



Town of Oakham, MA

Annual Report



Fiscal Year 2021

Table of Contents

General Government:

Board of Selectmen	9
Appointed Positions.....	11
Town Clerk.....	13

Public Safety:

Emergency Management.....	33
Fire Department	34
Highway Department.....	37
Police Department.....	38
Police-Animal Control Officer.....	39

Inspectional / Human Services / Cultural & Recreation:

Board of Health	42
Building Commissioner / Zoning Officer	44
Cemetery Commissioners.....	45
Conservation Commission	46
Council on Aging	47
Historical Commission	50
Library Director	51
Library Trustees	52
Parks & Recreation.....	54
Planning Board	55
Plumbing & Gas Inspector.....	57
Tree Warden.....	58
Veterans' Services Officer.....	59
Wiring Inspector	60
Wachusett Greenway.....	61
Zoning Board of Appeals.....	63

Schools and Education:

Pathfinder Vocational Technical High School District	66
Quabbin Regional School District (Superintendent).....	72
Quabbin Regional High School.....	77
Quabbin Regional Middle School	79
Oakham Center School	80
New Braintree Center School	80
QRSD Annual Report of Compensation	82

Financial Reports:

Board of Assessors.....	114
Town Accountant.....	116
Treasurer/Collector	119 & 120

DEDICATION

Eva Grimes
1926-2022



Eva was well known around Oakham after having spent her 95 years here. In fact, for some, she was the most well-known person. Eva was born into a farming family in Coldbrook Springs, once a part of Oakham. She enlisted in the Women's Air Corp. as the Korean War was heating up and was stationed in Montgomery, Alabama. There, when work was done, she was an all-star shortstop on their softball team, having played often with her brothers and friends in town.

Eva graduated from the Stockbridge School of Agriculture in 1948 and farmed her own land on Rutland Road. She shared her knowledge with student interns. Two of the young women that came to learn farming from Eva were Sue Black and Ellie Downer. Both of these women met their husbands here and remained. What a legacy to leave our town!

Eva was also active with the 4H program and co-founded the Oakham Youth Fair (her pride and joy) and kept it going for 55 years. She was the very model of an independent Yankee farmer. She also had time to give to Oakham in a variety of committees and boards: Assessor, tax commissioner, field rider, Agricultural Commissioner, and the Agricultural Commission. She was the Grand Marshall at Oakham's 250th anniversary.

For all that she meant to Oakham, two iconic images that will stick in many minds: the sight of Eva on her tractor and the sight of Eva proudly taking her place as an Oakham veteran in every Memorial Day's Parade. She will certainly be missed this year.

She was a pillar of the community, a formidable and engaging woman, and her passing is a loss to us all.

DEDICATION

Wesley Dwelly
1936-2021



Wes was a life- long resident of Oakham having been born on the family farm on South Road. Through his pride of and loyalty to the town, he served Oakham as Highway Superintendent for 25 years while also serving as Tree Warden, as a member of the Cemetery Commission, the Board of Assessors, Historical Commission and as an agent for the Board of Health. Even after retirement his dedication continued as he served on the Ware River Watershed Committee and as a Director for the Oakham Historical Association. His love of history kept him deeply involved in studying the town's story and sharing his knowledge. Through his help and guidance thirteen historical markers were placed around town and the marker presented to the town for the 250th celebration on the Common was artfully designed by him.

As much as he loved history, most of us remember his interest and joy in growing Atlantic Giant Pumpkins and the success he achieved. In 2008 he won at the Topsfield Fair and that Pumpkin was featured on the David Letterman Show. In his spare moments Wes was a Model A Ford enthusiast and had been working on restoring a 1931 Model during the past year.

Wes leaves his wife Marcia with whom he celebrated 43 years together and three children and two step-children.

With his passing, much history will be lost; but thanks to his efforts, much has been saved for future students of Oakham.

General Government

Board of Selectmen

Appointed Positions

Town Clerk

OAKHAM BOARD OF SELECTMEN ANNUAL REPORT, FISCAL 2021

As in previous years, The Town of Oakham's Board of Selectmen faced many challenges and opportunities in the performance of their duties to administer the Town's municipal services and departments and to maintain the Town's sound fiscal condition. Here are just a few highlights of the year gone by.

In May we said good-bye to Steven LeBarre who, after completing his term as Selectmen, chose not to run for re-election. The Board welcomed Donald Haapakoski who was elected to fill the vacancy left by Mr. LaBarre.

In that year, Oakham applied for a two-year home-rule extension to allow Russell Willet to remain as an active firefighter. This application has been filed with the state legislature and is now in the hands of the clerk.

Although the COVID-19 State of Emergency in Massachusetts was formally lifted on June 15, 2020, the Board of Selectmen voted that it was in the best interest of the town and for the safety of our employees to keep the Town Hall closed to the public. Residents needing assistance only had to call and set appointments. The work of our new custodian on keeping the Town Hall and Library continually sanitized and the Fire Chief in keeping the air clean of viruses prevented COVID-19 from having a negative impact on our work.

In July 2020 the BOS voted to discontinue their zoom meetings and held regularly scheduled meetings in the voting room. All meetings were open to the public via zoom or phone links that were provided on the town's Facebook page, website and agendas posted on the Town Hall. Those physically present followed COVID-19 protocols of adequate spacing and wearing masks. Every meeting began with an update by Aaron Langlois, Public Health Nurse, on the health of the town and any new information from the CDC or state mandates.

The Board is very proud to acknowledge the courage showed by the Board of Health, together with the Oakham Council on Aging and Fire Department, to sponsor and to operate clinics in Town to make these vaccinations easily accessible to our most vulnerable residents.

As our municipal work continued, we began to notice that, while hiring new town employees, there were some policies not in place or not complete; so, we continued our efforts to update those we felt were of immediate use, including: a Police Policy for out of Town Road Details, a Chain of Communication Policy, Employee Code of Professional Conduct, Sexual Harassment Policy, Drug and Alcohol-free Workplace Policy, Electronic Sign Use Policy, Performance Evaluation Forms, Anti-Discrimination Policy, Hiring Policy, Disposal of Property Policy, Time off Request Form, Time Sheets for all employees, and the Fire Department General Orders submitted by Chief Howe. There are still other policies remaining that need to be studied and some new

ones to be written. It should be noted that policies are not meant to micromanage departments but are required for insurance and legal purposes and need to be readily available upon request.

We also discovered that many town positions, elected and appointed, did not have complete job descriptions; so, as we hired people for these jobs, descriptions were created for the following: Town Accountant, Administrative Assistant, Assessor Clerk, Building Inspector, Police Officers by Rank, Highway workers, Custodian, and Firefighters by Rank. Other job descriptions will be coming next year.

Along with the paper work, the selectmen performed five (5) site visits (Paxton, Maple St., East Hill Road, Hunt Road, and Gaffney Road), held five (5) pole hearings (N. Brookfield Road, a few on Maple Street, Crocker Nye Road), formally initiated an evaluation process for employees beginning with the Administrative Assistant, Police Chief, Fire Chief and Town Accountant, over saw the purchase of a new Police Car to replace the one badly damaged in an accident during a snow event, hired a Town Accountant (Tom Wilson), Veteran's Agent (Holly Kularski of N. Brookfield), three (3) Police Officers, one (1) Building Inspector (Robert "Duffy" Lanciani), and appointed a new Plumbing/Gas Inspector (Mike Russ) and Assistant Plumbing/Gas Inspector (Steve Gaspar). Three new committees were established: Communication Commission, Town Hall Study Committee, and an Audit Committee. The Communication Commission has already opened discussions with Spectrum to make plans that will allow everyone in Oakham to have access to the internet. A contract should be forthcoming by the Spring of 2022.

The Board undertook two important time-consuming grant programs that will commence in the fall of 2021 (FY22). The town was awarded a grant for \$50,000 that will enable the installation of a new software which will integrate the Accountant's and Treasurer's computer systems and we applied for a grant of \$15,000 to initiate a wage and salary study to determine how competitive and equitable our town salaries are.

In fiscal matters, creating a balanced budget becomes more and more difficult each year. But, due to the federal government creating the American Relief fund for citizens, municipalities and schools, the Board of Selectmen and the Finance Committee were able to maintain the finances in good stead, therefore, presenting the Town with a non-contentious resolution of a balanced budget. Everyone was quite pleased to present a united front to the residents at the Annual Town Meeting.

The Selectmen extend their most sincere appreciation to all of our great employees and volunteers, without whom Oakham would not be able to operate fully, especially under these difficult days of the COVID pandemic.

Respectfully submitted,

Lucy Tessnau, Chairman
Donald Haapakoski, Vice-Chairman
Bradford Taylor, Clerk

APPOINTED POSITIONS

POSITION	NAME	TERM	EXPIRES
Administrative Assistant	Ashley Sturges	1 yr	06/30/2022
Animal Control Officer	Tina Lindsey	1 yr	06/30/2022
Assistant Animal Control	Traci Eaves-Brearley		
Board of Registrars	Christine Mardirosian	1 yr	06/30/2022
	Edna Holloway		06/30/2022
	Lisa Taylor		06/30/2022
	Bernice Stone		06/30/2022
Building Commissioner/ Zoning Officer	Robert Lanciani	1 yr	06/30/2022
Conservation Commission	Donald Jodray	3 yr	06/30/2022
Emergency Management Director	Thomas Hughes	1 yr	06/30/2022
Historical Commission	Lucy Tessnau (liaison)	1 yr	06/30/2022
	Lee Dougan		06/30/2022
	William Mucha		06/30/2022
	Kenneth Housman		06/30/2022
	Linda Saupe		06/30/2022
Open Space Committee	Phill Warbasse	1 yr	06/30/2022
	Linda Mueller		06/30/2022
	John Barringer		06/30/2022
	Lisa Huntington		06/30/2022
	Ronald Wolan		06/30/2022
Parks & Recreation Committee	Christopher Dunbar	1 yr	06/30/2022
	Melissa Samaha		06/30/2022
	Samantha Bodine		06/30/2022
	Stephanie Smith		06/30/2022
	Kristen Roden		06/30/2022
	Sean Roden		06/30/2022
	Michael O'Neill		06/30/2022
	Maribel LaRange		06/30/2022
Michael Greene		06/30/2022	

Plumbing/Gas Inspector	Michael Russ	1 yr	06/30/2022
Alternate	Steven Gaspar	1 yr	06/30/2022
Town Council	KP Law	1 yr	06/30/2022
Veterans Agent	Holly Kularski	1 yr	06/30/2022
Westbrick Schoolhouse Committee	Ward Holloway Kenneth Housman Thomas Saupe Linda Saupe	1 yr	06/30/2022
Zoning Board of Appeals	Carl Lindley	3 yr	06/30/2022
Alternate	Lucy Tessnau	1 yr	06/30/2022

Police Department

Part Time:

Sergeant, Kevin Tucker
 Sergeant, James Albano
 Sergeant, Kevin Marderosian
 Detective, William Murdock
 Officer, Michael Murphy
 Officer, Peter Ribaud
 Officer, Tina Lindsey (Animal Control Officer)
 Officer, Eric Ward
 Officer, Joshua Pease
 Officer, Daniel Langlois
 Officer, James Brown
 Officer Kendall Watson
 Officer, Daniel Brunelle
 Officer Lucas Wise
 Officer Kevin Shepard
 Officer, Mathew Marderosian
 Officer, Michael Cunningham
 Officer Harito Ceventes

Assistant Animal Control

Tracy Eaves-Brearley

Reserve Officer:

Officer, Asmar Akman
 Officer, Michael Dimodica
 New Officer Jeremy Doyle

Special Officer:

Officer, Francis Marderosian
 Officer, Albert Bourget
 Officer, Stephen Goulet
 Officer, John Harrington
 Officer, Bert Duvarney
 Officer, Kevin Cooley
 Officer, James Ayotte
 EMD, Thomas Hughes

Entire sworn Officers for the;

Town of Rutland Police
 Town of New Braintree Police
 Town of Barre Police
 Town of Hardwick Police

Matron:

Tammy Gehring
 Mary Sweet

TOWN CLERK

The Town Clerk's office is open on Mondays 6:00-7:30 p.m. and on Fridays from 10:00 a.m. to Noon. Dog licenses, marriage licenses, registering to vote, copies of birth, marriage or death certificates, and applications for business certificates are available in the Town Clerk's office or on the Town Website.

As of January 1, 2021 Oakham's Population was 1902

Vital statistics Totals, July 1, 2020 through June 30, 2021

Births 15 Marriages 02 Deaths 18

Town Elected Officers

Three-Year Terms

Selectmen

Lucy Tessnau 2022
Donald Haapakoski 2023
Bradford Taylor 2024

Assessors

Diane Peterson 2022
Amanda Carroll 2023
Peter Joyce 2024

Town Clerk

Christine Mardirosian 2024

Board of Health

Diana Vanoudenhove 2022
Ariana O'Neill 2023
Aaron Langlois 2024

Moderator

Dennis Bergin 2023

Library Trustees

Lisa Huntington 2022
Susan Meyer 2023
Stefani Hicks 2024

Constables

Lucy Tessnau 2022
Sherry Bergin 2022
Denise Casault 2022
Edna Holloway 2022
Tammy Gehring 2022
Vacant 2022

Tree Warden

Michael Brunelle 2024

School Committee

Walter Nutter 2023
Fred Jean-Fancois 2024

Cemetery Commissions

Lucy Tessnau 2022
John Metterville 2023
Gregory Spinney 2024

Five Year Term/Planning Board

Nancy Monson 2022
Lisa Huntington 2023
Thomas Hughes 2024

Phillip Warbasse 2025
Peter Clifford 2026

STATE PRIMARY SEPTEMBER 01, 2020

The polls were opened at 7:00 a.m. by Edna Holloway and closed at 8:00 p.m. by Edna Holloway.

On duty were:

Christine Mardirosian	6:30A.M. to 9:15 P.M.
Edna Holloway	6:30 A.M. to 9:15 P.M.
Sherry Bergin	6:45 A.M. to 9:15 P.M.
Alex Faucher	6:45 A.M. to 4:00 P.M.
Tammy Gehring	6:45 A.M. to 9:15 P.M.
Rebecca Mardirosian	10:00 A.M. to 11:00 A.M.
Patricia Daley	12:15 A.M. to 9:15 P.M.

Official Ballots

Official ballots delivered to the polls Republican	220
Official ballots delivered to the polls Democratic	220
Official ballots delivered to the polls Green Party	100
Official ballots delivered to the polls Libertarian	100
No. of Democratic ballots spoiled	0
No. of Republican ballots spoiled	0
No. of Green Party ballots spoiled	0
No. of Libertarian ballots spoiled	0
No. of Kit ballots delivered Republican	300
No. of Kit ballots delivered Democratic	300
No. of Kit ballots used Republican	0
No. of Kit ballots used Democratic	0

Absentee Ballots and Early Ballot

Official Absentee/Early ballots delivered Republican	300
Official Absentee/Early ballots delivered Democratic	300
Official Absentee/Early ballots delivered Green Party	100
Official Absentee/ Early ballots delivered Libertarian	100
No. of Republican Absentee ballots spoiled	0
No. of Democratic Absentee ballots spoiled	0
No. of Green Party Absentee ballots spoiled	0
No. of Libertarian Absentee ballots spoiled	0

Total number of ballots cast	503
Total number of names checked on voter list	503
Total number of voters eligible to vote	36%
Total percentage of those eligible who voted	1385
Total number of people who voted Republican	177

Total number of people who voted Democratic 325
Total number of people who voted Green Party 0
Total number of people who voted Libertarian Party 01

Senator in Congress

Democratic:

Edward J Markey	152
Joseph P Kennedy, III	170
All Others	01
Blanks	02

Republican:

Shiva Ayyadurai	89
Kevin J. O'Connor	86
All Others	02
Blanks	0

Libertarian:

No Nomination	0
All Others	1
Blanks	0

Representative in Congress

Democratic:

James P. McGovern	286
All Others	03
Blanks	36

Republican:

Tracy Lyn Lovvorn	162
All Others	0
Blanks	15

Libertarian:

No Nomination	0
All Others	1
Blanks	0

Councillor

Democratic:

Paul M. DePalo	170
Padraic Rafferty	107
All Others	0
Blanks	48

Republican:

No Nominations	0
All Others	11

Blanks 166

Libertarian:

No Nomination 0

All Others 1

Blanks 0

Senator in General Court

Democratic:

Anne M. Gobi 301

All Others 0

Blanks 24

Republican:

Steven R Hall 155

All Others 0

Blanks 22

Libertarian:

No Nomination 0

All Others 1

Blanks 0

Representative in General Court

Democratic:

Samuel Biagetti 255

All Others 02

Blanks 68

Republican:

Donald R. Berthiaume 163

All Others 0

Blanks 14

Libertarian:

No Nomination 0

All Others 1

Blanks 0

Register of Probate

Democratic:

John B. Dolan, III 157

Kasia Wennerberg 116

All Others 0

Blanks 52

Republican:

Stephanie K. Fattman 164

All Others	0
Blanks	13

Libertarian:	
No Nomination	0
All Others	1
Blanks	0

The polls closed at 8:00 p.m Machine tallied and 9 hand ballots hand counted.

STATE ELECTION NOVEMBER 3, 2020

The polls were opened at 7:00 a.m. by Edna Holloway, and closed at 8:00 p.m. by Edna Holloway

On duty were:

Christine Mardirosian Clerk	6:00 A.M. to 10:00 P.M.
Edna Holloway Warden	6:30 A.M. to 9:30 P.M.
Tammy Gehring Constable	6:30 A.M. to 9:30 P.M.
Sherry Bergin	7:00 A.M. to 10:00 P.M.
Alexandra Faucher	6:45 A.M. to 9:30 P.M.
Rebecca Mardirosian	10:15 A.M. to 9:30 P.M.
Glenn Mardirosian	7:30 P.M. to 9:30 P.M.
Ross Wilkie	6:00 P.M. to 9:30 P.M.

Official Ballots

Official ballots delivered to the polls	600
Official Absentee/Early Voter ballots delivered to the polls	500
No. of ballots spoiled	14
No. of Provisional ballots	0
No. of Automark ballots tested	9
No. of ballots and Early Voter ballots tested	50

Total number of ballots cast	1262
Total number of names checked on voter list	1262
Total number of voters eligible to vote	1453
Total percentage of those eligible who voted	87%

ELECTORS OF PRESIDENT AND VICE PRESIDENT

BIDEN and HARRIS.....Democratic **554**

HAWKINS and WALKER .Green- Rainbow **7**
JORGENSEN and COHEN...Libertarian **29**
TRUMP and PENCE.....Republican **664**
BLANKS **5**
All Others..... **3**

SENATOR IN CONGRESS

Edward J. Markey.....Democractic **571**
Kevin J O'Connor.....Republican **640**
Blanks..... **24**
Write In Dr. Shiva.....**27**

REPRESENTATIVE IN CONGRESS (Second District)

James P. McGovern.....Democratic **593**
Tracy Lyn Lovvorn.....Republican **637**
Blanks.....**31**
All Others.....**1**

COUNCILLOR (Seventh District)

Paul M DePalo.....Democratic **769**
Blanks.....**475**
Write In:
Peter Stefan.....Republican **0**
All Others.....**18**

SENATOR IN GENERAL COURT (Worcester County)

Anne Gobi.....Democratic **643**
Steven R. Hall.....Republican **579**
Blanks.....**38**
All Others.....**2**

REPRESENTATIVE IN GENERAL COURT (Fifth Worcester District)

Doanld R. Berthiaume, Jr.....Republican **766**
Samuel Biagetti.....Democratic **434**
Blanks.....**61**
All Others.....**1**

REGISTER OF PROBATE (Worcester County)

Stephanie K. Fattman.....Republican **710**
John B. Dolan, III.....Democratic **400**
Blanks.....**152**
All Others.....**0**

REGIONAL SCHOOL COMMITTEE Pathfinder(4yrs) Belchertown

Francesco Dell'Olio **779**
Blanks **479**
Write-Ins
All Others **4**

REGIONAL SCHOOL COMMITTEE Pathfinder(4yrs) Palmer

David Droz **727**
Blanks **531**
Write-Ins
All Others **4**

REGIONAL SCHOOL COMMITTEE Pathfinder(4yrs) New Braintree

Blanks **1250**
Write-Ins
Natalie Methot **1**
Pagonist **1**
Joe Biden **1**
Tom Smith **1**
Martha Williams **1**
Joe Salvadore **2**
Missy Morin **1**
Martin Goulet **2**
Warren Buffet **1**
Bruce **1**

REGIONAL SCHOOL COMMITTEE Pathfinder(4yrs) Oakham

Blanks **1243**
Write-In
Jeffrey Nelson **7**
Laura Keskula **1**
Kyle Mann **1**
Joe Biden **1**
Clare Hendra **2**
Tammy Gehring **1**
Robert Helfenbein **1**
Charlie **1**
Bruce Springstein **1**
Bruce Ware **1**
Mike O'Neil **1**
Mike Smith **1**

REGIONAL SCHOOL COMMITTEE Pathfinder(4yrs) Warren

David Kirk **644**
Blanks **615**
Write Ins
Jeff Nelson **2**
RMG **1**

Question 1

Yes **832**
No **374**
Blanks **56**

Question 2

Yes **328**

No **868**

Blanks **66**

The polls closed at 8:00 p.m. Counting began immediately with Christine Mardirosian, Edna Holloway, Glenn Mardirosian, Lucy Tessnau, Sherry Bergin, Ross Wilkie, Alex Faucher and Rebecca Mardirosian. Counting ended at p.m. Calls were made. Results posted.

Special Town Meeting November 9, 2020

A quorum being present, the moderator Dennis Bergin called the meeting to order at 7:00 P.M.

Article 1: It was voted to transfer from the appropriation for the Quabbin Regional School district for the Fiscal Year beginning July 1, 2020 the sum of \$51,000.00 and appropriate said amount into the following accounts, as specified:

HISTORICAL COMMISSION	\$1,00
FIRE DEPT. EQUIPMENT	\$4,00
TOWN EMPLOYEE WAGE	\$28,0
HIGHWAY SEASONAL SALARY	\$7,00
ASSESSORS REVALUATION	\$6,00
BOARD OF HEALTH EXPENSE	\$5,00

Article 2: It was voted to transfer from the amounts appropriated for the Quabbin Regional School District for the fiscal year beginning July 1, 2020 the sum of \$50,000 and appropriate said sum for the purchase and equipping of a new police utility vehicle.

The meeting was adjourned at 7:08 P.M.

ANNUAL TOWN ELECTION MAY 17, 2021

The polls were opened at 10:00 P.M. by Constable Edna Holloway and closed at 8: P.M. by Edna Holloway. The Election Officer on duty was Edna Holloway.

On duty were:

Edna Holloway	9:30 A.M. to 9:15 P.M.
Ward Holloway	10:00 A.M. to 9:00 P.M.
Sherry Bergin	10:00 A.M. to 9:00 P.M.
Norma Mann	10:00 A.M. to 9:00 P.M.

Official Ballots

Official ballots delivered to polls	510
Official ballots spoiled	01
Official ballots cast	255
Official ballots Not Cast	244
No. of ballots tested	10

Absentee Ballots

Absentee ballots delivered to polls	100
Absentee ballots spoiled	0
Absentee ballots cast	05
Absentee ballots not Cast	94
Absentee ballots not returned	0
No. of Absentee ballots tested	01

AutoMark Ballots

Official ballots spoiled	0
Official ballots cast	1 test

Total number of ballots cast 255
Total number of names checked on voter list 255
Total number of voters eligible to vote 1440
Total percentage of those eligible who voted 17%

Selectmen, 3 Years

Bradford S. Taylor	184
Susan A. Collette	70
Blanks	01
Write-Ins	

Town Clerk, 3 Year

Christine A. Mardirosian	217
Blanks	37
Write-Ins	
Amanda Carroll	01

Assessor, 3 Years

Peter C. Joyce	198
Blanks	49
Write-Ins	
Amanda Carroll	08

Board of Assessor, 2 Years

Blanks	202
Write-Ins	
Amanda Carroll	51
Jeff Sullivan	01
Mark Mahoney	01

Board of Health, 3 Years

Aaron L. Langlois	216
Blanks	39
Write-Ins	

Library Trustee, 3 Years

Stefani L. Hicks 207
Blanks 47
Write-Ins
Barbara Bechan 01

Cemetery Commission, 3 Years

Gregory L. Spinney 226
Blanks 29
Write-Ins

Cemetery Commission, 2 Years

John J Metterville 209
Blanks 46
Write Ins

School Committee, 3 Years

Fred Jean-Francois 185
Blanks 58
Write-Ins
Sarah Dawn 12

Tree Warden, 3 Years

Michael M. Brunelle 215
Blanks 38
Write-Ins
Shawn Roden 01
Harold Black 01

Constable, 3 Years, 2 Needed

Blanks 308
Write-Ins
Denise R. Collette 190
Sherry Bergin 06
Fred Gehring 02
Shawn Roden 01
Tammy Gehring 01
Chris Sherbloom 01
Marcia Casault 01
Lisa Taylor 01

Planning Board, 5 Years

Peter B. Clifford 215
Blanks 40
Write-Ins

**Edna Holloway
Board of Register/Constable**

Annual Town Meeting Votes June 14, 2021

A quorum being present, Moderator Dennis Bergin called the meeting to order at 7:00 p.m.

- Article 1:** It was voted to accept the reports of Town Officers as printed in the Annual Town Report.
- Article 2:** It was voted to fix the salaries and compensation of all Elected Officers of the Town as provided for by Chapter 41, Section 108.
- Article 3:** It was voted to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of revenue for the twelve-month period beginning July 1, 2021, and to renew any note or notes as may be given for a period of less than one year.
- Article 4:** It was voted to authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts Department of Transportation for the construction, reconstruction, and improvement of Town roads.
- Article 5:** It was voted to authorize the Board of Selectmen to set compensation that will allow for men and equipment used in repairing highways and opening roads for enginemen and/or firemen employed for the purpose of fire protection and for police officers employed for the purpose of police protection, during the fiscal year beginning July 1, 2021.
- Article 6:** It was voted to accept any sum of money received from the Commonwealth of Massachusetts pursuant to the provisions of Chapter 90 of the Massachusetts General Laws and authorize the Treasurer to expend such funds for the purposes authorized, including maintaining, repairing, improving and constructing ways, up to the reimbursable amount according to the provisions of said Chapter 90, said funds to be spent with the approval of the Board of Selectmen and Mass. Department of Transportation.
- Article 7:** It was voted to establish annual expenditure limits for Fiscal Year 2022, for all revolving funds listed in section (f) of the Revolving Fund bylaw, Chapter 23 of the General Bylaws, as set forth in Article 7.

Board of Health 10,000
Building Inspector \$50,000
Plumbing Inspector \$5,000
Wire Inspector \$50,000
Deputy Collector \$8,000
Planning Board \$5,000
Zoning Appeal Board \$3,000

Article 8: It was voted to raise and appropriate \$1,509,388.32 and to transfer \$22,000 from free cash, for a total appropriation of \$1,531,388.32 as is necessary to pay salaries, expenses, and outlays of the several town departments and to be allocated as itemized in the table under Article 8 for the fiscal year beginning July 1, 2021.

