

# **Town of Oakham**

Board of Selectmen

Regular Session

Minutes of November 14, 2022

**Present:** Don Haapakoski-Chairman, Brad Taylor-Vice Chairman, Lucy Tessnau-Clerk

**In attendance:** Maribel LaRange-BOS admin asst., Alan Flagg, Paul Rochette, Kevin Currier

**Meeting opened at 5:30 PM by Chairman, Don Haapakoski**

**Approve Warrant WR22-10:** Lucy made a motion to approve warrant WR23-17, Brad 2<sup>nd</sup>, Don all in favor.

**Approve Minutes:** No Minutes to approve.

**Public Session:** No public session.

**Board of Health-STM article:** The Board of Health will have two articles on the STM. One for a negative balance in their revolving account. The other to replenish their BOH expense account which they have been paying the agent fees that would normally be drawn from the revolving account. The Board of Selectmen agreed to both articles but asked for the BOH members to be present at the STM for any questions that might come from the floor that would require explanation.

**Special Town Meeting Warrant:** Lucy made a motion to approve warrant & motions for the STM on 11/28/22, Brad 2<sup>nd</sup>, Don all in favor.

**Rutland Regional Dispatch:** The Rutland Regional Emergency Communication Center revised their contract over several meetings along with members of the 5 Towns it hosts.

Brad made a motion to accept and sign the Rutland Regional Dispatch contract effective July 2022 as written, Lucy 2<sup>nd</sup>, Don all in favor.

**Right of First Refusal:** Lucy made a motion to sign waiver of right of first refusal for a property on Hunt Road, Brad 2<sup>nd</sup>, Don all in favor. Notarized by Maribel LaRange.

**Highway Superintendent:** The Highway Superintendent, Kevin Currier informed the board that the carport that is being built to go over the full pumps is all framed. The total cost of that is a little over \$3,000. Kevin said the siding will be vinyl and the color will match the Highway building.

Kevin also informed the board that the roof on Salt Shed has been repaired. The cost of that will be paid with ARPA funds.

Kevin had no update on the HVAC system.

Don brought up the discussion for a possible longevity pay for Kevin. Don suggested the possibility of \$3,000 which is \$100 a year for the 30 years of service. Lucy said \$4,000 to go along with his pay. Lucy also said that if they do a longevity for Kevin it would need to become a longevity policy for all employees. Brad said they can't assure the amount can be paid the following year.

Brad stated that raises should be 5% across the board for everyone.

Brad said the Treasurer/Collector's wage on the study is not correct and according to the study she is not getting a raise. Brad said he will not vote on the raises presented. Don then informed Brad that the sheet with the raises presented was corrected and Lisa would be getting a raise.

Alan from Fincom said the BOS did not include Fincom in the wage study but thinks it should not be rushed and thinks a percentage across the board would be best this year and then plan for long term.

Don said to put the plan on hold for this year and the BOS will decide on a percentage amount they are comfortable with for raises.

**New Business:** No new business.

**Old Business:** Next Regular Meeting will be 11/28/22 at 6:00pm at the Fire Station followed by the STM at 7:00pm also at the Fire Station.

**Correspondence:** No correspondence.

**Meeting Adjourned at 7:42 PM:** Brad made a motion to adjourn, Lucy 2<sup>nd</sup>, Don all in favor.

Next Regular Meeting: November 28, 2022 at 6:00 PM.