0.00	122.50
Board of Assessors Revaluation				
Assessors / Revaluation	2,500.00	1,470.00	0.00	1,030.00
Assessors / Full List & Measure	0.00	0.00	0.00	0.00
Assessors / Cyclical Inspections	3,775.00	3,775.00	0.00	0.00
Assessors / Revaluation	0.00	0.00	0.00	0.00
ATM 6-30-20 ART# 8 CYCLICAL REV	1,387.00	0.00	0.00	1,387.00

Treasurer / Collector				
Treas Collect / Salary	30,543.00	30,543.00	0.00	0.00
Treas Collect / Assistant Wages	0.00	0.00	0.00	0.00
Treas Cert Stipend	1,000.00	1,000.00	0.00	0.00
Treas Collect / Contracts	3,800.00	477.08	0.00	3,322.92
Treas Collect / Payroll Services	3,500.00	2,588.30	0.00	911.70
Treas Collect / Bond	600.00	575.00	0.00	25.00
Treas Collect / Education	200.00	0.00	0.00	200.00
Treas Collect / Mail Machine Maint	800.00	0.00	0.00	800.00
Treas Collect / Tax Title Expense	2,500.00	420.00	0.00	2,080.00
Treasurer-Foreclosure Exp	2,800.00	420.00	0.00	2,380.00
Treas Collect / Office Supplies	0.00	845.04	0.00	-845.04
Treas / Postage	4,000.00	3,580.95	0.00	419.05
Treas / Dues	100.00	50.00	0.00	50.00
Treas/Collect Computer Purchase	0.00	0.00	0.00	0.00
Treasurer-MLC Fees	22,600.00	22,600.00	0.00	0.00
STM102521 Art7 -Computer&Quick	1,864.34	1,864.34	0.00	0.00
Legal				
Legal Expenses	15,000.00	9,695.41	3,394.27	1,910.32
Town Clerk				
Town Clerk / Salary	9,151.00	9,151.00	0.00	0.00
Town Clerk / Bond	75.00	0.00	0.00	75.00
Town Clerk / Equip. & Repairs	0.00	27.19	0.00	-27.19
Town Clerk / Postage	700.00	672.00	0.00	28.00
Town Clerk / Dues	250.00	270.00	0.00	-20.00
Town Clerk - Elections				
Elections / Poll Workers	3,260.00	660.36	0.00	2,599.64
Elections / Registrar Stipend	266.00	209.50	0.00	56.50
Elections / Expenses	2,000.00	435.98	0.00	1,564.02
Town Clerk - Census				
Census / Stipend	1,000.00	1,000.00	0.00	0.00
Census / Expenses	777.00	777.00	0.00	0.00
Conservation Commission				
Conservation / Education	240.00	0.00	0.00	240.00
Conservation / Dues	199.00	0.00	0.00	199.00
Planning Board				
Planning Part-Time Wages	500.00	0.00	0.00	500.00
Planning Board / Expenses	500.00	0.00	0.00	500.00
Zoning Appeals Board				
Zoning Appeals / Expenses	75.00	0.00	0.00	75.00
Zoning Appeals / Dues	75.00	0.00	0.00	75.00
CMRPC				
C.M.R.P.C. Assessment	573.00	572.25	0.00	0.75