BUDGET FY 2022	Final FY2021 Budget	Final FY2022 Budget
Ambulance		
Salaries, Part time	\$ -	
Expenses	\$ -	\$ -
Subtotal	\$ 20,000.00	\$ 23,500.00
Board of Assessors		
Salaries, elected	\$ 3,819.00	\$ 3,819.00
Salaries, Part time	\$ 18,721.00	\$ 18,721.00
Expense	\$ 7,823.00	\$ 7,612.00
Computer and Software	\$ -	\$ -
Revaluation	\$ 2,500.00	\$ 2,500.00
Full list and measure	\$ -	\$ -
Web Access	\$ -	\$ -
Cyclic assessment	\$ 2,700.00	\$ 3,700.00
Upgrade software	\$ -	\$ -
Subtotal	\$ 35,563.00	\$ 36,352.00
Board of health		
Salaries, Elected	\$ 1,872.00	\$ 2,100.00
Expense	\$ 6,400.00	\$ 6,500.00
Administrative Services	\$ -	\$ 1,000.00
Subtotal	\$ 8,272.00	\$ 9,600.00
Board of Selectman		
Salaries, Elected	\$ 4,413.00	\$ 4,413.00
Salaries, Part time	\$ 27,812.00	\$ 46,353.00
Expense	\$ 63,410.00	\$ 70,395.00
Board of Selectmen Legal	\$ 15,000.00	\$ 15,000.00
Town Report Printing	\$ 1,000.00	\$ 1,000.00
Web Site//IT	\$ 14,520.00	\$ 14,520.00
Wachusett Greenway	\$ 1,000.00	\$ -

Municipal/Town Hall Maint & Repair (transferred from money allocated for police building repair 9 (balance from municipal building insulation not spent).	\$ 3,266.70	\$ -
Subtotal	\$ 130,421.70	\$ 151,681.00
Building Inspector		
Salary	\$ 2,331.00	\$ 2,331.00
Expense	\$ 555.00	\$ 555.00
Subtotal	\$ 2,886.00	\$ 2,886.00
Cemeteries		
Salaries, Elected	\$ 300.00	\$ 300.00
Expense	\$ 9,300.00	\$ 9,300.00
Subtotal	\$ 9,600.00	\$ 9,600.00
Council on Aging		
Director Stipend	\$ 318.00	\$ 300.00
Expense	\$ 5,900.00	\$ 5,700.00
Subtotal	\$ 6,218.00	\$ 6,000.00
Dispatch		
Telephone	\$ 1,000.00	\$ 1,000.00
Assessment	\$ 59,571.00	\$ 52,770.00
Subtotal	\$ 60,571.00	\$ 53,770.00
Dog/Animal Control Officer		
Salary	\$ 4,993.00	\$ 4,993.00
Supplies	\$ 1,207.00	\$ 1,207.00
Subtotal	\$ 6,200.00	\$ 6,200.00
Emergency Management		
Salary	\$ 1,189.00	\$ 1,189.00
Expense	\$ 400.00	\$ 400.00
Subtotal	\$ 1,589.00	\$ 1,589.00
Finance committee		
Expense	\$ 1,000.00	\$ 1,020.00
Reserve Fund	\$ 30,000.00	\$ 40,000.00
Subtotal	\$ 31,000.00	\$ 41,020.00
Fire Department		

Chief Salary	\$ 30,450.00	\$ 31,455.00
Wages, Part-Time	\$ 24,419.00	\$ 31,501.00
Expense	\$ 34,975.00	\$ 44,025.00
Subtotal	\$ 89,844.00	\$ 106,981.00
Highway		
Superintendent Salary	\$ 71,500.00	\$ 71,500.00
Salaries and Wages	\$ 105,436.00	\$ 103,516.00
Expense	\$ 60,722.00	\$ 56,811.00
Road Detail	\$ 2,000.00	\$ 2,000.00
Snow and Ice	\$ 90,574.32	\$ 90,574.32
Subtotal	\$ 330,232.32	\$ 324,401.32
Historical Commission	\$ 1,500.00	\$ 2,500.00
Library		
Salaries, elected	\$ 300.00	\$ 300.00
Salaries, Part time	\$ 42,557.00	\$ 50,890.00
Expense	\$ 28,417.00	\$ 31,708.00
Subtotal	\$ 71,274.00	\$ 82,898.00
Land Use		
CMRPC	\$ 558.29	\$ 573.00
Conservation Commission (Land Use)	\$ 510.00	\$ 439.00
Subtotal	\$ 1,068.29	\$ 1,012.00
Zoning Board of Appeals	\$ 150.00	\$ 150.00
Moderator Salary (Elected)	\$ 300.00	\$ 300.00
Municipal Building Utilities	\$ 70,700.00	\$ 71,350.00
Parks and Recreation	\$ 2,500.00	\$ 4,250.00
Planning Commission	\$ -	\$ 1,000.00
Police Department		
Chief Salary	\$ 38,539.00	\$ 38,539.00
Wages, PT, OT, and Holidays	\$ 143,135.00	\$ 152,824.00
Expense	\$ 57,450.00	\$ 53,163.00
Police Department Vehicle	\$ 50,000.00	\$ -
Subtotal	\$ 289,124.00	\$ 244,526.00

Street Lights	\$ 2,200.00	\$ 2,200.00
Town Accountant		
Salary	\$ 21,609.00	\$ 21,609.00
Expense	\$ 4,100.00	\$ 13,200.00
Subtotal	\$ 25,709.00	\$ 34,809.00
Town Clerk		
Salary, Elected	\$ 9,151.00	\$ 9,151.00
Expense	\$ 1,025.00	\$ 1,025.00
Subtotal	\$ 10,176.00	\$ 10,176.00
Town Clerk Elections		
Salary, Registrar	\$ 266.00	\$ 266.00
Wages, Part-Time	\$ 5,000.00	\$ 3,000.00
Town Elections	\$ -	\$ 260.00
Expense	\$ 2,000.00	\$ 2,000.00
Subtotal	\$ 7,266.00	\$ 5,526.00
Town clerk Census		
Salaries, Part time	\$ 945.00	\$ 1,000.00
Expense	\$ 650.00	\$ 650.00
Subtotal	\$ 1,595.00	\$ 1,650.00
Town Hall		
Wages, Part-Time	\$ 3,085.00	\$ 3,085.00
Expense	\$ 35,000.00	\$ 35,000.00
Subtotal	\$ 38,085.00	\$ 38,085.00
Treasurer		
Salary	\$ 30,543.00	\$ 30,543.00
Expense	\$ 15,100.00	\$ 15,500.00
Incentive	\$ 1,000.00	\$ 1,000.00
Foreclosure Expenses	\$ 2,800.00	\$ 2,800.00
Subtotal	\$ 49,443.00	\$ 49,843.00
Treasurer Employee Benefits		
Treasurer Employee Benefits	\$ 143,950.00	\$ 148,509.00
Treasurer - Debt Service		
Municipal Building-Principal (moved to Debt Exclusion	\$ 18,125.00	\$ 18,125.00

Municipal Building-Interest (moved to debt exclusion)	\$ 16,358.00	\$ 15,497.00
Short-Term Interest and Costs	\$ 1,300.00	\$ 1,300.00
Subtotal	\$ 35,783.00	\$ 34,922.00
Tree Warden		
Salary	\$ 300.00	\$ 300.00
Expense	\$ 10,000.00	\$ 10,000.00
Road Detail	\$ 2,000.00	\$ 2,000.00
Subtotal	\$ 12,300.00	\$ 12,300.00
Veterans Agent		
Salary	\$ 1,802.00	\$ 1,802.00
Expense	\$ 300.00	\$ 300.00
Veteran's Benefits	\$ 9,700.00	\$ 9,700.00
Subtotal	\$ 11,802.00	\$ 11,802.00
Total Operating Budget	\$ 1,507,322.30	\$ 1,531,388.32

Article 9: It was voted to raise and appropriate \$2,516,318.00 for educational costs as allocated and itemized in the Education budget table for the year beginning July 1, 2021.

Education		
School Assessment	\$ 2,326,151.41	\$ 2,357,679.00
Middle HS Roof Project (debt excluded)	\$ 15,464.11	\$ 15,074.00
Oakham Cntr School Roof Bond (debt exclusion)	\$ -	\$ -
Pathfinder Regional (\$4186 debt excluded FY2018, \$3943 FY2019, 4199 FY2020)	\$ 165,671.00	\$ 143,565.00
Smith Northampton	\$ 18,400.00	\$ -
Smith Northampton Transportation	\$ 14,000.00	\$ -
Tantasqua	\$ -	\$ -
Bay Path	\$ 16,153.00	\$ -
Total Education Budget	\$ 2,555,839.52	\$ 2,516,318.00

Article 10: It was voted by a 2/3 majority vote to transfer to the Assessors Stabilization Account, the sum of \$6,000 to be taken from Free Cash to fund the full 5 year scheduled Cyclic Revaluation. Yes 39 No 1

Article 11: It was voted to raise and appropriate, \$1,000 as a grant for Wachusett

Greenways Inc., an eight-town collaborative, to continue its work to create and maintain trails for the fiscal year beginning July 1, 2021, and in connection therewith, to authorize the Board of Selectmen to enter into a grant agreement with such collaborative for the purposes set forth herein.

- Article 12:** **It was voted by a 2/3 majority vote to establish a new special purpose stabilization account for the purchase and equipping of Police Department Vehicles and to further transfer from Free Cash, the sum of \$11,000 to the newly created account. Yes 36 No 0**
- Article 13:** It was voted to transfer from Free Cash the sum of \$4,500 for the purchase and installation of the “My Senior Center” communication and reporting system.
- Article 14:** It was voted to amend the vote taken under Article 8 to raise and appropriate the sum of \$25,000, to a new line in the Board of Selectmen’s budget titled “Administrative Services” and to fund this account in the amount of \$25,000 by transferring from Free Cash said amount.
- Article 15:** It was voted that the town vote to transfer from Free Cash the sum of \$25,000 for a financial audit.
- Article 16:** It was voted to transfer from Free Cash the sum of \$4,500 to purchase a storage unit for the Town Hall and Senior Center.
- Article 17:** It was voted to transfer from Free Cash the sum of \$850 to purchase two (2) time clocks, and related supplies.
- Article 18:** It was voted to transfer from Free Cash the sum of \$2500 to purchase and install, including any incidental and related expenses, five (5) window air conditioning units for the town hall offices.
- Article 19:** It was voted to transfer from the Ambulance Reserve Account the sum of \$5,500 to purchase a complete set of new tires for the Fire Department Tanker Truck, including any incidental and related expenses.
- Article 20:** It was voted to transfer from the Ambulance Reserve Account, the sum of \$47,231 to purchase a pick-up truck and associated equipment, as needed to perform as a command vehicle for the Fire Department.
- Article 21:** It was voted to authorize the Board of Selectmen to petition to the General Court for a special act to extend mandatory retirement age for Fire Lieutenant Russel Willette as set forth in Article 21
- Article 22:** It was voted to eliminate the Ambulance Receipts Account, as it is no longer needed, and, further, on June 30, 2021 at the close of business, close out to the General Fund any monies remaining in such account.
- Article 23:** I move that the town vote to transfer from Free Cash, the sum of \$4,750 to

purchase and install, including any incidental and related expenses, a mobile heated cabinet for the Oakham Center School Kitchen.

Article 24: It was voted to transfer from Free Cash, the sum of \$150,000 to be moved to the Capital Stabilization Account.

Article 25: It was voted to establish a Town Hall Study Committee, to be appointed to the Board of Selectmen and to provide a report at the next Annual Town Meeting.

Meeting Adjourned at 7:54 p.m.

Dog Licenses sold July 1, 20120 thru June 30, 2021

<u>Type</u>	<u>No. Sold</u>	<u>Cost Each</u>	<u>Total</u>
Male/Female	32	\$ 11.00	\$ 352.00
Spayed/Neutered	239	\$ 7.00	\$ 1673.00
Kennel (4 or less)	1	\$ 30.00	\$ 30.00
Kennel (5 to 10)	02	\$ 60.00	\$ 120.00
Kennel (10-20)	04	\$100.00	\$ 400.00
Fines/Citation	0	\$ 25.00	\$ 0.00
Transfer tags	0	\$ 1.00	\$ 0.00
X-tra paid	1	\$ 7.00	\$ 7.00
		Total Collected	\$ 2,582.00

The dog-licensing year begins on April 1st, and ALL dogs are required to be licensed by that date. New licenses are generally available in January.

With all the rabid animals found in area towns, it not only makes sense to vaccinate your dog,
IT'S THE LAW!!

Respectfully Submitted,
Christine Mardirosian,
Oakham Town Clerk

Public Safety

Emergency Management

Fire Department

Highway Department

Police Department

Police-Animal Control Officer

EMERGENCY MANAGEMENT

Oakham had its first case of Covid arrived in our state in March of 2020. Governor Baker declared a state of Emergency on March 11, 2020.

I worked with MEMA and FEMA to their many guidelines ordering safety supplies and equipment and distributed them to town departments as they became available.

Covid 19 Command Center was created by Governor Baker that provided daily and weekly updates and guidelines that the town did follow.

The State of Emergency was rescinded on June 15, 2021 for Oakham and the state by Governor Baker.

National Grid has completed additional tree trimming to help with power reliability to our area.

I applied for an EMPG grant which was used to replace obsolete computers.

We worked with CMPR to update Oakham's Comprehensive Emergency Management Plan and Hazzard Mitigation Plan reviewing and updating where required.

The (NIMS) National Incident Management System is updated annually to FEMA as required to qualify Oakham for state and federal funding.

I attended regional MEMA on line meetings and training sessions this year and will work to improve the support systems we have in place.

I also appreciate the continued support from:

Selectmen: Brad Taylor, Lucy Tessnau, Don Haapakoski

Police Chief: Fred Gehring

Fire Chief: Tim Howe

Highway Superintendent: Kevin Currier

Administrative Assistant: Ashley Sturges

Respectfully submitted,

Thomas Hughes
Emergency Management Director

OAKHAM FIRE DEPARTMENT

Emergency and Service Calls

The Oakham Fire Department consists of twelve active on-call firefighters and emergency medical technicians. Department personnel have responded to over one hundred fire related incidents, vehicle accidents and other incidents (calls for service) in calendar year 2021. The department responded to a variety of incidents including but not limited to, alarm investigations, brush fires, medical emergencies, motor vehicle accidents, structure fires and public service calls. 2021 marked a successful year with the new EMS model in the Town of Oakham. In prior years the Oakham Fire Department ran a basic life support (BLS) ambulance. With the decline of active EMTs living in Oakham and the rising cost of running an ambulance a new model was needed to ensure when a resident called for an ambulance, they would get the lifesaving service they deserved. After weighing the options, a partnership with the Town of Rutland was developed to provide 24/7 Advanced Life Support (ALS) to the residents at a fraction of the cost. Prior to the partnership the average response time to have a BLS (Basic Life Support) crew to the scene in Oakham was over 12 minutes. Since the new program has been started the time now is down to 9 minutes and it is ALS level service provided advanced medical care that was not possible before. Oakham Fire and Police also still respond to medical emergencies to provide on scene care before the ambulance arrives; these responses are in addition to the above listed fire related responses.

CALL FOR SERVICE

The Fire Department was busier than normal with permits in 2020 and performed numerous site inspections. Inspection types include smoke and carbon monoxide detectors, oil burners, oil tanks, LP gas tanks, tank removals, and fire suppression systems. Many of them require a minimum of one site visit to confirm that the work has been done properly, installed per fire and life safety codes, and that the equipment operates safely. This year was a challenge due to Covid 19. For the first few months of the pandemic no inspections were performed leading to a back log due to increased home sales. Combined with the large number of home upgrades and remodeling, inspections took more time than in the past year. We also continued to see an increase in open burning; however, this year the number of out-of-control permit fires were less due to favorable burning conditions. In addition to daily permit inspections, the Chief worked with the building inspector on annual inspections that are required to be conducted at commercial and industrial sites as well as annual liquor license inspections. Any questions regarding permits, fees or for scheduling an inspection call the fire department business line or access the information on-line on our website.

Fire Prevention and Public Safety Education

Oakham has always had a strong bond between the schools and the fire department. In past years the department conducted the S.A.F.E. (Student Awareness of Fire Education) program in the classrooms that ensures all students receive age-appropriate life safety and fire prevention education. In past years all education has been in person. Again, last year with Covid Protocols in place it was difficult to get into the classrooms in person. The current hope is to get in as soon as Covid numbers and protocols allow. Last year the department received funding from the SAFE grant to allow these programs to be offered when safe to do so. With Covid 19 keeping more people at home we continue to focus on keeping the citizens safe at home by pushing all to have home fire

drills and practice home escape plans. The fire department wants to remind all residents fires can happen anywhere anytime and a fire drill is just as critical at home as it is in school. Last year's S.A.F.E. grant also allowed the department to purchase Combination Smoke/CO for seniors in need. If any senior needs a Smoke Alarm or a key lock box, please reach out to the Fire Department and we will be happy to assist.

COVID 19 and the Fire Department

One thing the fire service has always been good at is adapting and overcoming in the face of a challenge. Covid-19 has again proven the fire service can get over any hurdle to complete a task. In early 2021 the department still had to maintain members skills and readiness to respond despite Covid-19. The department was able to hold training in new ways to accomplish this. Masks, distancing and outdoor trainings kept the members safe while training as needed. The fire department also took on the task of disinfecting town buildings and vehicles as need in 2021. During the peak of the pandemic, members would routinely electro-statically spray the Town Hall, Fire Station, Highway Garage and Town Vehicles with a safe non-toxic disinfectant to keep the risk of transmission down. Once the vaccine was approved the fire station was utilized in 2021 for several drive-thru vaccine clinics. Cones, Barricades and electronic sign boards the Fire Department received from Federal Grants were put to use to allow the Board of Health to safely and efficiently run these lifesaving clinics. The department will remain vigilant as this pandemic continues to evolve and will remain ready to respond as needed.

Grants

2021 was another successful year for grants in the Oakham Fire Department. Part of the goal this past year of the department was to ensure all members had NFPA compliant sets of firefighting gear. These sets of gear can cost upwards of \$2700 per member and must be replaced every 10 years no matter the condition due to NFPA Standards. We were fortunate that we were able to purchase five sets of gear with grant money. These five sets allowed the department to avoid needing to go to the town for a large sum of money for purchasing the gear. This will also allow the department to now be on a cycle where we can replace 1-2 sets of gear a year and stay ahead of 10-year expiration dates. The Public Education grant was again received by the department in 2021. With a better understanding of Covid and added safety measures, we were able to deliver public education messages once again. This grant will allow Firefighters to again reach school children with fire and life safety messages. In addition to the traditional school fire safety programs were delivered to pre-school children and the public. Oakham Fire held two open houses this year in both the spring and fall. The grant allowed us to spread the fire and life safety messages while making the department part of the community. As in past years the seniors have been a target with this grant. Smoke alarms and lock boxes were purchased and given to residents who cannot afford them and the Chief regularly visited with the senior center after it reopened to pass on safety tips.

Equipment Update

One of the initiatives of the department in 2021 was to evaluate the current fleet and prioritize the needs of the department. The past Chief's Command was a 2013 hand-me-down police car. The 2013 started experiencing numerous issues and costly repairs over the past few years until it got to the point it had to be removed from service. The department was lucky to have the support of the town at the annual town meeting to appropriate funds for a new vehicle. In September of 2021 the

Department took delivery of the new Municipal Package Chevy Tahoe that was equipped and set up to be a Command Vehicle. This asset will serve the town for many years to come. While the current fleet is ready to respond, the age of the apparatus is creeping up. The frontline Engine is now over 20 years old, and the Tanker is from 1987. The goal of the Department is to produce a long-term plan to allow for the town to plan in the future for the purchase these large expense items. The department will work with the Fincom and Board to evaluate the true needs and ways to fund them with minimal impact to the town. As always, all avenues of funding such as grants and other programs will be pursued.

Closing Narrative

The one thing I cannot say enough is I am amazed by the dedication of all the active members. Even this past year as the pandemic carried on members of the Oakham Fire Department continued to do the job at hand. While we did have a few members sidelined due to Covid, others stepped up and the Department was able to successfully respond to every call for service. These dedicated members responded while taking the proper precautions but still knowing in the back of their minds that any time they could be the next victims of this terrible virus. Fortunately, all members have recovered and remain healthy, and we will continue to adapt and overcome to provide the needed services to the citizens of Oakham. Call fire department staffing remains a nationwide issue in call fire departments, we are actively recruiting new members. Please stop by or contact the department anytime if you would like to become a member of the Oakham Fire Department Family.

Respectfully Submitted,
Timothy Howe
Fire Chief

EQUIPMENT INVENTORY

Engine 1 – 1960 International / Maynard
Engine 2 – 2013 Spartan
Engine 3 – 2000 Pierce
Tanker – 1987 Mack
Squad 1 – 1997 E-OneF-350
Forestry 1 – 2004 F-250
Car 1 – 2021 Tahoe
Boat w/motor
Polaris Ranger UTV w/trailer

HIGHWAY DEPARTMENT

Fiscal year 2020 was a busy year for the Highway Department. It was my 27th year as Oakham's Highway Superintendent. I would again like to take this opportunity to thank my two dedicated full time employees Harold Black and Patrick Mardirosian for their continual hard work and dedication to the town of Oakham. I would also like express my sincere gratitude and acknowledgement of the Highway Department's seasonal employees Brian Mason, Russell Willett, and Tom Hoffey for the important role they play in keeping the winter roads safe.

Snow and Ice:

- Winter 2018-2019 brought our first measurable snowfall on December 1 2019 in the amount of 10" and the last measurable snowfall on March 24 in the amount of 3". Seasonal totals of 27 snow and ice events totaling approximately 61" of precipitation.
- A special thank you to Tom McCaffrey for his dedication to shoveling the walkways at the Town Hall, and Forbes Memorial Library.

General Road Maintenance:

- Cold patching (pot hole repair)
- Roadside edging
- Roadside sweeping
- Roadside mowing
- Drainage improvements
- Re-grading of gravel roads (spring and fall)
- Removal of trees and debris (storm/wind damage)
- Removal of debris blocking culverts/water ways due to the beaver population

Additional Responsibilities:

- Prepare and submit needed documentation for Chapter 90 funding, seasonal material bids, and all departmental paperwork and correspondence.
- Vehicle and equipment repair and maintenance
- Cleanup of all town lawns, field, and the town common (Spring and Fall)
- Weekly mowing and maintenance of all town lawns, Wright field and the town common
- The repair and replacement of street signs
- Maintenance and re-painting of cross walks and parking lots
- Miscellaneous tasks requested by other town departments

New/Used Equipment Added to Department:

2019 Ford F250 pick-up truck

The Oakham Highway Department continues to keep the town resident's safety on the roadways their top priority.

Respectfully Submitted,

C. Kevin Currier

POLICE DEPARTMENT

Fiscal Year 2021 was a tough time for law enforcement Nationally. COVID-19, ANTIFA, and the political upheaval in our nation caused quite a stir. Massachusetts was no exception. With law enforcement under political attack, and officers walking off the job, it caused uncertainty in the future of local law enforcement. Massachusetts immediately began the process writing into law a law enforcement reform act. What this means to police officers state wide is anti-bias training, modified use of force training, de-escalation training, etc. For some it means attending a bridge academy to bring their training up to the new standard that was written into law. Unfortunately, most of this training and changes in law amount to unfunded mandates that the towns will need to absorb. The Oakham Police Department is working hard bringing the department up to the new standard.

We received a traffic grant from the state and were able to purchase a digital speed sign that is placed in different parts of town. This grant also allowed for extra traffic patrols.

The officers wrote a total of 235 citations amounting to \$6115.00. There was a total of 23 motor vehicle accidents.

Other activity:

Intimidation: 1	All other larceny, 2	Motor vehicle theft, 1
Swindle/ false pretenses, 5	Identity theft, 13	Summons arrests, 36
Destruction of property, 3	Trespassing, 3	Arrests on view, 6
All other offenses, 6	Town by-law offenses, 2	
A&B on a police officer, 1	Total offenses, 126	Total Arrests, 42

Respectfully,

Frederick J. Gehring

Chief of Police

Animal Control Officer

Calls for 2021

16 Cat	2 Turtle
41 Dog	3 Deer
7 Horse	1 Goose
3 Sheep	2 Porcupine
9 Cow	8 Bears
2 Rooster/Chicken	2 Turkey
9 Raccoon	1 Hawk
3 Opossum	2 Owl
7 Skunk	3 Coydog
3 Bat	1 Squirrel
4 Fox	2 Rabbit

Quarantine Issued-2

problem sites inspected-3

Barn inspections posted due to pandemic

welfare checks- 6

Submitted by:

Tina Lindsey,
Animal Control
Animal Inspector

Town of Oakham

Inspectional & Human Services

Board of Health
Building Commissioner/Zoning Officer
Cemetery Commissioners
Conservation Commission
Council on Aging
Historical Commission
Library Director
Library Trustees
Parks and Recreation Committee
Planning Board
Plumbing & Gas Inspector
Tree Warden
Wiring Inspector

BOARD OF HEALTH

The Board of Health is responsible for disease prevention & control, health and environmental protection, and promoting a healthy community. Boards of Health in Massachusetts are tasked (without specific state funding) to enforce and implement regulations from the Massachusetts Department of Public Health and the Massachusetts Department of Environmental Protection. To fulfill these duties, local Boards of Health are empowered to develop, to implement, to enforce health policies, to oversee inspections to maintain minimum standards for sanitation in housing and food service, and to assure that the basic health needs of their community are being met.

Public Health Emergency – Year 2 continued

Our previous year report stated that on March 16, 2019, Oakham's Board of Health immediately began supporting our Town and its residents. Throughout 2021 efforts have continued to support community members with COVID-19 as well as those quarantined due to exposure.

Aaron Langlois, RN, as the interim Oakham Public Health Nurse provided support of pandemic efforts including case management, contact tracing, community education and support.

In February of 2020, BOH Members, Aaron Langlois, RN, Diana Vanoudenhove, and Dr. Ariana O'Neill, RN, led two Covid-19 Vaccination Clinics with over 300 vaccines administered. This consisted of over 100 hours of volunteer time to prepare and to deliver this support to our community. We are grateful for the dozens of volunteers who assisted, for Lucy Tessnau supporting Oakham's seniors, for several other community members who provided food, heat, registration and traffic assistance, and also the Oakham Fire Department helping to set up and for allowing us to use the Oakham Fire Department.

COVID-19 confirmed/probable cases through June 30, 2020 were 7 and July 1, 2020-June 30, 2021 were 97, with others additionally supported through contact tracing and receiving quarantine support.

Additional Supports

As planned in the prior year, we were able to provide additional public health efforts, which were not previously provided, with sharps, medication, and a hazardous materials recycling day in June 2021.

Oakham Board of Health Administrative Assistant Funded

As the June 2020 Town Meeting, townspeople voted for the first time to fund a part-time administrative assistant position to support the daily/weekly correspondence, phone, email, and mail requests for assistance and permits. This will assist providing customer service to our residents, outside of a monthly board meeting or members providing assistance as able in between meetings.

Permits July 1, 2020 - June 30, 2021 included:

Beach Permit	Recreational Camp for Children Permit	Septic Percolation Test
Beaver Permit	Septic Certificate of Compliance	Septic Plan Review
Death Reports	Septic Construction Permit	Septic Pumping Reports
Disease Reports	Septic Hauler Permit	Septic Title V Filings
Food Service Catering Permit	Septic Inspection Requests	Trash Hauler Permit
Food Service Food Truck Permit	Septic Installer Permit	Well Permit

Board of Health Members:

Aaron Langlois, Diana Vanoudenhove, Dr. Ariana O'Neill, and contracted part-time Alternate Health Agent Phil Leger

BUILDING COMMISSIONER

I hereby submit the summary of activities performed by the Building Commissioner for the Fiscal Year Ending June 30, 2021

Single Family Homes	8
Foundation	1
Addition/Renovation	7
Solid Fuel Appliance	8
Chimney	4
Sheet Metal	2
Roof	11
Solar Arrays	3
Windows/Doors	11
Siding	4
Weatherization	24
Deck	2
Swimming Pool	3
Barn/Garage	3
Total	91

Annual Inspections of Commercial Property
Respectfully Submitted,

Robert Lanciani
Building Commissioner

CEMETERY COMMISSIONERS

Bi-monthly, mowing, trimming and regular upkeep of the cemeteries was overseen by Mr. Ernie Langelier. Additional trimming and general upkeep conducted by Cemetery members at each entrance over the summer.

The sign at the Churchyard Cemetery was damaged during one of the heavy rain and wind storms, refurbished and reinstalled in time for Memorial Day.

Two trees were removed and brush cut along the back of Pine Grove Cemetery by J.R. Trees Co.

The Highway Department cleaned up some brush and tree residue from the cemeteries.

Upon inspection at Pine Grove Cemetery, several veterans' graves were discovered not to have flag holders and flags on site. Lucy contacted a military marker company and was able to purchase holders and flags for each of these veterans and put them in place for Veterans' Day. We will try to do the same, now, for South Cemetery. We want to make sure that all veterans buried in Oakham are honored.

Jack planted flowers at the entrance of each cemetery for Memorial Day.

