

Town of Oakham

Board of Selectmen

Work Meeting

Minutes of February 16, 2022

Present: Lucy Tessnau-Chairman, Don Haapakoski-Vice Chairman, Brad Taylor

In attendance: Maribel LaRange-BOS admin asst

Meeting opened at 9: 53 AM by Chairman, Lucy Tessnau

Wage Study: The BOS gathered to discuss all the information that the wage consultant has presented. They are aware that in some departments they are off in regards to competitive pay and in others they are in the right area. Brad said that with the Town Account being on his medical leave they do not have current balances and do not know exactly how much money is available. He said the school has not given their budget request and just don't know exactly how much the town will have. Brad also said this should be put on freeze for the time being. The BOS selectmen have started with reviewing the jobs that are most under paid according with the wage study and trying to bring them up some. They are aware that they will not be up to current competitive pay in one increase, it will be over a period of time. Nothing is set in stone as they still have many pieces to consider and see what the Town can afford.

Contract for Springbrook- 20hr training: The BOS decided to a 20-hour training contract from Springbrook for training for Maribel to continue learning on how to do the payables and anything thing else that has to do with Springbrook while the Town Account is out on medical leave, and while the process of trying to obtain a temporary account continues. The contract will be signed by Maribel and it is for the 20-hours of training/service for \$3,780.00.

Edna Holloway- revisiting way of pay: The BOS have decided to pay Edna Holloway as a vendor and not appoint her as a clerk like stated at the February 7, 22 meeting. Edna will still be paid at an hourly rate \$17.28.

Don made motion to pay Edna Holloway as a vendor at \$17.28 an hour, Brad 2nd, Lucy all in favor.

Old Business: Jonathon Poe from Rt. 148 package and variety submitted his class II renewal with a \$50.00 check late. Don made motion to sign the class II license effective February 16,2022 with expiration date of December 31, 2022, Brad 2nd, Lucy all in favor.

New Business: Don had contacted Robert Half inquiring for a temporary accountant. They contacted Maribel in regards to the inquiry. The BOS along with Maribel, BOS admin asst, had a

conference call with Brian and Ashlyn from Robert Half on (2/16/22). The call was to establish what the towns needs were and for them to give us knowledge of how they operate and what their typical cost for an account which is between \$38.50-\$48.50 (give or take) an hour. They will screen their accountants and present the board with 2 or 3 candidates that would fit the needs best. They will email Maribel their resumes as well. The BOS agreed to proceed and Ashlyn would call Maribel the following day to present the candidates and a decision on which one would be selected. They also informed the BOS that the first 8 hours would be on their cost if they decided the temporary accountant, was not a right fit.

Meeting adjourned at 1:35 PM: Don made motion to adjourn, Brad 2nd, Lucy all in favor.