Town Hall				
Town Hall / Custodian Salary	6,610.50	6,610.50	0.00	0.00
Town Hall / Electricity	3,700.00	4,048.53	0.00	-348.53
Town Hall / Heat	9,000.00	0.00	0.00	9,000.00
Town Hall / Telephone	5,000.00	2,928.81	0.00	2,071.19
Town Hall / Internet Access	1,200.00	1,069.80	0.00	130.20
Town Hall / Lease Agreements	1,100.00	1,011.78	0.00	88.22
Town Hall / Computer Services	2,000.00	8,639.98	0.00	-6,639.98
Town Hall / Rep. & Maintenance	7,500.00	9,488.50	0.00	-1,988.50
Town Hall / Office Supplies	5,500.00	4,806.98	0.00	693.02
Town Hall Handicap Ramp 11/18A6	0.00	0.00	0.00	0.00
ATM061421 Art#18 Air Conditioners 5	2,500.00	1,641.46	0.00	858.54
Town Hall Security Measures 11/18A5	2,406.04	714.00	0.00	1,692.04
Board of Selectmen - Other				
Annual Reports / Printing	1,000.00	990.00	0.00	10.00
Municipal Building				
Municipal Bldg / Electric	13,500.00	15,375.13	0.00	-1,875.13
Municipal Bldg / Heat	28,350.00	27,284.73	0.00	1,065.27
Municipal Bldg / Monitoring Service	500.00	0.00	0.00	500.00
Municipal Bldg / Gasoline	20,000.00	16,098.66	0.00	3,901.34
Municipal Bldg / Diesel	9,000.00	9,226.13	0.00	-226.13
Police Department				
Police / Chief Salary	38,539.00	38,539.00	0.00	0.00
Police / Full Time Officer	8,000.00	0.00	0.00	8,000.00
Police / Part Time Salaries	121,473.00	116,527.43	0.00	4,945.57
Police / Training Wages	16,212.00	18,852.89	0.00	-2,640.89
Police-Admin Asst Wages	7,748.00	8,048.16	0.00	-300.16
Police / Overtime	7,391.00	2,575.22	0.00	4,815.78
Police / Heat	4,448.00	3,165.63	0.00	1,282.37
Police / Telephone	2,000.00	3,798.99	0.00	-1,798.99
Police / Lease Agreements	0.00	0.00	0.00	0.00
Police - Physicals	3,600.00	676.00	0.00	2,924.00
Police / Training	14,169.00	6,769.29	0.00	7,399.71
Police / Building Maint.	1,633.00	1,593.81	0.00	39.19
Police / Vehicle Repairs	6,213.00	4,837.66	1,306.86	68.48
Police / Equipment Repairs	1,800.00	1,249.13	0.00	550.87
Police / Lock up Fees	1,000.00	90.28	0.00	909.72
Police / Office Supplies	4,000.00	2,980.65	0.00	1,019.35
Police / Uniforms	3,500.00	1,596.95	0.00	1,903.05
Police / Computer R & D Fees	3,000.00	3,737.31	0.00	-737.31
Police / New Equipment	2,500.00	1,143.05	0.00	1,356.95
Police / Communicat Equipment	3,000.00	3,814.95	0.00	-814.95
Police - CJIS Computer	0.00	0.00	0.00	0.00
Police / Dues	2,300.00	1,901.00	0.00	399.00
STM 110920 Art#2 Police Cruiser	4,654.65	4,654.65	0.00	0.00
Police / FY14 A14 Cruiser Pur	0.00	0.00	0.00	0.00
STM 11/15 - Ford Interceptor Police	0.00	0.00	0.00	0.00
Police / Building Repairs ATM19 A20	3,772.87	0.00	0.00	3,772.87

Fire Department				
Fire / Chief Salary	31,455.00	31,455.00	0.00	0.00
Fire / Part-Time Salaries	31,501.00	15,000.62	0.00	16,500.38
Fire / Training Wages	0.00	6,159.52	0.00	-6,159.52
Fire / Telephone	750.00	1,360.71	0.00	-610.71
Fire-Physicals	3,000.00	917.00	0.00	2,083.00
Fire / Prevention & Education	500.00	0.00	0.00	500.00
Fire / Training	1,500.00	1,208.20	0.00	291.80
Fire / Building Maintenance	3,225.00	3,079.24	0.00	145.76
Fire / Vehicle Repairs	10,000.00	7,278.62	0.00	2,721.38
Fire / Equipment Testing	4,800.00	8,811.26	0.00	-4,011.26
Fire / Equipment & Repairs	0.00	0.00	0.00	0.00
Fire / Office Supplies	500.00	507.67	0.00	-7.67
Fire / Firefighting Supplies	6,000.00	1,908.44	0.00	4,091.56
Fire / Uniforms	750.00	683.00	0.00	67.00
Fire / New Equipment	10,000.00	11,401.53	0.00	-1,401.53
Fire / Communication Equipment	1,500.00	825.00	0.00	675.00
Fire / Dues	1,500.00	1,050.00	0.00	450.00
ATM061421 Art # 19 Fire Tanker Tire	5,500.00	4,125.04	0.00	1,374.96
ATM061421 Art # 20 Fire Command Ve	47,231.00	47,069.97	0.00	161.03
STM 11/15 - Fire/Amb Pagers	6,300.09	6,198.00	0.00	102.09
A5/17 - Fire / Furnace Replacement	0.00	0.00	0.00	0.00
Ambulance				
Ambulance / Billing Services	0.00	23,500.00	0.00	-23,500.00
Ambulance Assessment	23,500.00	0.00	0.00	23,500.00
Building/Zoning Enforcement				
Build/Zoning / Salary	2,331.00	0.00	0.00	2,331.00
Build/Zoning / Telephone	150.00	0.00	0.00	150.00
Build/Zoning / Education	300.00	0.00	0.00	300.00
Build/Zoning / Office Expenses	55.00	47.00	0.00	8.00
Build/Zoning / Postage	50.00	0.00	0.00	50.00
Emergency Management				
Emergency Mang / Stipend	1,189.00	1,189.00	0.00	0.00
Emergency Mang / Expenses	400.00	0.00	0.00	400.00
Dog Officer				
Dog Officer / Salary	4,993.00	4,874.06	0.00	118.94
Dog Officer / Expenses	1,207.00	1,194.03	0.00	12.97
Tree Warden				
Tree Warden / Salary	300.00	0.00	0.00	300.00
Tree Warden / Expenses	30,505.00	20,605.00	0.00	9,900.00
Tree Warden / Police Details	4,000.00	128.00	0.00	3,872.00
Tree Warden / Expenses	0.00	9,900.00	0.00	-9,900.00
Dispatching				
Dispatching / Telephone	2,562.21	2,562.21	0.00	0.00
Dispatching / Assessment	52,770.00	52,376.20	0.00	393.80
Education - QRSD				
Quabbin Assessment	2,357,679.00	2,357,678.27	0.00	0.73
Quabbin School Bond	0.00	0.00	0.00	0.00
Quabbin Middle/High Roof	15,074.00	15,074.25	0.00	-0.25