When COVID-19 seemed to flatten out for a while, several funerals were conducted at South and at Pine Grove Cemeteries. The Commission monitored seven cremation burials and two full burials this year. We sold 1 single grave lot and 1 double lot.

Respectfully submitted,

Jack Metterville, Chairman
Gregory Spinney, Vice-Chairman
Lucy Tessnau, Clerk

CONSERVATION COMMISSION

With COVID-19 still continuing, no formal meetings at the Town Hall were held. There was very little on-going activity that required our attention. Same as last year, all inquiries, mainly requests for Certificates of Compliance that were needed as land and homes were sold, was handled at home by the clerk of the ConCom. Two site visits on Skyline Drive were performed and one site visit on Rutherford Rd was completed. One Determination of Applicability was allowed for the repair of a septic system.

We have learned that the solar arrays planned for Hunt Rd. and Edson Rd. have been withdrawn. We have issued a Certificate of Compliance (work never begun) so that the Hunt Rd. property could be sold. We have been requested to issue Extension permits for the South Rd. and Rutland Road permits until 2024. This request was granted. We have also heard that the plans for the Coldbrook Rd. array have been withdrawn as have the plans for the array on Old Turnpike Rd.

We were sorry to learn of the resignation of Bernice Stone from the commission. She was our Treasurer and kept us in good stead throughout her years as a member. We wish her well in all of her future endeavors. She will be missed.

With this resignation the Commission is in need of three new members to fill the void and to allow the town to fulfill its obligations of keeping the wetlands safe and clean. Anyone wishing to join, please contact the Board of Selectmen. We will allow some training time for new members and pay for their attendance at the annual conference held at Holy Cross College in Worcester when and if it is allowed to occur as dictated by COVID protocol

We are anticipating the ability to set up our regular meeting schedule in the fall. We will then continue our meetings on the first Tuesday of each month at the Town Hall at 6:30p.m.

Respectfully submitted:

Lucy Tessnau, Clerk
Steven Gatulas, Chairman
Roger Sampson, Vice-Chairman

OAKHAM COUNCIL ON AGING

In 2020, the Council on Aging immediately began instituting a program for maintaining contacts with as many seniors as our limited personnel could do during the pandemic. Meals on wheels never stopped and we picked up a few extra people and offered grab-n-go meals throughout the year. Members made several calls to senior residents at least twice a month to check on their well-being and any need they might have had. We continued to send cards for birthdays and sent remembrances to the families of all those who died during this time. In April, 50 small pots of pretty cool weather flowers were distributed with hand- made cards. Early in May, another 50 cards were mailed to more residents giving contact information in case anyone needed help. Our summer programs were cancelled by the end of June (2020) since there was no end in sight of the shutdown. We continued to do shopping for those who could not get out and were available whenever needed to run errands. The COA is working on other ideas to stay in contact with seniors until the end is in sight and we can go back to normal and open up the Town Hall and our meal site.

We were so pleased to see that our residents took this pandemic so seriously and worked to keep it from spreading to Oakham for as long as possible. We wish you all good fortune during this crisis. Stay well and keep safe. Just remember that the COA is here for you.

So, as we began the new fiscal year, July 2020-June2021, we continued our contacts with our seniors. In July we still held our annual cook-out, (COVID style), with Fire Chief Tim Howe cooking at the Fire Station and several volunteers, following protocol, delivered the 84 meals that were ordered. We also held an uplifting Christmas in July program for anyone who wanted to participate. Several seniors actually mailed out Christmas cards to friends and family which gave them something to enjoy. Sets of activity books were available containing different types of puzzles and games to enjoy and a small craft to assemble plus a snack. Many Christmas baggies were delivered that contained 2 envelopes of hot chocolate mix, a candy cane and homemade cookies by Jan. It may have been summer, but it gave the good feeling of the holiday.

In August we continued our partnership with the Police Department offering the usual Chicken BBQ and delivered all 75 orders following COVID regulations. We also opened the Town Common for a couple of Saturdays and offered a safe space where seniors could come and socialize and participate enjoying some lawn games. In September we took orders for homemade soup and delicious sandwiches donated by and prepared for us by Howe Country Store on RTE. 122A at the Holden/Rutland line. This was a wonderful donation and truly appreciated.

By October we were comfortable enough to hold a small gathering of seniors at the fire station where Chief Howe and some helpers set up tables and chairs for us to participate in an in- person class by Tina Bemis of the Bemis Farms Nursery of Spencer, where we all made beautiful arrangements of Hydrangea blooms that were painted a muted red. They were just gorgeous and we were all overjoyed to be able to meet and to see friends safely. Some of the people in attendance took home several mini pumpkins to paint with Hallowe'en designs or fall leaves. When completed they were then put together with some small bits of candy and delivered to at least 50 seniors just before Hallowe'en. Of course, in November, we held with tradition and offered grab-n-go- turkey dinners cooked by Chief Howe and packaged by the COA at the fire station.

To wind down the year, many people took Christmas cards home to color and then we sent them off to shut-ins and nursing homes, hoping to brighten up a day or two for those still staying indoors. The COA put together Snow-people shaped baskets and filled them with all sorts of “holidayish” goodies and travelled throughout the town leaving them on doorsteps or tied near mailboxes where they could easily be found.

During the winter months we continued with the grab-n-go meals and Meals on Wheels program. The Herald newsletters were sent to all seniors monthly and we held some drawings for the readers. There were ten winners for each of the months. Prizes consisted of flowers, candy, handy road salt containers for emergencies, etc.

In January, when the news of the availability of the COVID vaccines became known and sites for distribution were being set up, the Council on Aging contacted Arianna O’Neil of the Board of Health and asked whether Oakham could be set up for giving vaccinations to our people. She volunteered to look into the possibility and then responded that first we would have to see how much interest there would be by the seniors in being vaccinated. Lucy began to call as many seniors as she could with the short time given and reported that there was certainly a wide interest in such a program. Arianna set up the computer Excel format into which all the names and info of those who wanted to receive the shots would have to be entered. Seniors were notified as quickly as possible and Lucy called the majority of the seniors who were 75 yrs. and above to get them enrolled. For those who did not have computers or who were not able to register on line, she helped to get them signed up by completing the questionnaires for them and setting up their appointments. Under the Board of Health’s direction, a drive-through distribution date was set for February 7 at the Oakham Fire Station. The Board of Health along with the COA and other volunteers were on hand to monitor the site. It was a great service to the senior residents of Oakham and all went very smoothly. A time and date for the second shots were set up in 3 weeks and all were to return to complete the process. We thank the Fire Department for their assistance throughout the vaccination process and the members of the Oakham Board of Health for their diligence in caring for the seniors and the town in general and for keeping everyone up-to-date with all the news we needed to keep safe.

In March we received notice that, even though Bemis Farms Nursery is not doing in-person classes, they are providing different kits of materials for flower and plant arranging that senior could do at home. The COA joined right in on this idea. It was a great way to keep people involved in entertaining projects. The kits were valued at \$20 ea. but the COA only charged our seniors \$5 ea. Each month had a different theme for their arrangements: March was the Easter Basket, April a bowl of cool weather plants, May an herb garden, June we did our usual patio pots and July was a bird cage with succulents. This program was a great success and each month we placed 40 orders for kits. They were beautiful and lasted most of the summer adding beauty during a not so happy time.

Beginning May 1, 2021, 37 senior residents signed up to join the Walk/MA challenge. Each entrant chose the challenge that he/she would like to try to complete by September 30. We will be checking in on the progress of participants from time to time. At the end, all completed challenge forms will be sent in to MCOA and all names will be entered in a drawing for gift cards.

Our COA will get one ticket for each successful challenge that is met and entered into a drawing for \$1,000.00

At the Annual Town Meeting, the residents kindly voted to allow the COA to purchase a storage unit for our medical equipment that we loan out to residents in need. They also voted to allow us \$4,500 for a new software unit called MySeniorCenter which will help us to create our annual reports for the Executive Office of Elder Affairs in Boston with more accurate information and numbers. We express our sincere appreciation to the voters for supporting us in granting both of these requests.

At this time, we are planning to, once again, in July, with the help of our Fire Chief, we will send out orders of hot dogs and hamburgers for our cook-out. In August we will send out chicken BBQs and prepare to hold our re-opening at the Back Door Café on September 8. We are excited about offering new activities and a new look to the Back Door Café. The future is starting to take on a more positive vision of hope and a feeling of community.

We would like to take this opportunity to express our sincere gratitude to our many benefactors who enabled us to create a variety program for maintaining close communications with our senior residents.

The few remaining volunteers for the Council on Aging are hoping that, in the year to come, there will be more people interested in joining the Council on Aging. Without more help, assistance to our senior population will be greatly diminished.

Respectfully submitted,

Lucy Tessnau. Treasurer
Jan Pierce, Associate member,
Meg Goodrow, Sunshine Committee
Priscilla mcGlynn, member
Pauline Dwelly, Associate member

HISTORICAL COMMISSION

As with most boards, this was another difficult year to navigate events. We did not hold regular meetings at the Town Hall due to COVID restrictions. The plans for the Historical District were able to move forward in small steps. The Board of Selectmen walked Maple St. several times assessing the need to move 3 telephone poles so to create ADA sidewalks, assessing the need to remove two or three trees that will complicate the drainage that is planned and to mitigate the changes of width that the road takes in a short distance. As they walked the street, some of the residents joined them in their walk and their discussions. We are anticipating that work on the road will commence in April of 2022. We are still waiting for one more telephone pole to be moved and connected. The trees will also need to be removed so that the digging for the drainage can begin.

The Commission researched the different styles of Historic Village Road signs, took photos of several and agreed on a final product. These were ordered and received during the spring and were able to be in place by Memorial Day, thanks to the efforts of Lee Dougan and the Oakham Highway Department who installed all four of the markers.

Respectfully submitted,

Kenneth Housman, Chairman
Lee Dougan, Clerk
Bill Mucha, member
Linda Saupe, member
Lucy Tessnau, liaison for BOS

LIBRARY DIRECTOR

The Fobes Memorial Library enjoyed another year of serving its patrons and working to make Oakham an inclusive, community-oriented town. While the Library began the year serving patrons remotely and via curbside pickup, the Library was able to reopen to the public on July 18th. Library staff were thrilled to be able to remain open for the rest of the year without any necessary closures due to the Covid-19 pandemic.

Due to the Covid-19 pandemic, the Library implemented many new offerings for our patrons over the course of the year. In July, a permanent StoryWalk was installed around Wright Field. A new picture book was installed in the StoryWalk every two weeks for young patrons and their families to enjoy, and the Friends of the Library group funded take home craft kits that corresponded to each new story. Over 1,200 craft kits were dispersed in total. The Library also created many other options for take home activities while in-person programming was not possible. 13 different Family Book Club bags gave families the option to host their own book club at home, complete with several copies of each book, discussion questions, a family friendly activity, and snacks (all funded by the Friends of the Library group). 18 different STEM kits were created for ages 2-14, each kit including books and hands on learning materials for topics such as volcanoes, circuits, and coding. A series of storytime bags, including books, crafts, instruments, and manipulatives, allowed our youngest patrons to enjoy a storytime at home. Additional take home activity kits for older children, teens, and adults, were also made available consistently throughout the year. The Library also created a Dial-A-Story program, where patrons can call in and enjoy a story read from one of our librarians over the phone.

The Library was able to safely resume outdoor in-person programming in April and hosted 36 programs over the remainder of the year when the weather cooperated. The Library also hosted its first ever Community Read program featuring the book *Grandma Gatewood's Walk* by Ben Montgomery. The program was a huge success with participation from more than 500 community members and 15 events throughout.

The library is so grateful to the Oakham Cultural Council for their continued support and would like to thank them for funding the following this year: 18 STEM kits for children and teens, a storytime cart, hula hoop making program, and Bemis Farms Nursery planting program. We would also like to thank our dedicated volunteers and the Friends of the Fobes Memorial Library, Inc. who fund the majority of the programs and take-home kits that we offer. Another thank you goes out to the Greater Worcester Community Foundation for providing us with grant funding to hire a consultant to help us create a Strategic Plan and Action Plan.

The library and its staff are thrilled to continue to serve the town of Oakham and the wider community by providing free programs, books, DVD's, free public computers and computer assistance, printing, copying, scanning and faxing services, book recommendations, research assistance, a loanable telescope, take home activities, a homebound delivery service and so much more! We are so appreciative of the support of the town and the wider community.

Respectfully,

Samantha Bodine, Director

LIBRARY TRUSTEES

The Fobes Memorial Library Board of Trustees is happy to report that in spite of the changes the pandemic brought to the usual operations of the library, the director and staff were able to continue to provide an amazing offering of services to our patrons.

Although the pandemic forced the closure of the library in March of 2020, it was great to be able to allow patrons back in to the building in late July. The building was opened for browsing but continued to be unavailable for meetings or groups at that time. The library director and staff continued curbside pickup and to provide homebound patrons with delivery of materials if needed. In July of 2020, our innovative library staff and awesome volunteers created and installed a Story Walk. The 'walk' is a series of wooden posts with pages from a story book mounted under plexiglass. Patrons can walk the path from post to post and enjoy a story. To enhance the experience, staff created take home kits that include a small craft to coordinate with the subject of the walk. August featured the installation of colorful musical instruments in the garden space off the Crombie level. This project was funded in part by the Cares Act through the MA Board of Library Commissioners.

In an effort to connect with patrons without being able to hold our very popular and well attended programs, themed Book and Activity pairings started being offered to independent young readers. Dial-A-Story was introduced in fall of 2020. Young patrons could call in anytime to hear a librarian read a new story each week. December featured a Family movie night bag, complete with a movie, popcorn and cookie decorating with cookies baked by Friend of Fobes and library volunteers.

The new year brought more new ideas! Announced in March of 2020, a Town Wide Read program of 'Grandma Gatewood's Walk', the story of the first woman to solo hike Appalachian Trail in 1955 at the age of 67. The program was funded through grants from the American Library association and the Association for Rural and Small Libraries. The 2-month long program included many opportunities for outdoor in-person programs for all ages including collaborations with East Quabbin Land Trust, Agronomy Farm and Pine Acres Campground. In April the library was able to have in person outdoor gatherings and safely resumed many programs utilizing pre-registration. Eighteen S.T.E.M. kits were added to the circulation in May funded through an Oakham Cultural Council grant.

Early in 2021 library director Sam Bodine sourced grant funding for a long-range Strategic Plan for the Fobes Memorial Library. The grant gave us the opportunity to fund a town wide survey about current and desired services. Additional focus groups of the Trustees, the Friends of Fobes and library staff provided further information to best plan for library growth. The completed plan enables the library to be eligible for additional grants through the Mass Library Board of Commissioners through the Library Services Technology Act.

The library building saw maintenance and updates to its heating system and outdoor lights. The Trustees and director have determined that there is need for additional storage of

the many new and popular items in circulation and are working toward a solution. The Trustees said good bye to longtime trustee Liz Ott and welcomed Stefani Hicks to the Board. The Trustees wish to acknowledge and thank Library Director Sam Bodine and her staff for their ongoing enthusiasm and innovative approach to engaging our patrons through these changing times, as well as the patrons and Friends who continue to offer support by sharing their time and skills.

Respectfully submitted,
Susan Meyer, Chair
Lisa Huntington
Stefani Hicks

PARKS & RECREATION COMMITTEE

While the Covid-19 pandemic significantly impacted what was possible for the Parks & Recreation committee to safely offer to Oakham residents, the committee worked throughout the year to maintain town traditions and organize new options for families to enjoy. Summer events were not possible due to the pandemic, and the Oaktoberfest was also cancelled due to health and safety concerns. However, Parks & Rec remained an active part of the community, loaning out tents to the Oakham Center School to allow them to create outdoor classrooms for their students when school resumed in September.

In the winter, Parks & Rec again installed an ice-skating rink for families to enjoy in the center of town. Many thanks to Missy Samaha and her family for their time consuming and consistent efforts to upkeep the rink, and to the Oakham Fire Department for filling the rink with water. Parks & Rec also once again coordinated with Wachusett Mountain to offer a learn to ski program for children.

A new town tradition was started this year with the Light Up Oakham event in December. All town residents were encouraged to enter their homes into a holiday lights house decorating contest. Participating houses were then added to a map that anyone could access, and all town residents were encouraged to drive through Oakham to see the various light displays and choose their favorite. The Howe family received the first-place prize and Sarah Dawn won second place! Many thanks to Linda Mayhan and Sue Collette for helping to organize this event.

Parks & Rec organized the annual Memorial Day remembrance celebration on May 31st. While the cemetery tour was not possible due to Covid-19, all other traditional aspects of the day remained consistent. Many thanks to Reverend Tim Hanley for his keynote speech, Dawn Thistle for her song performance, Oakham Troop 144 for their participation in the flag placement and taps performance, and Oakham's Police and Fire Departments for their assistance.

Parks & Rec ended the year by hosting Oakham's first Movie on the Common on June 17th. Many families came out to the town common to enjoy a movie and ice cream from the Batch ice cream truck. Parks & Rec looks forward to offering regular movie nights throughout the summer in the future.

The Parks & Rec Committee would also like to formally thank Chris Dunbar and Missy Samaha for their many years of service on the committee and their dedication to the town of Oakham. Their efforts had a significant positive impact on our community and their presence on the committee will be missed.

Respectfully submitted,

Samantha Bodine

PLANNING BOARD

We are pleased to submit this report of the Oakham Planning Board for Fiscal Year 2021 (July 1, 2020 through June 30, 2021). This is the 64th Annual Report to the Town since the Planning Board was established at the March 4, 1957 Annual Town Meeting.

Regularly scheduled meetings are open to the public and are held at the Town Hall on the third Tuesday of each month, except when a Tuesday is a designated legal holiday. Regular meetings, additional meetings and rescheduled meetings are posted in advance, including proposed agenda, in compliance with the Massachusetts Open Meeting Law.

Legal notices for public hearings are published in the Barre Gazette and/or the Worcester Telegram, and are also posted at the Town Hall, the Post Office, and the Fobes Memorial Library.

Residents' written comments to the Planning Board are always welcome.

From March 2020 until April 2021, the Town Hall was closed to public meetings due to COVID.

ANR / "Approval Not Required" Lot Plans

Two ANR plans were submitted to the Board and endorsed in FY 2021.

Special Permit Uses

No special permits were issued in FY 2021.

Proposed Battery Energy Storage System (BESS)

On 4-9-2020, the Planning Board was contacted by Borrego Solar, Inc., regarding a proposed BESS to be located in Oakham. From March 2020, the Town Hall was closed to meetings due to COVID; exchanged emails with Borrego to determine the specific location and learn more about BESS concept and similar examples. March 11, 2021: Borrego representatives attended a live Planning Board meeting for informal discussion. They propose to build a 100 megawatt BESS on six acres at 206 East Hill Road East; project does not include any solar component. Borrego explained that the privately owned BESS would buy power at off-peak rates from the 115,000 volt line that runs through Oakham; charge batteries; and sell the power back into the grid at a higher rate during periods of peak demand. National Grid would need to construct a new high voltage substation between the transmission line and the BESS. There is no provision in Zoning Bylaws for a special permit application for this proposed use. May 18, 2021: Borrego representatives attended a second live Planning Board meeting for further informal discussion. They next plan to move the project forward through the Massachusetts Department of Public Utilities (DPU), independent of Town zoning bylaws, and to hold a public information session for abutters and Town officials in August.

Subdivisions

Through FY 2021, one existing subdivision, "Longview Estates", still requires completion in compliance with the Definitive Subdivision Plan recorded in 2001 at the Worcester District Registry of Deeds before it may be legally submitted to voters at a Town meeting for acceptance of the roads as new Town ways. The subdivision roads have received a finish coat of paving in 2017, but the subdivision owner has not

yet prepared documentation and application to the Planning Board for engineer review and submittal to the voters for approval as new Town roads.

The two roads within "Longview Estates" remain private ways. Under Massachusetts law (Chapter 40 Section 6), municipalities are prohibited from maintaining private ways, including winter sanding and snow plowing.

Respectfully submitted,

Phillip Warbasse

Tom Hughes

Peter Clifford

Lisa Huntington

Nancy Monson

PLUMBING & GAS INSPECTOR

Eighty-one (81) inspections were completed by the plumbing/gas inspector during the time period from 7/1/2020 through 6/30/2021. A total of fifty-six (56) permit applications (18 for plumbing and 38 for gas) were drawn during fiscal year 2021. No complaint inspections were completed.

Respectfully submitted,
Byron A Carpenter

TREE WARDEN

The year saw continued cutting of dead and diseased trees across town. With the assistance of Craig Bond of National Grid Forestry, we were able to remove a large number of hazardous trees. Six of these trees had to be removed with a crane due to their large size and vicinity to the electric wires and poles.

During the spring of 2021 National Grid was back in town doing three phase circuit hazard tree assessment from the Barre town line on Hunt Road, Old Turnpike Road to Barre Road, Coldbrook Road, Rutland Road, Tomlinson Road, Ware Corner Road, and then south on North Brookfield Road to the town line. On June 18, 2021 I signed the removal permit for the removal of forty-eight trees on the assessed roads previously described. This three-phase cutting project will take place in the next fiscal year starting in October 2021.

I would like to thank Craig Bond and Brandie Tarentino, Forester National Grid, for their tremendous support to the Town of Oakham.

Respectfully Submitted,

Michael M. Brunelle
Tree Warden
Town of Oakham

VETERANS' SERVICES OFFICER

I am available to assist or answer any questions residents may have with Veteran related matters. I remain a current member of the MVSOA (Massachusetts Veterans' Service Officers Association) and the Worcester County VSOA (currently serving as WCVSOA Vice-President) and have benefited much from information sharing and their training meetings and conferences. I currently serve as VSO in North Brookfield, New Braintree and Oakham. My email address is veterans@northbrookfield.net or call the Administrative Assistant for the Selectmen and she will contact me.

On the North Brookfield Town Veterans' Services webpage is information about free legal services, upgrading discharges, schedules of various Claims Representatives (also outside the office door) who can assist you in filing or updating a VA Claim; also, various bulletins put out by the DVA or by the Commonwealth that may be of interest. There are also links for the DVA (va.gov) as well as helpful organizations like Project New Hope, Homes for Heroes and The Brookfield Institute (located in Ware to assist Veterans). Another very good website for Veterans information is Military.com. I welcome suggestions for the website too!

Massachusetts continues to lead the nation in supporting our Veterans. From benefits and services to education, employment and training, housing, health and well-being, Women Veteran Services and Cemetery/Honors benefits. Veterans should check out the Massachusetts Department of Veterans' Services website at <http://www.mass.gov/veterans/> to see what the state is doing in support of our Veterans.

I will always have much to learn and I continue striving to do that. VSO's in our surrounding communities are great resources, and we all help each other out when we can. It's an honor and a privilege assisting my fellow Veterans and I continue looking forward to the challenge.

Respectfully submitted,

Holly Kularski
Veterans' Services Officer

WIRING INSPECTOR

In the past year there were 81 permits received to do electrical work. They were as follows: 8 new homes, 16 generators, 7 residential photovoltaic systems, 11 service changes or repairs, 12 additions or alterations, 9 barns or garages, 10 ac condensers or heat pump systems, 1 septic pump system, 3 pools, 1 festival, 1 temporary service, and 2 basement finishes.

Respectfully submitted,

Dennis Bergin, wiring inspector

WACHUSETT GREENWAYS

Navigating through Covid Times

In 2020, Wachusett Greenways focused on safely navigating trail activity during the Covid-19 pandemic. This year the community especially benefitted from the Mass Central Rail Trail. Some trail users found this accessible, close to home, treasured resource for the first time. Wachusett Greenways is grateful to every trail user who is wearing a mask and distancing on the trail.

26 Years of Connecting the Community through Partnerships

From the beginning, the Wachusett Greenways team has shared the mission to welcome everyone to enjoy the outdoors through trails in our region. This year Wachusett Greenways attained 26 years of connecting the community as an all-volunteer nonprofit partnership of community supporters, town and state government, local foundations and businesses. In 2020, the board continues working to ensure that the Mass Central Rail Trail is accessible. The board is focusing on diversity, equity and inclusion on the trail, in its board, among its volunteers and in its projects.

Trail Stewardship with Amazing Volunteers

WG concentrated on stewardship of the Mass Central Rail Trail throughout this year of distanced contact. Dedicated volunteers were fundamental for trail maintenance. Very small teams, masked and distanced, carried out mowing, tree removal, brush cutting and drainage clearing. WG volunteers with special machinery completed some trail erosion and parking lot repairs. WG added several granite benches to the MCRT. Community and school groups, which WG relied on in prior years, will be a wonderful support when they resume volunteering in the future. Some town DPWs experienced staff reduction making them less available to participate with heavier trail maintenance.

Partner Town Support

Wachusett Greenways thanks the citizens, select board members, town administrators and managers of our regional towns for their support for the Mass Central Rail Trail. In 2020, the towns, Barre, Holden, Oakham, Paxton, Princeton, Sterling and West Boylston, contributed toward Wachusett Greenways annual operating expenses. Despite the pandemic, some Towns still participated with mowing and special maintenance projects.

Key East-West Commonwealth Corridor

Commonwealth agencies and other groups continue to construct more of the 104 mile MCRT between Northampton and Boston. In the central region, WG and our partners are working to complete the remaining ten miles of the central 30-mile section of this multi-use trail, for recreation, transportation and health. In 2020, Wachusett Greenways advanced construction on the Mass Central Rail Trail with grant support from the DCR Recreational Trails Program and the new MassTrails Program. The WG partnership with the DCR Watershed Division continued. We completed MCRT reconstruction in Holden for the connector section between River Street and Manning Street including the addition of an accessible-grade bypass. WG progressed on construction of the 0.8 mile section in West Boylston along old Pleasant Street between Route 140/Beaman Street and Prescott Street.

MCRT projects now underway for 2021 and beyond include surface restoration in West Boylston between Thomas Street and I-190, new construction of the 1.9 mile section in Holden from Mill Street to Princeton

Street, replacement of the bridge in Sterling at the Quag/West Washacum and reconstruction of the trail for accessibility in Rutland at Whitehall Road. Another future set of MCRT projects, which WG is planning, includes reconstruction in Holden between Manning Street and Route 31 at Mill Street with accessible grades and constructing the missing link in Rutland at Miles Road.

Events on Hold

Trail events were on hold during the 2020 pandemic, as Wachusett Greenways awaits a safer time to gather. Wachusett Greenways cancelled the scheduled May annual meeting, intended to celebrate WG's 25th anniversary. Finally, in December, WG held a small virtual annual meeting. When gatherings can occur in the future, we anticipate celebrating a Wachusett Greenways landmark birthday at the Mass Central Rail Trail.

Think Positive!

Just as 2020 closed, on January 16, 2021, Eric Johansen passed away. Wachusett Greenways benefitted from Eric Johansen's support from the beginning in 1994, and he continued to encourage making the Mass Central Rail Trail and open spaces accessible to all. Eric was a powerful inspiration and encourager for the whole community. His 'Think Positive' (thumbs up) sticker on the pink bumper of his red 'EJ's Painting' truck was the cue to return his big smile and wave as we passed. He took time to build up EVERYONE, and he offered his enthusiastic leadership and humble support for a wonderful variety of community services.

Every Wachusett Greenways Donor Counts!

Thank you to each supporter who contributed to Wachusett Greenways in 2020. New donors and loyal members are key. The total number of donors for the year reached 860 including 49 new members. Donors came from 128 different towns and 22 different states.

Wachusett Greenways welcomes every member. In addition, Wachusett Greenways has three special Mass Central Rail Trail Funds: 1) MCRT Construction Fund, 2) Edward P. Yaglou MCRT Maintenance Fund, 3) MCRT Stewardship Endowment Fund. Donors are invited to designate their gifts to any of these funds to help complete the trail, carry out regular maintenance, and protect the trail for the future.

You are invited to contribute at www.wachusettgreenways.org or by mail at Wachusett Greenways, P.O. Box 121, Holden 01520. A gift in *any* amount counts you as a member, and you will receive the *Wachusett Greenways* guide, which includes a map for the regions' trails and greenways. Volunteers are welcome.

Wachusett Greenways Board of Directors:

Colleen Abrams, Chair	Troy Milliken, Treasurer
Christy Barnes	Mike Peckar, Secretary
Richard Barry	Christopher Ryan
Stephen Chanis	

ZONING BOARD OF APPEALS

There were no applications for variances or any other issue submitted to the Zoning Board this year. There was one letter received asking for some clarification but no further action was requested.

As of this printing, there is only one member of the ZBA. The Chairman, John Couture, has moved from Oakham and Glenn Mardirosian has sent in his resignation from the Board. The Town thanks them both for their time and efforts in the past years.

However, this leaves two very important openings in the governance of the town. The ZBA is a necessary part of the town to insure that not only the by-laws as voted by the citizens of Oakham are being met but that our rules and regulations meet the standards as set by the state. The ZBA is the only board that can grant waivers from a by-law and ensure that provisions of Chapter 40A (MGL) are met.

Anyone interested joining this board, please apply to the Board of Selectmen.

Respectfully submitted,

Lucy Tessnau, Alternate Member
Carl Lindley, Member

Schools and Education

*Pathfinder Regional Vocational Technical
High School District*

Quabbin Regional School District

*Superintendent of Schools
High School
Middle School
Oakham Center School
New Braintree Grade School
Annual Report of Compensation*

PATHFINDER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT ANNUAL REPORT 2021

The Pathfinder Regional Vocational Technical High School District Committee is pleased to present this report to the citizens of the nine-town District.

SCHOOL COMMITTEE MEMBERS

Hardwick, Julie Quink, Chairperson; Palmer, Michael Cavanaugh, Vice Chairman and David Droz; Belchertown, Lorraine F. Alves, Secretary and Francesco Dell'Olio; Granby, William Johnson; Ware, Marie Barbara Ray; Monson, Anthony Allard; Warren, John Nason, New Braintree, Martin Goulet; Oakham, Jeffrey Nelson and Student Representative Cordelia Hageman.

SUPERINTENDENT NEWS

2021 marked the end of an era for Pathfinder Tech. Longtime Superintendent, Gerald L. Paist, retired after serving 48 years as the superintendent of the district. His commitment and dedication to students, staff, and members of the communities we serve is simply unmatched. We collectively thank him for his many years of service and wish him well in his retirement.

With the retirement of Superintendent Paist, Assistant Superintendent/Principal Eric Duda was appointed by the School Committee to serve as the next superintendent to lead the District. 2021 marked Superintendent Duda's 15th year in the District having served as a teacher, in various administrator roles, and for the past four years as Assistant Superintendent/Principal. The transition was seamless, and Pathfinder Tech will now continue to grow while strengthening the Career Technical Education offerings, as well as the robust academics that are offered to our students. COVID-19 IN-PERSON LEARNING The COVID-19 pandemic and the safety guidance provided by DESE as a result, created a situation that required constant adaptation during the 2020-2021 school year and beyond. Pathfinder Tech was able to safely house 75% of our students daily, with all 9th and 10th grade students invited to fully participate in person and 11th and 12th grade students invited to participate in their technical programs in person and their academic classes remotely. Those students who elected to participate in their education remotely during any point in the school year were able to do so without interruption thanks to the accommodations and planning of our staff, both academic and technical.

ENROLLMENT

For the school year 2021-2022, the enrollment on October 1 was 629 students, an increase of 19 students over the previous year.

BUDGET

During FY21, the School Committee adopted a final FY22 budget of \$14,470,338, representing an increase of 1.22% over the FY21 Budget. Subsequently, the majority of Pathfinder Tech's member communities voted to approve their assessments during their 2021 town meetings and town council meetings, thereby approving the FY22 budget pursuant to the regional school budget statute. Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.

Due to the pandemic, Pathfinder Tech is participating in the Seamless Summer Option (SSO) School Lunch Program that provides free lunches to all students through government subsidies by the National School Lunch Program (NSLP). This program has significantly benefited students experiencing financial instability due to economic hardships.

While there is an array of challenging social, economic, and pandemic related issues that all school districts are facing, Pathfinder Tech continues its commitment to offer a rigorous technical education while providing equally demanding academics. Through the use of data driven decision making, Pathfinder Tech has been able to reallocate and adjust its budgets to meet the needs of our student population. Through our ability to adapt, Pathfinder Tech has been able to meet its core objectives while keeping annual budget increases well under 2% for the last 5 years. While challenges such as declining out of district tuition revenue, stagnated Chapter 70 Aid, and health insurance premium increases loom, we are committed to meeting the social / emotional needs of our students in order to give them a competitive advantage when they leave Pathfinder Tech and further their education or enter directly into the workforce.

HIGHLIGHTS FROM PATHFINDER TECH 2020-2021 SCHOOL YEAR

The fall of 2020, and the continuation of the pandemic, brought a series of challenges to our usual largescale fall admissions season. In response, Pathfinder Tech used alternate means of outreach to connect with prospective students and families. Our updated colors and new PT imagery showed beautifully in the polished electronic communication, social media platforms, and direct mailings that we used helped to bridge this gap. Throughout the winter and into spring of 2021, private tours gave students and families the opportunity to see our programs, facilities, and equipment firsthand, learn about our range of academic and technical offerings, and ask any questions. Student interviews, part of the admissions process, were completed at the tour or electronically via Zoom or Google Meet. Regardless of these challenges, we saw record interest and had over 375 applications for the 2021-2022 school year!

In the spring, Pathfinder Tech took time to celebrate the well-deserved accomplishments of our students. During an evening in May, two National Technical Honor Society Ceremonies were held honoring the 65 students who earned such status through their outstanding school performance and admirable character traits—our largest NTHS representation in the school's history! A bright and sunny June 5th saw 136 graduates from our Class of 2021 gleefully earning their high school diplomas, technical certificates, as well as numerous scholarships and award accolades. Later in June,

184 of our 9th through 11th grade students were also recognized at on-campus award ceremonies and celebrations for excellence and outstanding achievement in their academic and technical endeavors.

July and August brought three Summer Bridge Orientation options for our incoming students. The events provided opportunities for our new students to meet Pathfinder Tech staff and students, begin forming connections with each other, and participate in placement testing. By the first day of school on August 27, 2021, we were delighted to welcome 173 new freshmen and 13 new sophomore students to the Pathfinder Tech family for the 2021-2022 school year. We also were excited to unveil to our entire faculty and student body a new Pioneer mascot image. The new image showcased a golden eagle clutching either the words "Pioneers" or our new "PT" design. Aggressive, yet whimsical, it perfectly captures our school spirit and will be a fun way to support our athletic teams. This image has received rave reviews and we feel it more accurately represents the Pathfinder Tech of today.

During the 2021 months of November and December Pathfinder Tech was able to return to hosting its two recruitment events in person. The Showcase event held during the school day on November 23, 2021, had 281 student participants from our sending districts. Our Career Night event, held in the evening of December 8, 2021, had over 560 student and family member attendees. Students and families were able to have a gourmet meal, tour our building, and explore what our technical programs have to offer. Applications for the 2022-2023 school year opened that evening.

COOPERATIVE EDUCATION AND VOCATIONAL TECHNICAL HIGHLIGHTS

A total of 85 students participated in the Cooperative Education and WIOA program during the 2020/2021 school year. These talented and well trained students continue to be a highly valued resource to the local labor market. During 2021, Pathfinder Tech's vocational programs received 641 requests for work to be performed. Our technical programs continue to accept work requests from community members and organizations within our nine member towns. These projects allow our vocational technical students to apply their learning in real world experiential ways while providing quality products and services to our communities at significantly reduced rates.

- The Advanced Manufacturing program designed and machined aluminum cribbage boards for a number of local non-profit organizations for fundraising events.
- The Automotive Technology program performed work on nearly 300 vehicles, resulting in a savings of over \$105,000 for members of the community when compared to industry rates.
- The Carpentry program saved community members and organizations approximately \$75,000 on projects that included a residential garage, completion of a camp building at Camp Stanica, and a timber framed kiosk for the Chicopee 4 Rivers Watershed.
- The Collision Repair and Refinishing program saved community members approximately \$10,000 when compared to industry pricing. One notable project was the full restoration of a 1930 Ford Model A Roadster street-rod.
- The Culinary Arts program began providing breakfast for the Palmer Senior Center on Tuesdays and Thursdays, and reopened Pathfinder Tech's restaurant, Perso, to the public. In just 3 months, Perso served lunch to community members at a savings of approximately \$25,000 when compared to industry prices.

- The Electrical program completed numerous projects, both at Pathfinder Tech and in the community.
- The Horticulture program held their annual spring plant sale, and winter poinsettia and wreath sale.
- The HVAC-R program recovered refrigerant from 16 cascade lab freezers for UMASS Amherst's Waste Management Department.
- The Plumbing and Professional Skills department expanded to include an additional staff member at the start of school in August, 2021.

SELECT STUDENT ACCOMPLISHMENTS

Spring of 2021

- Business Technology students were fortunate to have the opportunity to compete in the MA BPA State Leadership Conference. The students put forth their best effort and performed extremely well. Many of our winners will be advancing on to compete in the virtual BPA National Leadership Conference.
- Cosmetology students passed State board exams at a 100% passing rate.
- Two Business Tech Stock Traders took first place in the junior achievement USA stock trading completion.
- Pathfinder Tech's Robotics club, Team 785A, competed in the "2021 Live Remote VEX Robotics World Championship" from May 20th - 22nd, 2021.
- SkillsUSA announced medal winners in Automotive Service Tech, winning silver, Diesel Equipment Tech, winning silver, Electronics Tech, winning gold, Job Interview, winning gold, and Nursing Assisting, winning bronze.

Summer of 2021

- Congratulations were made to Ethan Griswold ('22) on his achievement of winning Gold at SkillsUSA Nationals in the Electronics Technology competition. Ethan has worked incredibly hard to get to this point including digital hassles, five written assessments (roughly more than an hour each), hands-on tasks, and all while competing against many students from across the United States
- Congratulations were made to recent graduate Cassie Hayden for her advancement in the SkillsUSA National Competition. Cassie competed as a finalist in the Job Interview competition and finished as one of the top 10 nationally.

Fall of 2021

- Pathfinder Tech Robotics teams entered the FIRST Robotics Competition and were awarded sponsorship by Disney in the amount of \$775 and NASA in the amount of \$6,000.
- Select students in the Horticulture Program competed in the FFA Landscape Design competition at the Big E this year and took home 4th place.

ATHLETICS

The Athletic Department continues to offer a no-fee program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, football, golf, lacrosse, soccer, wrestling and softball.

CURRICULUM

Many efforts were made in 2021 to combat pandemic related learning loss. From the Spring of 2020 and throughout 2021 it was evident that our students were struggling in all facets of education. These struggles were not unique to Pathfinder Tech, but we needed a concerted effort to provide interventions for our students. In conjunction with the Data Team, we consistently reviewed data from Progress reports, and Trimester reports to address the high number of students that were failing courses. We instituted school vacation extra help sessions in order to provide extra opportunities for our students to make up missing work, or get extra help on particular assignments. All students were scheduled individually based on the courses where they needed help. Zoom sessions with staff were set up so that students could ask questions in real time with an educator while they made up any missing work.

At the end of 2021 we began implementing a new program and utilizing TeachPoint to more effectively track PDP's for staff. Once per month Professional Development after school was offered with a focus on best practices. During these sessions there are five different presentations for staff to choose from. Each of these sessions are led by a Pathfinder Tech staff member, so that the staff can learn from each other, and share expertise in particular areas. The PDP's that staff receive for this and all other Professional Development that is delivered by the district is now tracked and distributed through TeachPoint.

STUDENT SERVICES:

Pathfinder Tech's Student Services department oversees Special Education, Mental Health/Social Emotional Learning initiatives, and English Learners programming.

In the 2021 school year the department executed the Individual Education Plans (IEPs) of roughly 170 students. The dedicated staff of teachers, paraprofessionals, and student support personnel worked to improve their process of team meetings and IEP development.

In the area of Social Emotional Learning and Mental Health, the department moved into the second year of universal implementation of DBT: STEPS-A for 9th graders. A pilot program of Universal Mental Health screening for 9th grade students was initiated at this time and will occur again prior to the completion of the 2021-2022 school year. The intention is that this initiative will inform a Tiered System of Social Emotional support for students beginning in the 2022-2023 school year. The department also partnered with Care Solace, an agency that acts as a liaison to connect members of the Pathfinder Tech community with needed mental health and substance abuse providers.

Currently Pathfinder Tech serves two English Learning students, and demographic trends indicate that this number will increase in the coming years. As such, the department submitted and had approved a complete program proposal for EL students from DESE.

SPECIAL PROGRAMS

Summer school in 2021 had participation from 29 Pathfinder Tech students and 62 out of district students. A total of 125 courses were taken by students from 9 different sending districts. Revenue generated from out of district students resulted in no charge for Pathfinder Tech students this year. Most of the funding for summer school teachers was grant funded. We also held in person summer school courses for particular students that had low achievement throughout the year and needed extra remediation for English or Math courses.

The Pathfinder Tech Summer Youth Enrichment Program had a successful season after taking a hiatus in 2020 due to the pandemic. Youth ages 8 to 13 from nearby towns participated in a variety of hands-on learning opportunities in ten different technical areas. The sessions were held over a four-week period during the month of July and a total of 207 children participated.

CONCLUDING STATEMENT

As Pathfinder Tech enters its 49th year offering high quality career and technical education to our member communities, the school committee wishes to reaffirm its pride in the staff and students. They have made substantial contributions to the economic health of our District. The committee recognizes that, in this era of accountability and high expectations, many changes need to be made. The increased emphasis on academic skills needs to be maintained without diminishing the quality of students' technical studies.

Finally, the committee wishes to thank our legislators, town officials, and the several town meetings for their support over these years.

Respectfully submitted,

Julie Quink (Hardwick), Chairperson
Michael J. Cavanaugh (Palmer), Vice Chairman
Lorraine F. Alves (Belchertown), Secretary
Francesco Dell'Olio (Belchertown)
Anthony Allard, (Monson)
David Droz (Palmer) William E. Johnson (Granby)
Martin Goulet (New Braintree)
Jeffrey Nelson (Oakham)
Marie Barbara Ray (Ware)
John Nason (Warren)
Cordelia Hageman, Student Member
Eric Duda, Superintendent-Director



Quabbin Regional School District Annual Report School Year 2020-2021

During the 2020-21 school year, the Quabbin Regional School District continued to pursue its primary mission: to provide a collaborative and inclusive learning community dedicated to ensuring that all students discover and develop their individual talents, achieve academic and personal fulfillment, and become responsible citizens and members of our global society.

Educating QRSD students during the COVID-19 pandemic presented unprecedented challenges for students, families and all QRSD staff members in the 2020-2021 school year. In order to ensure education continued and that we kept students and staff as safe from COVID-19 infection as possible we made sweeping changes to our traditional education model.

The roles and responsibilities of everyone in the school district changed significantly due to the pandemic. As a result, the first 10 days of the school year were devoted to planning, preparation and professional learning. During these 10 days educators and administrators worked together to ensure that everyone fully understood our health and safety protocols, instructional models, felt confident in their roles and had adequate time to plan for significantly different ways to deliver high quality instruction and student support. Students in Massachusetts had a 170 day school year rather than a 180 day school year in 2020-2021.

District and Classroom Reorganization

The initial 2020-2021 DESE/DPH guidelines for schools required that all students and staff remain six or more feet apart at all times in our buildings. It took a major district reconfiguration that included moving students, furniture and equipment to different learning spaces and providing multiple modes of learning to accomplish this mandate and meet student learning needs.

One of our initial steps was to move grade 6 students from their elementary schools to the middle high school to create additional space for Grades Pk-5. Classrooms across the district were stripped of all extraneous furniture and equipment so that we could maximize the number of student desks and chairs in each classroom.

In our elementary schools, classes of students who would have typically been together in one classroom were organized into two adjacent classrooms. Two educators worked together in these paired classroom spaces to educate the children who opted for in-person instruction in grades Pk-5. Students remained in their assigned seats for instruction at all times. They were not allowed to share learning materials or to work closely together with their peers in small groups. Still, the student

experience was positive, and, due to the creativity of our educators, engaging lessons took place in all classrooms.

After assessing classroom space limitations for students in grades 6-12 at the middle/high school it was determined that we could not fit all students in the building simultaneously and still maintain the required six feet of distance between them. This resulted in the creation of two cohorts of students, the blue cohort and the gold cohort. Each cohort alternated days of in-school, in-person instruction with days at home learning remotely. As with elementary level students the ability for students to collaborate with one another in the in-person learning environment was limited by the need to remain six feet away from others. Student collaboration often took place virtually with students working together in a technology-based “break-out room”.

Modes of Instruction

We offered three modes of instruction, in-person, hybrid and remote. Each family made the decision as to which mode of instruction was best for their child. In grades Pk-5 most students attended school full time for in-person instruction all year. We are very proud of this accomplishment. The Quabbin Regional School District was one of only a handful of school districts in the Commonwealth of Massachusetts to offer full time in-person instruction to elementary school students for the full academic year. At the elementary level we also had one remote classroom per grade level. Each remote classroom was taught by a Quabbin teacher. Students from across the school district who had chosen to learn remotely joined their virtual classrooms from their homes each day.

We were thankful to have space to accommodate full time-in-person instruction for a small number of students with disabilities in grades 6-12; however, most middle and high school students had two options for learning: hybrid learning or remote learning. Students who learned in hybrid mode came to school two days per week and learned remotely the remainder of the week. Students learning in 100% remote learning mode engaged in learning activities from home every day. When students in grade 6 through 12 were learning from home they were able to join lessons that were being taught by connecting directly into the classroom for synchronous instruction at times and at other times they worked more independently, utilizing print and video resources that their teachers had provided for them in their Week-At-A Glance weekly planning tool.

Health and Safety Protocols

School looked and felt very different for students and staff in 2020-2021. Two of the most significant changes were that everyone had to remain six feet apart at all times for the majority of the school year. Classroom windows remained open all year, no matter the weather conditions, to increase ventilation. Air purifiers and air cleaners were installed in spaces where it was not possible to open windows. Everyone was required to wear masks except when eating or taking a mask break. Special masks were purchased to be used when students played musical instruments so that our music program could continue, and even at that, students were only allowed to play their instruments or sing while

outside standing 10 feet apart for most of the school year. We all washed and/or sanitized our hands and our work spaces frequently each day.

School Visitors, Events and Traditions

Sadly, visitors were not allowed in our school during the 2020-2021 school year. All educators and administrators made extraordinary efforts to communicate with the families of our students through frequent emails and virtual meetings, but we all felt the loss of opportunities to meet in-person with family members and welcome them into our school communities.

The pandemic also caused us to curtail many school events. We were unable to hold field trips, assemblies, celebrations, concerts and ceremonies as they had been held in the past. Educators displayed incredible creativity in re-inventing these experiences whenever possible so that our students would not miss out.

Athletics

Students were able to participate in high school athletics on a very limited basis in the 2020-2021 school year. Team sports were rated on the basis of risk for COVID infection by the Massachusetts Interscholastic Athletic Association, and as a result of the ratings, strict health and safety protocols were imposed on practices and competitions. In some cases, the health and safety protocols went so far as to alter the rules of play for the season. When athletic competitions took place, our teams competed with a small cohort of local districts, significantly limiting the number of contests held and the variety of opponents faced. All athletes were required to wear masks while participating in athletic practices and competitions. Despite the many challenges presented, Quabbin athletes were grateful for the opportunity to engage in interscholastic athletics and for the support of the athletic department, their coaches and teammates.

School Nursing

The role of the school nurse was critically important in helping to reduce the spread of COVID-19 in our district. School nurses monitored students and staff for symptoms of illness, advised staff and families as to the required quarantine and isolation periods if they were ill with COVID-19 or if they had been identified as a close contact for COVID-19. They also collaborated with local health officials and, as required, reported COVID-19 infections to local and state authorities. Throughout the school year many health and safety requirements changed as medical experts at the State and Federal level learned more about the transmission of COVID-19 infections. Our school nurses were instrumental in monitoring these changes and communicating them to school staff and families in a timely manner. Additionally, the QRSD nursing staff volunteered many hours in our local communities and in the school, district administering COVID-19 vaccinations when they became available in early 2021.

Food and Nutrition Department

Our school lunch program was free for all students in the school district for the entire 2020-2021 school year due to changes in the Federal School Lunch Program reimbursement regulations. Students in grades 6-12 had a shortened school day and did not eat lunch or breakfast at school. Lunch and breakfast for the next day were sent home with students at the end of the school day.

At the elementary schools, students no longer sat at traditional lunch tables to eat. Some sat at individual desks spaced six feet apart in the school cafeteria and others ate in at their desks in their classrooms. In the fall and spring when the weather allowed, students took their lunches outside and sat six feet apart on the pavement or grass to eat. Elementary students took breakfast for the next day home with them at the end of each school day.

The QRSD Food and Nutrition staff also prepared free meals for families throughout the school year. A week's worth of meals was available free from Quabbin to help feed families in our communities throughout the school year. These meals were available for pick up once per week in the early evening.

Plant and Facilities Department

Plant and Facilities staff roles and responsibilities changed significantly in 2020-2021 as well. We added a number of new staff members in this department to keep up with the need to clean and sanitize high touch surfaces multiple times per day. A great deal of signage was added to school buildings to ensure that health and safety protocols were adhered to. Floors were marked with reminders to remain six feet apart, hand sanitizing stations with signs to remind students and staff to sanitize and wash hands frequently were placed strategically in all buildings. Reminders to wear masks properly were also added in classrooms, hallways, cafeteria and near school entrances.

Staffing

The pandemic presented numerous staffing challenges for the QRSD. We struggled to remain fully staffed all year. This was in part due to absences when staff members or their families were ill, or because staff members were required to stay home (per the Department of Public Health) when they had been exposed to someone infected with COVID-19. It was often very difficult to fill open positions, as qualified candidates were in short supply. We are thankful for all QRSD employees who filled gaps when positions remained vacant or when colleagues were not able to come to work. Their dedication and generosity of time allowed us to remain open for the entire school year, unlike other school districts that had to close temporarily because of staffing shortages.

Amid the challenges of the COVID-19 pandemic we continued our work to accomplish our strategic objectives. Although our progress was slowed significantly because of the time and attention necessary to mitigate, as best we could, the effects of the pandemic, we kept our four strategic objectives: Quabbin Pride, Academic Growth, Social-Emotional Growth and Commitment to Community at the center of our work.

The Quabbin Regional School District remains committed to ensuring that our graduates leave us with the capacity to succeed throughout their lives and careers as capable, continuous learners who, as

engaged citizens, will strive to improve their world. The support that our District receives from the citizens of our member communities and from parents and guardians of our students is paramount to achievement of our mission and to our childrens' future. We sincerely appreciate the efforts that our communities make to ensure that our students have educational opportunities that will set them on the path for lifelong success.

Respectfully submitted,

Sheila A. Muir, Ed.D.

Superintendent of Schools

Quabbin Regional School District

QUABBIN REGIONAL HIGH SCHOOL

END OF YEAR REPORT

2020-2021

Quabbin Regional High School is a collaborative learning community where all students have opportunities to achieve personal excellence in a safe and accepting environment. The high school's mission is to prepare students to become self-reliant, life-long learners who are responsible and resourceful citizens in a global society.

On June 5, 2020, Quabbin Regional High School graduated 145 members of the Class of 2020. Among the graduates were International Baccalaureate Diploma students as well as AP students. The ceremony to celebrate their graduation was held in August due to pandemic restrictions.

The following is information from the 2019-2020 school year:

As of October 1, 2019, Quabbin Regional High School had a smaller student body than the 2017-2018 school year with 147 Seniors (2020), 149 Juniors (2021), 164 Sophomores (2022) and 157 Freshmen (2023). There were 143 School Choice students at QRHS. Among the graduates there were International Baccalaureate Diploma recipients. Both IB program and Advanced Placement courses continue to be offered. At the same time, the school has increased its honors course offerings in several subject areas. There really is something for everyone at QRHS.

The Quabbin Regional High School continues its implementation of an Innovation Pathways Program. This program is a comprehensive program that prepares students to pursue careers or further their education in industry or information technology. Students who participate in this program have the opportunity to receive internship training as well as take college level courses. The funding to start this program was provided by a grant.

In November 2019, the National Honor Society inducted its new members. The annual toy drive sponsored by the National Honor Society was again successful, raising approximately \$2,000 for needy children in the district. The National Honor Society students were able to buy toys for many local students in need.

In November 2019, the NJROTC annual inspection took place. Once again, for the fourteenth time, the Quabbin program was recognized as a Distinguished Unit for the overall excellence of its program.

The Quabbin Regional High School has developed collaborative relationships with a number of community organizations. Among them are the Q-Drug Task Force, the Listening Wellness Center in Barre, the Senior Center in Barre and the Hardwick Youth Center. Students at the school also donated non-perishable food items to both the Barre and the Hardwick Community Food Banks.

The guidance department sponsored an annual college fair held in the fall that brought many colleges, vocational schools and military recruiters into our building in order to speak directly with students. This gives students the opportunity to research and ask questions directly connected to their post-secondary planning.

As of March 13, 2020, we began to transition to remote learning due to the spread of the COVID-19 virus. Dr. Muir corresponded with parents and staff regularly to pass along updates and important

information. Teachers were instructed to work remotely, to communicate with their students and to provide work that students and parents could access remotely. By mid-April, a firm remote learning plan was implemented based on recommendations from the Department of Education, which required that certain learning activities would be completed and submitted on a weekly basis in order for students to get credit for the third trimester. Faced with the challenges of remote teaching and learning, especially for those with limited or no internet service, teachers and students worked hard to adapt. In short time, a new way of learning was in place throughout the District and would remain through the end of the school year in June. The staff and students in the Quabbin Regional School District proved their resilience through such an unprecedented and challenging time, both in education and life in general.

Quabbin Regional High School offers students many opportunities to participate in outside standardized testing programs on campus which include: PSATs, SATs, AP exams, IB exams and ASVAB testing. Much of this testing was suspended or modified in the spring, due to the pandemic.

All graduates complete a Capstone Experience that reflects achievement of the Quabbin Regional High School's Learning Expectations. This is a student-centered experience; the students will decide how they will accomplish their Capstone. It may be independent of

a class through extracurricular programs, by doing honors research, taking a college course, engaging in an internship or taking a Capstone Seminar course.

The students from Quabbin Regional High School contribute community service, as a graduation requirement, to many local organizations from the local fairs to municipal offices. All students are required to complete forty-five hours of community service. It is recommended that this be completed before their junior year.

Quabbin has a proud athletic tradition, dating back to the opening of the school in 1967. Quabbin is a member of the Midland-Wachusett League and a participating member of the Massachusetts Interscholastic Athletic Association (MIAA). Quabbin fields athletic teams in Baseball, Basketball (Boys & Girls), Cross Country (Boys & Girls), Field Hockey, Football, Golf (Boys & Girls), Indoor and Outdoor Track (Boys & Girls), Soccer (Boys & Girls), Softball, Tennis (Girls), and Wrestling. The Quabbin Regional High School also participates in an ice hockey cooperative program through Gardner High School.

Students also have many opportunities to participate in co-curricular activities and organizations, among which are the National Honor Society, the International club, the Classics club, Yearbook, the GSA, the Envirothon team, the Composting and Gardening club, an outdoors club, the Quiet Minds club (yoga), Drama, LINK crew, and a volleyball club. For more information on data regarding Quabbin Regional High School, go to:

<http://profiles.doe.mass.edu/>

Respectfully submitted,

Gregory J. Devine

Principal

Quabbin Regional High School

QUABBIN REGIONAL MIDDLE SCHOOL
END OF YEAR REPORT
2020-2021

The Quabbin Regional Middle School is adjacent to the high school on the 109-acre Quabbin Regional Middle/High School campus. It shares common areas of the complex such as the cafeteria, media center, and auditorium.

The school year began with students in a hybrid or fully remote model of instruction. The students in the building were divided into two hybrid cohorts and a remote cohort. The students attended school every other day, with Monday being a fully remote day for all students. Our teachers were diligent and effective in providing educational opportunities to all of our students during the COVID pandemic.

For the 2020-2021 school year, there were a total of 515 students as of October 1, 2020. This number includes the grade 6 students, who were welcomed into the middle school in order for all students in the elementary schools to be able to attend every day while social distancing. In addition to the core subjects, English, math, social studies, and science, students are enrolled in world language, Spanish or French, art and physical education. Our special education programs include study skills for academic support, a special education and reading specialist in English classes, Project Involve, a substantially separate life skills program, and a partnership classroom with the New England Center for Children.