Education - Center School				
ATM061421Art#23 Center Sch Food Wa	5,649.00	5,649.00	0.00	0.00
Education - Vocational				
Pathfinder Assessment	143,565.00	143,565.00	0.00	0.00
Highway				
Hwy / Superintendent Salary	71,500.00	71,500.00	0.00	0.00
Hwy / Full Time Wages	95,970.00	92,805.90	0.00	3,164.10
Hwy / Part Time & Seasonal	7,000.00	5,626.50	0.00	1,373.50
Hwy / Overtime (summertime)	546.00	0.00	0.00	546.00
Hwy / Telephone	2,700.00	2,502.27	0.00	197.73
Hwy / Building Maintenance	2,200.00	1,470.23	0.00	729.77
Hwy / Vehicle Repairs	19,500.00	18,379.28	0.00	1,120.72
Hwy / Hired Equipment	6,196.00	3,628.89	0.00	2,567.11
Hwy / Office Supplies	800.00	681.98	0.00	118.02
Hwy / Summer Maintenance	5,564.18	4,621.67	0.00	942.51
Hwy / Garage Supplies	8,000.00	6,227.55	1,177.56	594.89
Hwy / Signs and Street Lights	9,500.00	9,266.54	0.00	233.46
Hwy / Plow Blades	6,000.00	3,011.22	0.00	2,988.78
Hwy / Uniforms	2,700.00	4,153.74	0.00	-1,453.74
Hwy / Tires and Tubes	2,500.00	5,671.84	0.00	-3,171.84
Hwy / Dues	215.00	257.20	0.00	-42.20
HWY / Road Details	2,000.00	0.00	0.00	2,000.00
Highway - Snow And Ice				
Snow & Ice / Overtime	18,598.00	13,440.34	0.00	5,157.66
Snow & Ice / Sand	26,995.00	18,025.10	0.00	8,969.90
Snow & Ice / Salt	40,585.43	56,227.65	0.00	-15,642.22
Snow & Ice / Diesel	7,561.32	6,046.66	0.00	1,514.66
Street Lights				
Street Lights / Electricity	2,200.00	2,190.59	0.00	9.41
Cemetery				
Cemetery / Stipends	300.00	300.00	0.00	0.00
Cemetery / Expenses	9,637.00	9,637.00	0.00	0.00
Board of Health				
BOH-Part-Time wages	1,000.00	95.04	0.00	904.96
BOH / Stipends	2,100.00	2,100.00	0.00	0.00
BOH / Expenses	6,500.00	6,500.00	0.00	0.00
Council on Aging				
COA / Director Stipend	300.00	0.00	0.00	300.00
COA / Nutrition Program	2,000.00	1,901.05	0.00	98.95
COA / Transportation	200.00	0.00	0.00	200.00
COA / Office Supplies	200.00	55.20	0.00	144.80
COA / Recreation	1,500.00	100.85	0.00	1,399.15
COA / Outreach	1,800.00	1,161.36	0.00	638.64
ATM061421 Art#13 COA Software	4,500.00	4,500.00	0.00	0.00
Veterans Agent				
Veterans / Salary	1,802.00	1,802.00	0.00	0.00
Veterans / Expenses	300.00	0.00	0.00	300.00
Veterans / Benefits	9,700.00	2,190.97	0.00	7,509.03