The middle and high school academic departments have been working together to increase vertical alignment of curriculum and coordinate teaching pedagogy. The math department continues implementation of Eureka math, which is increasing higher order thinking skills in the math classroom. The science department has updated its curriculum to reflect the Next Generation Science standards and has implemented Project Lead the Way Curriculum. Technology is used in class on a daily basis, with teachers utilizing Google Classroom and students benefiting from a 1:1 Chromebook program. Students and parents continue to be able to access grades and assignments online through the parent/student portal in real time.

The middle school has an active Student Council with representatives from both grades, a chapter of the National Junior Honor Society for eligible 8th grade students, and a community service club, Quabbin Kids Care. In addition, our athletic teams participate in interscholastic competition in soccer, field hockey, cross country, basketball, softball, and baseball. Middle school students who choose to, may try out and participate in high school athletics.

Two major field trips usually happen each year. The 7th grade goes to Boston and the 8th grade has a four-day trip to Washington, D.C. Due to circumstances around the COVID pandemic, these trips did not occur in the 2020-2021 school year.

For more information on data regarding Quabbin Regional Middle School, please visit:
<http://profiles.doe.mass.edu/>

Respectfully submitted,

Gregory J. Devine
Principal
Quabbin Regional Middle School

**OAKHAM CENTER SCHOOL
NEW BRAINTREE GRADE SCHOOL
ANNUAL REPORT
2020/2021**

The first official day of school was Tuesday, August 8, 2020. This year schools were given extra days prior to the students’ start of school to allow for the set up and implementation of health and safety protocols due to COVID 19. Staff returned to school on August 24, 2020 to get classrooms set up according to DESE and DPH guidelines and to learn about the district’s reopening plan following the 3 month closure in the spring. Families were given the option this year for students to learn in person or remotely. Our opening day enrollment was as follows:

GRADE	IN-SCHOOL ENROLLMENT	REMOTE ENROLLMENT
K	20	5
1	21	1
2	24	5
3	35	6
4	25	2
5	20	2
TOTAL	145	21

This year many things changed due to the pandemic. Students in grades K & 1 moved from New Braintree Grade School to Oakham Center School and grade 6 students were placed in the middle school. Project Create, a substantially separate classroom, joined us again at OCS. After years of not having a preschool in our buildings, we welcomed two preschool classrooms to OCS with a beginning enrollment of 55 students. The first day for preschoolers was Monday, September 14.

The anticipation of the start of school left some a little uneasy due to health and safety concerns and the protocols that teachers had to introduce and maintain in the classroom in that regard. However, after months of not seeing classmates and teachers, students and staff were excited and relieved to be in school. Everyone quickly adjusted to the “new rules” and life and learning went on as usual at Oakham Center School.

One of the changes that occurred this year was the schedule for specials. Rather than having different specials throughout the week, specialists were scheduled to remain in one school for a quarter of the school year. Our specialists were: Cedric Marsh in Art, Cassidy Wall in Music, Matthew Farrell in PE and Rebecca Vincent in STEM. Classroom teachers this year were: Kim Browne in PK, Marie Zacek in K, Chrissy Robillard in grade 1, John Spooner in grade 2, Casandra Stagias and Caroline Ludwig in grade 3, Karissa Bardsley in grade 4, Karen Miller in grade 5, Brooke Graves in Project Create.

We weren’t able to schedule special events or programs that might normally be part of our school year, but the students were still able to get breaks during the day to remove their masks and exert

some energy. We continued with our walks to school, meeting students at the library and enjoying some fresh air as we made our way to school. MCAS testing took place on a smaller scale than usual for students in grades 3-5. Math & ELA assessments were still done throughout the year and progress reports and report cards went home each trimester. After learning that grade 5 students would most likely be at the middle school for their sixth-grade year, Miss Miller treated them to a farewell pizza party on the day before school ended.

With remote learning already taking place across the district, and classroom teachers working in sync with remote teachers, all students were able to learn remotely on several of our snow days, which meant we didn't have to make them up at the end of the year. Our school year was extended by three days to account for the typical snow days that we did have, making our last day of school June 17, 2021.

Although the year brought uncertainty and many unprecedented challenges, the staff and students worked through it all and made it a fulfilling school year.

Respectfully
submitted,

Patricia Worthington



QUABBIN REGIONAL SCHOOL DISTRICT
2020/2021 Employee Salaries for Town Report

Name	FTE	Description	Amount FTD
ADAMS, JAMIE C	1.0000	HS Sped	\$76,911.00
ADAMS, JAMIE C	0.0000	Stipend 240 S	\$1,600.00
ADAMS, JAMIE C	0.0000	Security Monitor	\$1,053.00
ADAMS, JAMIE C	0.0000	Advisor HS	\$755.05
ADAMS, JAMIE C	0.0000	Sub HS Period	\$675.00
ADAMS, JAMIE C	0.0000	Proctor	\$432.00
ADAMS, LEAH M	1.0000	Elem Teacher	\$68,698.00
ADAMS, MICHAEL D	0.0000	Coaching (Spring)	\$5,879.40
ADAMS, NICHOLAS R	1.0000	HS PE	\$63,693.45
ADAMS, NICHOLAS R	0.0000	Coaching (Spring)	\$2,917.07
ADAMS, NICHOLAS R	0.0000	Security Monitor	\$1,134.00
ADAMS, NICHOLAS R	0.0000	Proctor	\$459.00
ADAMS, NICHOLAS R	0.0000	Sub HS Period	\$405.00
ADAMS, NICHOLAS R	0.0000	Stipend Athletics	\$100.00
ADOMAITIS, KELLY L	1.0000	Aide Autism	\$36,925.00
AHEARN, STACEY C	1.0000	Aide Autism	\$5,333.19
ALLEN, ANN M	1.0000	Aide Sped	\$29,723.00
ALLEN, ANN M	0.0000	Longevity	\$550.00
ALLEN, ANN M	0.0000	Sub Aide Period	\$8.00
AMIDIO, MARY C	1.0000	Office Manager	\$52,932.00
AMIDIO, MARY C	0.0000	Longevity	\$1,500.00
ANDREWS, ELICIA A	1.0000	HS Science	\$72,882.00
ANDREWS, ELICIA A	0.0000	Advisor HS	\$1,510.09
ANDREWS, ELICIA A	0.0000	Stipend 114 - Summer Vaca Learning	\$300.00
ANDREWS, ELICIA A	0.0000	Sub HS Period	\$54.00
ARIOLI, GALE E	0.0000	Temp Central Office Staff	\$877.50
ARNOLD, MICHELLE L	1.0000	Elem Sped	\$88,629.00
ARSENAULT, GABRIELLE R	0.0000	Extended Day Program	\$7,379.47
ATKINSON, STACEY L	1.0000	Food Service	\$18,355.68
ATKINSON, STACEY L	0.0000	Cafe Extra Hours	\$1,206.42
ATKINSON, STACEY L	0.0000	Stipend PD	\$182.10
AYER, DOROTHY M	1.0000	Office Manager	\$6,592.76
BABINEAU, KATIE E	1.0000	Intervention Tutor	\$40,690.60

Name	FTE	Description	Amount FTD
BACHANT, BRITTANY S	1.0000	HS Math	\$57,534.00
BACHANT, BRITTANY S	0.0000	Stipend Additional Classes	\$3,702.00
BACHANT, BRITTANY S	0.0000	Stipend Additional Classes	\$3,702.00
BACHANT, BRITTANY S	0.0000	Advisor HS	\$536.29
BACHANT, BRITTANY S	0.0000	Stipend 114 - Summer Vaca Learning	\$450.00
BACHANT, BRITTANY S	0.0000	Sub HS Period	\$270.00
BAILEY, CONNER P	1.0000	Technology	\$53,202.15
BAKER, KAYLEIGH E	1.0000	HS English	\$61,037.00
BAKER, KAYLEIGH E	0.0000	Stipend Additional Classes	\$3,545.00
BAKER, KAYLEIGH E	0.0000	Advisor HS	\$1,007.11
BAKER, KAYLEIGH E	0.0000	Sub HS Period	\$108.00
BALSER, MELANIE A	1.0000	Aide Sped	\$29,723.00
BALSER, MELANIE A	0.0000	Longevity	\$1,000.00
BALSER, MELANIE A	0.0000	Stipend 240 S	\$821.52
BALSER, MELANIE A	0.0000	Sub Aide Period	\$54.00
BARDSLEY, KARISSA H	1.0000	Elem Teacher	\$59,530.00
BARDSLEY, KARISSA H	0.0000	Sub Oakham	\$60.00
BARKER-BERLO, DONNA	1.0000	HS Science	\$87,025.00
BARKER-BERLO, DONNA	0.0000	Advisor HS	\$907.43
BARKER-BERLO, DONNA	0.0000	Longevity	\$750.00
BARKER-BERLO, DONNA	0.0000	Sub HS Period	\$459.00
BARKER-BERLO, DONNA	0.0000	Proctor	\$81.00
BARNES, CLARE H	1.0000	P & F Manager	\$94,231.40
BARNES, CLARE H	0.0000	Vacation Buyback	\$4,167.95
BARNES, CLARE H	0.0000	Travel	\$3,000.00
BARNES, CLARE H	0.0000	Longevity	\$1,000.00
BARNES, LEAH N	0.0000	CNA COVID	\$6,961.50
BARRINGER, EVAN M	1.0000	MS Social Studies	\$84,877.00
BARRINGER, EVAN M	0.0000	Coaching (Winter)	\$5,344.91
BARRINGER, EVAN M	0.0000	Longevity	\$750.00
BARRINGER, JANIS A	1.0000	MS Sped	\$87,025.00
BARRINGER, JANIS A	0.0000	Longevity	\$750.00
BARRINGER, JANIS A	0.0000	Stipend Athletics	\$200.00
BARRINGER, JANIS A	0.0000	Sub MS Period	\$189.00
BARRY, CONLAN J	1.0000	Custodian COVID	\$27,300.41
BARRY, CONLAN J	0.0000	Custodian OT	\$482.69
BARRY, CONLAN J	0.0000	Shoe Allowance	\$150.00
BARRY, CONLAN J	0.0000	Custodian Double-Time Retro	\$2.98

Name	FTE	Description	Amount FTD
BARRY, SHAWN D	1.0000	Custodian	\$40,752.84
BARRY, SHAWN D	0.0000	Custodian OT	\$1,561.24
BARRY, SHAWN D	0.0000	Shoe Allowance	\$150.00
BATES, EVAN C	1.0000	Intervention Tutor Remote COVID	\$17,009.89
BATES, NITA	1.0000	Secretary	\$56,095.83
BATES, NITA	0.0000	Stipend Administrative Assistant	\$2,000.00
BATES, NITA	0.0000	Longevity	\$750.00
BATES, NITA	0.0000	Stipend Advance Degree	\$500.00
BATES, NITA	0.0000	Vacation Buyback	\$215.75
BATTISTA, MARK G	0.0000	Coaching (Spring)	\$2,566.00
BEARD-BLAKE, ELIZABETH	1.0000	HS World Language	\$82,739.00
BEARD-BLAKE, ELIZABETH	0.0000	Sub HS Period	\$1,647.00
BEARD-BLAKE, ELIZABETH	0.0000	Advisor HS	\$907.43
BEARD-BLAKE, ELIZABETH	0.0000	Proctor	\$216.00
BEARD-BLAKE, ELIZABETH	0.0000	Sub MS Period	\$162.00
BEAUDET, KRISTINE A	1.0000	Elem Sped	\$93,439.00
BEAUDET, KRISTINE A	0.0000	Longevity	\$1,500.00
BEAUDET, KRISTINE A	0.0000	Stipend Mentor Program	\$250.00
BEDARD, HANNAH E	0.0000	Perm Sub	\$2,375.00
BEDARD, HANNAH E	0.0000	LTS - Intervention Tutor	\$1,375.00
BELANGER, NINA C	1.0000	Perm Sub	\$9,734.00
BELANGER, NINA C	0.0000	Sub Teacher ALL	\$320.00
BENNETT, GRIFFIN M	0.0000	Sub Middle School	\$1,120.00
BENNETT, GRIFFIN M	0.0000	Sub High School	\$240.00
BENNETT, GRIFFIN M	0.0000	Proctor	\$80.00
BENNETT, JESSICA A	1.0000	Executive Asst. Superintendent	\$68,229.20
BENNETT, JESSICA A	0.0000	Executive Secretary School Committee	\$2,250.00
BENNETT, JESSICA A	0.0000	Longevity	\$750.00
BENNETT, JESSICA A	0.0000	Vacation Buyback	\$590.45
BENNETT, RYA M	1.0000	School Nurse	\$58,502.00
BENNETT, RYA M	0.0000	Stipend 240 S	\$180.00
BERNER, JESSICA N	1.0000	Elem Teacher	\$70,386.00
BERNER, JESSICA N	0.0000	Stipend Teacher Leader	\$1,000.00
BERNER, JESSICA N	0.0000	Stipend 507 - GLEAM	\$450.00
BERNER, JESSICA N	0.0000	Stipend 309 - GLEAM	\$180.00
BERTHIAUME, GAIL L	1.0000	Custodian	\$43,971.20
BERTHIAUME, GAIL L	0.0000	Custodian OT	\$2,759.59
BERTHIAUME, GAIL L	0.0000	Longevity	\$1,000.00

Name	FTE	Description	Amount FTD
BERTHIAUME, GAIL L	0.0000	Shoe Allowance	\$150.00
BERTHIAUME, GAIL L	0.0000	SLB	\$65.62
BERTHIAUME, GAIL L	0.0000	Custodian Double-Time Retro	\$1.88
BERTHIAUME, KATIE M	0.0000	Sub Teacher ALL	\$3,920.00
BLACK, JEAN M	0.9000	Aide Sped	\$28,104.30
BLACK, JEAN M	0.0000	Stipend 240 S	\$862.92
BLACK, JEAN M	0.0000	Longevity	\$550.00
BLASZCZYK, VIRGINIA M	1.0000	MS Math	\$89,161.00
BLASZCZYK, VIRGINIA M	0.0000	Longevity	\$1,500.00
BLASZCZYK, VIRGINIA M	0.0000	Sub MS Period	\$27.00
BLISS, KRISTI L	1.0000	Elem Teacher Remote	\$66,345.00
BODILY, ALEXIS M	0.0000	Extended Day Program	\$557.81
BOLGER, BRENT A	1.0000	HS Technology	\$89,161.00
BOLGER, BRENT A	0.0000	Stipend PD	\$2,700.00
BOLGER, BRENT A	0.0000	Longevity	\$1,000.00
BOLGER, BRENT A	0.0000	Sub HS Period	\$189.00
BOUCHER, RENEE M	1.0000	Athletic Trainer	\$46,102.16
BOUCHER, RENEE M	0.0000	Xtra Hours	\$3,023.04
BOUCHER, RENEE M	0.0000	Longevity	\$750.00
BOUCHER, THERESA L	1.0000	Elem Teacher Remote	\$78,254.00
BOUCHER, THERESA L	0.0000	Stipend Teacher Leader	\$1,000.00
BOUCHER, THERESA L	0.0000	Longevity	\$750.00
BOYD, JOANNE	0.9000	Aide Kindergarten	\$25,965.90
BOYD, JOANNE	0.0000	Longevity	\$550.00
BRADY, ANDREA M	0.0000	Sub Café All	\$3,326.83
BRADY, ANDREA M	0.0000	Stipend PD	\$54.00
BRAY, ELECIA C	1.0000	Elem Teacher	\$91,288.00
BRAY, ELECIA C	0.0000	Longevity	\$1,000.00
BREAULT, ALIZA M	0.0000	Lunch Monitor	\$2,626.69
BRENNOCK, DANIEL J	1.0000	NJROTC	\$87,297.53
BRENNOCK, DANIEL J	0.0000	Longevity	\$750.00
BREWER, JULIE A	1.0000	Special Education Chair	\$87,025.00
BRIAND, ANNE MARIE	1.0000	Aide - Therapeutic Prog	\$12,889.46
BRIAND, ANNE MARIE	0.0000	Seperation Benefits	\$10,541.50
BRIAND, ANNE MARIE	0.0000	Longevity	\$423.08
BRIGGS, EMMA I	0.0000	Extended Day Program	\$60.75
BROOKS, MICHAEL A	1.0000	Technology	\$80,774.30
BROOKS, MICHAEL A	0.0000	Vacation Buyback	\$2,019.36

Name	FTE	Description	Amount FTD
BROOKS, MOLLY J	1.0000	Food Service	\$19,757.14
BROOKS, MOLLY J	0.0000	Stipend PD	\$173.10
BROOKS, MOLLY J	0.0000	Cafe Extra Hours	\$111.48
BROOKS, MOLLY J	0.0000	Cafe Extra Hours	\$90.88
BROWN, JULIE M	1.0000	Elem STEM	\$59,260.00
BROWN, TONI	1.0000	Elem Music	\$84,877.00
BROWN, TONI	0.0000	Stipend Academic Coordinator	\$2,500.00
BROWN, TONI	0.0000	Advisor MS	\$1,710.61
BROWN, TONI	0.0000	Longevity	\$1,000.00
BROWN, TONI	0.0000	Stipend Mentor Program	\$750.00
BROWNE, KIM A	1.0000	Elem Sped	\$85,911.00
BROWNE, KIM A	0.0000	Longevity	\$2,000.00
BRUNELL, AUDREY L	0.0000	LTS - Aide Autism	\$3,959.00
BUCHANAN, DAVID P III	1.0000	HS Social Studies	\$56,341.00
BUCHANAN, DAVID P III	0.0000	Coaching (Fall)	\$6,841.03
BUCHANAN, DAVID P III	0.0000	Coaching (Spring)	\$2,917.07
BUCHANAN, DAVID P III	0.0000	Sub HS Period	\$162.00
BURKE, MARIANNE	0.0000	Private Music Instructor	\$130.00
BURKE, TINA M	0.6667	Cafeteria	\$10,112.00
BURKE, TINA M	0.0000	Cafe Extra Hours	\$488.01
BURKE, TINA M	0.0000	Stipend PD	\$96.00
BURKLE, CONNOR J	1.0000	Custodian COVID	\$6,470.38
BURKLE, CONNOR J	0.0000	Shoe Allowance	\$150.00
BURKLE, CONNOR J	0.0000	Custodian OT	\$12.14
BURKLE, SHERRY L	1.0000	HS Math	\$87,025.00
BURKLE, SHERRY L	0.0000	Stipend Flex Block Manager	\$1,790.00
BURKLE, SHERRY L	0.0000	Security Monitor	\$1,215.00
BURKLE, SHERRY L	0.0000	Advisor HS	\$906.86
BURKLE, SHERRY L	0.0000	Sub HS Period	\$864.00
BURKLE, SHERRY L	0.0000	Longevity	\$750.00
BURKLE, SHERRY L	0.0000	Proctor	\$418.50
BURKLE, SHERRY L	0.0000	Sub HS Period	\$270.00
BURNS, LISA A	1.0000	Aide Autism	\$33,905.14
BURNS, LISA A	0.0000	Seperation Benefits	\$4,318.07
BURNS, LISA A	0.0000	Longevity	\$550.00
BUTLER, SHEENA M	1.0000	Elem Sped	\$68,698.00
CALLAHAN, ERIKA K	0.8000	Aide Sped	\$14,001.88
CALLAHAN, ERIKA K	0.0000	Sub Middle School	\$1,200.00

Name	FTE	Description	Amount FTD
CALLAHAN, ERIKA K	0.0000	Stipend 114 - Early Lit Vaca Camp	\$360.00
CALLAHAN, ERIKA K	0.0000	Sub Aide Period	\$172.00
CAMMUSO, NICHOLAS J	1.0000	Adjustment Counselor	\$55,019.04
CAMPIONE, KRISTIN M	1.0000	Director of Pupil Personnel	\$125,704.46
CAMPIONE, KRISTIN M	0.0000	Vacation Buyback	\$2,417.40
CAMPIONE, KRISTIN M	0.0000	Travel	\$2,000.00
CAMPIONE, KRISTIN M	0.0000	Stipend Advance Degree	\$1,500.00
CANFIELD, STACEY M	1.0000	Adjustment Counselor	\$64,755.00
CAPURSO, JANE M	1.0000	Elem Teacher	\$95,580.00
CAPURSO, JANE M	0.0000	Longevity	\$1,500.00
CARLSON, CHRISTOPHER B	1.0000	Co-Principal	\$104,295.00
CARLSON, CHRISTOPHER B	0.0000	Vacation Buyback	\$6,819.21
CARLSON, CHRISTOPHER B	0.0000	Longevity	\$750.00
CARLSON, KIMBERLY R	1.0000	Aide Autism	\$38,022.00
CARLSON, KIMBERLY R	0.0000	Longevity	\$1,000.00
CARON, ELAINE A	1.0000	P&F Admin. Support Assist.	\$46,023.75
CARON, ELAINE A	0.0000	Vacation Buyback	\$1,239.07
CASTRIOTTA, CAROLINE L	0.0000	Sub Hubbardston	\$630.00
CASTRIOTTA, CAROLINE L	0.0000	Lunch Monitor	\$351.00
CASTRIOTTA, MATTHEW	1.0000	MS Social Studies	\$95,449.42
CASTRIOTTA, MATTHEW	0.0000	Coaching (Spring)	\$4,315.14
CASTRIOTTA, MATTHEW	0.0000	Coaching (Fall)	\$3,882.74
CASTRIOTTA, MATTHEW	0.0000	Longevity	\$1,500.00
CASTRIOTTA, MATTHEW	0.0000	Sub MS Period	\$108.00
CASTRIOTTA, SHEA A	0.0000	Extended Day Program	\$661.50
CASTRIOTTA, WENDY B	1.0000	Kindergarten Teacher	\$85,911.00
CASTRIOTTA, WENDY B	0.0000	Stipend 240 S	\$1,520.00
CASTRIOTTA, WENDY B	0.0000	Longevity	\$1,000.00
CASTRIOTTA, WENDY B	0.0000	Stipend Teacher Leader	\$1,000.00
CASTRIOTTA, WENDY B	0.0000	Stipend 114 - Early Lit Vaca Camp	\$600.00
CASTRIOTTA, WENDY B	0.0000	Stipend 507 - GLEAM	\$450.00
CASTRIOTTA, WENDY B	0.0000	Stipend 309 - GLEAM	\$180.00
CEREZO, MONICA I	1.0000	Perm Sub	\$16,167.97
CHASE, MAUREEN L	1.0000	HS Science	\$91,288.00
CHASE, MAUREEN L	0.0000	Stipend Additional Classes	\$3,702.00
CHASE, MAUREEN L	0.0000	Sub HS Period	\$891.00
CHASE, MAUREEN L	0.0000	Advisor HS	\$755.05
CHASE, MAUREEN L	0.0000	Longevity	\$750.00

Name	FTE	Description	Amount FTD
CHASE, MAUREEN L	0.0000	Stipend Mentor Program	\$500.00
CHAVES, STACIE F	1.0000	CNA COVID	\$24,769.50
CHICK, KYLE R	0.0000	Extended Day Program	\$1,167.76
CHRISTENSEN, RONALD P	1.0000	Treasurer	\$15,627.49
CHURCHILL, JENNIFER E	1.0000	Elem Teacher	\$87,025.00
CHURCHILL, JENNIFER E	0.0000	Longevity	\$750.00
CIAVOLA, ELLEN M	1.0000	Aide Sped	\$30,466.00
CIAVOLA, ELLEN M	0.0000	Longevity	\$1,000.00
CIAVOLA, ELLEN M	0.0000	Stipend 240 S	\$771.87
CIAVOLA, ELLEN M	0.0000	Sub Aide Period	\$72.00
CLARK, BLYTHE L	1.0000	Elem Teacher	\$95,580.00
CLARK, BLYTHE L	0.0000	Longevity	\$750.00
CLARK, KEVIN R	1.0000	P & F Asst. Manager	\$10,788.46
CLEAVES, WENDY P	1.0000	Math Coach	\$90,815.62
CLEAVES, WENDY P	0.0000	Stipend Mentor Program	\$250.00
CLOUTIER, MEGHAN W	1.0000	Director of Guidance	\$81,762.87
COATES, MARIE A	1.0000	Kindergarten Teacher	\$69,012.00
COATES, MARIE A	0.0000	Longevity	\$750.00
COLARUSSO, SADIE M	0.0000	Lunch Monitor	\$3,165.38
COLARUSSO, SADIE M	0.0000	Sub Teacher ALL	\$140.00
CONSOLMAGNO, TERESA J	1.0000	Office Manager	\$52,932.00
CONSOLMAGNO, TERESA J	0.0000	Longevity	\$1,500.00
COOK, JAMIE M	0.0000	Coaching (Fall)	\$4,820.93
COOK, JOAN M	1.0000	Cafeteria	\$12,268.70
COOK, JOAN M	0.0000	Stipend PD	\$93.18
COOK, JOAN M	0.0000	Cafe Extra Hours	\$85.42
COOK, LESLIE E	0.7500	Receptionist	\$26,266.11
COOLEY, MARGARET A	1.0000	Secretary	\$44,968.51
COOLEY, MARGARET A	0.0000	Stipend Guidance Events	\$1,500.00
COOLEY, MARGARET A	0.0000	Longevity	\$750.00
COOLEY, MARGARET A	0.0000	Stipend Advance Degree	\$500.00
COOLEY, REBECCA M	1.0000	HS World Language	\$56,386.49
COOLEY, REBECCA M	0.0000	Sub HS Period	\$1,053.00
COOLEY, REBECCA M	0.0000	Proctor	\$27.00
COOLEY, REBECCA M	0.0000	Sub MS Period	\$27.00
COONS, KRISTEN D	1.0000	Elem Teacher	\$91,288.00
COONS, KRISTEN D	0.0000	Longevity	\$2,000.00
COPPOLINO SR, PETER J	1.0000	Project Engineer	\$70,798.25

Name	FTE	Description	Amount FTD
COPPOLINO SR, PETER J	0.0000	Longevity	\$1,500.00
COPPOLINO SR, PETER J	0.0000	Shoe Allowance	\$150.00
COPPOLINO, PETER J JR	1.0000	Grounds Maintenance	\$16,708.63
COPPOLINO, PETER J JR	0.0000	Seperation Benefits	\$946.58
COPPOLINO, PETER J JR	0.0000	Maintenance OT	\$515.78
COSTELLO, SHAWN M	1.0000	Custodian	\$38,597.80
COSTELLO, SHAWN M	0.0000	Custodian OT	\$9,385.53
COSTELLO, SHAWN M	0.0000	Shoe Allowance	\$150.00
COSTELLO, SHAWN M	0.0000	Custodian Double-Time Retro	\$17.63
COTTRELL, ELIZABETH M	1.0000	Elem Teacher	\$62,868.00
COUTURIER, ADAM J	1.0000	Director of Sec TLS	\$107,423.85
COUTURIER, ADAM J	0.0000	Xtra Hours	\$7,673.13
CRAIG, SEAN W	1.0000	Aide - Therapeutic Prog	\$11,311.02
CRANSTON, ASHLEY B	1.0000	Elem Teacher	\$89,161.00
CRANSTON, ASHLEY B	0.0000	Stipend Teacher Leader	\$1,000.00
CRANSTON, ASHLEY B	0.0000	Longevity	\$750.00
CRANSTON, ASHLEY B	0.0000	Stipend Mentor Program	\$500.00
CRANSTON, FRANCIS J JR	0.0000	Coaching (Spring)	\$2,589.33
CRANSTON, KATHRYN A	1.0000	Instructional Assistant Sped	\$37,586.53
CRANSTON, KATHRYN A	0.0000	Longevity	\$1,000.00
CRANSTON, KATHRYN A	0.0000	Sub Aide Period	\$183.00
CROOK, DONNA L	0.0000	Sub High School	\$880.00
CROOK, DONNA L	0.0000	Proctor	\$160.00
CROSS, PETER A	1.0000	Custodian	\$45,219.20
CROSS, PETER A	0.0000	Custodian OT	\$623.12
CROSS, PETER A	0.0000	Longevity	\$550.00
CROSS, PETER A	0.0000	Shoe Allowance	\$150.00
CROSS, PETER A	0.0000	Custodian Double-Time Retro	\$1.92
CSORBA, ASHLEY E	1.0000	Guidance	\$66,345.00
CSORBA, ASHLEY E	0.0000	Advisor HS	\$610.68
DAWSON, KIMBERLY K	1.0000	Elem Ther Classroom Teacher	\$54,551.54
DAWSON, KIMBERLY K	0.0000	Stipend 240 S	\$2,320.00
DAWSON, KIMBERLY K	0.0000	Stipend 240 - CIT	\$157.50
DEMAREST, AMBER P	1.0000	LTS - Intervention Tutor	\$8,748.60
DENNIS, MELINDA L	1.0000	Elem Sped	\$6,337.17
DEPASQUALE, MARK S	1.0000	HS Social Studies	\$77,321.00
DEPASQUALE, MARK S	0.0000	Longevity	\$750.00
DEPASQUALE, MARK S	0.0000	Sub HS Period	\$135.00

Name	FTE	Description	Amount FTD
DEPASQUALE, MARK S	0.0000	Proctor	\$81.00
DESAUTELS, MELISSA A	1.0000	BCBA	\$94,033.16
DESJARDINS, CHARLENE M	1.0000	Intervention Tutor	\$40,690.60
DESKINS, JILL A	1.0000	Intervention Tutor	\$40,690.60
DEVINE, GREGORY J	1.0000	Principal	\$135,481.25
DEVINE, GREGORY J	0.0000	Longevity	\$1,500.00
DEVINE, GREGORY J	0.0000	Fixed Benefit Life/Disability	\$1,200.00
DEVINE, GREGORY J	0.0000	Vacation Buyback	\$130.27
DEXTRADEUR, DENNIS M	0.0000	Coaching (Winter)	\$5,932.84
DEXTRADEUR, DENNIS M	0.0000	Sub Teacher ALL	\$990.00
DEXTRADEUR, DENNIS M	0.0000	Proctor	\$450.00
DICKSON, PAMELA J	0.0000	Coaching (Fall)	\$3,237.95
DILLON, NOREEN E	1.0000	Psychologist	\$82,344.00
DINICOLA, JASON M	1.0000	MS Science	\$69,966.00
DINICOLA, JASON M	0.0000	Sub MS Period	\$162.00
DOWGIELEWICZ, JILL M	1.0000	Special Education Chair	\$93,439.00
DOWGIELEWICZ, JILL M	0.0000	Longevity	\$1,000.00
DOWGIELEWICZ, JILL M	0.0000	Stipend 240	\$560.00
DOWGIELEWICZ, JILL M	0.0000	Stipend Mentor Program	\$250.00
DOYLE, KIMBERLY J	1.0000	Elem Teacher	\$85,911.00
DOYLE, KIMBERLY J	0.0000	Longevity	\$1,500.00
DOYLE, KIMBERLY J	0.0000	Stipend Teacher Leader	\$1,000.00
DOYLE, THOMAS C	0.0000	Private Music Instructor	\$60.00
DRISCOLL, AMY L	0.0000	Extended Day Program	\$232.00
DUBOIS, PAUL A	1.0000	Math Coach	\$81,962.91
DUBOIS, PAUL A	0.0000	Stipend Academic Coordinator	\$3,750.00
DUBOIS, PAUL A	0.0000	Longevity	\$750.00
DUBOIS, PAUL A	0.0000	Stipend Mentor Program	\$500.00
DUBOIS-GOULD, KERI A	1.0000	Food & Nutritional Svces Manager	\$89,684.30
DUBOIS-GOULD, KERI A	0.0000	Travel	\$2,500.00
DUBOIS-GOULD, KERI A	0.0000	Stipend Advanced Training	\$1,000.00
DUBOIS-GOULD, KERI A	0.0000	Fixed Benefit Life/Disability	\$359.60
DUCOS, PATRICIA	1.0000	Aide Autism	\$5,134.30
DUNIGAN, PAMELA J	1.0000	Intervention Tutor	\$40,690.60
DUNIGAN, PAMELA J	0.0000	Stipend 240 S	\$1,600.00
DUNPHY, SUZANNE M	0.0000	Sub Teacher ALL	\$160.00
DUVAL, ANN C	1.0000	MS Science	\$85,512.00
DUVAL, ANN C	0.0000	Longevity	\$750.00

Name	FTE	Description	Amount FTD
DUVAL, ANN C	0.0000	Advisor MS	\$504.70
DUVAL, ANN C	0.0000	Sub MS Period	\$54.00
DUVAL, CHERYL A	1.0000	Director of Administrative Services	\$147,108.80
DUVAL, CHERYL A	0.0000	Fixed Benefit Life/Disability	\$1,312.82
DUVAL, CHERYL A	0.0000	Vacation Buyback	\$1,131.60
DUVAL, CHERYL A	0.0000	Travel	\$1,000.00
DUVAL, CHERYL A	0.0000	Longevity	\$750.00
EDMONDS, GRACEMARIE S	1.0000	Intervention Tutor	\$32,241.19
EDMONDS, GRACEMARIE S	0.0000	Stipend 240 S	\$1,600.00
EDMONDS, GRACEMARIE S	0.0000	Tutor	\$1,500.00
EDMONDS, GRACEMARIE S	0.0000	Stipend 114 - Early Lit Vaca Camp	\$600.00
ERICKSON, TRISIA L	1.0000	Kindergarten Teacher Remote	\$91,780.44
ERICKSON, TRISIA L	0.0000	Longevity	\$1,000.00
ERICKSON, TRISIA L	0.0000	Stipend PD	\$500.00
ERICKSON, TRISIA L	0.0000	Stipend 507 - GLEAM	\$450.00
ERICKSON, TRISIA L	0.0000	Stipend 309 - GLEAM	\$180.00
EVERITT, LAURA J	1.0000	Aide Autism	\$34,687.64
EVERITT, LAURA J	0.0000	Longevity	\$550.00
EVERITT, LAURA J	0.0000	Sub Aide Period	\$72.00
EWART, JOCELYN R	1.0000	Elem Sped	\$54,701.00
EWART, JOCELYN R	0.0000	Tutor	\$90.00
EWING, DENIEL E	0.0000	Sub Teacher ALL	\$3,570.00
EWING, DENIEL E	0.0000	Perm Sub	\$2,654.82
EWING, DENIEL E	0.0000	Lunch Monitor	\$1,654.61
EWING, DENIEL E	0.0000	Sub Teacher ALL	\$66.94
EYLER-PELLETIER, AMY L	1.0000	MS Social Studies	\$87,025.00
EYLER-PELLETIER, AMY L	0.0000	Longevity	\$750.00
EYLER-PELLETIER, AMY L	0.0000	Sub MS Period	\$162.00
FABRIZIO, JENNIFER E	1.0000	Guidance	\$88,629.00
FABRIZIO, JENNIFER E	0.0000	Longevity	\$750.00
FALVEY, SARAH E	1.0000	Elem Teacher Remote	\$69,248.96
FALVEY, SARAH E	0.0000	Stipend PD	\$500.00
FALVEY, SARAH E	0.0000	Stipend 507 - GLEAM	\$450.00
FALVEY, SARAH E	0.0000	Stipend 309 - GLEAM	\$180.00
FARRAJ, LORI J	1.0000	Aide Autism	\$37,095.00
FARRAJ, LORI J	0.0000	Longevity	\$550.00
FARRELL, MATTHEW J	1.0000	MS PE	\$84,877.00
FARRELL, MATTHEW J	0.0000	Longevity	\$1,500.00

Name	FTE	Description	Amount FTD
FAUTEUX, CHRISTINE E	1.0000	Elem Teacher	\$95,580.00
FAUTEUX, CHRISTINE E	0.0000	Longevity	\$750.00
FERRAGAMO, SARAH L	1.0000	Secretary	\$38,790.89
FERRAGAMO, SARAH L	0.0000	Stipend Advance Degree	\$500.00
FINNE, ZACHARY S	1.0000	Elem Teacher Remote	\$47,616.66
FLEMING, MARY E	1.0000	Elem Teacher	\$80,046.00
FLEMING, MARY E	0.0000	Stipend Teacher Leader	\$1,000.00
FLEMING, MARY E	0.0000	Longevity	\$750.00
FLEMING, MARY E	0.0000	Stipend Mentor Program	\$250.00
FLEMING, SETH E	1.0000	Custodian	\$45,219.20
FLEMING, SETH E	0.0000	Custodian OT	\$2,074.58
FLEMING, SETH E	0.0000	Shoe Allowance	\$150.00
FLEMING, SETH E	0.0000	Custodian Double-Time Retro	\$4.32
FLYNN, TERESA R	0.0000	Sub Hubbardston	\$3,990.00
FLYNN, TERESA R	0.0000	Lunch Monitor	\$2,830.50
FOLEY, CAROLYN G	1.0000	Elem Teacher	\$95,580.00
FOLEY, CAROLYN G	0.0000	Longevity	\$750.00
FOLEY, CAROLYN G	0.0000	Stipend Mentor Program	\$500.00
FORD, LINDA J	1.0000	Elem Teacher	\$91,288.00
FORD, LINDA J	0.0000	Longevity	\$750.00
FORS, COLLEEN Y	1.0000	Clinician	\$57,534.00
FORSYTH, JESSICA L	0.0000	Extended Day Program	\$60.75
FOSTER, CAITLIN E	1.0000	Guidance	\$64,755.00
FOSTER, CAITLIN E	0.0000	Stipend Mentor Program	\$1,000.00
FOSTER, CAITLIN E	0.0000	Stipend 240 - CIT	\$157.50
FROST, ALICIA L	1.0000	HS World Language	\$83,410.00
FROST, ALICIA L	0.0000	Security Monitor	\$1,242.00
FROST, ALICIA L	0.0000	Advisor HS	\$755.05
FROST, ALICIA L	0.0000	Sub HS Period	\$459.00
FROST, ALICIA L	0.0000	Sub MS Period	\$135.00
FROST, ALICIA L	0.0000	Interpretive Services	\$37.50
FRYDEL, KATHLEEN A	1.0000	NJROTC	\$93,914.85
FRYDEL, KATHLEEN A	0.0000	Security Monitor	\$864.00
FRYDEL, KATHLEEN A	0.0000	Proctor	\$162.00
FULLER, LISA N	1.0000	Elem Sped	\$80,688.88
FULLER, LISA N	0.0000	Stipend 507 - GLEAM	\$450.00
FULLER, LISA N	0.0000	Stipend 309 - GLEAM	\$180.00
GARDNER, KATHLEEN	1.0000	HS Business	\$79,220.00

Name	FTE	Description	Amount FTD
GARDNER, KATHLEEN	0.0000	Stipend Additional Classes	\$3,702.00
GARDNER, KATHLEEN	0.0000	Longevity	\$750.00
GARDNER, KATHLEEN	0.0000	Advisor HS	\$570.59
GARDNER, KATHLEEN	0.0000	Sub HS Period	\$486.00
GARDNER, KATHLEEN	0.0000	Stipend PD	\$300.00
GARDNER, PAUL A	0.6250	Custodian	\$21,060.00
GARDNER, PAUL A	0.0000	Custodian OT	\$2,191.05
GARDNER, PAUL A	0.0000	Shoe Allowance	\$150.00
GARREPY, HEATHER L	1.0000	CNA COVID	\$21,021.00
GASPAR, MARY-CATHERINE	1.0000	Guidance	\$70,759.00
GENDRON, CASSANDRA L	1.0000	Payroll Coordinator	\$56,272.24
GENDRON, CASSANDRA L	0.0000	Vacation Buyback	\$432.86
GENTILE, MELISSA	0.8000	Aide Sped	\$19,402.40
GENTILE, MELISSA	0.0000	Sub Aide Period	\$81.00
GILLON, JORDYN M	0.0000	Extended Day Program	\$10,828.76
GILMARTIN, JASON M	1.0000	Assistant Principal	\$118,698.21
GILMARTIN, JASON M	0.0000	Xtra Hours	\$9,043.67
GILMARTIN, JASON M	0.0000	Fixed Benefit Life/Disability	\$1,200.00
GILMARTIN, JASON M	0.0000	Longevity	\$750.00
GINGRAS, KATHLEEN M	0.5700	Cafeteria	\$727.37
GLIDDEN, ERIN L	0.9000	Aide Sped	\$26,881.20
GLIDDEN, ERIN L	0.0000	Sub Ruggles Lane	\$3,010.00
GLIDDEN, ERIN L	0.0000	Longevity	\$550.00
GLIDDEN, ERIN L	0.0000	Sub Aide Period	\$316.00
GLYNN, KELLIE S	1.0000	Satellite Food Service Coordinator	\$19,837.89
GLYNN, KELLIE S	0.0000	Cafe Extra Hours	\$6,113.66
GLYNN, KELLIE S	1.0000	Food Service	\$2,400.60
GLYNN, KELLIE S	0.0000	Stipend PD	\$190.50
GOEWEY, PAUL N	1.0000	HS Math	\$89,161.00
GOEWEY, PAUL N	0.0000	Coaching (Fall)	\$4,276.27
GOEWEY, PAUL N	0.0000	Longevity	\$750.00
GOEWEY, PAUL N	0.0000	Sub HS Period	\$135.00
GOOCH-ZEBAL, SHARON I	1.0000	Educational Accountability Coordinator	\$9,096.15
GOTHING, STEVEN P	1.0000	Custodian	\$34,652.80
GOTHING, STEVEN P	0.0000	Custodian OT	\$1,448.56
GOTHING, STEVEN P	0.0000	Shoe Allowance	\$150.00
GOTHING, STEVEN P	0.0000	Custodian OT	\$18.74
GOTHING, STEVEN P	0.0000	Custodian Double-Time Retro	\$2.96

Name	FTE	Description	Amount FTD
GRAHAM, CATHERINE T	0.0000	Temp Office Staff	\$165.00
GRAVES, BROOKE E	1.0000	Elem Sped	\$70,759.00
GRAVES, JENNIFER	0.9000	Aide Sped	\$26,226.00
GRAVES, JENNIFER	0.0000	Stipend 240 S	\$917.18
GRAVES, JENNIFER	0.0000	Longevity	\$550.00
GRIFFIN, PATRICIA L	1.0000	Aide Sped	\$29,723.00
GRIFFIN, PATRICIA L	0.0000	Longevity	\$550.00
GRIFFIN, PATRICIA L	0.0000	Sub Aide Period	\$126.00
GRONER, MICHAEL H	1.0000	MS Social Studies	\$85,911.00
GRONER, MICHAEL H	0.0000	Coaching (Spring)	\$2,472.69
GRONER, MICHAEL H	0.0000	Longevity	\$1,000.00
GRONER, MICHAEL H	0.0000	Sub MS Period	\$189.00
GRYSZOWKA, MATTHEW J	1.0000	Custodian COVID	\$26,608.47
GRYSZOWKA, MATTHEW J	0.0000	Custodian OT	\$424.72
GRYSZOWKA, MATTHEW J	0.0000	Shoe Allowance	\$150.00
HALEY, CHRISTOPHER P	1.0000	HS Math	\$85,911.00
HALEY, CHRISTOPHER P	0.0000	Longevity	\$1,500.00
HALEY, CHRISTOPHER P	0.0000	Sub HS Period	\$162.00
HALEY, CHRISTOPHER P	0.0000	Proctor	\$54.00
HALFREY, JACOB R	0.0000	Extended Day Program	\$60.75
HALL, MICHELLE L	1.0000	MS World Language	\$85,911.00
HALL, MICHELLE L	0.0000	Longevity	\$1,000.00
HALL, MICHELLE L	0.0000	Sub MS Period	\$405.00
HAMEL, JULIA A	0.0000	Extended Day Program	\$3,013.89
HANSON, DONNA T	1.0000	Purchasing & Payables Coordinator	\$59,543.43
HANSON, DONNA T	0.0000	Longevity	\$1,500.00
HANSON, DONNA T	0.0000	Vacation Buyback	\$973.29
HARDING, BRANDYN J	1.0000	Custodian COVID	\$27,438.49
HARDING, BRANDYN J	0.0000	Custodian OT	\$1,516.00
HARDING, BRANDYN J	0.0000	Shoe Allowance	\$150.00
HARDING, BRANDYN J	0.0000	Custodian Double-Time Retro	\$3.15
HARDING, CHRISTOPHER C	1.0000	Maintenance	\$46,155.20
HARDING, CHRISTOPHER C	0.0000	Maintenance OT	\$620.92
HARDING, CHRISTOPHER C	0.0000	Longevity	\$550.00
HARDING, CHRISTOPHER C	0.0000	Shoe Allowance	\$150.00
HARDING, CHRISTOPHER C	0.0000	Custodian Double-Time Retro	\$3.19
HARDING, TAWNIA L	1.0000	Aide Sped	\$29,723.00
HARDING, TAWNIA L	0.0000	Longevity	\$550.00

Name	FTE	Description	Amount FTD
HARDING, TAWNIA L	0.0000	Sub Oakham	\$210.00
HARMON, LINDSAY E	0.0000	Lunch Monitor	\$4,157.44
HARPER, TAMI L	1.0000	Elem Teacher	\$47,770.52
HARRIS, SHANNON L	1.0000	Lead Clinician	\$61,037.00
HARRIS, SHANNON L	0.0000	Stipend 114 - Summer Vaca Learning	\$750.00
HARRIS, SHANNON L	0.0000	Stipend 240 - CIT	\$270.00
HAUPT, KRISTI K	1.0000	Elem Sped	\$89,161.00
HAUPT, KRISTI K	0.0000	Longevity	\$750.00
HAUPT, KRISTI K	0.0000	Stipend Mentor Program	\$500.00
HAYES, KEARA A	1.0000	Elem Teacher	\$64,755.00
HAYES, KEARA A	0.0000	Stipend 507 - GLEAM	\$450.00
HAYES, KEARA A	0.0000	Stipend 309 - GLEAM	\$180.00
HEBERT, RENEE M	1.0000	RN	\$14,229.51
HEBERT, SARAH K	1.0000	Aide Autism	\$2,197.61
HELSTOSKY CREMINS, JANE E	1.0000	Clinical Coordinator	\$87,025.00
HELSTOSKY CREMINS, JANE E	0.0000	Longevity	\$750.00
HELSTOSKY CREMINS, JANE E	0.0000	Stipend Mentor Program	\$500.00
HEPPENSTALL, NANCY H	1.0000	Elem Teacher	\$91,288.00
HEPPENSTALL, NANCY H	0.0000	Longevity	\$1,500.00
HICKS, JANET E	1.0000	Assistant Principal	\$107,362.50
HICKS, JANET E	0.0000	Vacation Buyback	\$9,187.69
HICKS, JANET E	0.0000	Stipend Advance Degree	\$1,000.00
HOBSON, MELISSA S	1.0000	Kindergarten Teacher	\$66,698.00
HOBSON, MELISSA S	0.0000	Stipend Teacher Leader	\$1,000.00
HOBSON, MELISSA S	0.0000	Stipend Mentor Program	\$250.00
HOEKSTRA, ROBERT J	0.0000	Coaching (Winter)	\$3,463.50
HOFFEY, ALEXIS M	1.0000	Office Manager	\$28,960.55
HOFFEY, ALEXIS M	0.0000	Stipend Advance Degree	\$827.59
HOLBROOK, LAURA L	1.0000	Special Services Coordinator	\$47,318.22
HOLGERSON, KATIE L	0.0000	Extended Day Program	\$5,189.10
HOLLAND, ALYSSA K	0.0000	Extended Day Program	\$10,190.86
HOLWELL, KATHLEEN M	1.0000	MS Science	\$17,758.03
HOLWELL, KATHLEEN M	0.0000	Seperation Benefits	\$14,170.50
HOLWELL, KATHLEEN M	0.0000	Longevity	\$371.58
HOPKINS, DONNA L	1.0000	Intervention Tutor	\$40,690.60
HORGAN, JESSICA A	0.0000	Extended Day Program	\$15,611.85
HUARD, JENNIFER A	1.0000	Elem Teacher	\$91,288.00
HUARD, JENNIFER A	0.0000	Longevity	\$2,000.00

Name	FTE	Description	Amount FTD
HUARD, JENNIFER A	0.0000	Stipend Teacher Leader	\$1,000.00
HUBBARD, DONNA I	1.0000	Guidance	\$89,161.00
HUBBARD, DONNA I	0.0000	Longevity	\$2,000.00
HUGHES, ANDREA L	1.0000	Elem Teacher	\$84,065.33
HUGHES, ANDREA L	0.0000	Longevity	\$1,000.00
HUYNH, JENNIFER	0.0000	Lunch Monitor	\$4,108.57
HUYNH, JENNIFER	0.0000	Sub Teacher ALL	\$25.20
JABLONSKI, MICHAEL J	1.0000	HS Social Studies	\$95,580.00
JABLONSKI, MICHAEL J	0.0000	Longevity	\$1,000.00
JABLONSKI, MICHAEL J	0.0000	Sub HS Period	\$270.00
JACKSON, GREGORY B	1.0000	HS Math	\$56,341.00
JACKSON, GREGORY B	0.0000	Stipend Additional Classes	\$3,545.00
JACKSON, GREGORY B	0.0000	Sub HS Period	\$216.00
JACKSON, JANTA	0.0000	Sub Café All	\$2,236.88
JASKOVIK, EVA R	1.0000	Elem Teacher	\$62,537.00
JASKOVIK, EVA R	0.0000	Stipend Teacher Leader	\$1,000.00
JASKOVIK, EVA R	0.0000	Stipend Mentor Program	\$500.00
JENNETTE, NATALIE A	1.0000	Speech	\$57,534.00
JODREY, DANIELLE M	1.0000	Speech	\$58,148.43
JOHNSON, DANIEL F	1.0000	Grounds Maintenance	\$34,232.33
JOHNSON, DANIEL F	0.0000	Maintenance OT	\$4,767.41
JOHNSON, DANIEL F	0.0000	Shoe Allowance	\$150.00
JOHNSON, DANIEL F	0.0000	Custodian Double-Time Retro	\$5.04
JOHNSON, VERONICA V	0.0000	Extended Day Program	\$8,228.00
JOHNSON, VERONICA V	0.0000	Extended Day Program	\$3,705.30
JONES, SHAINA N	0.7100	Cafeteria	\$1,137.68
JOSEPHSON, KELLIE A	1.0000	Elem Teacher Remote	\$96,276.18
JOSEPHSON, KELLIE A	0.0000	Longevity	\$1,500.00
JOYCE, ERIN P	1.0000	MS English	\$66,698.00
JOYCE, ERIN P	0.0000	Advisor MS	\$1,947.77
JOYCE, ERIN P	0.0000	Sub MS Period	\$270.00
KELLEY, PAIGE A	1.0000	Elem Teacher	\$64,755.00
KELLEY, PAIGE A	0.0000	Stipend Teacher Leader	\$1,000.00
KESLAKE, KAREN M	1.0000	Admin Support	\$27,426.21
KEVILLE, SHAELEN R	1.0000	Intervention Tutor	\$40,690.60
KIERMAN, KRISTEN M	1.0000	LPN	\$41,657.25
KILMONIS, CHRISTINE M	1.0000	HS Sped	\$79,220.00
KILMONIS, CHRISTINE M	0.0000	Sub HS Period	\$567.00

Name	FTE	Description	Amount FTD
KILMONIS, CHRISTINE M	0.0000	Proctor	\$54.00
KIMBALL, BARBARA	1.0000	Intervention Tutor	\$145.81
KNEELAND, JULIANNE M	1.0000	Speech	\$55,050.27
KNEELAND, JULIANNE M	0.0000	Stipend 240 S	\$2,895.36
KOVACH, CYNTHIA M	1.0000	Security	\$26,121.37
KOVACH, CYNTHIA M	0.0000	Seperation Benefits	\$5,165.42
KOVACH, CYNTHIA M	0.0000	Longevity	\$1,000.00
KOWAL, SHAWNA L	1.0000	Aide Sped - Create	\$29,723.00
KOWAL, SHAWNA L	0.0000	Longevity	\$550.00
KUNTZ, LAURA L	1.0000	Aide Autism	\$21,587.81
KUNTZ, LAURA L	0.0000	Stipend 114 - Early Lit Vaca Camp	\$375.00
KUNTZ, LAURA L	0.0000	Sub Aide Period	\$198.00
KWIATKOWSKI, MARIA	0.5000	Cafeteria	\$7,811.52
KWIATKOWSKI, MARIA	0.0000	Cafe Extra Hours	\$4,853.36
KWIATKOWSKI, MARIA	0.0000	Longevity	\$450.00
KWIATKOWSKI, MARIA	0.0000	Stipend PD	\$98.88
LAMBERT, AMANDA L	1.0000	Speech	\$89,161.00
LAMBERT, AMANDA L	0.0000	Stipend Mentor Program	\$250.00
LAMBERT, AMANDA L	0.0000	Stipend Mentor Program	\$250.00
LANDRY, NANCY A	1.0000	HR Manager	\$95,270.99
LANDRY, NANCY A	0.0000	Vacation Buyback	\$3,114.66
LANDRY, NANCY A	0.0000	Fixed Benefit Life/Disability	\$272.50
LANGLEY, AIDAN D	0.0000	Extended Day Program	\$148.50
LANGLOIS, JILL E	1.0000	Special Education Chair	\$74,672.00
LANGLOIS, JILL E	0.0000	Stipend Academic Coordinator	\$2,500.00
LANGLOIS, JILL E	0.0000	Stipend 240	\$600.00
LAPATI, JESSLYN L	1.0000	Secretary	\$44,968.51
LAPATI, ROBERT M	1.0000	Custodian	\$39,000.00
LAPATI, ROBERT M	0.0000	Custodian OT	\$1,571.79
LAPATI, ROBERT M	0.0000	Shoe Allowance	\$150.00
LAPATI, ROBERT M	0.0000	Custodian Double-Time Retro	\$10.25
LAPORTE, CORINNA K	1.0000	Custodian	\$35,692.80
LAPORTE, CORINNA K	0.0000	Custodian OT	\$703.29
LAPORTE, CORINNA K	0.0000	Shoe Allowance	\$150.00
LAPORTE, CORINNA K	0.0000	Custodian Double-Time Retro	\$4.56
LAPORTE, FRANCIS G	1.0000	Custodian	\$45,001.94
LAPORTE, FRANCIS G	0.0000	Custodian OT	\$909.79
LAPORTE, FRANCIS G	0.0000	Shoe Allowance	\$150.00

Name	FTE	Description	Amount FTD
LAPORTE, FRANCIS G	0.0000	Custodian Double-Time Retro	\$6.00
LAROSE, JASON R	0.8000	Aide Sped	\$14,774.88
LAROSE, JASON R	1.0000	Perm Sub	\$5,203.20
LAROSE, JASON R	0.0000	Sub HS Period	\$27.00
LAUGHLIN, KAYLEIGH E	1.0000	Kindergarten Teacher	\$59,772.00
LAUNDIS, CLAUDIA C	0.5000	Cafeteria	\$1,636.57
LAUNDIS, JEFFREY J	0.2250	Custodian	\$9,150.01
LAUNDIS, JEFFREY J	0.0000	Custodian OT	\$571.20
LAUNDIS, JEFFREY J	0.0000	Shoe Allowance	\$150.00
LAVIOLETTE, JAMES G	1.0000	Custodian Team Leader	\$46,321.60
LAVIOLETTE, JAMES G	0.0000	Custodian OT	\$1,968.08
LAVIOLETTE, JAMES G	0.0000	Shoe Allowance	\$150.00
LAVIOLETTE, JAMES G	0.0000	Custodian Double-Time Retro	\$8.58
LAWSON, AMANDA M	0.8300	Cafeteria	\$9,922.91
LAWSON, AMANDA M	0.0000	Cafe Extra Hours	\$199.39
LAWSON, AMANDA M	0.0000	Stipend PD	\$82.50
LEAHY, DAVID M	0.0000	Advisor HS	\$700.00
LEBLANC, JOANNE M	1.0000	Aide Media	\$33,968.00
LEBLANC, JOANNE M	0.0000	Advisor HS	\$4,577.25
LEBLANC, JOANNE M	0.0000	Advisor HS	\$755.05
LEBLANC, JOANNE M	0.0000	Longevity	\$550.00
LEROUX, ANDREA P	1.0000	MS Math	\$91,288.00
LEROUX, ANDREA P	0.0000	Longevity	\$1,000.00
LEROUX, ANDREA P	0.0000	Stipend 114 - Summer Vaca Learning	\$750.00
LEROUX, ANDREA P	0.0000	Sub MS Period	\$189.00
LESLIE, MELISSA A	0.0000	Coaching (Spring)	\$4,315.14
LESLIE, MELISSA A	0.0000	Sub Nurse	\$125.00
LETOURNEAU, KRISTIN M	0.6667	Cafeteria	\$1,940.76
LEWIS, PETER B	1.0000	MHS Music	\$87,025.00
LEWIS, PETER B	0.0000	Advisor HS	\$2,919.35
LEWIS, PETER B	0.0000	Advisor HS	\$1,710.61
LEWIS, PETER B	0.0000	Advisor MS	\$1,710.61
LEWIS, PETER B	0.0000	Longevity	\$750.00
LEWIS, PETER B	0.0000	Sub HS Period	\$135.00
LEWIS, PETER B	0.0000	Sub MS Period	\$135.00
LIER, KIMBERLY A	0.0000	Extended Day Program	\$8,906.68
LINDSAY, JAIME	0.0000	Lunch Monitor	\$1,620.00
LINDSEY, ERICA L	1.0000	Aide Autism	\$32,120.00