Library				
Library / Part-Time Wages	51,732.74	51,732.74	0.00	0.00
Library / Trustees Stipends	300.00	0.00	0.00	300.00
Library / Electricity	1,500.00	2,972.19	0.00	-1,472.19
Library / Heat	3,000.00	3,020.43	0.00	-20.43
Library / Telephone	780.00	939.30	0.00	-159.30
Library / CW Mars	1,078.00	1,078.00	0.00	0.00
Library / Building Maintenance	4,650.00	3,039.12	0.00	1,610.88
Library / Office Supplies	2,000.00	3,210.97	0.00	-1,210.97
Library / Lending Materials	16,600.00	15,376.51	0.00	1,223.49
Library / Miscellaneous	400.00	409.60	0.00	-9.60
Library / Technology	1,700.00	1,661.88	0.00	38.12
Parks & Recreation Committee				
P&R / Committee Expenses	4,250.00	4,190.37	0.00	59.63
Historical Commission				
Historical Comm / Expenses	2,500.00	0.00	0.00	2,500.00
Wachusett Greenways				
Wachusett Greenways Grant	1,000.00	1,000.00	0.00	0.00
Treasurer - Debt / Principal				
Debt Princ. / Municipal Bldg	18,125.00	18,125.00	0.00	0.00
Treasurer - Debt / Interest				
Debt Interest / Municipal Bld	15,497.00	15,496.88	0.00	0.12
Treasurer - Debt / Short Term				
Treas / Short Term Interest	1,300.00	0.00	0.00	1,300.00
Cherry Sheet Assessments				
Motor Vehicle Tax Bills	1,540.00	1,365.00	0.00	175.00
Air Polution	560.00	517.00	0.00	43.00
Regional Transit Authority	1,308.00	1,199.00	0.00	109.00
Treasurer - Employee Benefits				
Worcester Cnty Retirement	78,509.00	77,089.00	0.00	1,420.00
Unemployment Expenses	12,000.00	5,920.75	0.00	6,079.25
Group Insurance	55,000.00	28,132.40	0.00	26,867.60
Town Share Medicare	18,000.00	11,161.71	0.00	6,838.29
Totals	4,290,660.39	4,046,127.27	5,888.69	238,644.43

# TOWN COLLECTOR/TREASURER

The Town Collector received revenues in the following amounts. These amounts were received for the Fiscal year ending June 30, 2022.

## Real Estate

2022	3,045,185.28
2021	35,552.95
2020	6,281.00
2019	3,767.35

## Personal Property

2022	155,774.91
2021	14,956.95

## Motor Vehicle

2022	273,082.60
2021	66,872.57
2020	1,092.58
2019	339.79
2018	18.33

## Other

Title V Septic Loan Principal	930.49
Title V Septic Loan Interest	284.75
Returned Check Fees	25.00
Bank Interest	33.46
Flagging Fees for Registry of Motor Vehicles	1,180.00
Deputy Collector Charges and Fees	3,879.00
Town Collector Charges and Fees	11,270.00
Municipal Lien Certificates	2,825.00
Interest added to Delinquent Bills	12,357.69
Roll Back Taxes	3,584.69
Bill Copy Fees	153.00
Real Estate – Omitted Assessment	5,224.80

TOTAL 3,644,672.19

Respectfully submitted,

Lisa M. Taylor  
Treasurer/Collector

BALANCE: July 1, 2021	\$ 1,237,691.98
Cash Received during the year	\$ 5,188,065.69
Cash Available	
Cash Disbursed	\$ <u>4,854,828.54</u>
BALANCE: June 30, 2022	\$ <u>1,570,929.13</u>

TRUST FUNDS

Library Funds:

Fobes Memorial Library	\$ 27,179.61	
Oakham Library	\$ 30,874.03	
Henry Burt Wright Trust Fund	\$ 666.19	
Crombie Trust	\$ <u>23,251.60</u>	\$ <u>81,971.43</u>

Stabilization Fund	\$ 431,967.93	
Ambulance Stabilization	\$ 15,879.14	
Cemetery Funds	\$ 81,572.79	
Assessors' Reval Account	\$ 36,023.75	
Capital Improvement Fund	\$ 268,047.55	
Police Vehicle Stabilization	\$ 11,060.52	

Sam Dean Legacy Fund	\$ 14,630.31	
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War Memorial Fund	\$ 839.41	
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Post War Rehab Fund	\$ 6,038.09	
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Arts Council	\$ <u>6,747.41</u>	\$ <u>954,778.33</u>
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Alden Fund	\$ <u>613,258.36</u>	\$ <u>613,258.36</u>
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<u>TOTAL TRUST FUNDS</u>		\$ <u>1,568,036.69</u>
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Respectfully Submitted,

Lisa M. Taylor  
Treasurer/Collector