Name	FTE	Description	Amount FTD
LINDSEY, ERICA L	0.0000	Sub Aide Period	\$102.00
LINDSTEN, RICHARD	0.0000	Coaching (Fall)	\$4,910.21
LINDSTEN, RICHARD	0.0000	Coaching (Spring)	\$4,276.27
LJUNGBERG, DAVID E	1.0000	Aide Sped - Involve	\$14,625.25
LJUNGBERG, DAVID E	0.0000	Sub Middle School	\$4,600.00
LJUNGBERG, DAVID E	0.0000	Stipend 114 - Summer Vaca Learning	\$625.00
LJUNGBERG, DAVID E	0.0000	Stipend 114 - Early Lit Vaca Camp	\$225.00
LOBAO, EMILY B	1.0000	Intervention Tutor	\$40,690.60
LOEHR, TERICYN J	1.0000	Educational Accountability Coordinator	\$20,318.19
LOEHR, TERICYN J	0.0000	Seperation Benefits	\$779.26
LUDWIG, CAROLINE S	1.0000	Elem Teacher	\$62,065.00
LUDWIG, CAROLINE S	0.0000	Sub Oakham	\$60.00
MACKAY, BRIAN D	1.0000	Custodian	\$38,850.00
MACKAY, BRIAN D	0.0000	Custodian OT	\$450.01
MACKAY, BRIAN D	0.0000	Shoe Allowance	\$150.00
MADDEN, JILLIAN K	1.0000	Elem Teacher	\$66,345.00
MADDEN, JILLIAN K	0.0000	Stipend 240 S	\$1,280.00
MADDEN, JILLIAN K	0.0000	Stipend Teacher Leader	\$1,000.00
MADDEN, JILLIAN K	0.0000	Stipend 507 - GLEAM	\$450.00
MADDEN, JILLIAN K	0.0000	Stipend 309 - GLEAM	\$180.00
MAIO, CHRISTINE M	1.0000	Aide Kindergarten	\$29,723.00
MAIO, CHRISTINE M	0.0000	Longevity	\$1,000.00
MAJKA, NYCOLE S	1.0000	Aide Autism	\$32,260.66
MAJKA, NYCOLE S	0.0000	Sub Aide Period	\$72.00
MALLETT, ELIZABETH C	1.0000	MH Sped	\$81,596.00
MALLETT, ELIZABETH C	0.0000	Sub HS Period	\$1,701.00
MALLOZZI, NICHOLAS C JR.	0.0000	Sub Cust	\$4,151.25
MARGOLA, ANN M	1.0000	Aide Autism	\$38,543.06
MARGOLA, ANN M	0.0000	Longevity	\$550.00
MARGOLA, ANN M	0.0000	Sub Ruggles Lane	\$280.00
MARGOLA, ANN M	0.0000	Sub Aide Period	\$90.00
MARINELLI, ELENI	1.0000	HS English	\$68,336.00
MARINELLI, ELENI	0.0000	Stipend Additional Classes	\$3,702.00
MARINELLI, ELENI	0.0000	Advisor HS	\$1,813.72
MARINELLI, ELENI	0.0000	Stipend CAS/Extended Essay Coordinator	\$1,790.00
MARINELLI, ELENI	0.0000	Sub HS Period	\$27.00
MARLEY, ASHLEY M	0.8000	Aide Sped	\$21,648.00
MARLEY, ASHLEY M	0.0000	Sub Oakham	\$1,280.00

Name	FTE	Description	Amount FTD
MARLEY, ASHLEY M	0.0000	Sub Aide Period	\$531.96
MARSDEN, DAWN M	1.0000	Cafeteria	\$15,623.04
MARSDEN, DAWN M	0.0000	Cafe Extra Hours	\$4,841.00
MARSDEN, DAWN M	0.0000	Longevity	\$650.00
MARSDEN, DAWN M	0.0000	Stipend PD	\$98.88
MARSH, CEDRIC D	1.0000	Elem Art	\$56,341.21
MARSHALL, GLEN P	1.0000	Custodian	\$34,652.80
MARSHALL, GLEN P	0.0000	Custodian OT	\$620.08
MARSHALL, GLEN P	0.0000	Shoe Allowance	\$150.00
MARSHALL, GLEN P	0.0000	Custodian Double-Time Retro	\$2.59
MARSHALL, WHITNEY E	1.0000	HS English	\$80,046.00
MARSHALL, WHITNEY E	0.0000	Stipend Additional Classes	\$3,702.00
MARSHALL, WHITNEY E	0.0000	Advisor HS	\$1,007.11
MARSHALL, WHITNEY E	0.0000	Sub HS Period	\$135.00
MCCARTHY, KATHLEEN	1.0000	Aide Sped	\$29,723.00
MCCARTHY, KATHLEEN	0.0000	Longevity	\$1,000.00
MCCARTHY, MATTHEW D	1.0000	Maintenance	\$48,963.20
MCCARTHY, MATTHEW D	0.0000	Longevity	\$1,000.00
MCCARTHY, MATTHEW D	0.0000	Maintenance OT	\$910.75
MCCARTHY, MATTHEW D	0.0000	SLB	\$221.25
MCCARTHY, MATTHEW D	0.0000	Shoe Allowance	\$150.00
MCCARTHY, MATTHEW D	0.0000	Custodian Double-Time Retro	\$4.42
MCCORMICK, RACHEL C	1.0000	Aide Autism	\$22,866.04
MCGINN, CHRISTOPHER G	1.0000	Technology	\$63,842.57
MCGINN, CHRISTOPHER G	0.0000	Vacation Buyback	\$429.71
MCKINSTRY, DANIELLE M	0.8000	Aide Sped Remote	\$19,270.17
MCKINSTRY, DANIELLE M	0.0000	Sub Teacher ALL	\$2,170.00
MCKINSTRY, DANIELLE M	0.0000	Sub Aide Period	\$36.00
MCMORROW, DIANE K	1.0000	HS Science	\$91,288.00
MCMORROW, DIANE K	0.0000	Stipend Additional Classes	\$3,702.00
MCMORROW, DIANE K	0.0000	Stipend Service Learning	\$1,790.00
MCMORROW, DIANE K	0.0000	Advisor HS	\$906.86
MCMORROW, DIANE K	0.0000	Longevity	\$750.00
MCMORROW, DIANE K	0.0000	Sub HS Period	\$513.00
MCMORROW, DIANE K	0.0000	Proctor	\$27.00
MEDEIROS, CARLA M	1.0000	Elem Teacher	\$82,403.00
MEDEIROS, CARLA M	0.0000	Longevity	\$1,000.00
MELLANSON, JOAN C	0.7500	Cafeteria	\$9,804.68

Name	FTE	Description	Amount FTD
MELLANSON, JOAN C	0.0000	Cafe Extra Hours	\$1,789.26
MELLANSON, JOAN C	0.0000	Stipend PD	\$82.74
MELLOR, AMANDA E	1.0000	Intervention Tutor	\$8,449.41
MELLOR, AMANDA E	1.0000	Intervention Tutor	\$8,311.17
MELLOR, AMANDA E	0.0000	Sub Teacher ALL	\$1,040.00
MERTZIC, JACQUELINE M	1.0000	Aide Autism	\$30,966.67
MERTZIC, JACQUELINE M	0.0000	Stipend 114 - Early Lit Vaca Camp	\$375.00
MERTZIC, JACQUELINE M	0.0000	Sub Aide Period	\$18.00
METZGER, NATALIE W	1.0000	Psychologist	\$98,324.00
METZGER, NATALIE W	0.0000	Stipend PD	\$1,381.68
METZGER, NATALIE W	0.0000	Longevity	\$750.00
MIKNAITIS, STANLEY J	0.0000	Sub Cust	\$6,285.00
MILLER, KAREN A	1.0000	Elem Teacher	\$89,161.00
MILLER, KAREN A	0.0000	Longevity	\$1,500.00
MILLER, KAREN A	0.0000	Sub Oakham	\$120.00
MILLER, MOLLY A	1.0000	Aide Autism	\$5,635.02
MISTLER, ERIC	1.0000	Grounds Maintenance	\$41,808.00
MISTLER, ERIC	0.0000	Maintenance OT	\$1,178.48
MISTLER, ERIC	0.0000	Shoe Allowance	\$150.00
MISTLER, ERIC	0.0000	Custodian Double-Time Retro	\$2.42
MIVILLE, MARK A	1.0000	Athletics Director	\$87,609.60
MIVILLE, MARK A	0.0000	Xtra Hours	\$5,840.66
MIVILLE, MARK A	0.0000	Fixed Benefit Life/Disability	\$1,200.00
MONTAGNA, LAURA L	1.0000	Aide Sped - Create	\$28,283.00
MONTAGNA, LAURA L	0.0000	Sub High School	\$1,190.00
MONTAGNA, LAURA L	0.0000	Sub Aide Period	\$579.00
MONTAGNA, LAURA L	0.0000	Longevity	\$550.00
MORIN, MELISSA A	0.8000	Aide Sped	\$7,013.77
MORRIS, VERONICA E	1.0000	Custodian	\$36,838.55
MORRIS, VERONICA E	0.0000	Custodian OT	\$2,003.58
MORRIS, VERONICA E	0.0000	Shoe Allowance	\$150.00
MORRIS, VERONICA E	0.0000	Custodian Double-Time Retro	\$14.43
MOTYKA, ELIZABETH M	1.0000	LTS - Teacher	\$17,992.87
MOTYKA, ELIZABETH M	1.0000	Intervention Tutor	\$4,536.30
MOTYKA, ELIZABETH M	1.0000	Intervention Tutor Remote COVID	\$3,902.35
MOTYKA, ELIZABETH M	0.0000	Stipend 240 S	\$1,600.00
MOTYKA, ELIZABETH M	0.0000	Stipend 114 - Early Lit Vaca Camp	\$600.00
MUCHA, COLLEEN M	1.0000	Director of Elem TLS	\$110,583.38

Name	FTE	Description	Amount FTD
MUCHA, COLLEEN M	0.0000	Xtra Hours	\$9,478.58
MUIR, SHEILA A	1.0000	Superintendent	\$183,436.50
MUIR, SHEILA A	0.0000	Vacation Buyback	\$2,116.59
MUIR, SHEILA A	0.0000	Travel	\$2,000.00
MUIR, SHEILA A	0.0000	Fixed Benefit Life/Disability	\$1,200.00
MUIR, SHEILA A	0.0000	Fixed Benefit Life/Disability	\$600.00
MULLINS, RYAN J	1.0000	Grounds Maintenance	\$35,251.16
MULLINS, RYAN J	0.0000	Maintenance OT	\$4,697.38
MULLINS, RYAN J	0.0000	Shoe Allowance	\$150.00
MULLINS, RYAN J	0.0000	Custodian Double-Time Retro	\$5.04
MUNDELL, JESSICA M	0.8333	Cafeteria	\$10,554.48
MUNDELL, JESSICA M	0.0000	Cafe Extra Hours	\$4,197.02
MUNDELL, JESSICA M	0.0000	Stipend PD	\$83.94
MURPHY, KELLE E J	1.0000	Elem Teacher	\$85,911.00
MURPHY, KELLE E J	0.0000	Longevity	\$1,500.00
MURRAY, GEORGE V JR	1.0000	Project Engineer	\$70,798.25
MURRAY, GEORGE V JR	0.0000	Vacation Buyback	\$1,633.80
MURRAY, GEORGE V JR	0.0000	Longevity	\$750.00
MURRAY, GEORGE V JR	0.0000	Shoe Allowance	\$150.00
MUSNICKI, SUSANNE R	1.0000	Co-Principal	\$131,143.42
MUSNICKI, SUSANNE R	0.0000	Seperation Benefits	\$38,889.80
MUSNICKI, SUSANNE R	0.0000	Longevity	\$1,500.00
NAMEIKA, ALISON M	1.0000	MS Sped	\$67,928.00
NAMEIKA, ALISON M	0.0000	Sub MS Period	\$54.00
NEWTON, EDWARD R	1.0000	Elem Teacher	\$89,161.00
NEWTON, EDWARD R	0.0000	Longevity	\$1,000.00
NICORA, STEVEN P JR	1.0000	Dean of Security & Discipline	\$72,771.80
NICORA, STEVEN P JR	0.0000	Xtra Hours	\$2,916.83
NOEL, ROBERT E	1.0000	Custodian	\$45,219.20
NOEL, ROBERT E	0.0000	Longevity	\$1,000.00
NOEL, ROBERT E	0.0000	Custodian OT	\$154.89
NOEL, ROBERT E	0.0000	Shoe Allowance	\$150.00
NOSEK, CHRISTOPHER W	1.0000	MS Math	\$67,275.00
NOSEK, CHRISTOPHER W	0.0000	Coaching (Spring)	\$4,463.82
NOSEK, CHRISTOPHER W	0.0000	Stipend Additional Classes	\$3,545.00
NOSEK, CHRISTOPHER W	0.0000	Coaching (Winter)	\$3,206.95
NOSEK, CHRISTOPHER W	0.0000	Stipend 240 S	\$2,800.00
NOSEK, CHRISTOPHER W	0.0000	Longevity	\$750.00

Name	FTE	Description	Amount FTD
NOSEK, CHRISTOPHER W	0.0000	Sub MS Period	\$162.00
NUGENT, BOBBIE-JO	0.0000	Sub Teacher ALL	\$1,200.00
NUGENT, BOBBIE-JO	0.0000	Proctor	\$80.00
O'DONNELL, JUSTINA M	0.0000	Lunch Monitor	\$210.53
O'HARA, CHLOE B	1.0000	CNA COVID	\$10,731.00
OLIVO, MICHAEL THOMAS	1.0000	Custodian	\$39,000.14
OLIVO, MICHAEL THOMAS	0.0000	Custodian OT	\$3,131.08
OLIVO, MICHAEL THOMAS	0.0000	Shoe Allowance	\$150.00
OLIVO, MICHAEL THOMAS	0.0000	Custodian Double-Time Retro	\$4.92
OLSON, BETHANY G	1.0000	Elem Teacher	\$95,580.00
OLSON, BETHANY G	0.0000	Longevity	\$1,500.00
ORNE, KERI A	1.0000	Aide Media	\$32,761.14
ORNE, KRISTA M	0.5000	Cafeteria	\$6,517.50
ORNE, KRISTA M	0.0000	Cafe Extra Hours	\$4,253.93
ORNE, KRISTA M	0.0000	Stipend PD	\$82.50
ORSZULAK, JAMIE K	1.0000	Aide Sped	\$32,033.00
ORSZULAK, JAMIE K	0.0000	Longevity	\$550.00
ORTOLINO, SHANNON M	1.0000	Elem Teacher	\$84,877.00
ORTOLINO, SHANNON M	0.0000	Longevity	\$1,500.00
PAAKKONEN, LISA B	1.0000	HS Math	\$82,030.00
PAAKKONEN, LISA B	0.0000	Coaching (Fall)	\$3,887.52
PAAKKONEN, LISA B	0.0000	Stipend Additional Classes	\$3,702.00
PAAKKONEN, LISA B	0.0000	Coaching (Spring)	\$2,917.07
PAAKKONEN, LISA B	0.0000	Stipend 114 - Summer Vaca Learning	\$750.00
PAAKKONEN, LISA B	0.0000	Sub HS Period	\$108.00
PARADISE, NADINE A	0.9000	Aide Kindergarten	\$25,965.90
PARADISE, NADINE A	0.0000	Longevity	\$550.00
PARKER, MADISON J	0.0000	Sub Oakham	\$875.00
PATERSON, RYAN M	0.0000	Extended Day Program	\$4,379.63
PATTI, AMANDA K	1.0000	HS Sped	\$64,666.54
PATTI, AMANDA K	0.0000	Proctor	\$54.00
PAYNE, LISA A	1.0000	MS Art	\$83,541.00
PAYNE, LISA A	0.0000	Advisor HS	\$2,864.37
PAYNE, LISA A	0.0000	Longevity	\$750.00
PAYNE, LISA A	0.0000	Sub MS Period	\$324.00
PAYNE, LISA A	0.0000	Sub HS Period	\$216.00
PAYNE, LISA A	0.0000	Stipend PD	\$210.00
PETERSON, JILL A	1.0000	Principal	\$111,720.80

Name	FTE	Description	Amount FTD
PETERSON, JILL A	0.0000	Xtra Hours	\$7,448.05
PETERSON, KAITLYN R	1.0000	Intervention Tutor	\$40,690.60
PETERSON, KAITLYN R	0.0000	Stipend 507 - GLEAM	\$450.00
PETERSON, KAITLYN R	0.0000	Stipend 309 - GLEAM	\$180.00
PIERCE, BARRY A	1.0000	Custodian	\$45,219.20
PIERCE, BARRY A	0.0000	Custodian OT	\$606.65
PIERCE, BARRY A	0.0000	Shoe Allowance	\$150.00
PIERCE, BARRY A	0.0000	Custodian Double-Time Retro	\$4.80
PIERCE, JEREMY E	1.0000	Guidance	\$55,858.00
PIERCE, JEREMY E	0.0000	Stipend 240 - CIT	\$157.50
PIERCE, NICHOLAS M	1.0000	Technology	\$53,202.15
PIERCE, NICHOLAS M	0.0000	Vacation Buyback	\$920.79
PIERMARINI, SUE M	1.0000	Elem PE	\$84,877.00
PIERMARINI, SUE M	0.0000	Longevity	\$1,500.00
PIMENTAL, JOHN J JR	1.0000	Project Engineer	\$75,291.87
PIMENTAL, JOHN J JR	0.0000	Vacation Buyback	\$4,922.86
PIMENTAL, JOHN J JR	0.0000	Longevity	\$750.00
PIMENTAL, JOHN J JR	0.0000	Shoe Allowance	\$150.00
POTTER, JENNA L	1.0000	Kindergarten Teacher	\$50,672.30
PURDY-VASHUGIN, SUZANNE F	0.0000	Intervention Tutor	\$34,643.05
PURDY-VASHUGIN, SUZANNE F	0.0000	Tutor	\$1,065.00
QUIGLEY, MEGAN M	1.0000	Intervention Tutor	\$11,664.80
QUIGLEY, MEGAN M	1.0000	Intervention Tutor	\$5,558.83
RAMOS, ERIC F	0.0000	Coaching (Fall)	\$3,401.73
RAMSEY, SARAH E	1.0000	Elem Sped	\$59,260.00
RAMSEY, SARAH E	0.0000	Stipend Teacher Leader	\$1,000.00
REED, VIRGINIA S	1.0000	Elem Sped	\$87,025.00
REED, VIRGINIA S	0.0000	Stipend 240 S	\$1,600.00
REED, VIRGINIA S	0.0000	Longevity	\$1,500.00
RICCHIAZZI, NICOLE K	1.0000	Elem Teacher	\$76,911.00
RICCHIAZZI, NICOLE K	0.0000	Stipend 240 S	\$1,600.00
RICCHIAZZI, NICOLE K	0.0000	Longevity	\$750.00
RICCHIAZZI, NICOLE K	0.0000	Stipend 240 - CIT	\$52.50
RICE, JESSICA M	1.0000	Aide Sped	\$30,466.00
RICE, JESSICA M	0.0000	Longevity	\$550.00
RICE, JESSICA M	0.0000	Sub Oakham	\$455.00
RICE, JESSICA M	0.0000	Stipend 114 - Early Lit Vaca Camp	\$375.00
RICE, NIKKI J	1.0000	Kindergarten Teacher	\$58,033.00

Name	FTE	Description	Amount FTD
RICE, NIKKI J	0.0000	Stipend 240 S	\$1,600.00
RICHARDS, REBECCA L	1.0000	Elem Sped	\$62,868.00
RICHARDS, REBECCA L	0.0000	Longevity	\$750.00
ROACH, JAMES R	0.0000	Sub Oakham	\$4,720.00
ROACH, JAMES R	0.0000	Sub Ruggles Lane	\$720.00
ROBIDOUX, CHRISTOPHER M	0.0000	Coaching (Spring)	\$4,910.21
ROBIDOUX, REBECCA J	1.0000	MS Sped	\$87,025.00
ROBIDOUX, REBECCA J	0.0000	Coaching (Spring)	\$293.26
ROBIDOUX, REBECCA J	0.0000	Stipend Athletics	\$250.00
ROBIDOUX, REBECCA J	0.0000	Sub MS Period	\$108.00
ROBIDOUX, REBECCA J	0.0000	Sub HS Period	\$27.00
ROBILLARD, CRISSY M	1.0000	Elem Teacher	\$75,070.00
ROBILLARD, CRISSY M	0.0000	Longevity	\$750.00
ROBINSON, LAURA L	0.0000	Tutor	\$750.00
ROCKEL-FLAHERTY, KAREN A	1.0000	School Nurse	\$18,080.00
ROGOWSKI, LINDA M	1.0000	Aide Sped	\$29,723.00
ROGOWSKI, LINDA M	0.0000	Longevity	\$1,000.00
ROGOWSKI, NANCY R	0.9000	Aide Sped	\$27,829.80
ROGOWSKI, NANCY R	0.0000	Longevity	\$550.00
ROLLINS, LISA M	0.7500	Custodian	\$9,131.16
ROLLINS, LISA M	0.0000	Longevity	\$550.00
RONDEAU, TASHA L	0.8000	Aide Sped	\$14,259.09
ROSEBERRY, ALICIA L	0.0000	Lunch Monitor	\$3,264.62
ROSEBERRY, ALICIA L	0.0000	Sub Teacher ALL	\$95.20
ROTTI, JANICE E	1.0000	Office Manager	\$52,932.00
ROTTI, JANICE E	0.0000	Longevity	\$1,500.00
ROTTI, JANICE E	0.0000	Stipend Advance Degree	\$500.00
ROUSSEAU, SUSAN M	1.0000	Elem Teacher	\$87,470.00
ROUSSEAU, SUSAN M	0.0000	Longevity	\$750.00
ROUTHIER, LU-ANN	1.0000	Aide Sped	\$29,723.00
ROUTHIER, LU-ANN	0.0000	Longevity	\$1,000.00
ROUTHIER, LU-ANN	0.0000	Sub Aide Period	\$69.00
ROWELL, KEVIN F	1.0000	HS Science	\$57,534.00
ROY, ASHLEY C	1.0000	Employment & Community Specialist	\$57,534.00
ROY, NANCEE J	1.0000	MS English	\$95,580.00
ROY, NANCEE J	0.0000	Stipend Additional Classes	\$3,702.00
ROY, NANCEE J	0.0000	Longevity	\$750.00
ROY, NANCEE J	0.0000	Stipend 507 - GLEAM	\$450.00

Name	FTE	Description	Amount FTD
ROY, NANCEE J	0.0000	Sub MS Period	\$243.00
ROY, NANCEE J	0.0000	Stipend 309 - GLEAM	\$180.00
SACRAMONE, BENJAMIN A	0.0000	Extended Day Program	\$6,471.01
SACRAMONE, JASON D	1.0000	MS English	\$91,288.00
SACRAMONE, JASON D	0.0000	Longevity	\$1,000.00
SACRAMONE, JASON D	0.0000	Sub MS Period	\$27.00
SACRAMONE, KARI M	1.0000	Extended Day Coordinator	\$66,641.94
SACRAMONE, KARI M	0.0000	Vacation Buyback	\$5,126.40
SAINT DENIS, LINDA R	1.0000	Aide Sped - Involve	\$29,723.00
SAINT DENIS, LINDA R	0.0000	Longevity	\$1,000.00
SAINT DENIS, LINDA R	0.0000	Sub High School	\$70.00
SALVADORE, THERESE L	1.0000	HS Art	\$74,108.00
SALVADORE, THERESE L	0.0000	Stipend Additional Classes	\$3,545.00
SALVADORE, THERESE L	0.0000	Stipend Additional Classes	\$3,545.00
SALVADORE, THERESE L	0.0000	Stipend Additional Classes	\$3,545.00
SALVADORE, THERESE L	0.0000	Stipend Academic Coordinator	\$2,500.00
SALVADORE, THERESE L	0.0000	Longevity	\$750.00
SALVADORE, THERESE L	0.0000	Stipend PD	\$300.00
SALVADORE, THERESE L	0.0000	Sub HS Period	\$189.00
SANDMAN, SHANE A	1.0000	Custodian	\$39,225.14
SANDMAN, SHANE A	0.0000	Custodian OT	\$4,814.09
SANDMAN, SHANE A	0.0000	Shoe Allowance	\$150.00
SANDMAN, SHANE A	0.0000	Custodian Double-Time Retro	\$25.83
SANSOUCY, ELIZABETH A	0.0000	Copy Center Assistant	\$10,128.75
SAYRE, PATRICIA A	1.0000	Elem Teacher	\$89,161.00
SAYRE, PATRICIA A	0.0000	Longevity	\$2,000.00
SCHROEDER, JOSHUA J	1.0000	HS Science	\$68,698.00
SCHROEDER, JOSHUA J	0.0000	Sub HS Period	\$1,458.00
SCHROEDER, JOSHUA J	0.0000	Proctor	\$270.00
SCHWARTZ, ASHLEY M	0.0000	Extended Day Program	\$2,212.50
SCOTLAND, CHERYL L	1.0000	Aide Sped - Involve	\$9,793.40
SCOTLAND, CHERYL L	0.0000	Seperation Benefits	\$7,430.75
SCOTLAND, CHERYL L	0.0000	Longevity	\$335.16
SCZUCKA, MOLLY R	1.0000	HS Social Studies	\$59,772.00
SCZUCKA, MOLLY R	0.0000	Sub HS Period	\$378.00
SEITZ, MICHAEL J	0.0000	Sub Teacher ALL	\$6,240.00
SEITZ, MICHAEL J	0.0000	Sub Teacher ALL	\$1,750.00
SEITZ, MICHAEL J	0.0000	Proctor	\$560.00

Name	FTE	Description	Amount FTD
SHELDON, ARTHUR G	1.0000	MS PE	\$87,025.00
SHELDON, ARTHUR G	0.0000	Coaching (Fall)	\$3,882.74
SHELDON, ARTHUR G	0.0000	Longevity	\$1,500.00
SHELDON, ARTHUR G	0.0000	Stipend Athletics	\$200.00
SHELDON, ARTHUR G	0.0000	Sub MS Period	\$162.00
SHELDON, ARTHUR G	0.0000	Sub HS Period	\$54.00
SHELDON, LAURIE A	1.0000	Elem Teacher	\$89,161.00
SHELDON, LAURIE A	0.0000	Longevity	\$1,000.00
SHERIDAN, KAREN V	0.0000	Sub Café All	\$202.50
SIMEONE, THERESE E	1.0000	Aide Autism	\$31,227.00
SIMONS, WILLIAM J	1.0000	HS Art	\$82,030.00
SIMONS, WILLIAM J	0.0000	Longevity	\$750.00
SIMONS, WILLIAM J	0.0000	Stipend PD	\$300.00
SKERRY, STACEY L	1.0000	Finance/Acctg/Transp Manager	\$83,328.88
SKERRY, STACEY L	0.0000	Xtra Hours	\$3,968.04
SKERRY, STACEY L	0.0000	Fixed Benefit Life/Disability	\$1,200.00
SKERRY, STACEY L	0.0000	Travel	\$1,000.00
SKERRY, STACEY L	0.0000	Longevity	\$750.00
SKERRY, STACEY L	0.0000	Xtra Hours	\$595.20
SMALL, LAURA A	1.0000	Aide Autism	\$25,568.71
SMITH-ZAJCHOWSKI, ELIZABETH A	1.0000	Aide Autism	\$20,104.68
SNAY, AUDREY E	0.7500	Special Services Coordinator	\$3,242.50
SPOONER, JOHN M	1.0000	Elem Teacher	\$95,580.00
SPOONER, JOHN M	0.0000	Longevity	\$1,500.00
SPRINGER, MARY L	1.0000	HS World Language	\$95,580.00
SPRINGER, MARY L	0.0000	Stipend Additional Classes	\$7,404.00
SPRINGER, MARY L	0.0000	Stipend Additional Classes	\$3,702.00
SPRINGER, MARY L	0.0000	Stipend Academic Coordinator	\$2,500.00
SPRINGER, MARY L	0.0000	Sub HS Period	\$108.00
SPRINGER, MARY L	0.0000	Proctor	\$27.00
SPRINGER, MARY L	0.0000	Sub MS Period	\$27.00
ST. GEORGE, CHRISTIAN M	1.0000	Custodian COVID	\$22,896.91
ST. GEORGE, CHRISTIAN M	0.0000	Custodian OT	\$2,793.31
ST. GEORGE, CHRISTIAN M	0.0000	Shoe Allowance	\$150.00
ST. GEORGE, CHRISTIAN M	0.0000	Custodian Double-Time Retro	\$6.65
ST. GEORGE, SHELLY A	1.0000	Principal	\$111,699.54
ST. GEORGE, SHELLY A	0.0000	Xtra Hours	\$9,042.34
ST. GEORGE, SHELLY A	0.0000	Stipend Early Childhood Coordinator	\$2,500.00

Name	FTE	Description	Amount FTD
STAGIAS, CASANDRA S	1.0000	Elem Teacher	\$59,260.00
STAGIAS, CASANDRA S	0.0000	Stipend Teacher Leader	\$1,000.00
STAGIAS, CASANDRA S	0.0000	Sub Oakham	\$60.00
STAITI, KIM S	1.0000	School Nurse	\$75,411.00
STAITI, KIM S	0.0000	Xtra Hours	\$5,357.04
STAITI, KIM S	0.0000	Longevity	\$1,500.00
STAITI, KIM S	0.0000	Stipend Nurse Leader	\$1,500.00
STANKAITIS, DANIELLE M	1.0000	MS Math	\$90,717.00
STANKAITIS, DANIELLE M	0.0000	Longevity	\$750.00
STANKAITIS, DANIELLE M	0.0000	Sub MS Period	\$135.00
STEKL, NANCY A	1.0000	HS Science	\$89,161.00
STEKL, NANCY A	0.0000	Longevity	\$1,500.00
STEKL, NANCY A	0.0000	Sub HS Period	\$378.00
STEKL, NANCY A	0.0000	Proctor	\$27.00
STEVENS, RANDY S	0.0000	Sub Teacher ALL	\$5,200.00
STEWART, MICHAEL J	1.0000	Food Service	\$30,317.28
STEWART, MICHAEL J	0.0000	Cafe Extra Hours	\$8,130.41
STEWART, MICHAEL J	0.0000	Stipend PD	\$257.80
STOLGITIS, ASHLEY W	0.8571	Intervention Tutor Remote COVID	\$27,996.61
STOLZ, PATRICIA A	1.0000	Data Coordinator	\$56,095.83
STOLZ, PATRICIA A	0.0000	Stipend SIS Integration	\$2,000.00
STOLZ, PATRICIA A	0.0000	Longevity	\$1,500.00
STOLZ, PATRICIA A	0.0000	Vacation Buyback	\$1,186.63
STOLZ, PATRICIA A	0.0000	Stipend Advance Degree	\$500.00
SULLIVAN, JAIME C	1.0000	Aide Autism	\$31,227.00
SULLIVAN, JEANETTE M	0.0000	LTS - Aide Autism	\$13,400.00
SULLIVAN, JEANETTE M	0.0000	Sub Teacher ALL	\$490.00
SYRIA, ALYSSA M	0.0000	Extended Day Program	\$14,321.72
TARQUINIO, AMY C	0.0000	Lunch Monitor	\$4,755.02
TESCHNER, RACHEL N	1.0000	Aide Sped	\$28,567.00
TESCHNER, RACHEL N	0.0000	Longevity	\$550.00
THOMAS, DENELEE F	0.0000	Stipend 240 S	\$632.50
THOMASIAN, NATASHA L	1.0000	Elem Sped	\$59,260.00
THOMASIAN, NATASHA L	0.0000	Stipend 114 - Early Lit Vaca Camp	\$600.00
THOMASIAN, ROBIN J	1.0000	Aide Autism	\$34,261.00
TOOMEY, CHRISTINE M	1.0000	Aide Sped	\$29,723.00
TOOMEY, CHRISTINE M	0.0000	Longevity	\$1,000.00
TOOMEY, CHRISTINE M	0.0000	Sub Ruggles Lane	\$70.00

Name	FTE	Description	Amount FTD
TOPPER, LISA A	1.0000	Elem Art	\$70,759.00
TOPPER, LISA A	0.0000	Longevity	\$750.00
TOPPER, LISA A	0.0000	Stipend Mentor Program	\$250.00
TREMBLAY, MARTIN	0.0000	Coaching (Fall)	\$3,544.94
TREMBLAY, NOREEN B	1.0000	School Nurse	\$80,330.00
TREMBLAY, NOREEN B	0.0000	Stipend 240 S	\$4,538.42
TREMBLAY, NOREEN B	0.0000	Longevity	\$750.00
TRUMBULL, REGINA Q	1.0000	HS Math	\$72,496.00
TRUMBULL, REGINA Q	0.0000	Stipend Additional Classes	\$3,702.00
TRUMBULL, REGINA Q	0.0000	Coaching (Spring)	\$2,332.74
TRUMBULL, REGINA Q	0.0000	Advisor HS	\$570.59
TRUMBULL, REGINA Q	0.0000	Sub HS Period	\$459.00
TUCKER, JULIE M	1.0000	Secretary	\$49,841.11
TUCKER, JULIE M	0.0000	Stipend MS Events	\$750.00
TUCKER, JULIE M	0.0000	Advisor MS	\$504.70
TUCKER, JULIE M	0.0000	Stipend Advance Degree	\$500.00
TUCKER, JULIE M	0.0000	Vacation Buyback	\$383.40
TUTTLE, DIANA L	1.0000	School Nurse	\$67,275.00
TUTTLE, DIANA L	0.0000	Stipend 240 S	\$642.00
TUTTLE, JULIA H	1.0000	Elem Music	\$53,108.00
TUTTLE, JULIA H	0.0000	Advisor HS	\$2,521.79
TUTTLE, JULIA H	0.0000	Advisor MS	\$1,710.61
TUTTLE, JULIA H	0.0000	Private Music Instructor	\$230.00
TUTTLE, THOMAS H	0.0000	Lunch Monitor	\$2,600.54
TUTTLE, THOMAS H	0.0000	Sub Ruggles Lane	\$1,820.00
URE, ANDREA L	0.8000	Aide Sped	\$18,003.20
URE, ANDREA L	0.0000	Stipend 240 S	\$241.92
VAILLANCOURT, SASHA L	1.0000	Elem Sped	\$85,911.00
VAILLANCOURT, SASHA L	0.0000	Longevity	\$1,000.00
VALARDI JR, EDWARD J	1.0000	Custodian	\$43,971.20
VALARDI JR, EDWARD J	0.0000	Custodian OT	\$1,250.67
VALARDI JR, EDWARD J	0.0000	Longevity	\$1,000.00
VALARDI JR, EDWARD J	0.0000	SLB	\$202.50
VALARDI JR, EDWARD J	0.0000	Shoe Allowance	\$150.00
VALARDI JR, EDWARD J	0.0000	Custodian Double-Time Retro	\$1.88
VALARDI, BRENDA J	1.0000	Cafeteria	\$13,019.20
VALARDI, BRENDA J	0.0000	Longevity	\$525.00
VALARDI, BRENDA J	0.0000	Cafe Extra Hours	\$127.72

Name	FTE	Description	Amount FTD
VALARDI, BRENDA J	0.0000	Stipend PD	\$98.88
VANOUDENHOVE, DIANA C	0.0000	Sub Oakham	\$280.00
VARIN, KERRY E	1.0000	HS Social Studies	\$87,025.00
VARIN, KERRY E	0.0000	Longevity	\$1,500.00
VARIN, KERRY E	0.0000	Sub HS Period	\$81.00
VARTERESIAN, MARY M	0.0000	Sub Teacher ALL	\$1,600.00
VASSEUR, CARRIE A	1.0000	HS English	\$81,109.00
VASSEUR, CARRIE A	0.0000	Stipend Academic Coordinator	\$3,750.00
VASSEUR, CARRIE A	0.0000	Stipend Capstone Manager	\$1,790.00
VASSEUR, CARRIE A	0.0000	Sub HS Period	\$1,053.00
VASSEUR, CARRIE A	0.0000	Longevity	\$750.00
VASSEUR, CARRIE A	0.0000	Stipend 507 - GLEAM	\$450.00
VASSEUR, CARRIE A	0.0000	Stipend 309 - GLEAM	\$180.00
VAZQUEZ, ASHLEY	1.0000	Aide Autism	\$32,921.00
VERHAM, MICHELLE L	0.5000	Cafeteria	\$6,476.25
VERHAM, MICHELLE L	0.0000	Cafe Extra Hours	\$976.28
VERHAM, MICHELLE L	0.0000	Stipend PD	\$55.00
VERROCHI, EDWARD R III	1.0000	MS English	\$86,565.00
VERROCHI, EDWARD R III	0.0000	Longevity	\$750.00
VERROCHI, EDWARD R III	0.0000	Sub MS Period	\$486.00
VILLANOVA, CAROL-ANNE	1.0000	HS English	\$84,491.00
VILLANOVA, CAROL-ANNE	0.0000	Longevity	\$750.00
VILLANOVA, CAROL-ANNE	0.0000	Advisor HS	\$733.28
VILLANOVA, CAROL-ANNE	0.0000	Sub HS Period	\$432.00
VILLANOVA, CAROL-ANNE	0.0000	Proctor	\$81.00
VINCENT, REBECCA T	1.0000	Elem STEM	\$61,037.00
VOILAND, KATHLEEN A	0.0000	Sub Teacher ALL	\$160.00
VYCE, JANICE A	1.0000	MS Science	\$87,025.00
VYCE, JANICE A	0.0000	Longevity	\$1,000.00
VYCE, JANICE A	0.0000	Sub MS Period	\$135.00
WADSWORTH, DALE G	1.0000	Elem Teacher Remote	\$53,868.97
WAGNER, ANDREW W	1.0000	Guidance	\$74,225.00
WAGNER, ANDREW W	0.0000	Longevity	\$750.00
WAGNER, ANDREW W	0.0000	Stipend 240 - CIT	\$157.50
WAITE, CLARISSA L	1.0000	MS Sped	\$93,439.00
WAITE, CLARISSA L	0.0000	Stipend 240 S	\$1,960.00
WAITE, CLARISSA L	0.0000	Longevity	\$1,500.00
WALL, CASSIDY J	1.0000	Elem Music	\$61,566.00

Name	FTE	Description	Amount FTD
WALSH, ANDREW A	1.0000	Director of Technology	\$109,979.18
WALSH, ANDREW A	0.0000	Vacation Buyback	\$8,777.25
WALSH, ANDREW A	0.0000	Travel	\$2,000.00
WALSH, KAITLYN K	1.0000	CNA COVID	\$2,168.25
WARD, NICOLE M	1.0000	Aide Autism	\$10,024.11
WEEKS, SARAH N	1.0000	Clinician	\$62,868.00
WEEKS, SARAH N	0.0000	Stipend 240 S	\$1,848.00
WEIDERMAN, GARTH R	1.0000	HS Sped	\$81,596.00
WEIDERMAN, GARTH R	0.0000	Coaching (Fall)	\$3,033.76
WEIDERMAN, GARTH R	0.0000	Sub HS Period	\$54.00
WEIDERMAN, KELLY A	1.0000	HS English	\$87,025.00
WEIDERMAN, KELLY A	0.0000	Proctor	\$81.00
WELCH, JOANNE L	0.8500	Aide Sped	\$24,641.50
WELCH, JOANNE L	0.0000	Longevity	\$550.00
WELCH, JOANNE L	0.0000	Stipend 114 - Early Lit Vaca Camp	\$375.00
WHITCOMB, MARISOL T	1.0000	Intervention Tutor	\$40,690.60
WHITCOMB, MARISOL T	0.0000	Longevity	\$750.00
WHITNEY, CAROL W	0.8333	Cafeteria	\$13,019.20
WHITNEY, CAROL W	0.0000	Cafe Extra Hours	\$4,486.68
WHITNEY, CAROL W	0.0000	Longevity	\$525.00
WHITNEY, CAROL W	0.0000	Stipend PD	\$98.88
WILLIAMS, SUZANNE M	0.8000	Aide Sped	\$5,887.50
WILLIAMSON, ALEXANDER R	1.0000	Perm Sub	\$22,016.78
WINE, RYAN R	0.0000	Coaching (Fall)	\$2,975.41
WISEMAN, ASHLEY M	0.0000	Lunch Monitor	\$4,623.77
WISEMAN, ASHLEY M	0.0000	Sub Oakham	\$35.00
WISEMAN, JOHN J	1.0000	Custodian COVID	\$26,426.40
WISEMAN, JOHN J	0.0000	Sub Cust	\$4,125.00
WISEMAN, JOHN J	0.0000	Custodian OT	\$1,120.80
WISEMAN, JOHN J	1.0000	Custodian COVID	\$1,035.52
WISEMAN, JOHN J	0.0000	Shoe Allowance	\$150.00
WOOD, DANIELLE M	1.0000	Intervention Tutor	\$40,579.42
WORTHINGTON, PATRICIA A	1.0000	Principal	\$121,241.11
WORTHINGTON, PATRICIA A	0.0000	Xtra Hours	\$8,371.41
WORTHINGTON, PATRICIA A	0.0000	Stipend IEP Duties	\$4,000.00
WORTHINGTON, PATRICIA A	0.0000	Longevity	\$1,500.00
WORTHINGTON, PATRICIA A	0.0000	Stipend Advance Degree	\$1,000.00
WYNNE, AILEY P	1.0000	HS English	\$77,321.00

Name	FTE	Description	Amount FTD
WYNNE, AILEY P	0.0000	Longevity	\$750.00
WYNNE, AILEY P	0.0000	Sub HS Period	\$297.00
WYNNE, AILEY P	0.0000	Proctor	\$54.00
YOUNG, BRIAN T	0.0000	Coaching (Fall)	\$4,315.14
YOUNG, BRIAN T	0.0000	Coaching (Spring)	\$4,315.14
YOUNG, JANE R	1.0000	School Nurse	\$82,739.00
YOUNG, SADIE J	1.0000	Aide Autism	\$31,227.00
ZACEK, MARIE M	1.0000	Kindergarten Teacher	\$75,070.00
ZACEK, MARIE M	0.0000	Longevity	\$750.00
ZALNERAITIS, MICHELLE M	1.0000	Elem Teacher	\$91,288.00
ZALNERAITIS, MICHELLE M	0.0000	Coaching (Fall)	\$4,954.85
ZALNERAITIS, MICHELLE M	0.0000	Longevity	\$750.00
ZALNERAITIS, MICHELLE M	0.0000	Stipend Mentor Program	\$250.00
ZALNERAITIS, RICHARD P	1.0000	MS Technology	\$82,739.00
ZALNERAITIS, RICHARD P	0.0000	Stipend Additional Classes	\$3,545.00
ZALNERAITIS, RICHARD P	0.0000	Stipend Additional Classes	\$3,545.00
ZALNERAITIS, RICHARD P	0.0000	Stipend PD	\$1,140.00
ZALNERAITIS, RICHARD P	0.0000	Longevity	\$1,000.00
ZALNERAITIS, RICHARD P	0.0000	Stipend Athletics	\$900.00
ZIENIUK, CELESTE	1.0000	Elem Teacher	\$67,001.00
ZIENIUK, CELESTE	0.0000	Legal Settlement	\$10,000.00
ZIENIUK, CELESTE	0.0000	Longevity	\$750.00

Financial Reports

Board of Assessors

Town Accountant

Treasurer/Collector

BOARD OF ASSESSORS

Fiscal 2021 Assessments and Revenues by Major Property Class

Property Class	Levy Percent	Valuation by Class	Tax Rate	Tax Levy
Residential	91.65	219,347,655	13.02	2,855,935.53
Open Space	-0-	-0-		-0-
Commercial	2.37	5,672,095	13.02	73,849.60
Industrial	0.54	1,289,500	13.02	16,789.10
Personal Property	5.44	13,014,062	13.02	169,442.77

Valuation and Tax History

Fiscal Year	Tax Rate	Taxable Valuation	Tax Levy
2021	13.02	239,325,422	3,116,017.00
2020	13.55	220,906,766	2,993,286.69
2019	14.51	212,700,983	3,086,291.26
2018	15.20	194,929,438	2,962,927.45
2017	14.25	194,397,288	2,770,161.35
2016	13.68	190,596,917	2,607,365.83
2015	12.96	190,516,976	2,469,100.01
2010	10.32	203,372,895	2,098,808.27
2005	8.95	117,112,758	1,531,494.99

Fiscal Year 2021 Abstract of Assessment

Property Class Code/Description	Accts	Class Valuation	Avg. Value
012 - 043 Mixed Use Properties	6	13,723,400	2,287,233
101 Residential Single Family	657	190,575,440	290,069
102 Residential Condominiums	2	388,400	194,200
104 Residential Two Family	18	5,269,800	292,767
105 Residential Three Family	-0-	-0-	-0-
Miscellaneous Residential	7	1,718,700	245,529
111 - 125 Apartments	-0-	-0-	-0-
130 - 132, 106 Vacant Land	186	11,187,400	60,147
200 - 231 Open Space	-0-	-0-	-0-
300 - 393 Commercial	5	1,401,600	280,320
400 - 442 Industrial	6	810,500	135,083
501 - 508 Personal Property	27	13,014,062	482,002
600 - 821 Chapter 61, 61A, 61B	67	757,120	11,300
TOTALS	982	239,325,422	

Assessors' Account for Exemptions and Abatements

Description	FY21	FY2020	FY2015	FY 2010
Assessors' Overlay	27,234.00	28,443.69	33,164.01	22,991.07
Exemptions and Abatements charged	19,600.00	18,796.65	17,703.72	17,973.54

New Growth Revenue

Fiscal Year	Added Valuation	Tax Rate	New Revenues
2021	4,481,621	13.55	65,334
2020	1,943,383	14.51	28,199
2015	1,372,158	12.96	17,783
2010	3,075,531	8.62	26,511
2005	6,412,184	11.54	73,997

Oakham Board of Assessors

Peter Joyce, Chairman Diane Peterson, Member Amanda Carroll, Member

Priscilla Johnson, Principal Assessor

Contracted Services: Patrick Haring, Inspections and Revaluation Services for Fiscal Year 2021

The Board of Assessors would like to recognize and thank Cheryl Johnson for her part time office assistant services since 2007. Sadly, we accepted her resignation this year and wish her well in her new endeavors.

Town Accountant

COMBINED BALANCE SHEET FOR YEAR ENDED JUNE 30, 2021

	General Fund	Special Revenue Fund	Trust & Agency Funds	Long Term Debt	Totals
ASSETS					
Cash and Investments	889,502.91	146,144.16	1,646,480.00		2,682,127.07
Personal Property Taxes	30,648.31				30,648.31
Real Estate Taxes	46,890.06				46,890.06
Allowance for Abatements and Exemptions	(81,308.23)				(81,308.23)
Tax Liens	2,848.93				2,848.93
Motor Vehicle Excise	52,476.79				52,476.79
Other Receivables		86,377.80			86,377.80
Amounts to be provided - payment of bonds				326,250.00	326,250.00
Total Assets	941,058.77	232,521.96	1,646,480.00	326,250.00	3,146,310.73
LIABILITIES AND FUND EQUITY					
Liabilities:					
Withholdings	(7,139.09)				(7,139.09)
Deferred revenue:					
Real and Personal Property Taxes	(3,769.86)				(3,769.86)
Tax Liens	2,848.93				2,848.93
Motor Vehicle Excise	52,476.79				52,476.79
Other Receivables		86,377.80			86,377.80
Tailings	8,146.83				8,146.83
Bonds Payable				326,250.00	326,250.00
Total Liabilities	52,563.60	86,377.80	0.00	326,250.00	465,191.40
Fund Equity:					
Reserved for encumbrances	16,484.17				16,484.17
Reserved for continuing appropriations	21,750.73				21,750.73
Reserved for expenditures	256,100.00				256,100.00
Undesignated fund balance	594,160.27	146,144.16	1,646,480.00		2,386,784.43
Total Fund Equity	888,495.17	146,144.16	1,646,480.00	0.00	2,681,119.33
Total Liabilities and Fund Equity	941,058.77	232,521.96	1,646,480.00	326,250.00	3,146,310.73

STATEMENT OF SPECIAL REVENUE FUNDS FOR YEAR ENDED JUNE 30, 2021

Account Names	Beginning			Ending
Special Revenue Funds	Balance	Expenditures	Revenues	Balance
	07/01/20			06/30/21
Community Compact Grant	3,914	-	-	3,914
Town Clerk Covid Grant	-	(4,986)	5,000	14
Comm. Compact Software	-	(8,126)	50,000	41,874
Police Hwy Safety Grant	338	-	-	338
Bullet Proof Vest Grant	4,315	-	-	4,315
Municipal Road Safety Grant	-	(6,636)	6,227	(409)
Fire Senior Safe Grant	6,919	(6,919)	5,974	5,974
Chapter 90 Highway Funding	(139,351)	(451,620)	185,079	(405,892)

Account Names Special Revenue Funds	Beginning Balance	Expenditures	Revenues	Ending Balance
Board of Health Covid Grant	5,000	(6,050)	1,061	11
Cares Act Covid Grant	74,323	(101,472)	161,846	134,697
Fire Dept - CESFP Grant	-	(37,359)	35,005	(2,354)
Firefighter Assistance Grant	-	(61,845)	60,886	(959)
Emergency Preparedness Grant	(2,076)	(2,212)	-	(4,288)
Cultural Council	6,667	(3,158)	5,057	8,566
Council on Aging State Grant	5	(5,905)	6,000	100
Library State Grant	2,566	(2,722)	4,495	4,339
Library IMLS Grant	-	(3,460)	3,488	28
Title V Loan Program	151,587	-	12,375	163,962
West Brick Schoolhouse State Grant	16,505	(11,725)	-	4,780
Ambulance Receipts Reserv ed	86,821	(35,000)	3,586	55,407
DPU/TNC Funding	10	-	-	10
Parks & Recreation	1,221	(1,020)	114	315
Board of Health Agent	3,070	(8,200)	-	(5,130)
Building Inspector	4,112	(10,266)	27,718	21,564
Town Collector Deputy	1,474	(4,058)	5,276	2,692
Planning Board	1,334	-	1,750	3,084
Plumbing Inspector	1,240	(2,950)	3,725	2,015
Wire Inspector	45,847	(5,210)	6,178	46,815
Zoning Appeal Board	1,301	-	-	1,301
250th Anniv ersary Donations	6,017	-	-	6,017
Conservation Wetland Protection	11,434	-	40	11,474
Cable Access	17,974	(201)	-	17,773
Planning Board Performance Bonds	64,992	-	-	64,992
Planning Board Consultants	18,365	-	-	18,365
Police Law Enforcement Trust	1,021	-	-	1,021
Police Pistol Permits	1,144	(5,588)	5,306	862
Police Road Details	3,541	(218,501)	206,608	(8,352)
Insurance Proceeds	125	(322)	15,889	15,692
Ambulance Donations	7,380	(5,866)	-	1,514

Account Names Special Revenue Funds	Beginning Balance	Expenditures	Revenues	Ending Balance
Fire Department Donations	1,830	-	5	1,835
Council on Aging Donations	5,376	-	3,550	8,926
Town Common Donations	475	-	-	475
Library Donations	1,375	-	-	1,375
Historical Kiosk Donations	450	-	-	450
Highway Driveway Permits	34,600	(1,600)	2,000	35,000
<u>Trust Funds - Principal</u>				
Fobes Memorial Library	23,307	-	-	23,307
Oakham Library	26,034	-	-	26,034
Henry Wright Trust	255	-	-	255
Cemetery Perpetual Care	51,948	-	600	52,548
Alden Fund	5,000	-	-	5,000
<u>Trust Funds - Expendable</u>				
Crombie Library	21,661	(981)	32,493	53,173
Fobes Library	3,717	-	465	4,182
Oakham Library	4,664	-	529	5,193
Cemetery Perpetual	28,404	(3,725)	5,830	30,509
Cemetery Sale of Lots	758	-	1,213	1,971
Sam Dean Legacy	14,547	-	250	14,797
War Memorial	835	-	14	849
Post War Rehab	6,004	-	103	6,107
Henry Wright	407	-	11	418
Alden Fund	575,345	(3,300)	147,402	719,447
Stabilization - Ambulance	15,788	-	272	16,060
Stabilization - Revaluation	29,696	(17,587)	640	12,749
Stabilization - General	429,500	-	7,397	436,897
Stabilization - Capital	116,278	-	2,346	118,624

**STATEMENT OF DEBT
FOR YEAR ENDED JUNE 30, 2021**

	Balance 07/01/20	Issued	Retired	Balance 6/30/2021	Interest
<u>LONG TERM DEBT</u>					
Municipal Building	344,375	-	(18,125)	326,250	16,358
Total	344,375	-	(18,125)	326,250	16,358

TOWN COLLECTOR/TREASURER

The Town Collector received revenues in the following amounts. These amounts were received for the Fiscal year ending June 30, 2021.

Real Estate

2021	2,911,847.20
2020	39,393.72
2019	6,777.42
2018	41.37

Personal Property

2021	161,071.62
------	------------

Motor Vehicle

2021	236,995.20
2020	43,570.53
2019	1,684.59
2018	108.75
2012-2015	207.50

Other

Title V Septic Loan Principal	11,302.30
Title V Septic Loan Interest	972.97
Returned Check Fees	50.00
Bank Interest	170.06
Flagging Fees for Registry of Motor Vehicles	1,400.00
Deputy Collector Charges and Fees	5,276.00
Town Collector Charges and Fees	13,525.00
Municipal Lien Certificates	3,650.00
Interest added to Delinquent Bills	11,849.78
Roll Back Taxes	15,035.91
Bill Copy Fees	93.00

TOTAL	3,465,022.92
-------	--------------

Respectfully submitted,

Lisa M. Taylor
Treasurer/Collector

BALANCE: July 1, 2020	\$ 1,099,210.45
Cash Received during the year	\$ 5,104,908.31
Cash Available	
Cash Disbursed	<u>\$ 4,966,426.78</u>
BALANCE: June 30, 2021	<u>\$ 1,237,691.98</u>

TRUST FUNDS

Library Funds:

Fobes Memorial Library	\$ 27,664.56	
Oakham Library	\$ 31,424.88	
Oakham Library and Park	\$ 678.07	
Crombie Trust	<u>\$ 23,666.47</u>	<u>\$ 83,433.98</u>

Stabilization Fund	\$ 439,675.33
Ambulance Stabilization	\$ 16,162.46
Cemetery Funds	\$ 83,028.28
Assessors' Reval Account	\$ 30,528.43
Sam Dean Legacy Fund	\$ 14,891.38

War Memorial Fund \$ 854.40

Post War Rehab Fund \$ 6,145.82

Arts Council \$ 6,867.91 \$ 800,966.58

Alden Fund \$ 727,746.93 \$ 727,746.93

TOTAL TRUST FUNDS \$1,528,713.51

Respectfully Submitted,

Lisa M. Taylor
Treasurer/Collector